

# School Quality Surveys: Montgomery Junior High

## Results

School Year: 2022-2023



# Details of the Study and Understanding the Results

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The parent/guardian and staff surveys were open from Sept. 20 to Oct. 14 and the student survey was open from Sept. 20 to Oct. 21.

Email invitations with unique survey links were sent to parents/guardians and staff. Parents/Guardians could also participate via a public link on the district's website. Parents/Guardians with more than one child attending school in the district could take a shortened survey for each additional child. The parent/guardian survey was translated into Spanish.

Students used their student IDs to access the survey in school.

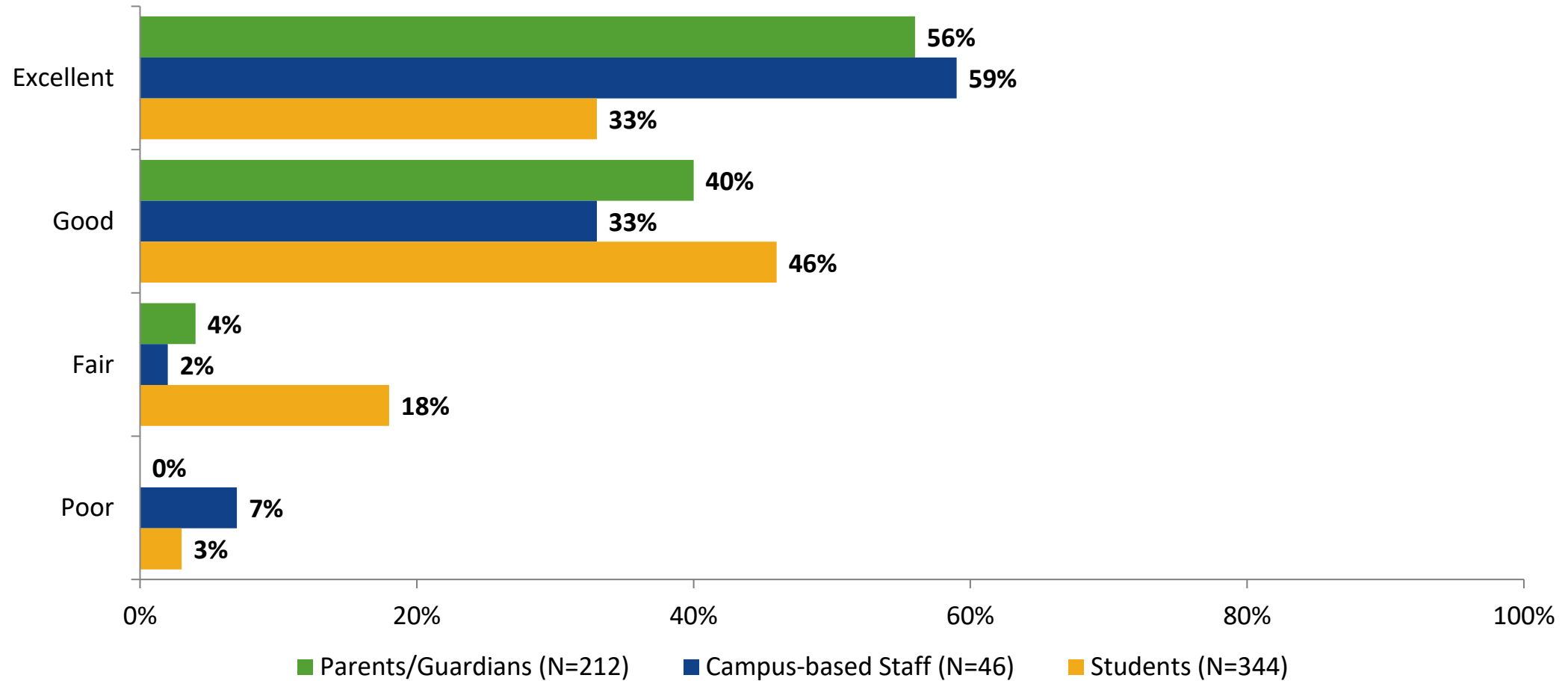
This report summarizes district-level survey results and breaks them down by participant group. When possible, survey results are compared with those from 2021-2022.

K12 Insight uses census sampling, which provides data reflective of all voices in the community. While all parents/guardians, staff, and students in grades 6-12 were invited to take the survey, not all participated. Statistical tests designed to infer the perceptions of a larger population from a smaller sample size are not appropriate; rather, descriptive statistics provide the most accurate representation of the data. Therefore, the findings herein cannot be generalized beyond the participants. Nevertheless, this study offers valuable insights about the perceptions of parents/guardians, staff, and students in grades 6-12.

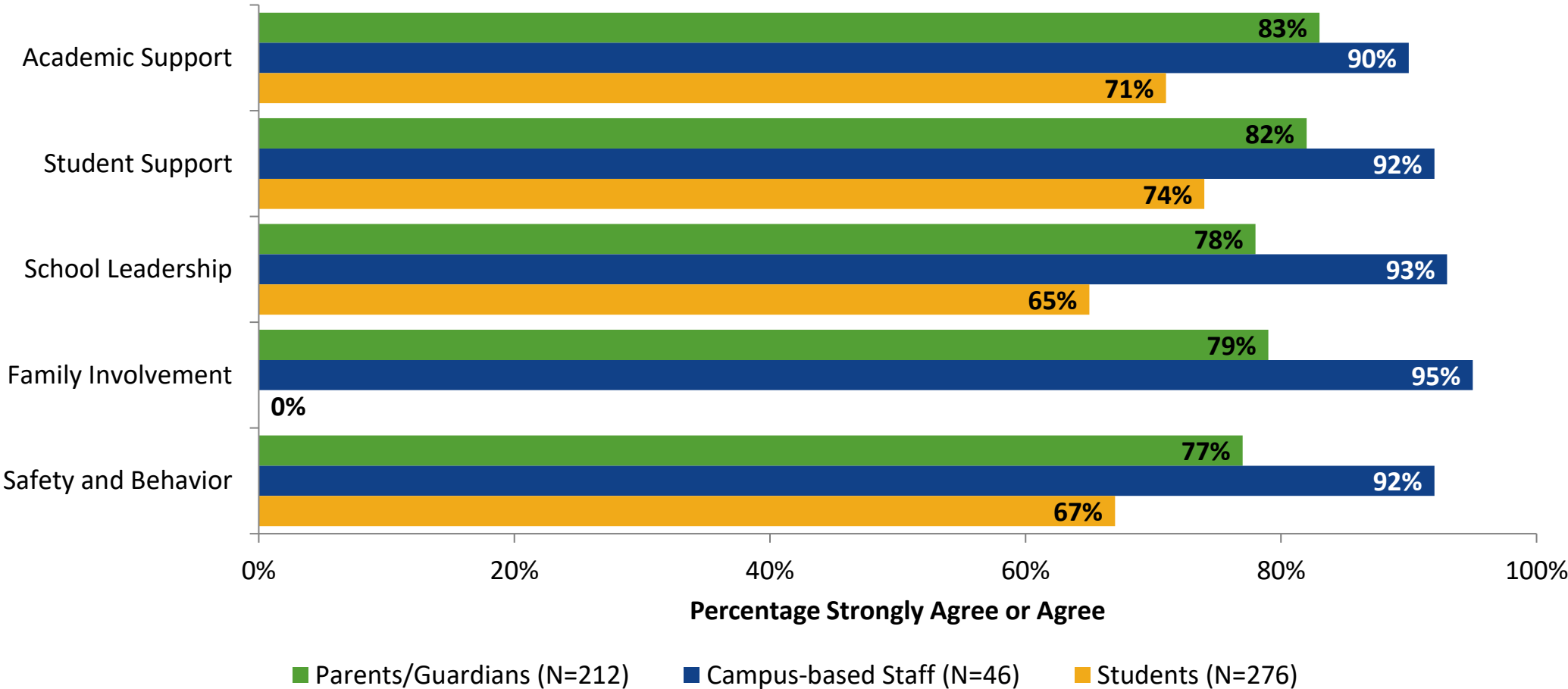
Findings for each item in the report exclude participants who did not answer. In charts and graphs, data labels less than 5 percent are not shown. Percentages may not total 100 due to rounding.

# Overall School Quality: Comparison by Respondent Type

How would you rate the overall quality of this school?



# Dimension Scores: Comparison by Respondent Type

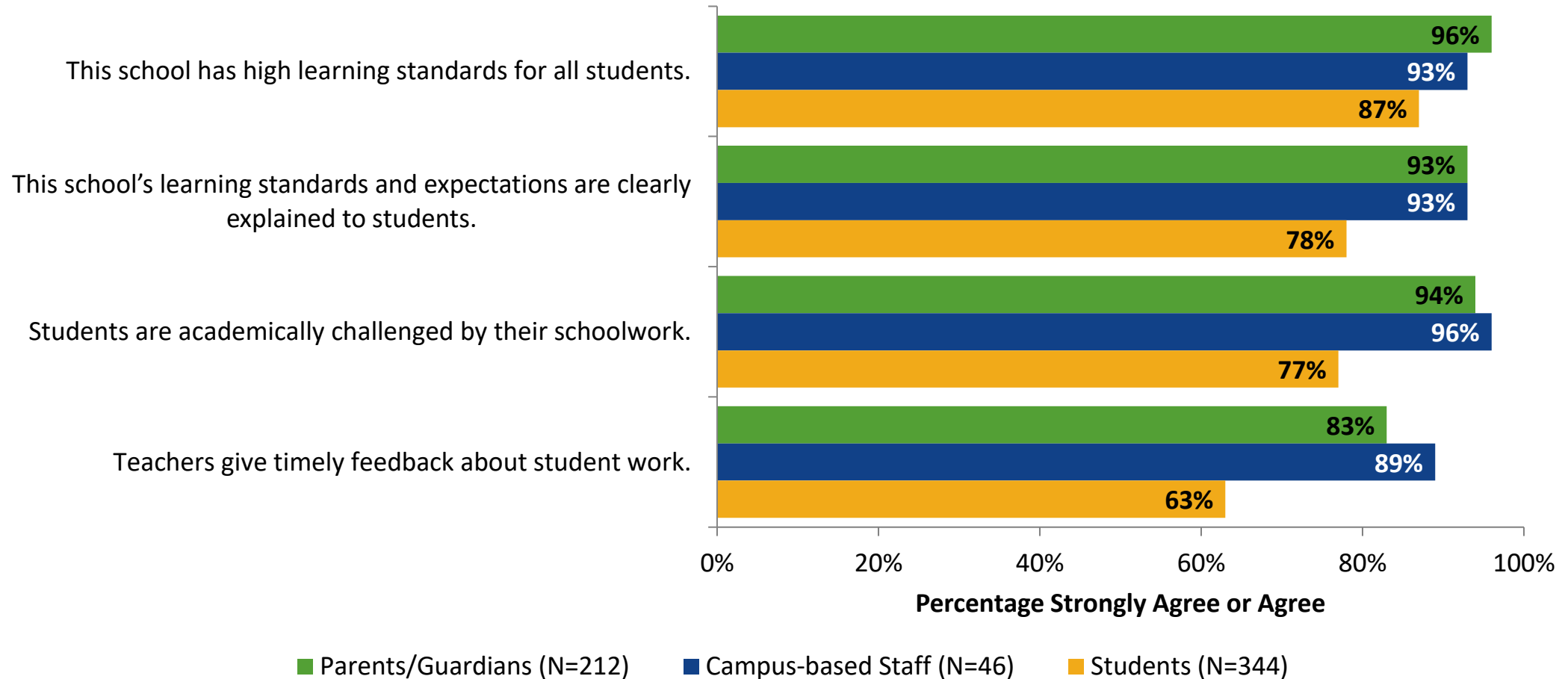


Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Notes: This graph shows Strongly Agree or Agree responses for all items within each dimension. 0% indicates students did not answer questions for this dimension.

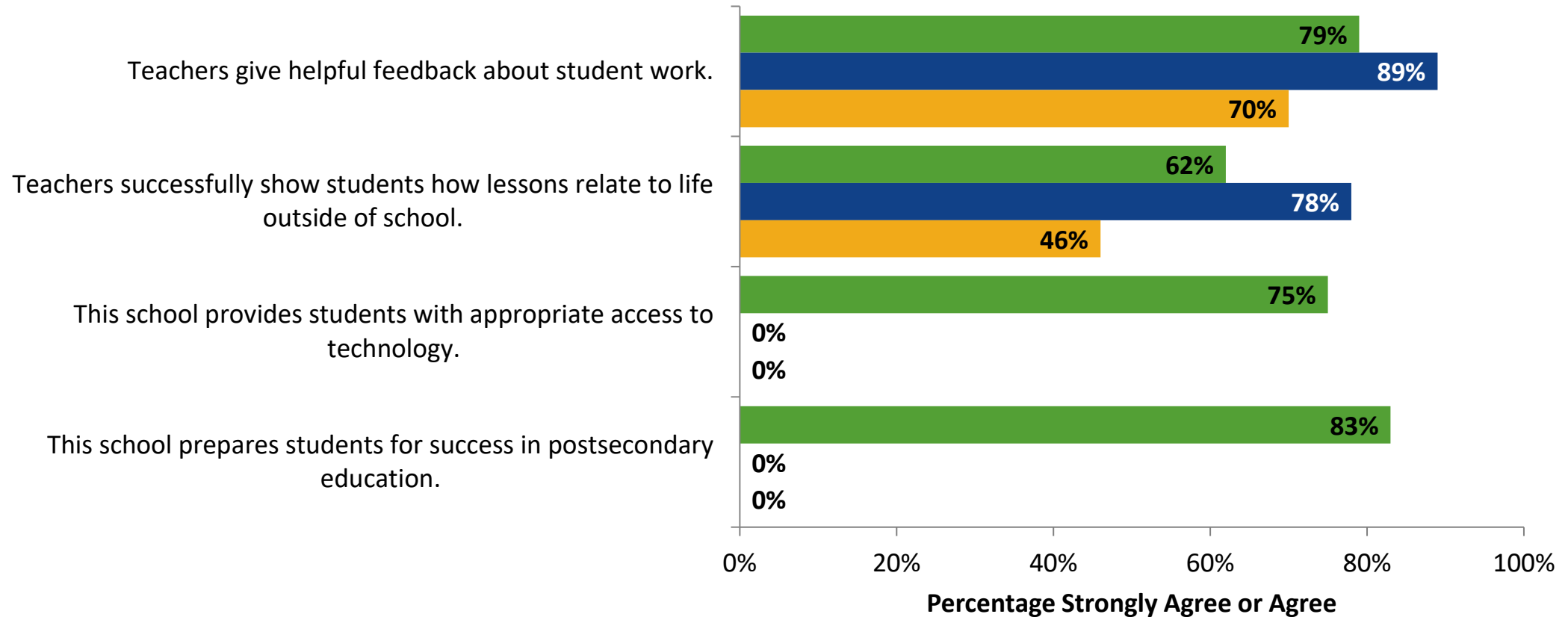
# Academic Support: Comparison by Respondent Type

How strongly do you agree or disagree with the following statements?



# Academic Support: Comparison by Respondent Type (Continued)

How strongly do you agree or disagree with the following statements?



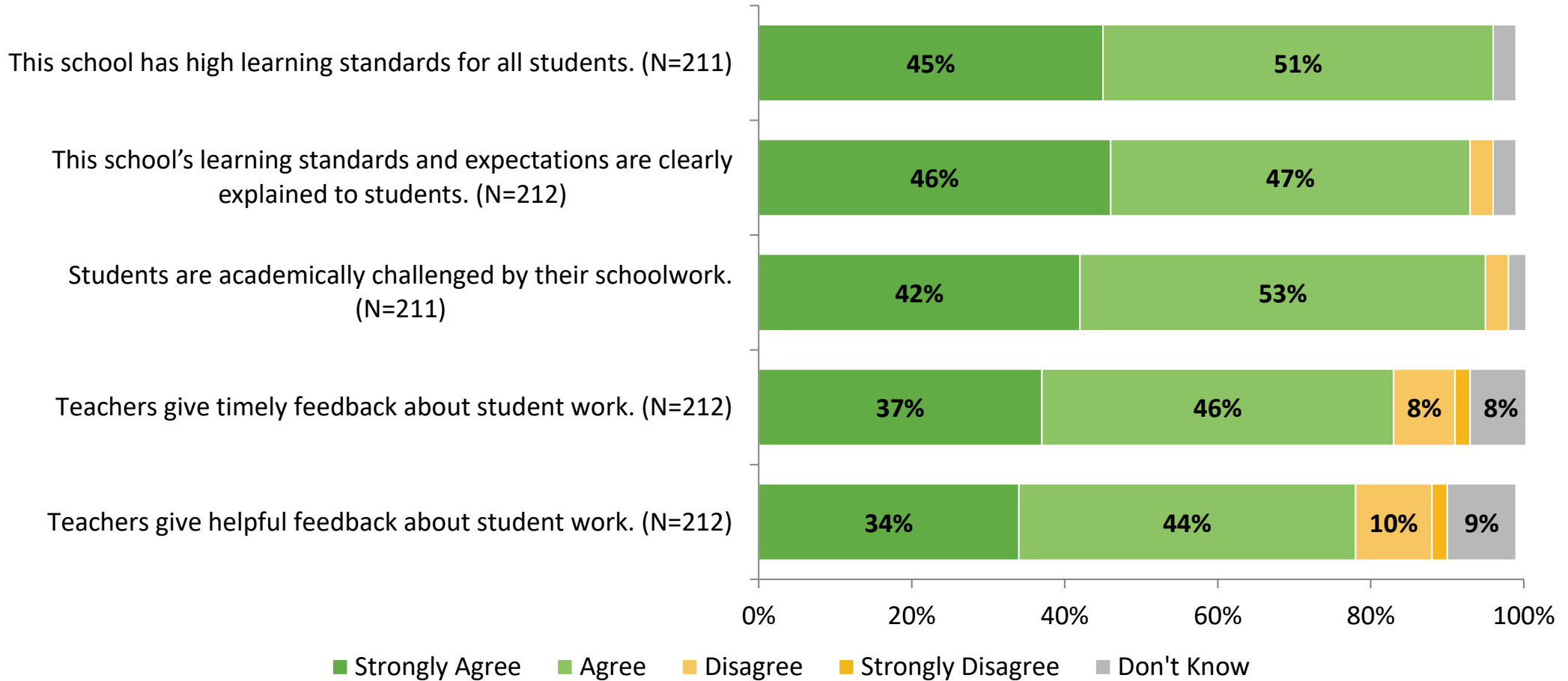
■ Parents/Guardians (N=212) ■ Campus-based Staff (N=46) ■ Students (N=344)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a participant group did not answer that question.

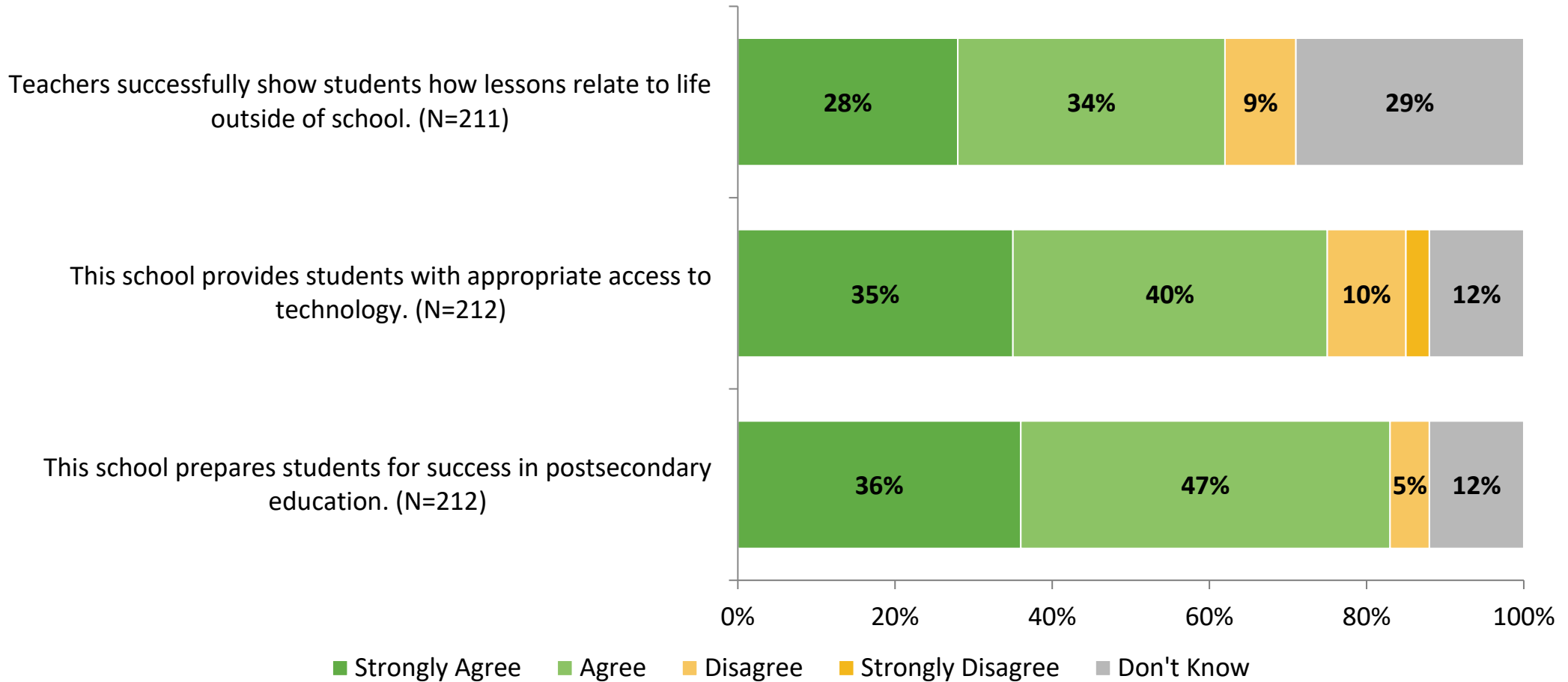
# Academic Support

How strongly do you agree or disagree with the following statements?



