

## **New Teacher Long Term Professional Development Plan**

A professional development plan documents the goals, required skill development, and objectives a new teacher will need to accomplish in order to support, not only requirements put forth by PDE, but also continuous improvement and career development.

**Step 1: Explicitly define your career goals:** *Make a list of two or three possible education paths you may be interested in during the next three-five years:*

- 1.
- 2.
- 3.

**Step 2: Identify the necessary education, training needed:** *Research the paths you've identified above. What schooling, education, training is required of each to complete:*

- 1.
- 2.
- 3.

**Step 3: Identify necessary skills and talents:** *Honestly reflect on the skills and talents YOU possess or are willing to learn for each path identified above:*

- 1.
- 2.
- 3.

**Step 4: Using the information above, write a Professional Development Plan.** Below, identify goals for yourself in the next few years:

Short Term Goal (*Next Year*)

Mid-Term Goal (*Next 1 – 2 Years*)

Long-Term Goal (*3 – 5 Years*)