# Academic Support (Continued)

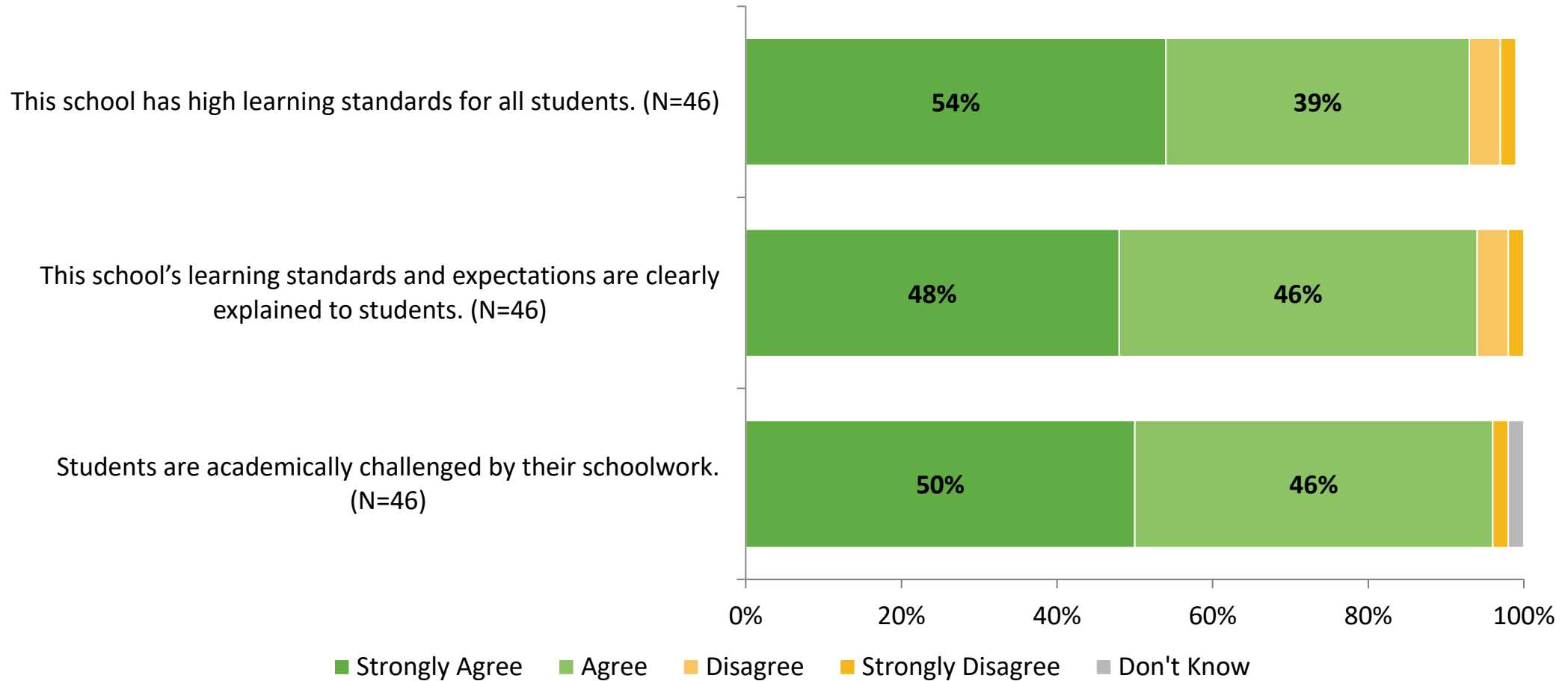
How strongly do you agree or disagree with the following statements?





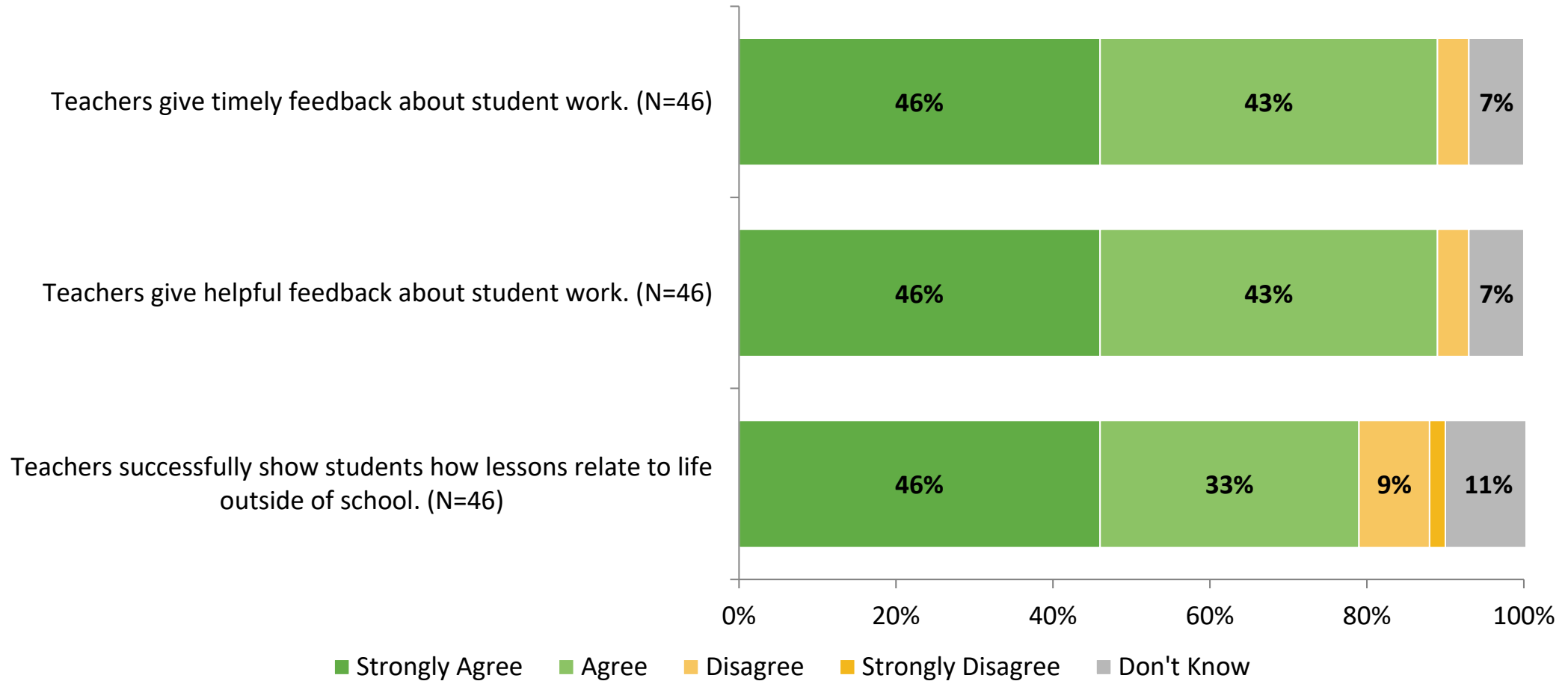
# Academic Support

How strongly do you agree or disagree with the following statements?



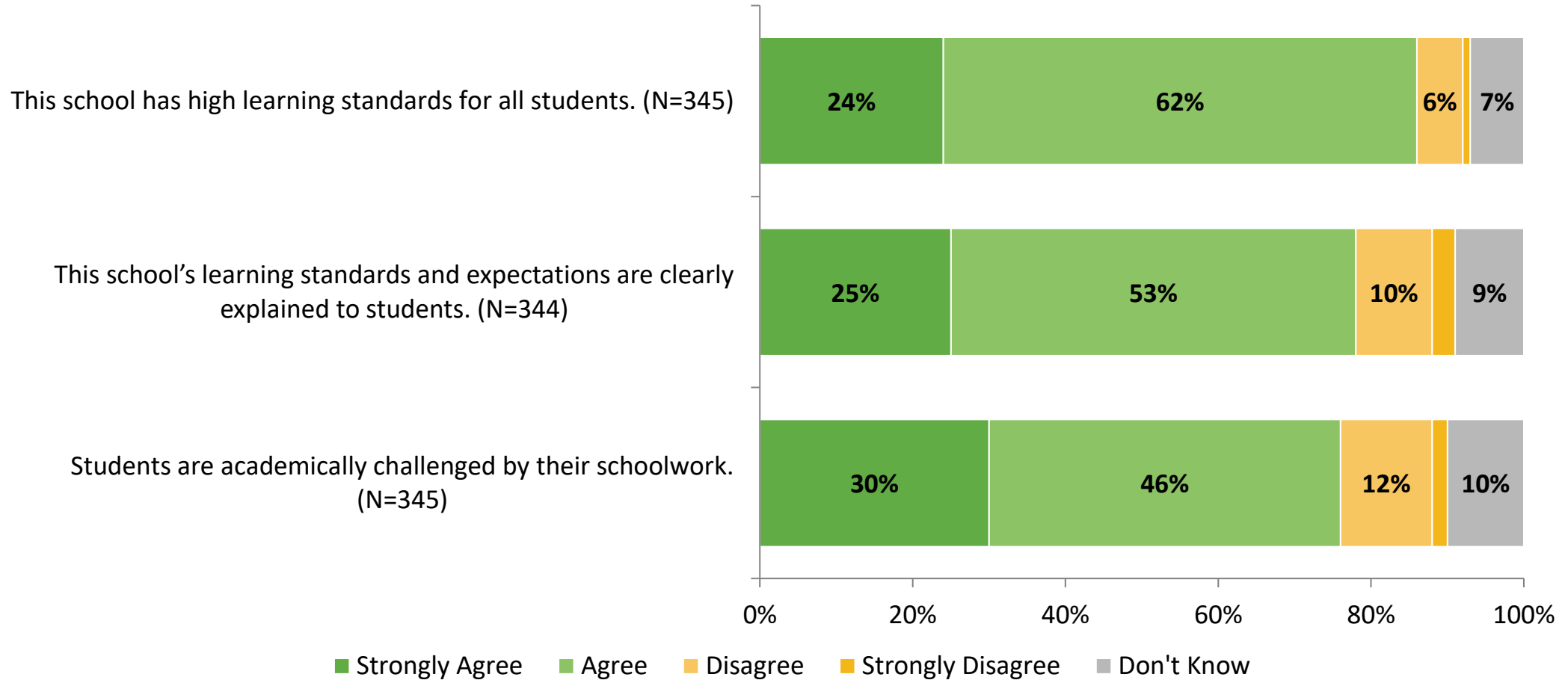
# Academic Support (Continued)

How strongly do you agree or disagree with the following statements?



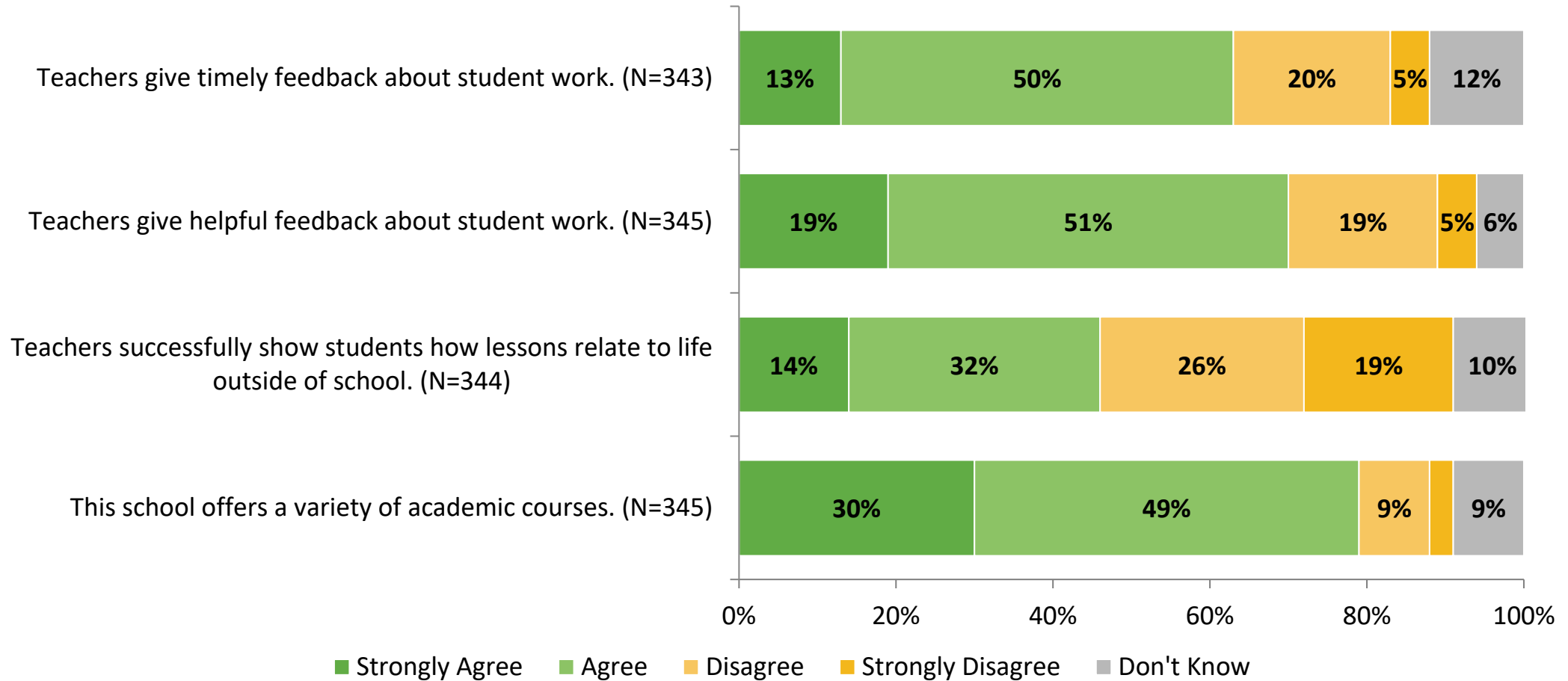
# Academic Support

How strongly do you agree or disagree with the following statements?



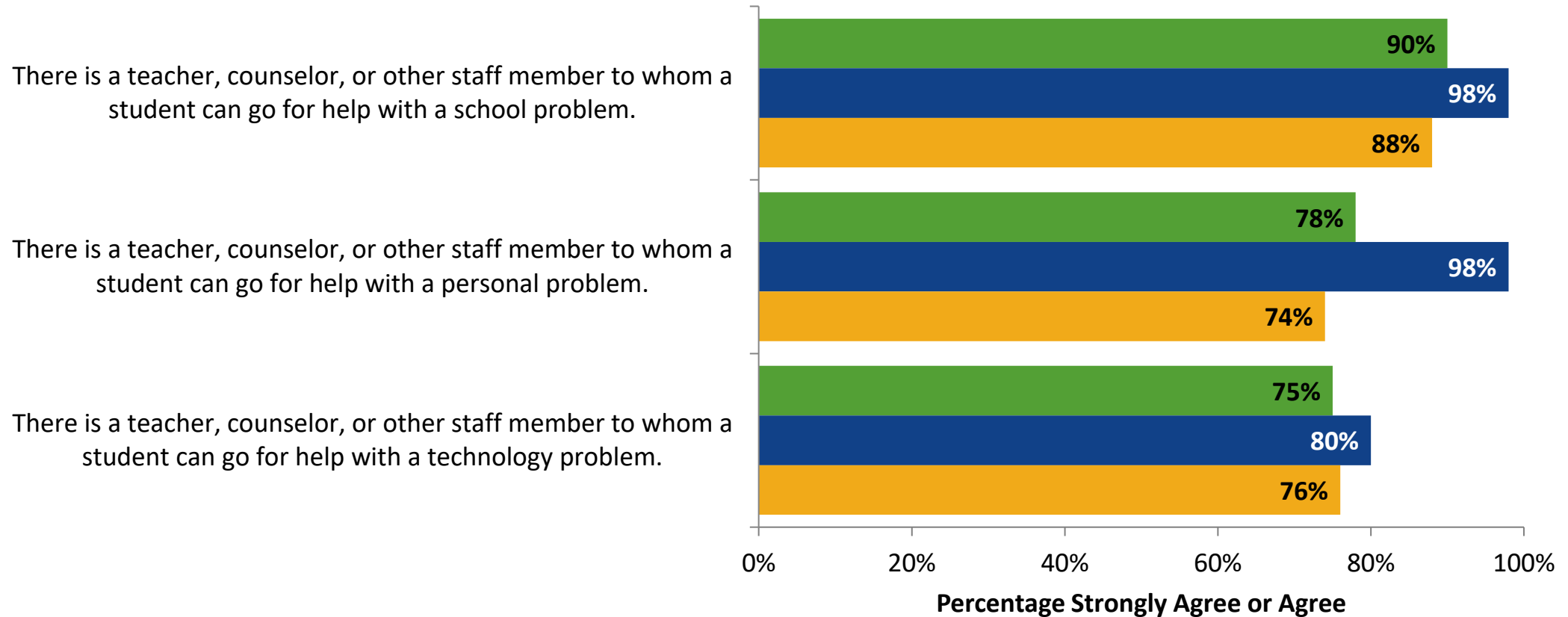
# Academic Support (Continued)

How strongly do you agree or disagree with the following statements?



# Student Support: Comparison by Respondent Type

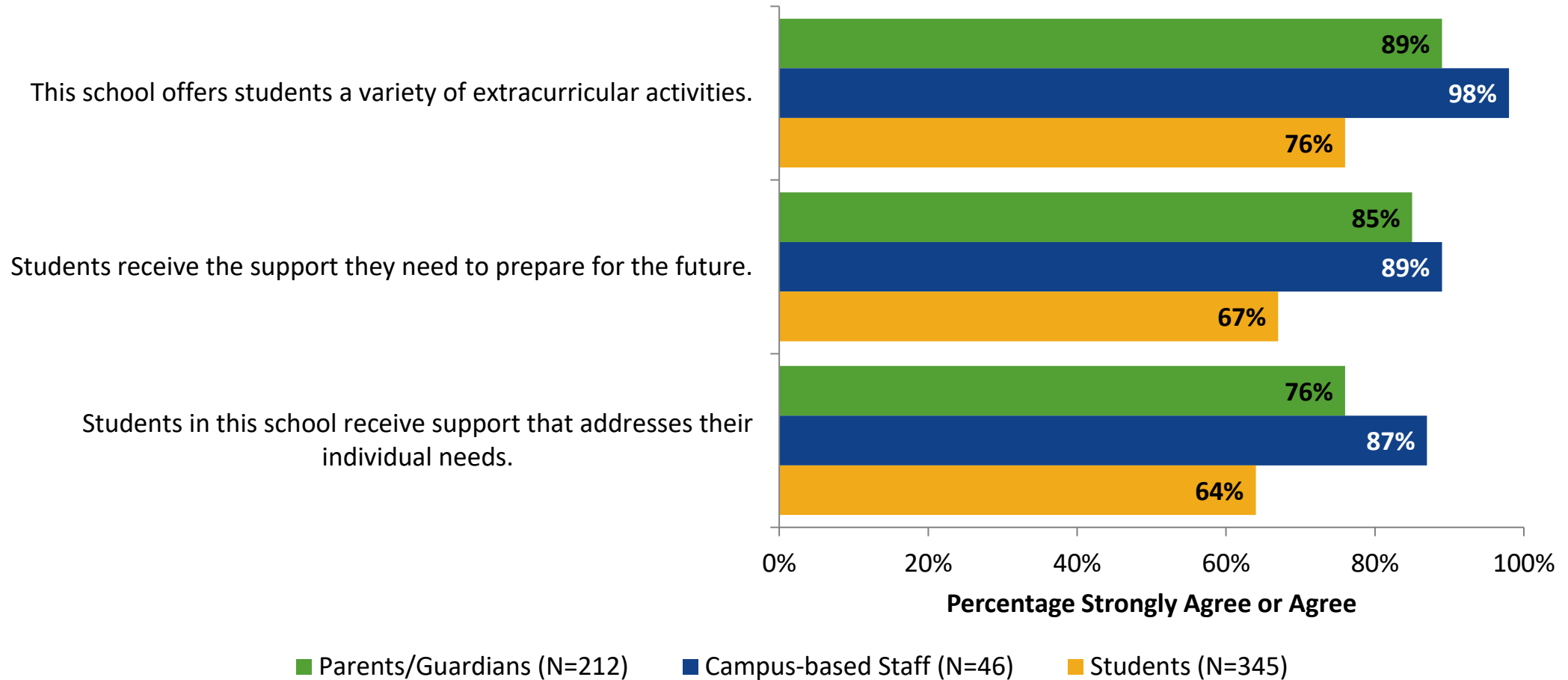
How strongly do you agree or disagree with the following statements?



■ Parents/Guardians (N=212) ■ Campus-based Staff (N=46) ■ Students (N=345)

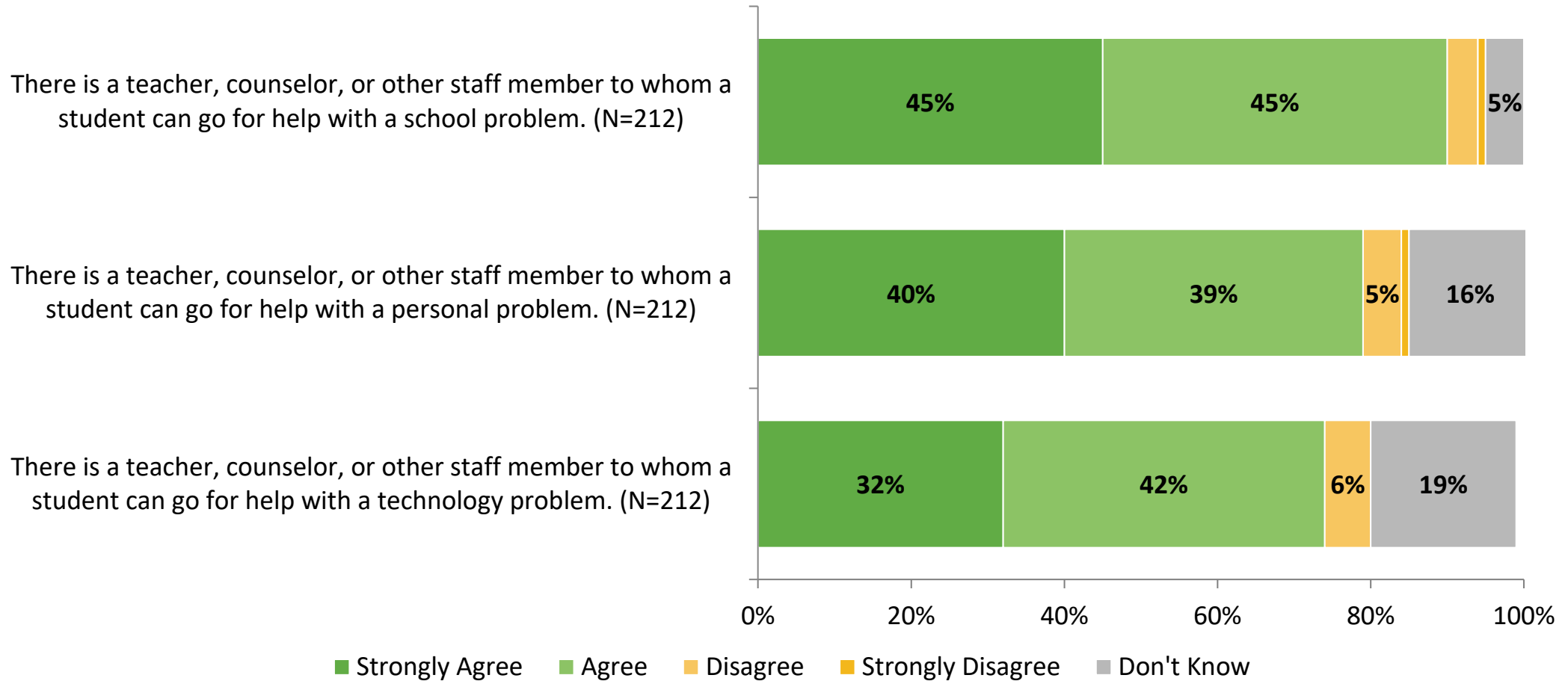
# Student Support: Comparison by Respondent Type (Continued)

How strongly do you agree or disagree with the following statements?



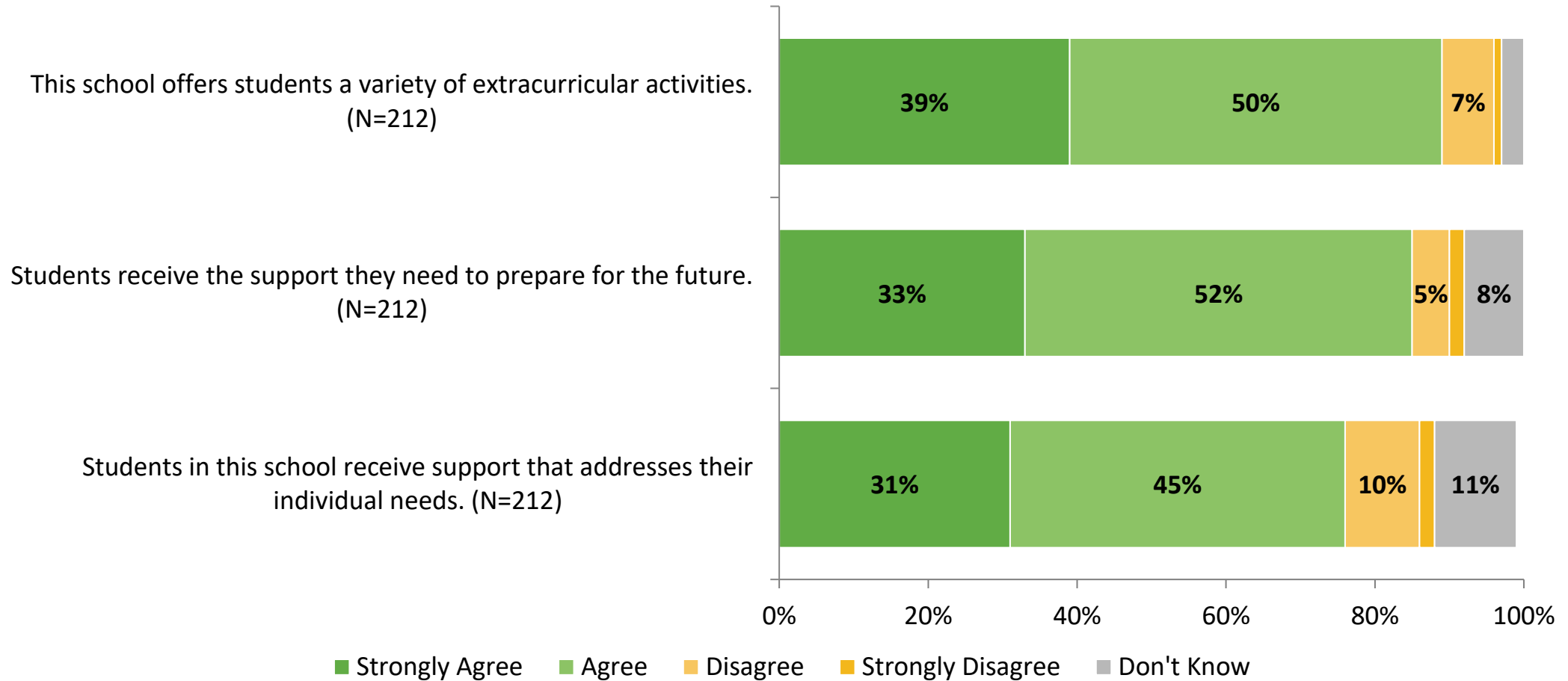
# Student Support

How strongly do you agree or disagree with the following statements?



# Student Support (Continued)

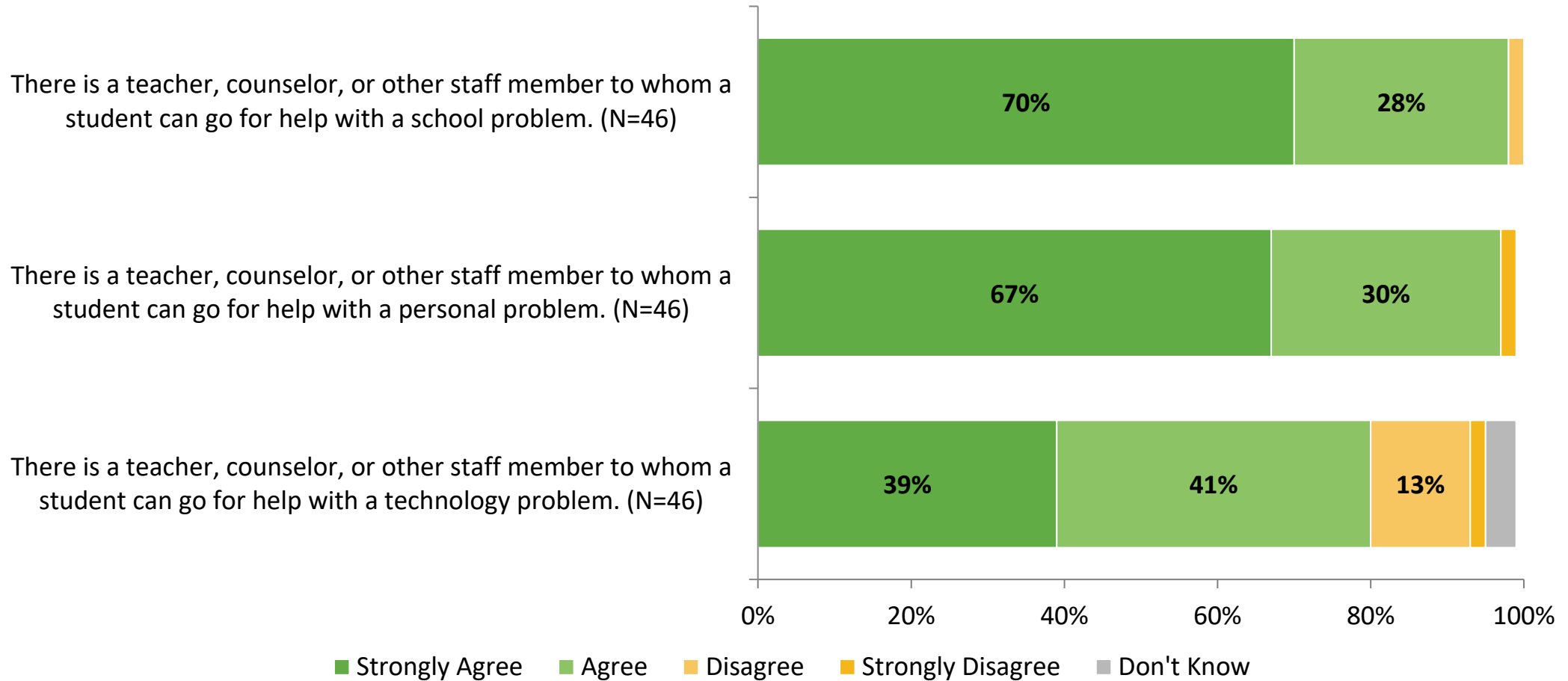
How strongly do you agree or disagree with the following statements?





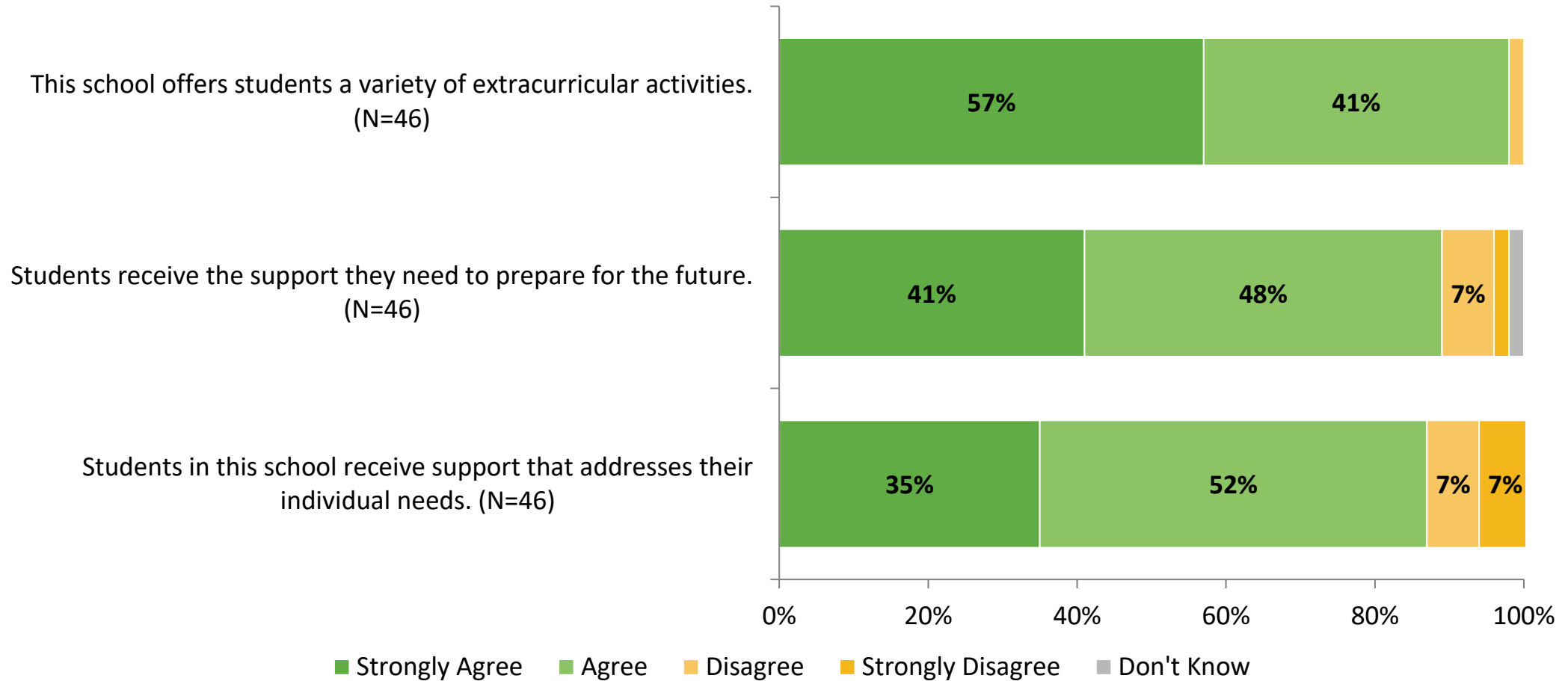
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How strongly do you agree or disagree with the following statements?



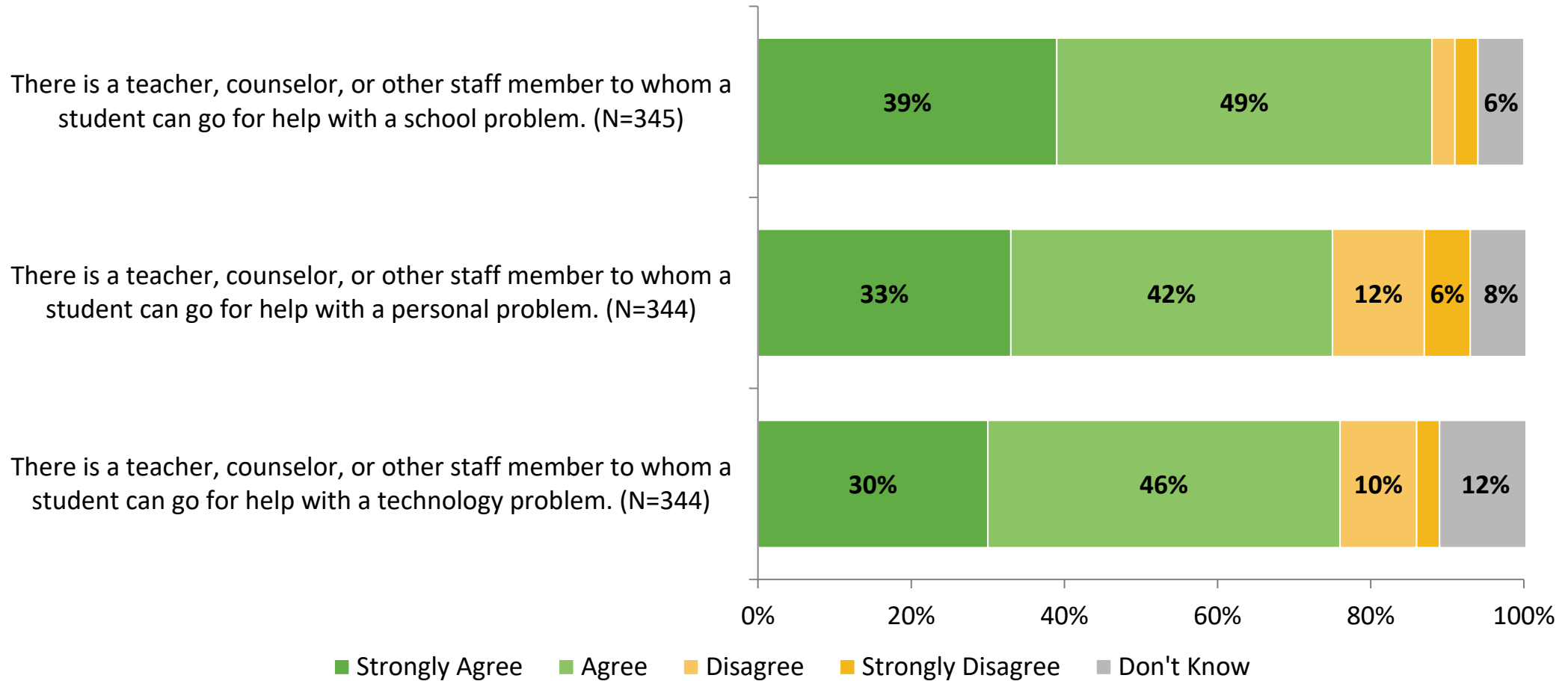
# Student Support (Continued)

How strongly do you agree or disagree with the following statements?



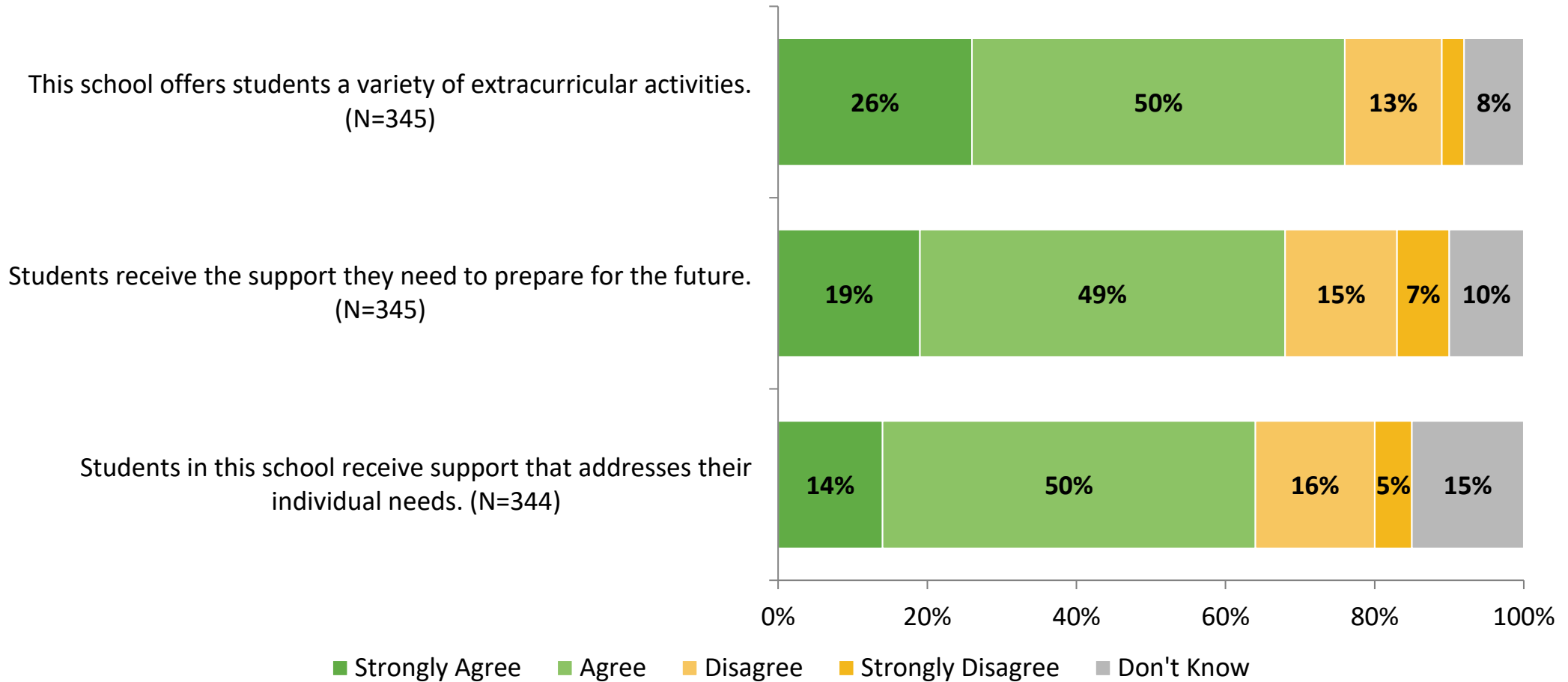
# Student Support

How strongly do you agree or disagree with the following statements?



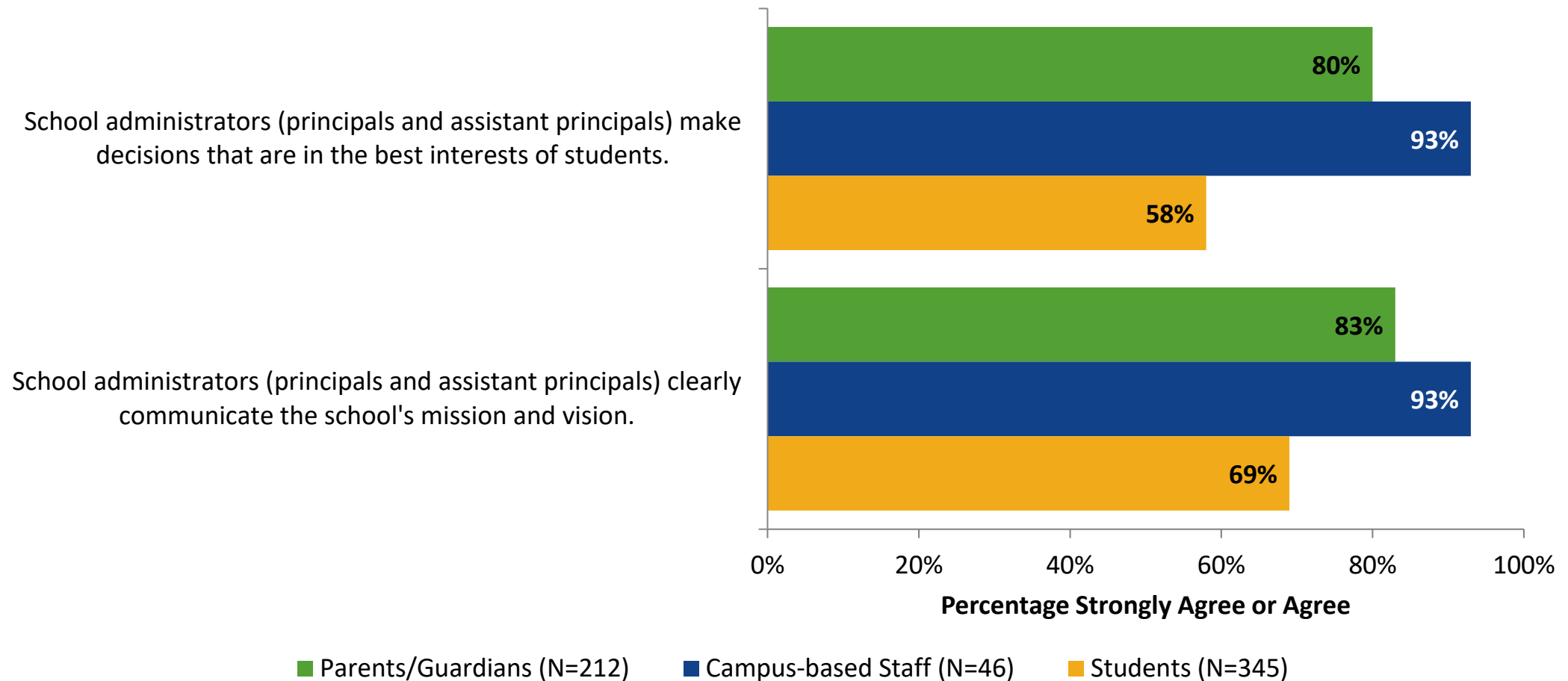
# Student Support (Continued)

How strongly do you agree or disagree with the following statements?



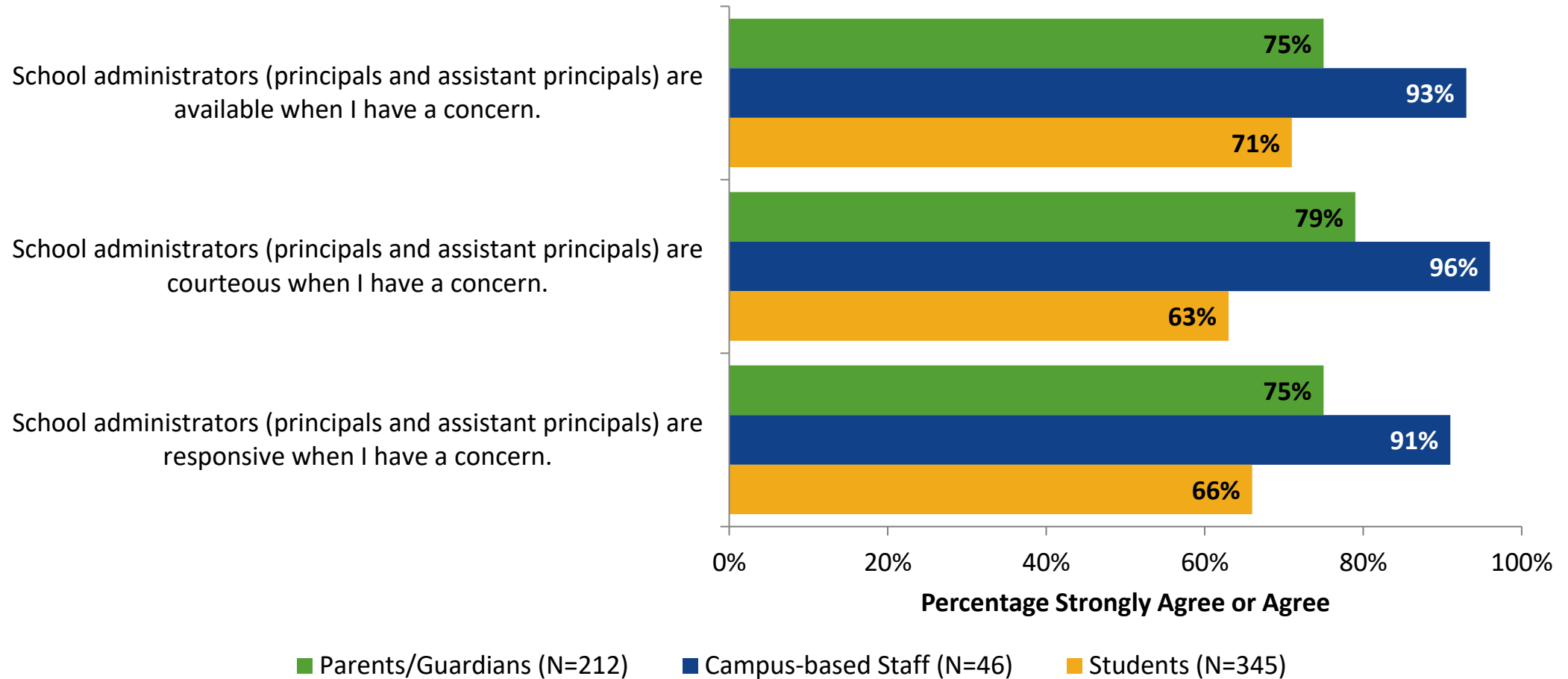
# School Leadership: Comparison by Respondent Type

How strongly do you agree or disagree with the following statements?



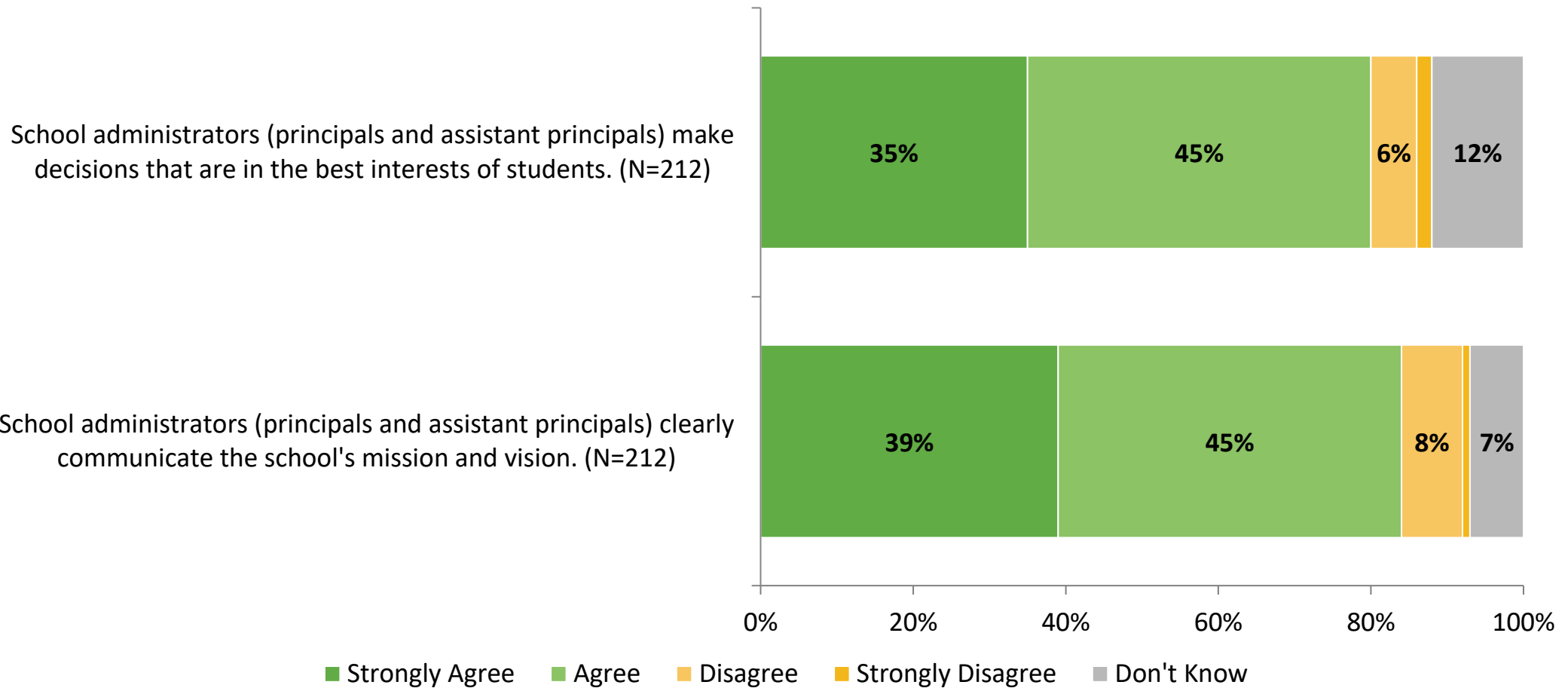
# School Leadership: Comparison by Respondent Type (Continued)

How strongly do you agree or disagree with the following statements?



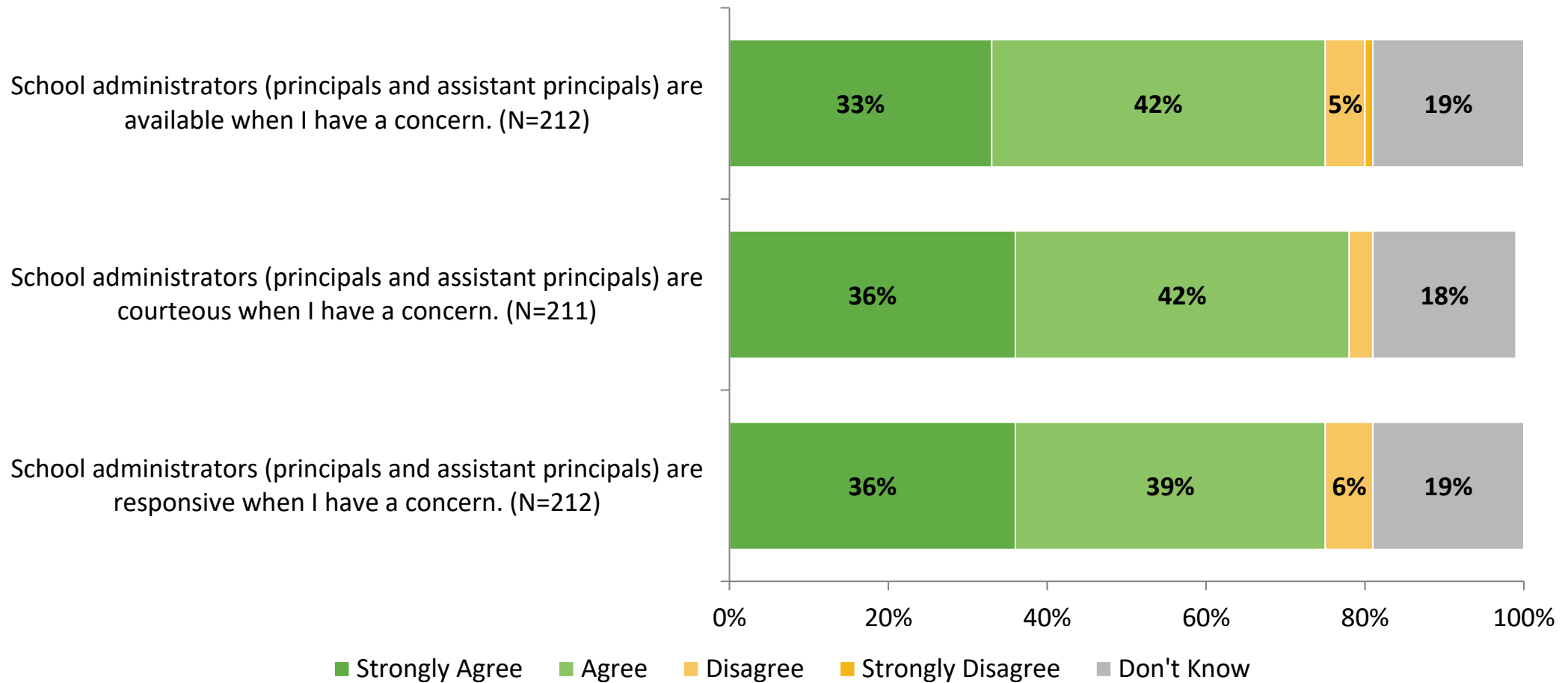
# School Leadership

How strongly do you agree or disagree with the following statements?



# School Leadership (Continued)

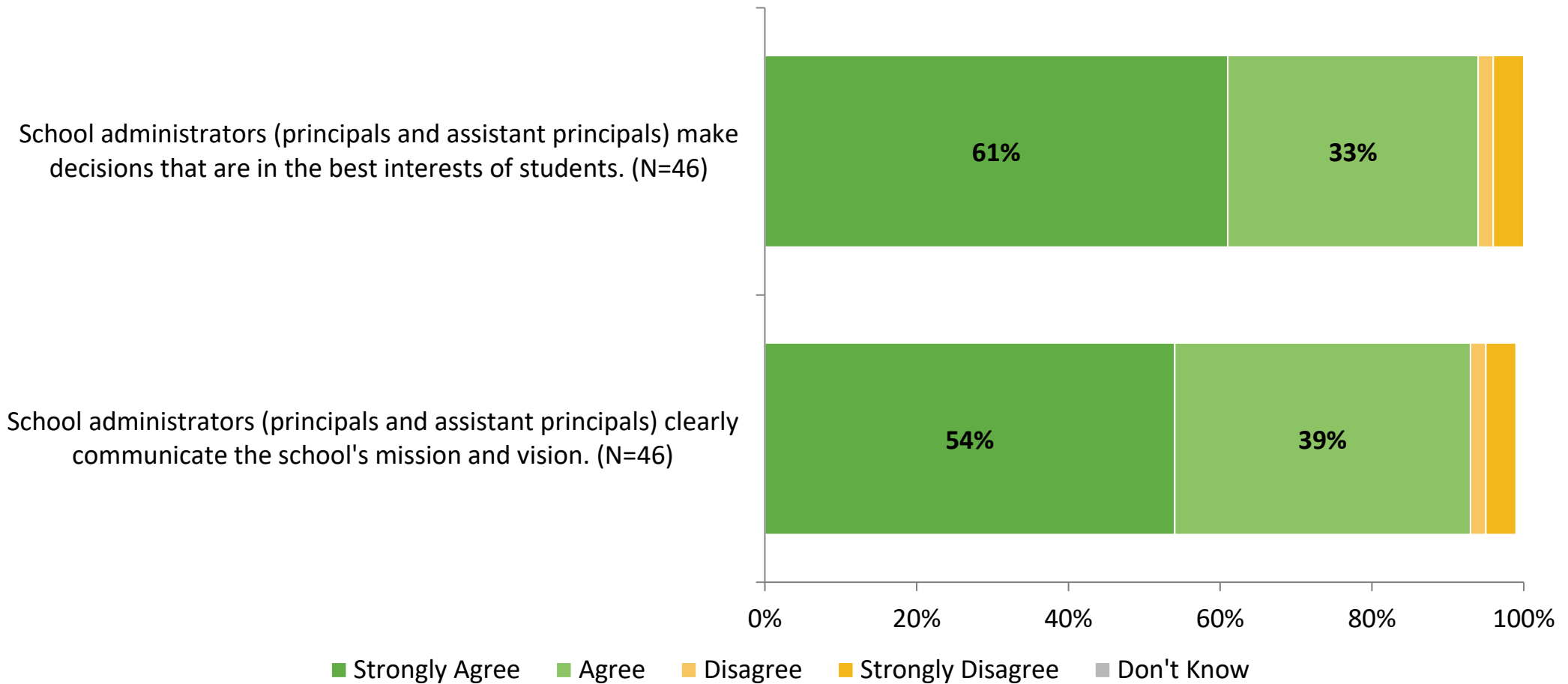
How strongly do you agree or disagree with the following statements?





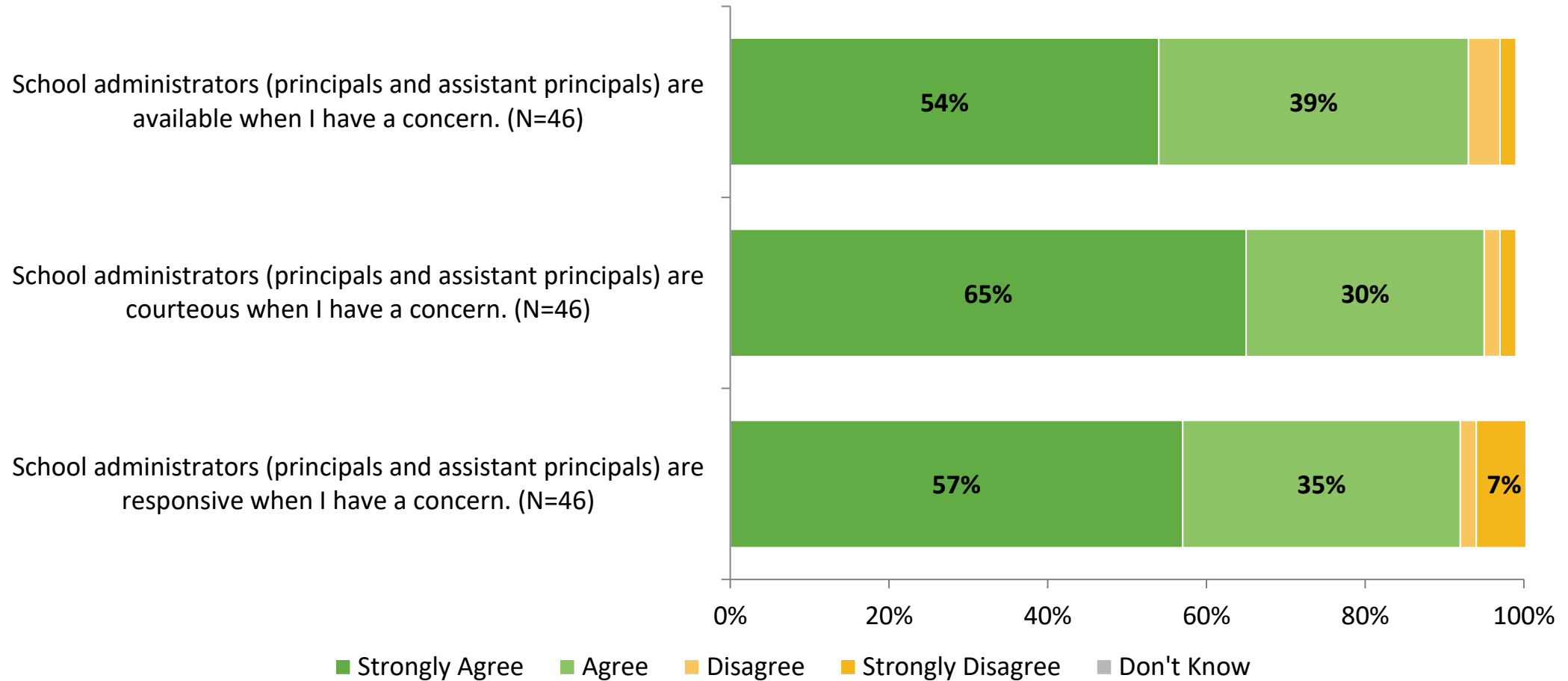
# School Leadership

How strongly do you agree or disagree with the following statements?



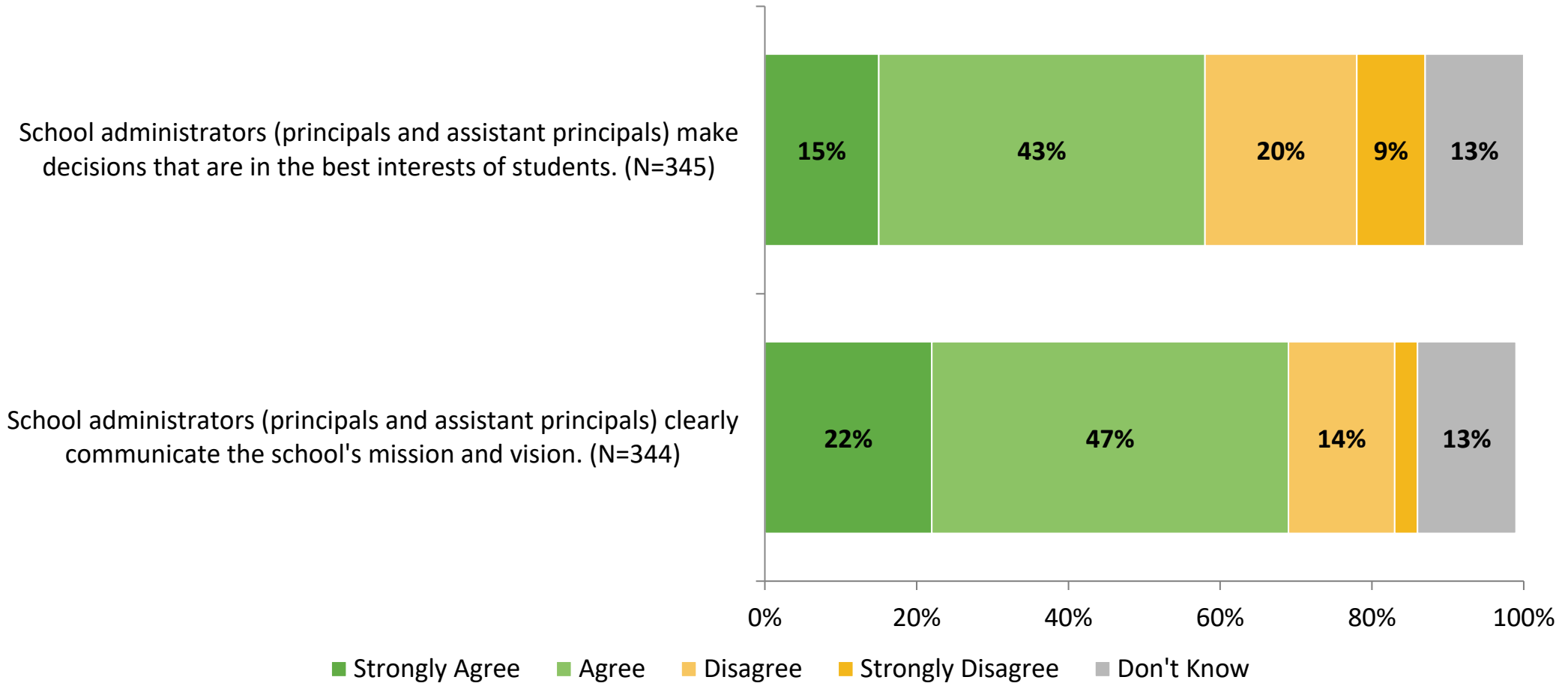
## School Leadership (Continued)

How strongly do you agree or disagree with the following statements?



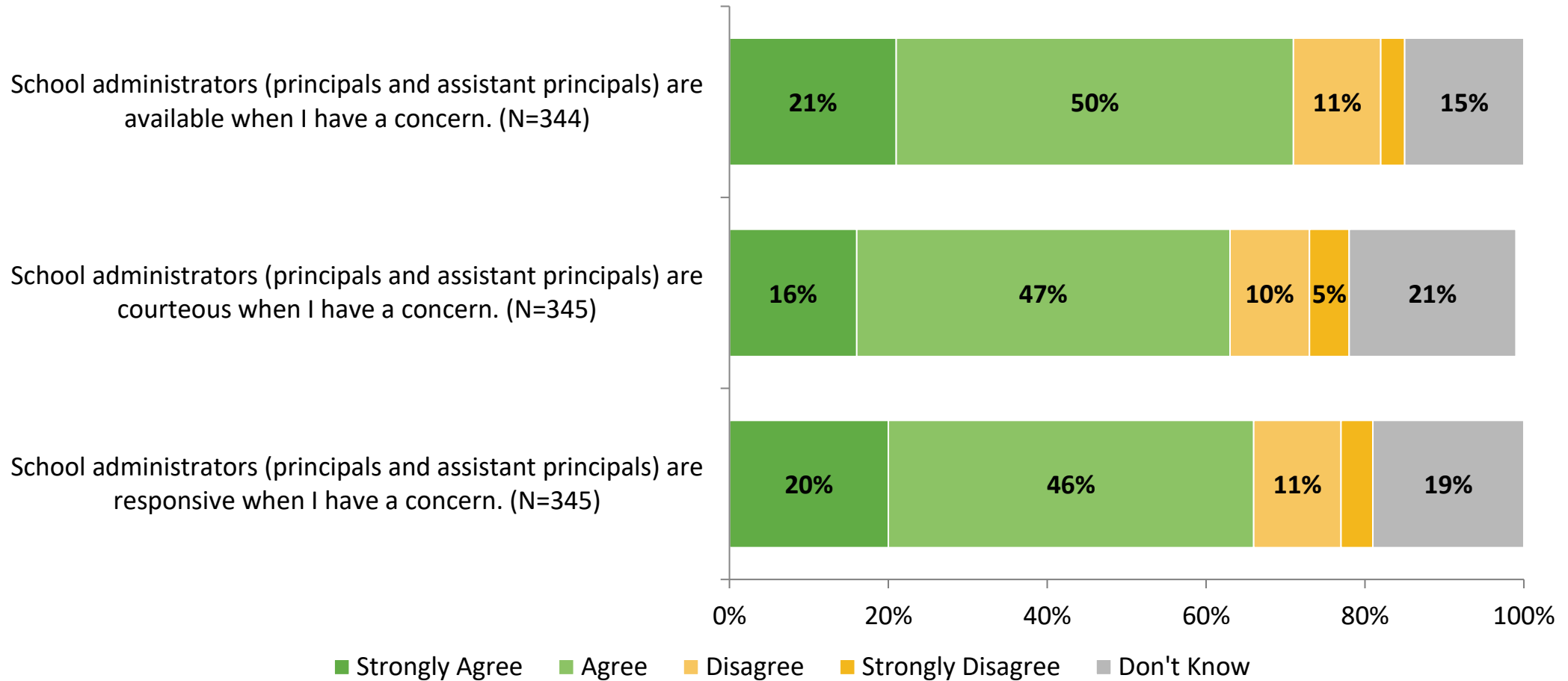
# School Leadership

How strongly do you agree or disagree with the following statements?



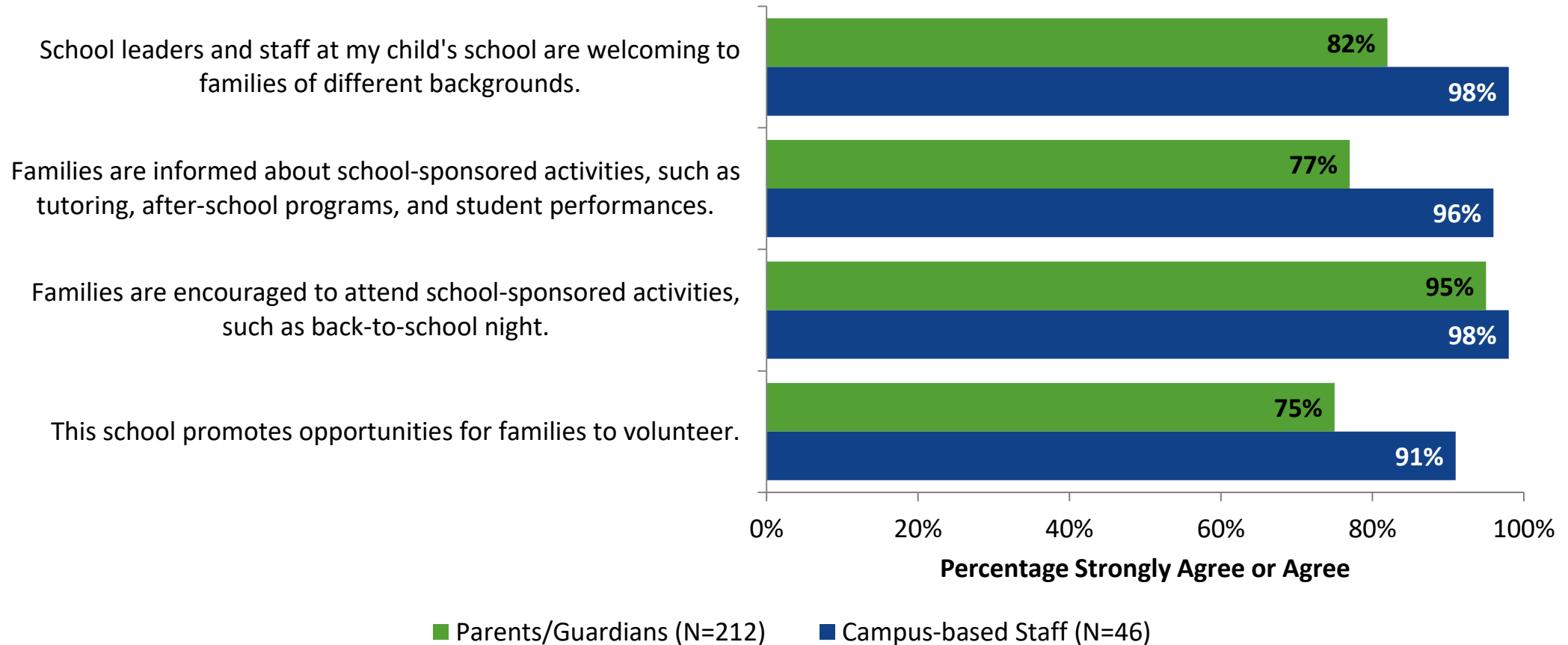
# School Leadership (Continued)

How strongly do you agree or disagree with the following statements?



# Family Involvement: Comparison by Respondent Type

How strongly do you agree or disagree with the following statements?

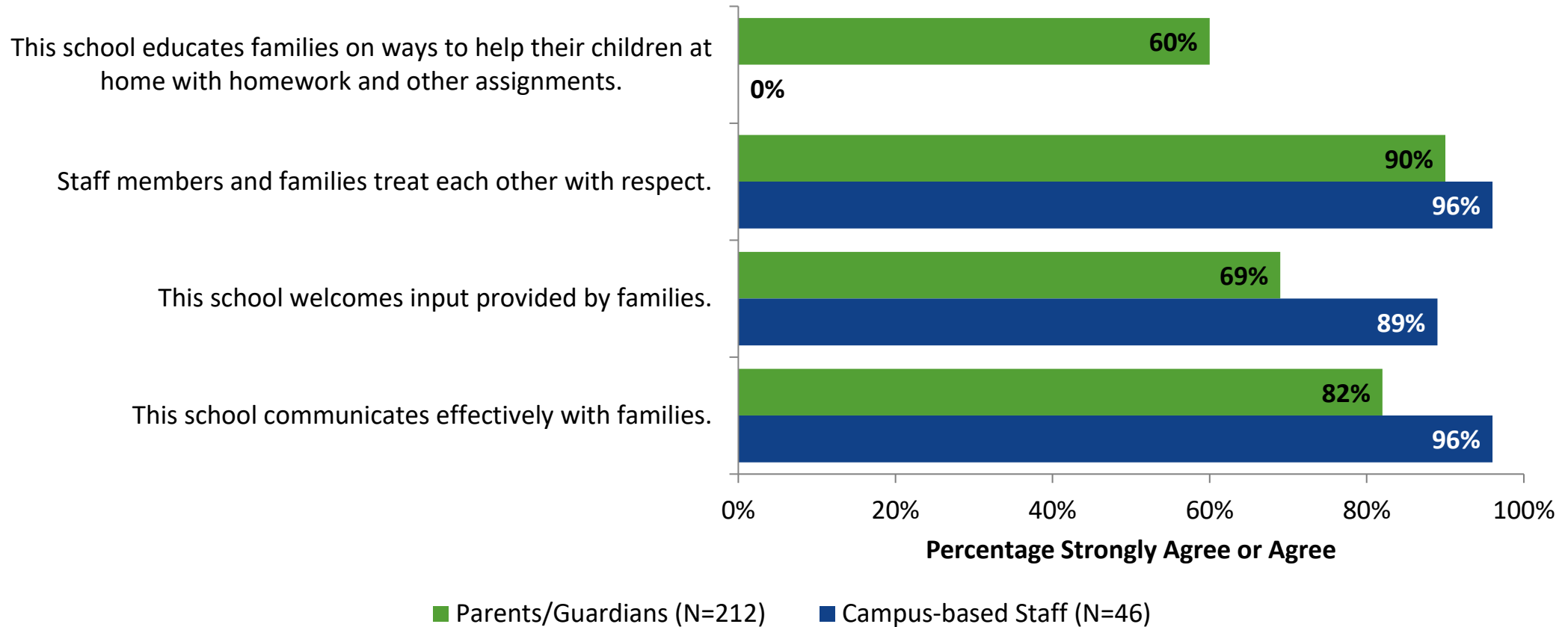


Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Notes: Only parents/guardians and campus-based staff answered these questions. Text varied slightly between participant groups. Text displayed is from the parent/guardian survey.

## Family Involvement: Comparison by Respondent Type (Continued)

How strongly do you agree or disagree with the following statements?

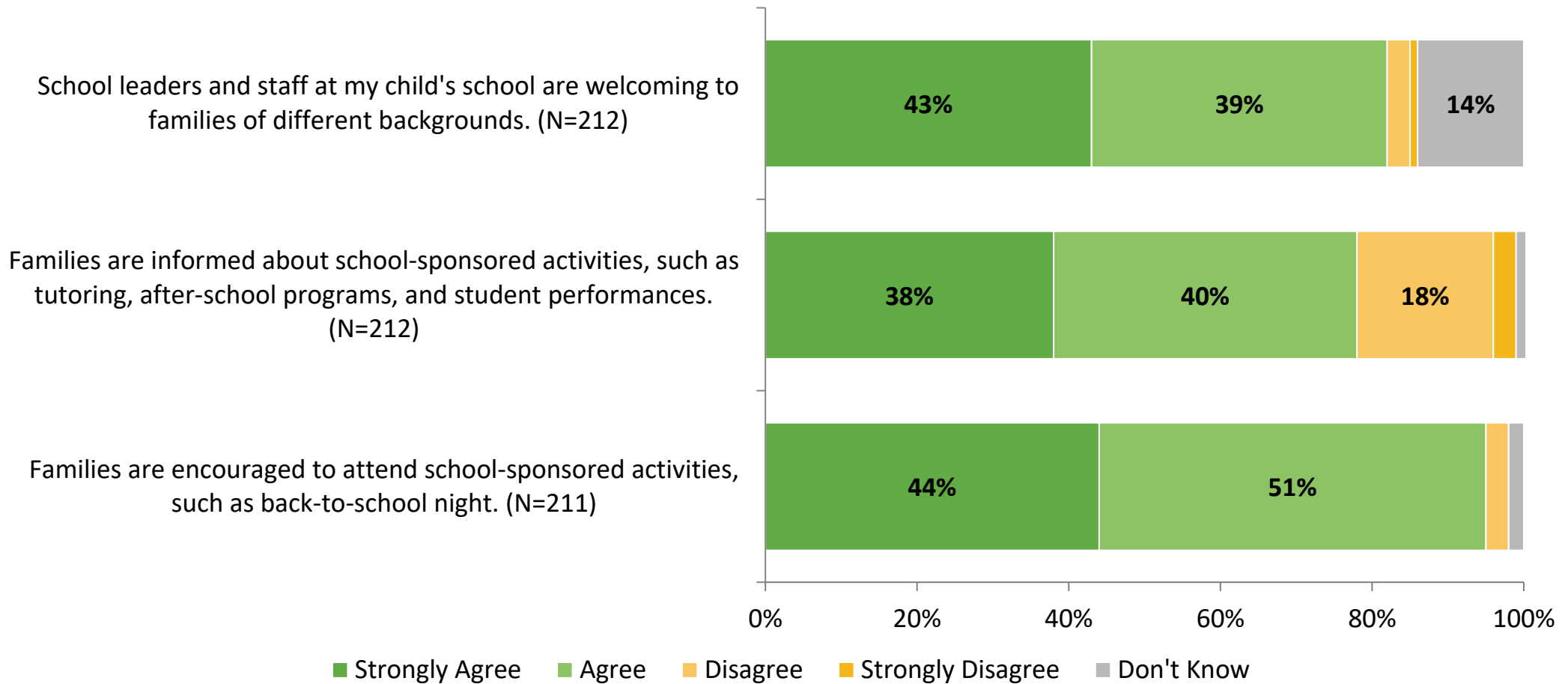


Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Notes: Only parents/guardians and campus-based staff answered these questions. Text varied slightly between participant groups. Text displayed is from the parent/guardian survey. 0% indicates a participant group did not answer that question.

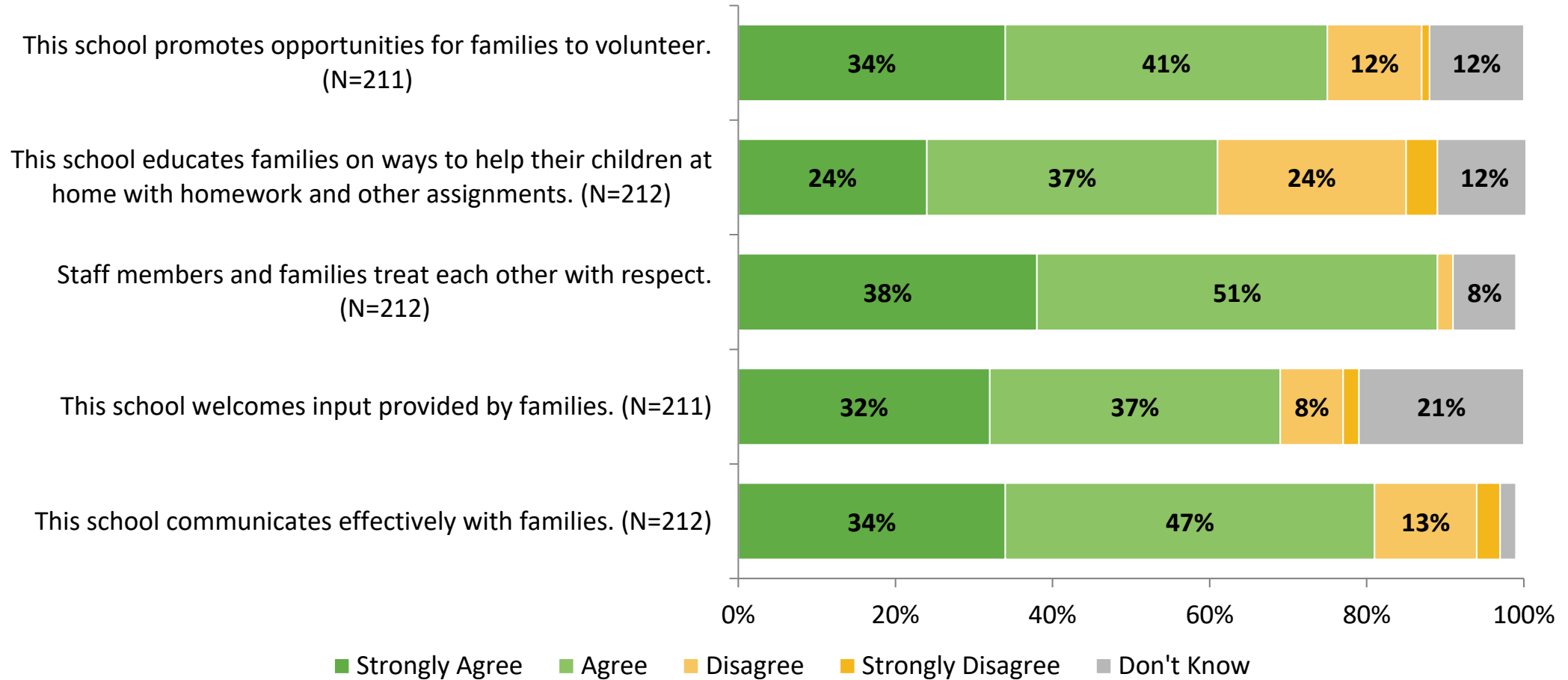
# Family Involvement

How strongly do you agree or disagree with the following statements?



# Family Involvement (Continued)

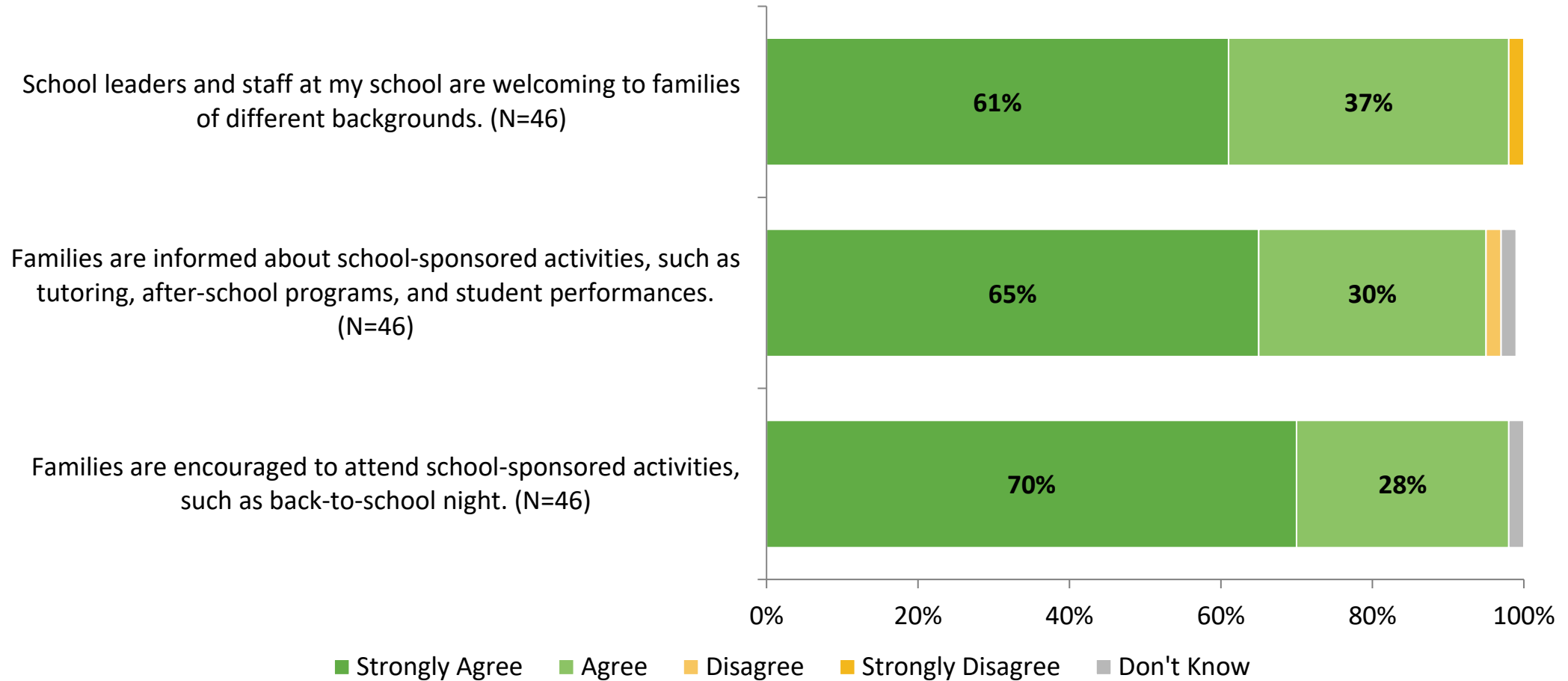
How strongly do you agree or disagree with the following statements?





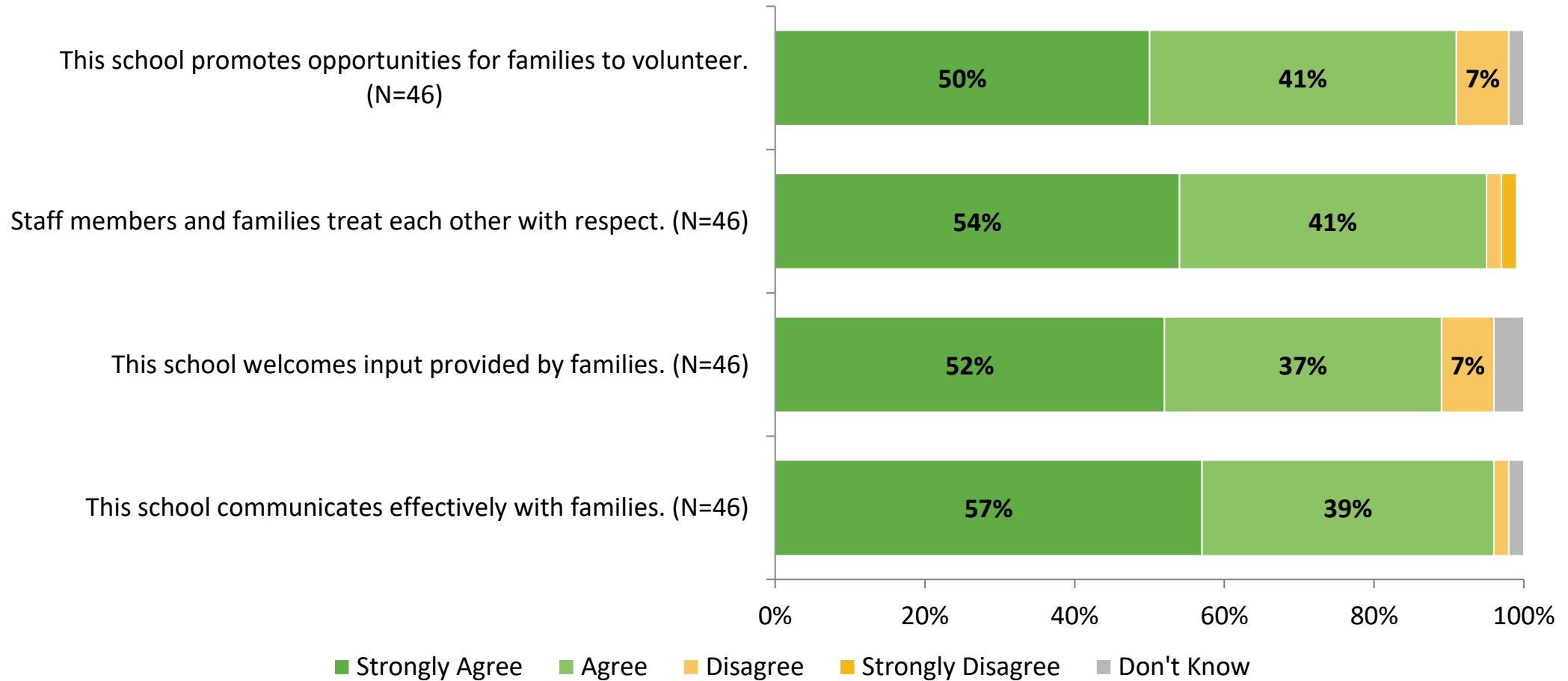
# Family Involvement

How strongly do you agree or disagree with the following statements?



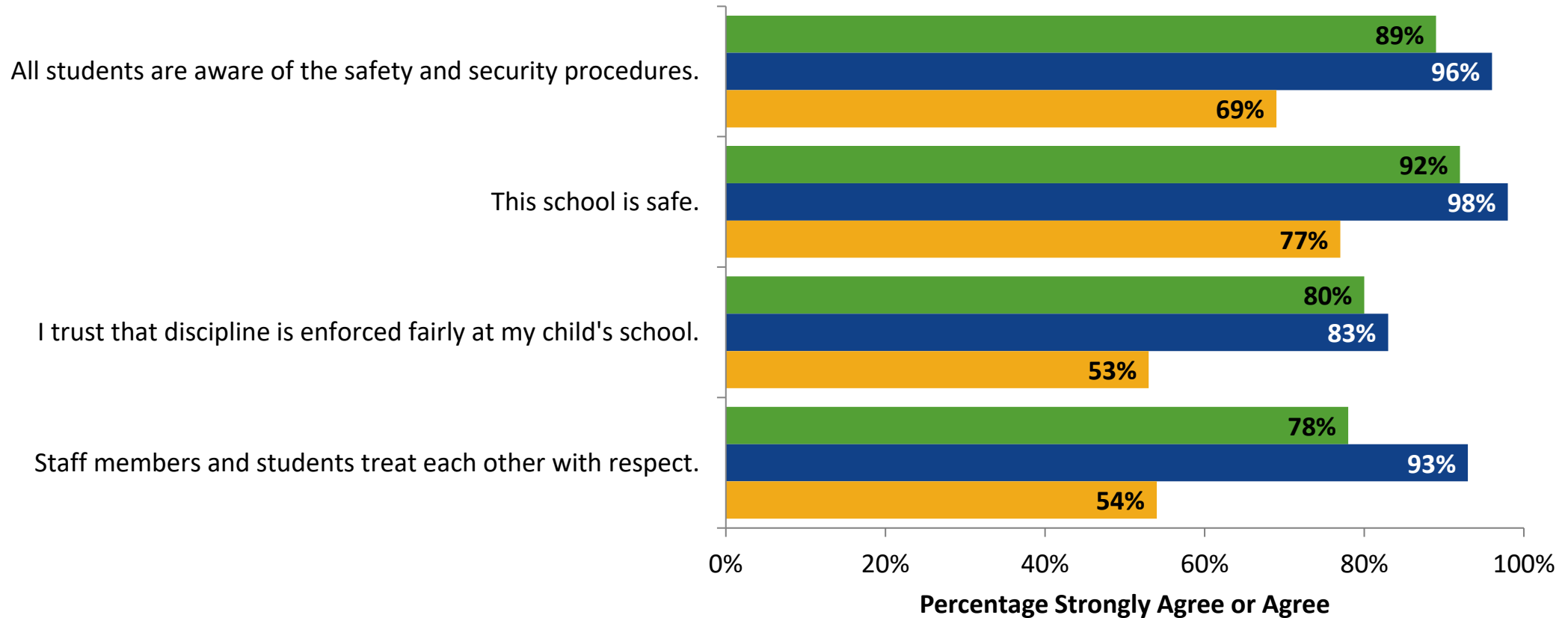
# Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?



# Safety and Behavior: Comparison by Respondent Type

How strongly do you agree or disagree with the following statements?



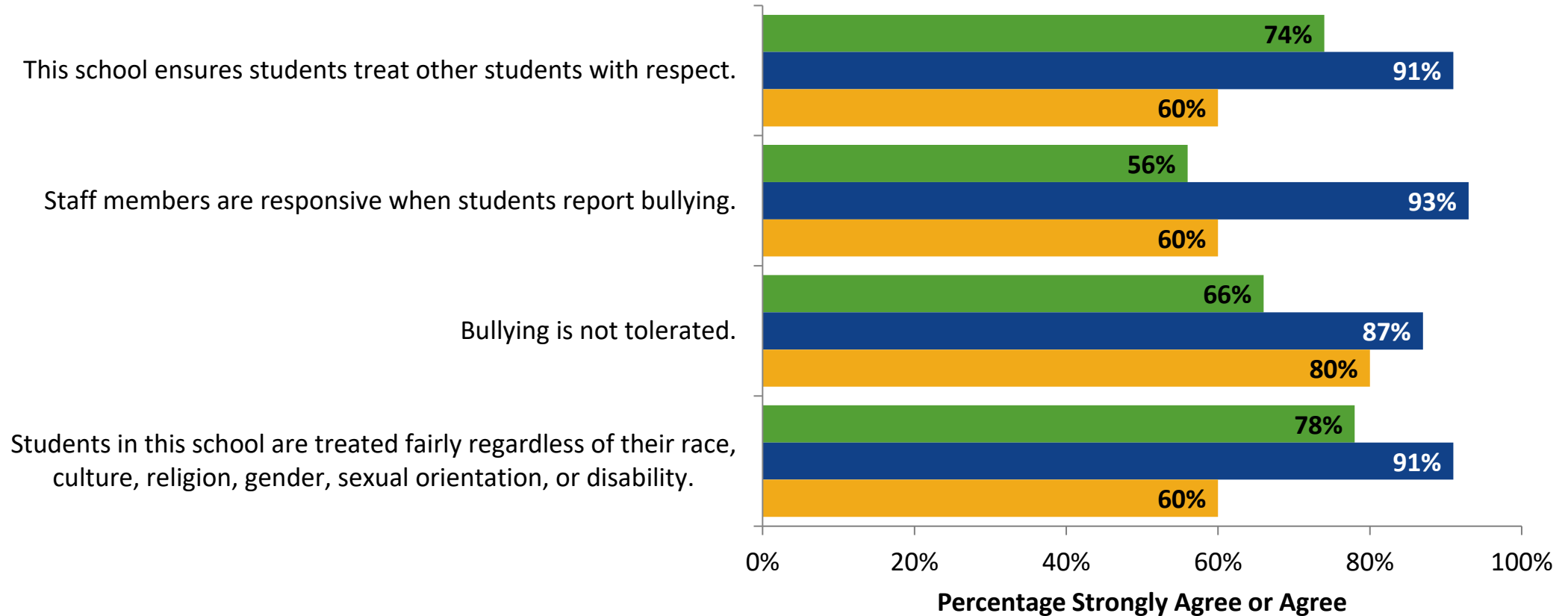
■ Parents/Guardians (N=212) ■ Campus-based Staff (N=46) ■ Students (N=345)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Notes: Text varied slightly between participant groups. Text displayed is from the parent/guardian survey.

## Safety and Behavior: Comparison by Respondent Type (Continued)

How strongly do you agree or disagree with the following statements?



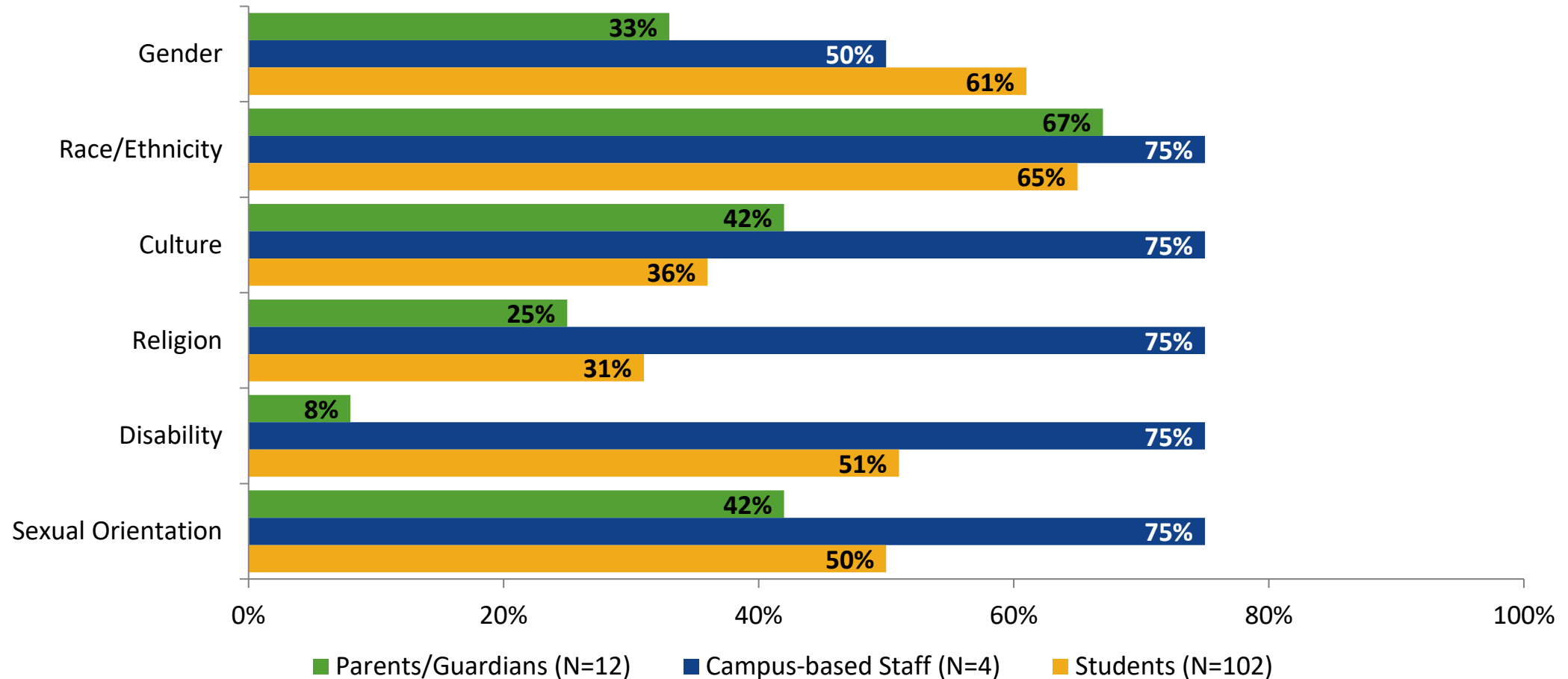
■ Parents/Guardians (N=212) ■ Campus-based Staff (N=46) ■ Students (N=345)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Notes: Text varied slightly between participant groups. Text displayed is from the parent/guardian survey.

# Unfair Treatment: Comparison by Respondent Type

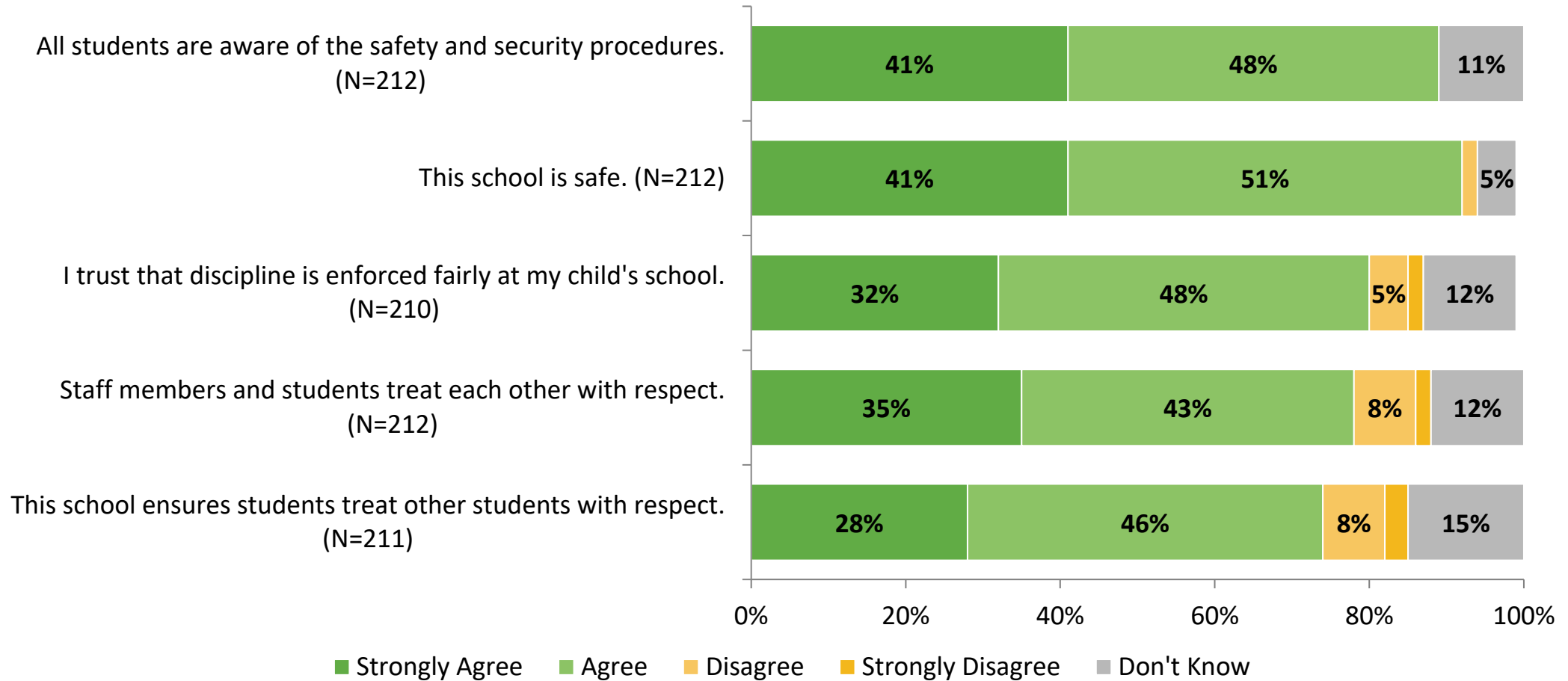
For which of the following are students treated unfairly?



Notes: Only participants who disagreed or strongly disagreed that students are treated fairly regardless of their race, culture, religion, gender, sexual orientation, or disability answered this question. Percentage totals may exceed 100 since participants could select more than one answer.

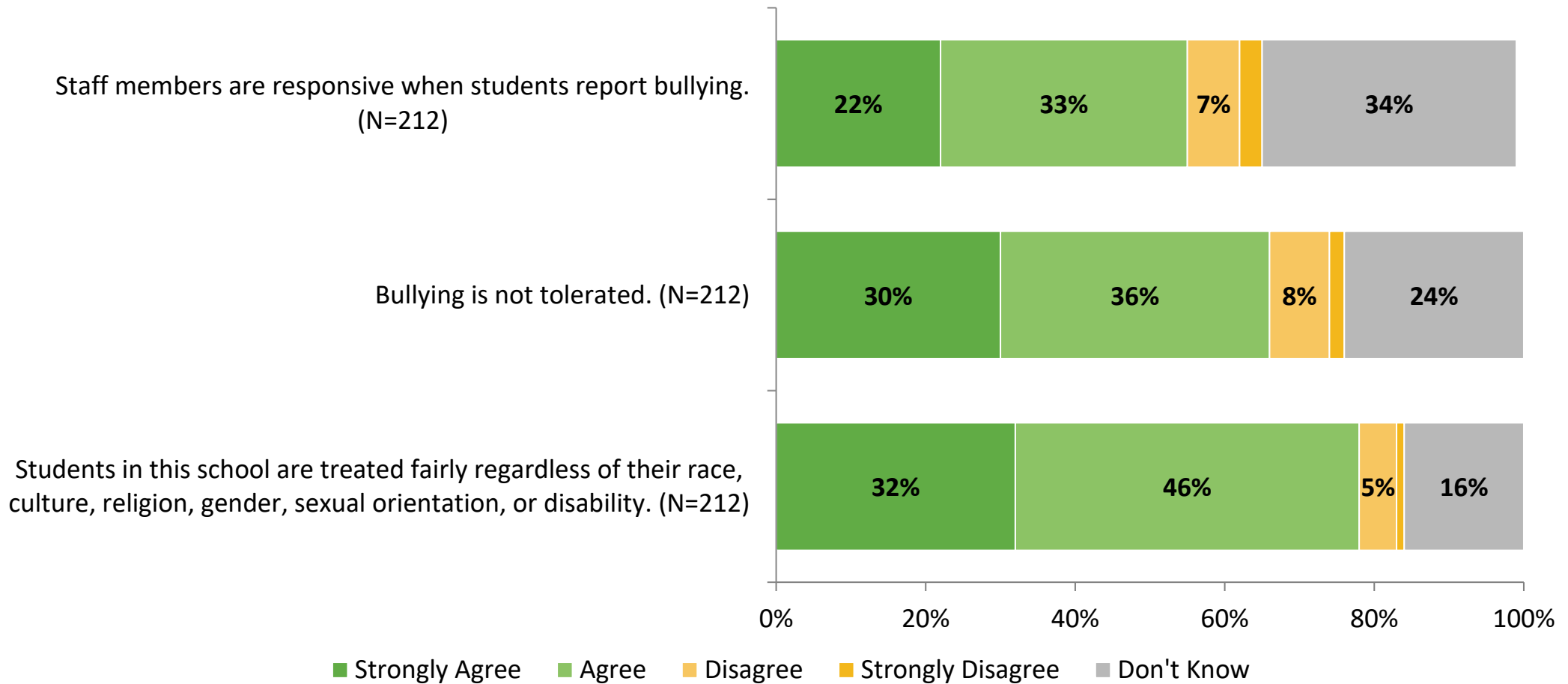
# Safety and Behavior

How strongly do you agree or disagree with the following statements?



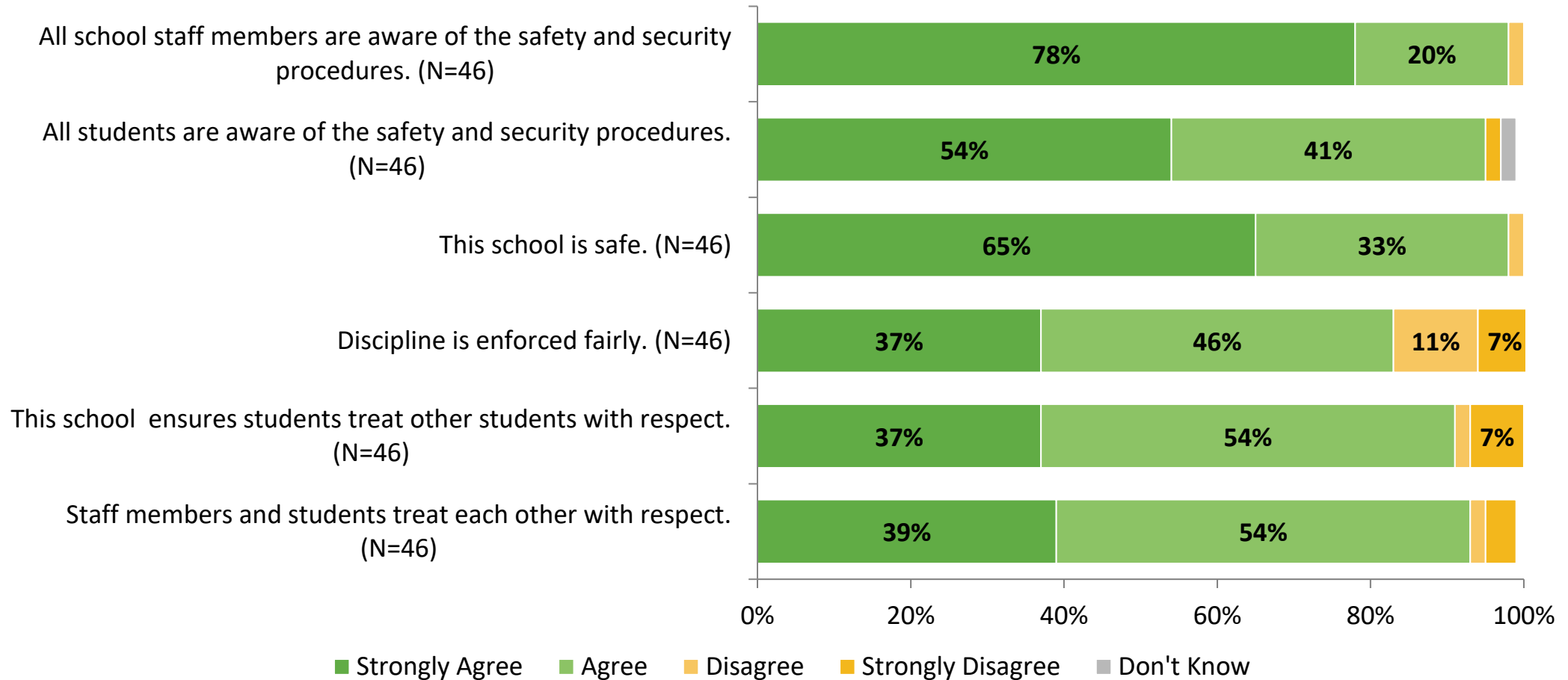
# Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



# Safety and Behavior

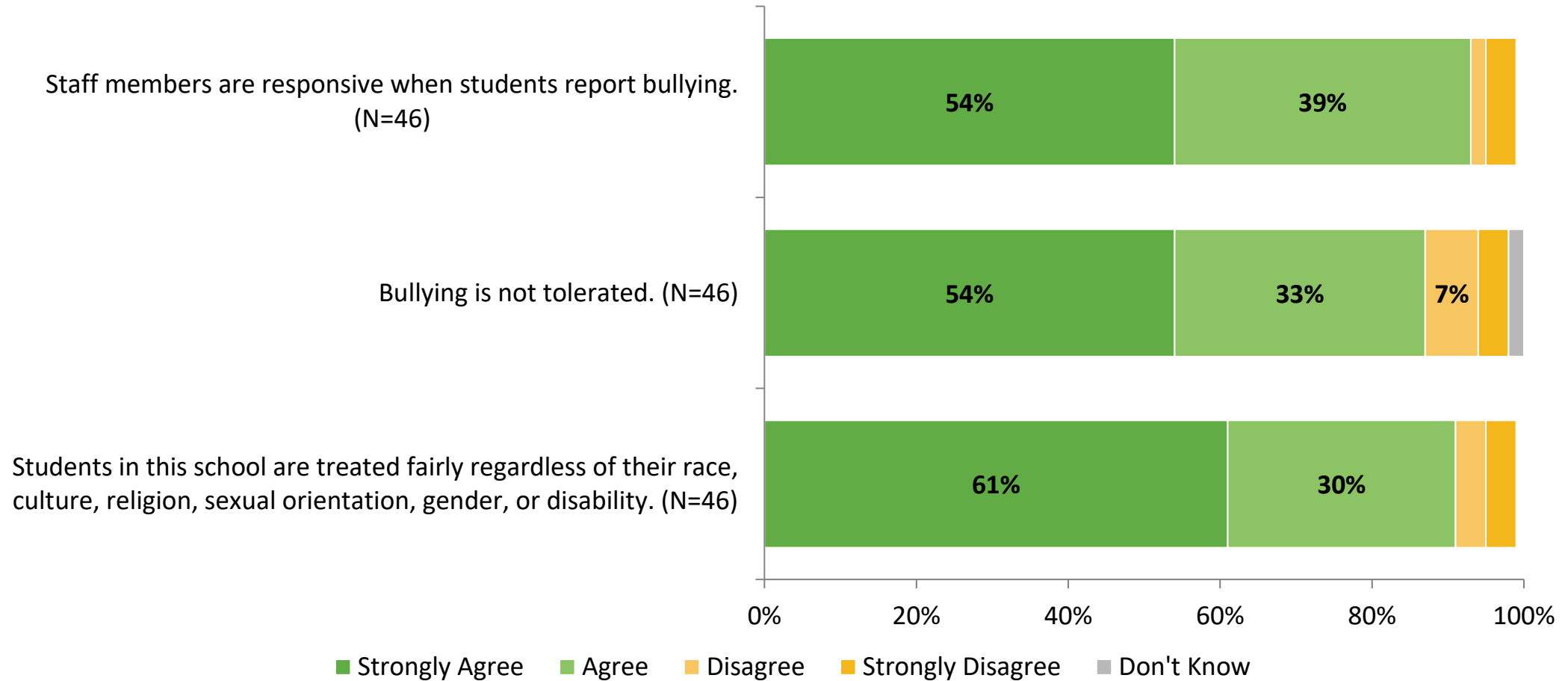
How strongly do you agree or disagree with the following statements?





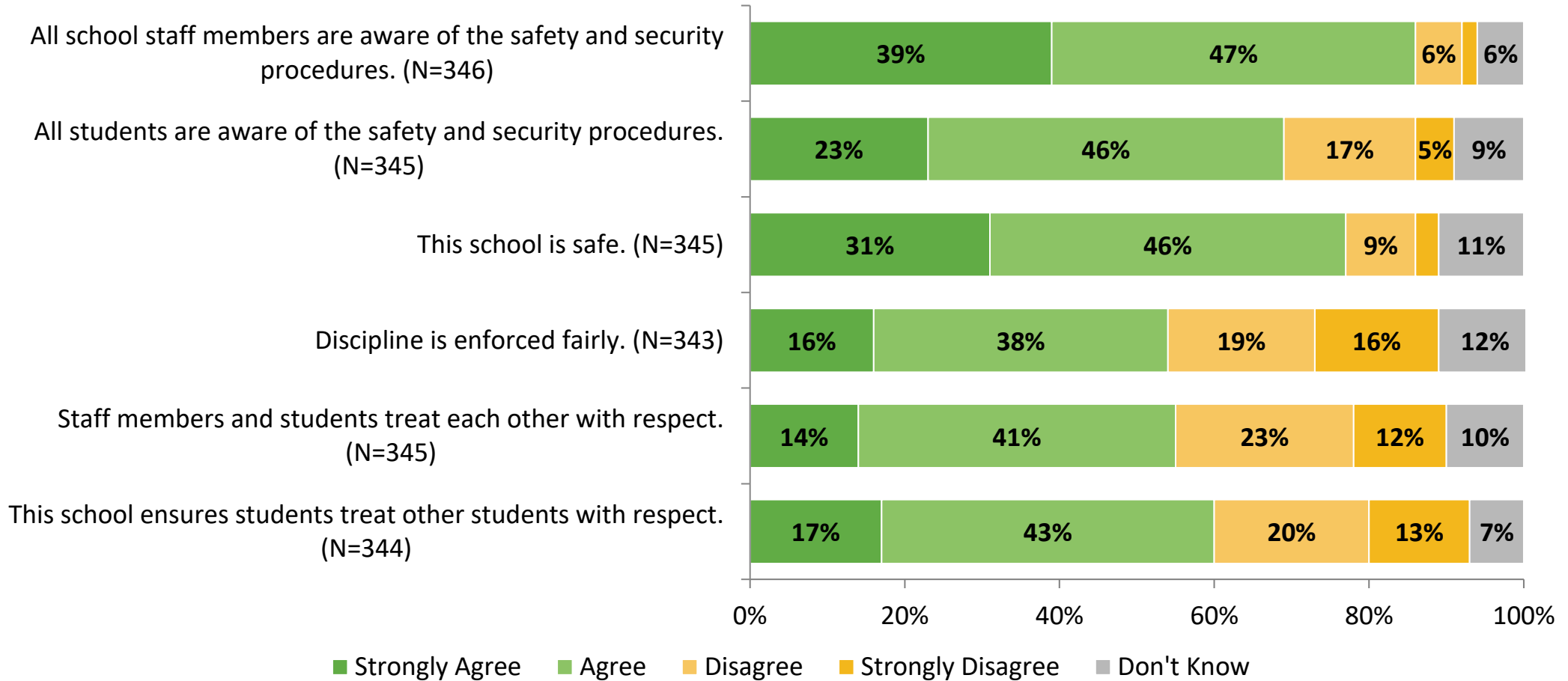
# Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



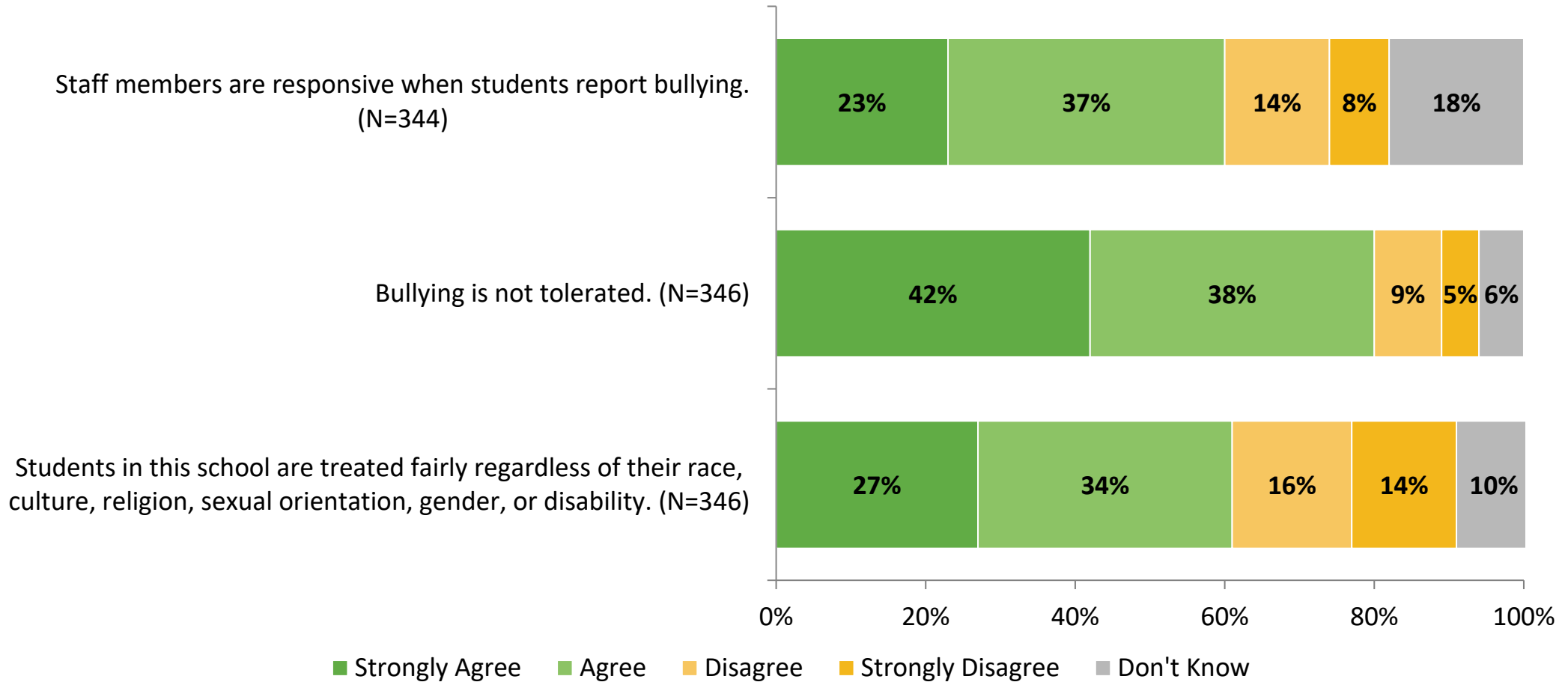
# Safety and Behavior

How strongly do you agree or disagree with the following statements?



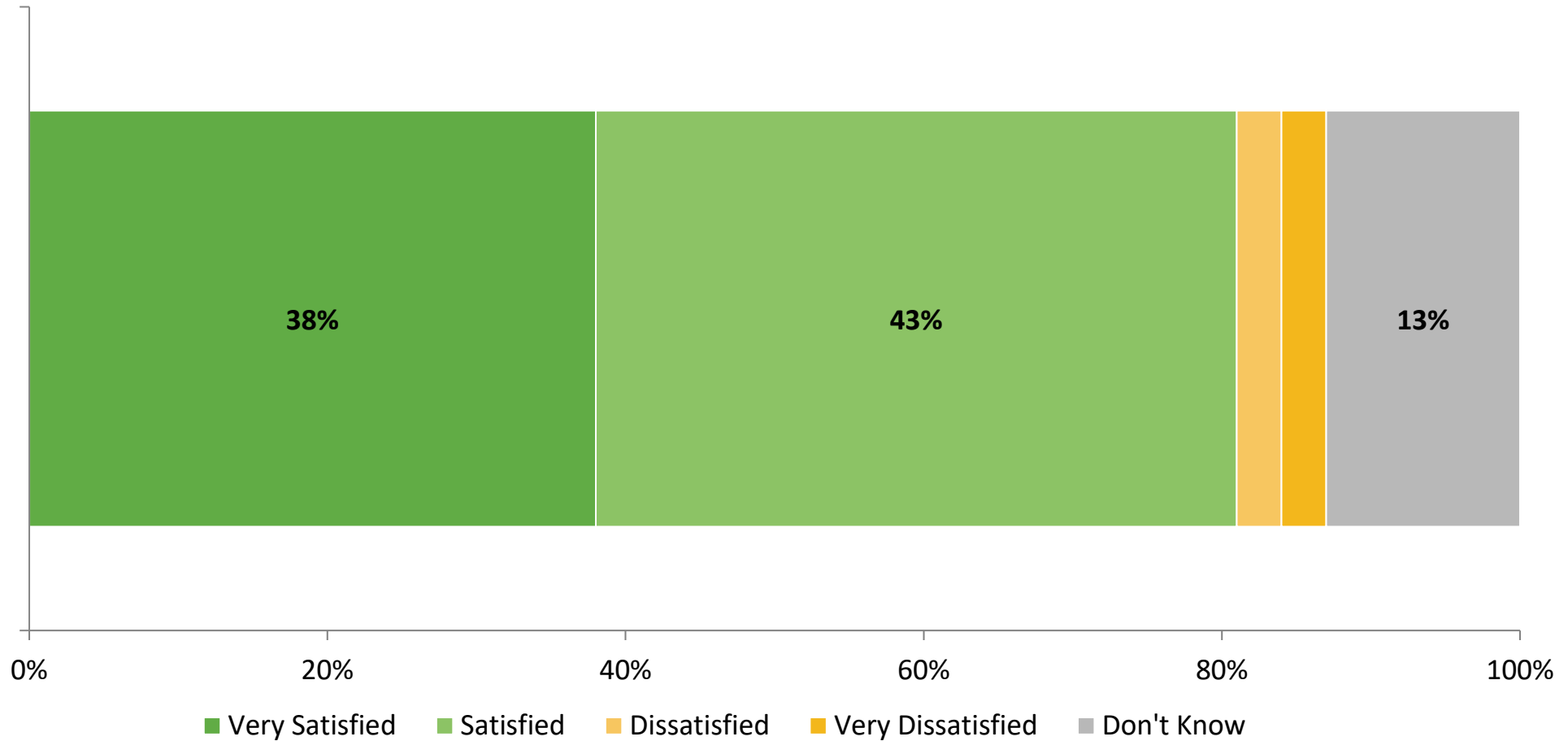
# Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



# Satisfaction With MISD Police Department

Overall, how satisfied or dissatisfied are you with the MISD Police Department? (N=346)



## Highest-ranking Items

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
This school has high learning standards for all students.	96%	Academic Support
Families are encouraged to attend school-sponsored activities, such as back-to-school night.	95%	Family Involvement
Students are academically challenged by their schoolwork.	94%	Academic Support
This school's learning standards and expectations are clearly explained to students.	93%	Academic Support
This school is safe.	92%	Safety and Behavior

## Lowest-ranking Items

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
This school educates families on ways to help their children at home with homework and other assignments.	28%	Family Involvement
Families are informed about school-sponsored activities, such as tutoring, after-school programs, and student performances.	21%	Family Involvement
This school communicates effectively with families.	16%	Family Involvement
This school provides students with appropriate access to technology.	13%	Academic Support
This school promotes opportunities for families to volunteer.	13%	Family Involvement

## Highest-ranking Items

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	98%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	98%	Student Support
This school offers students a variety of extracurricular activities.	98%	Student Support
School leaders and staff at my school are welcoming to families of different backgrounds.	98%	Family Involvement
Families are encouraged to attend school-sponsored activities, such as back-to-school night.	98%	Family Involvement

## Lowest-ranking Items

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Discipline is enforced fairly.	17%	Safety and Behavior
There is a teacher, counselor, or other staff member to whom a student can go for help with a technology problem.	15%	Student Support
Students in this school receive support that addresses their individual needs.	13%	Student Support
Bullying is not tolerated.	11%	Safety and Behavior
Teachers successfully show students how lessons relate to life outside of school.	11%	Academic Support



## Highest-ranking Items

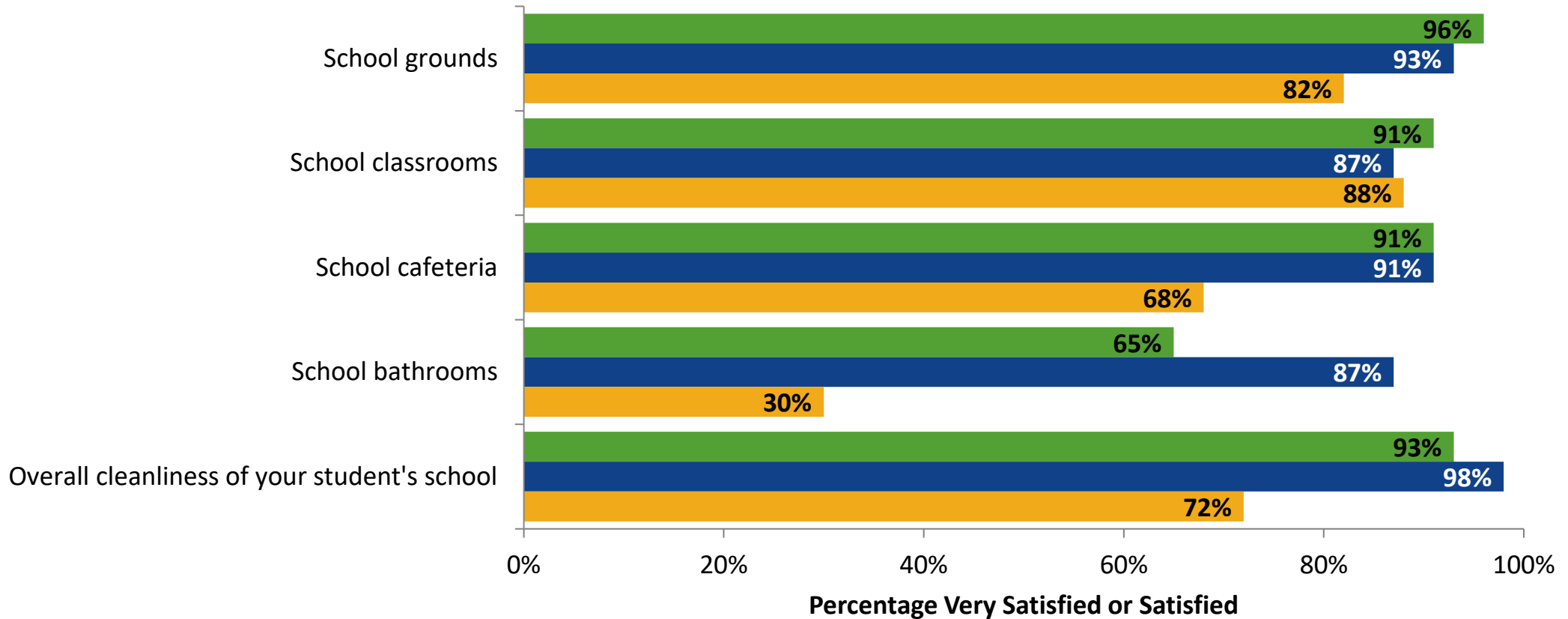
Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	88%	Student Support
This school has high learning standards for all students.	87%	Academic Support
All school staff members are aware of the safety and security procedures.	86%	Safety and Behavior
Bullying is not tolerated.	80%	Safety and Behavior
This school offers a variety of academic courses.	79%	Academic Support

## Lowest-ranking Items

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Teachers successfully show students how lessons relate to life outside of school.	45%	Academic Support
Staff members and students treat each other with respect.	35%	Safety and Behavior
Discipline is enforced fairly.	35%	Safety and Behavior
This school ensures students treat other students with respect.	33%	Safety and Behavior
Students in this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, or disability.	30%	Safety and Behavior

# School Cleanliness: Comparison by Respondent Type

How satisfied or dissatisfied are you with each of the following aspects below?



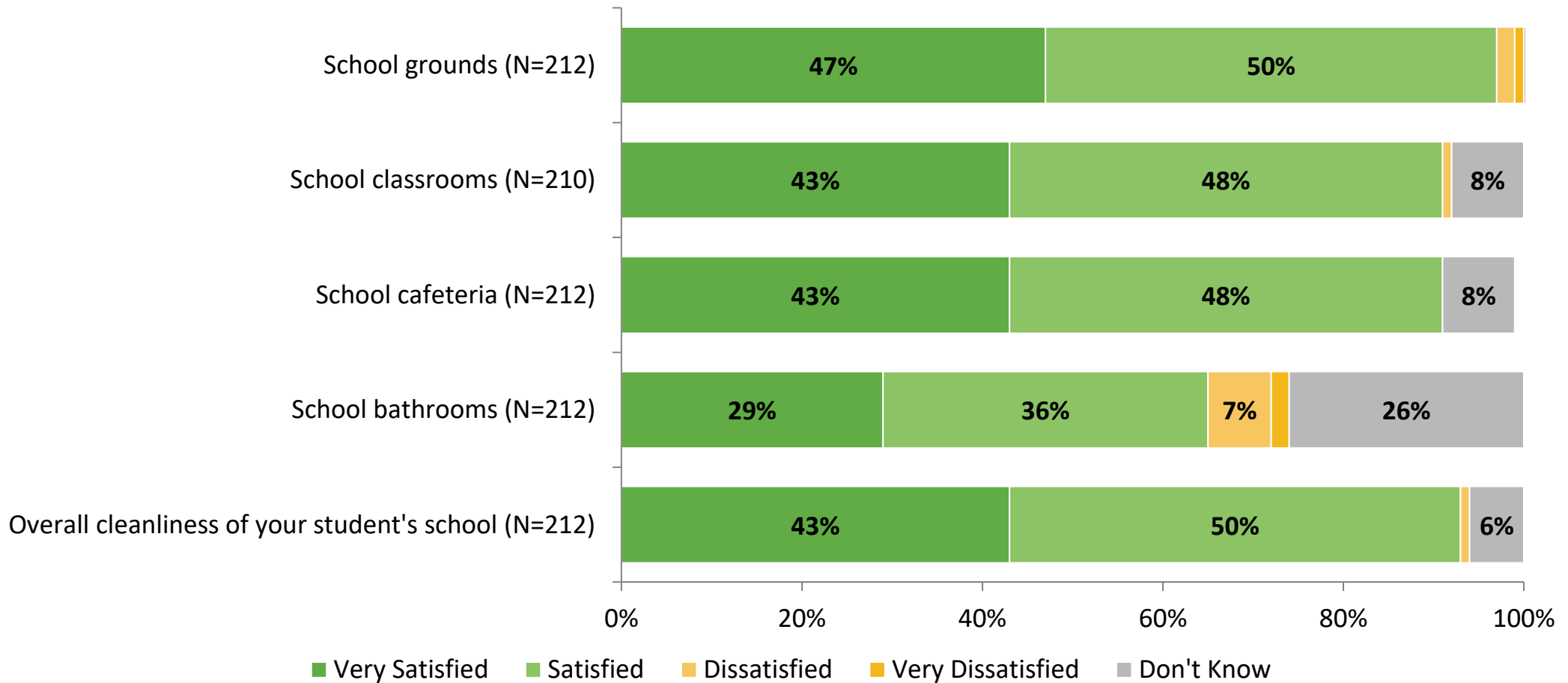
■ Parents/Guardians (N=212) ■ Campus-based Staff (N=46) ■ Students (N=346)

Answer options: Very Satisfied, Satisfied, Dissatisfied, Very Dissatisfied, Don't Know

Notes: Text varied slightly between participant groups. Text displayed is from the parent/guardian survey.

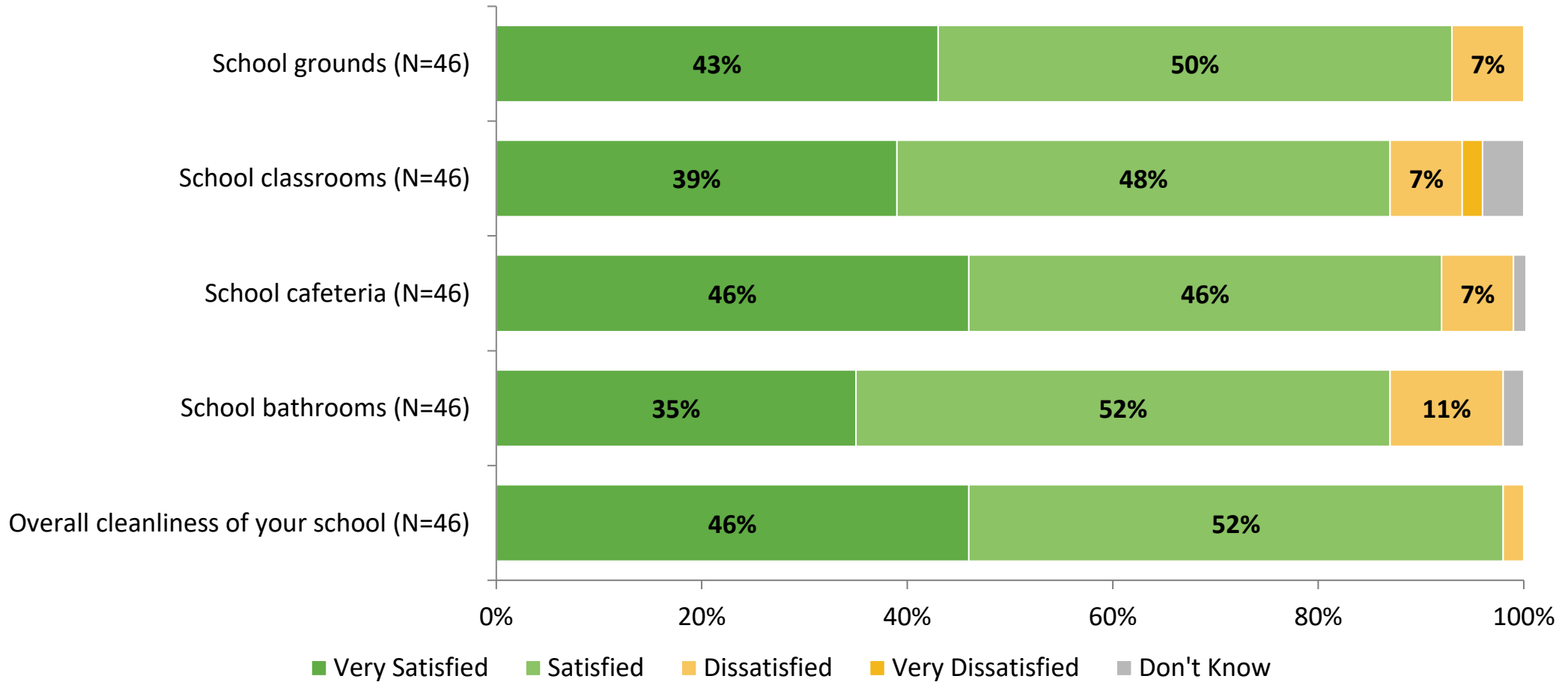
# School Cleanliness

How satisfied or dissatisfied are you with each of the following aspects below?



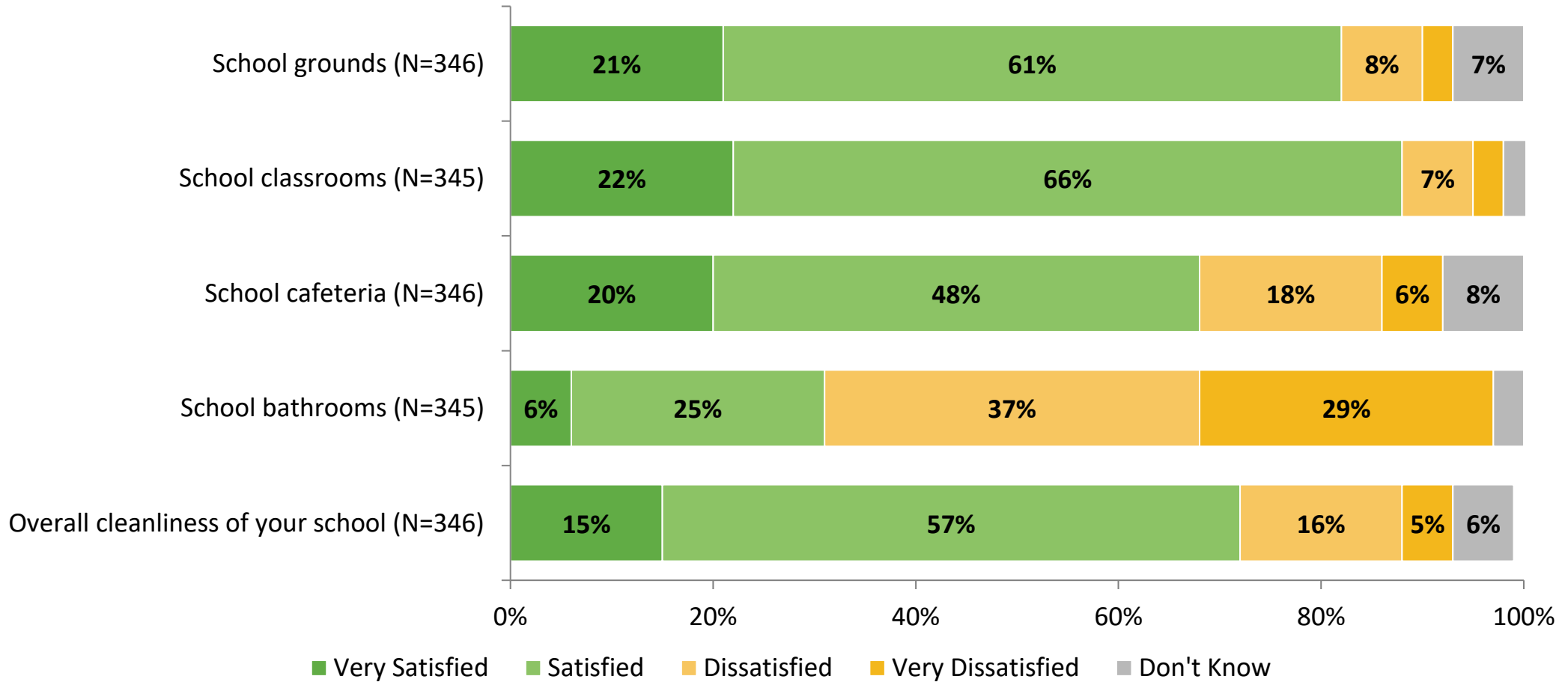
# School Cleanliness

How satisfied or dissatisfied are you with each of the following aspects below?



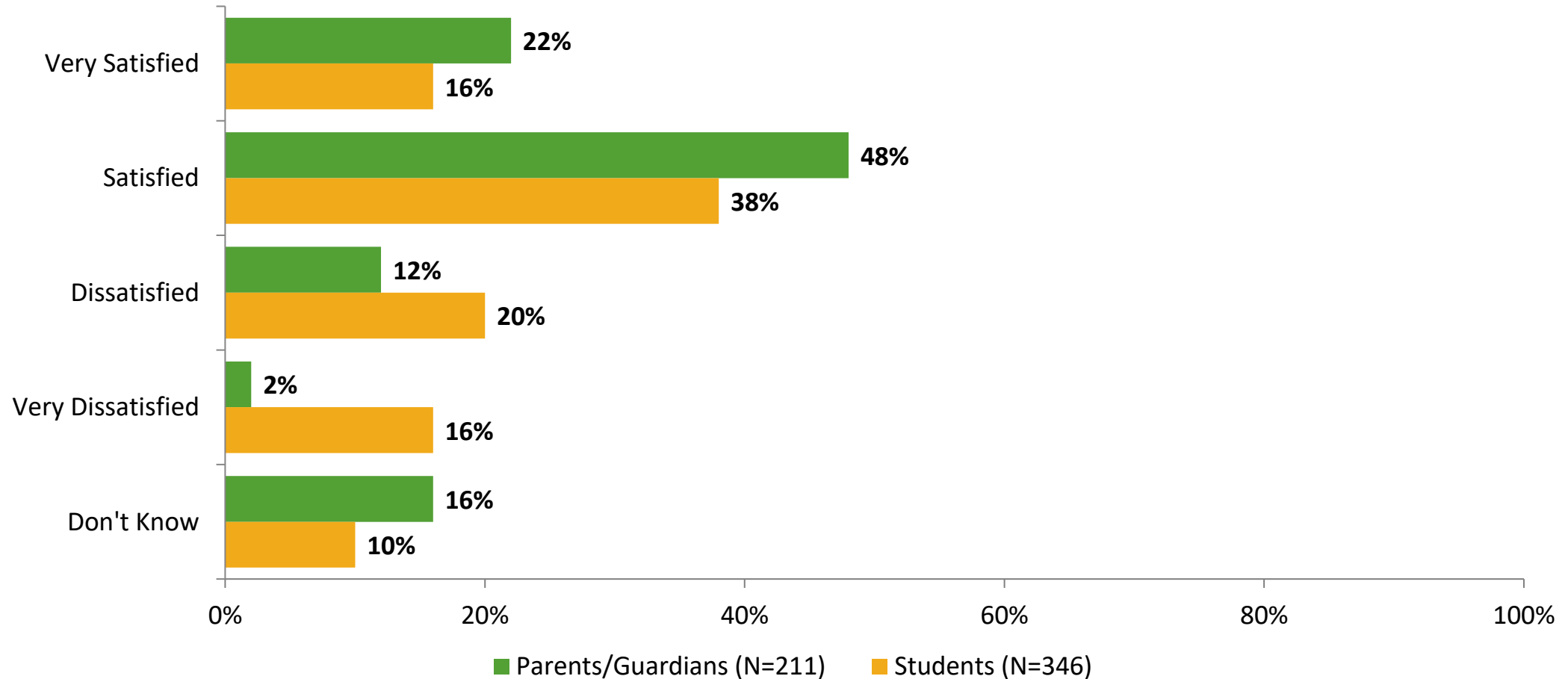
# School Cleanliness

How satisfied or dissatisfied are you with each of the following aspects below?



# Satisfaction With School Meals: Comparison by Respondent Type

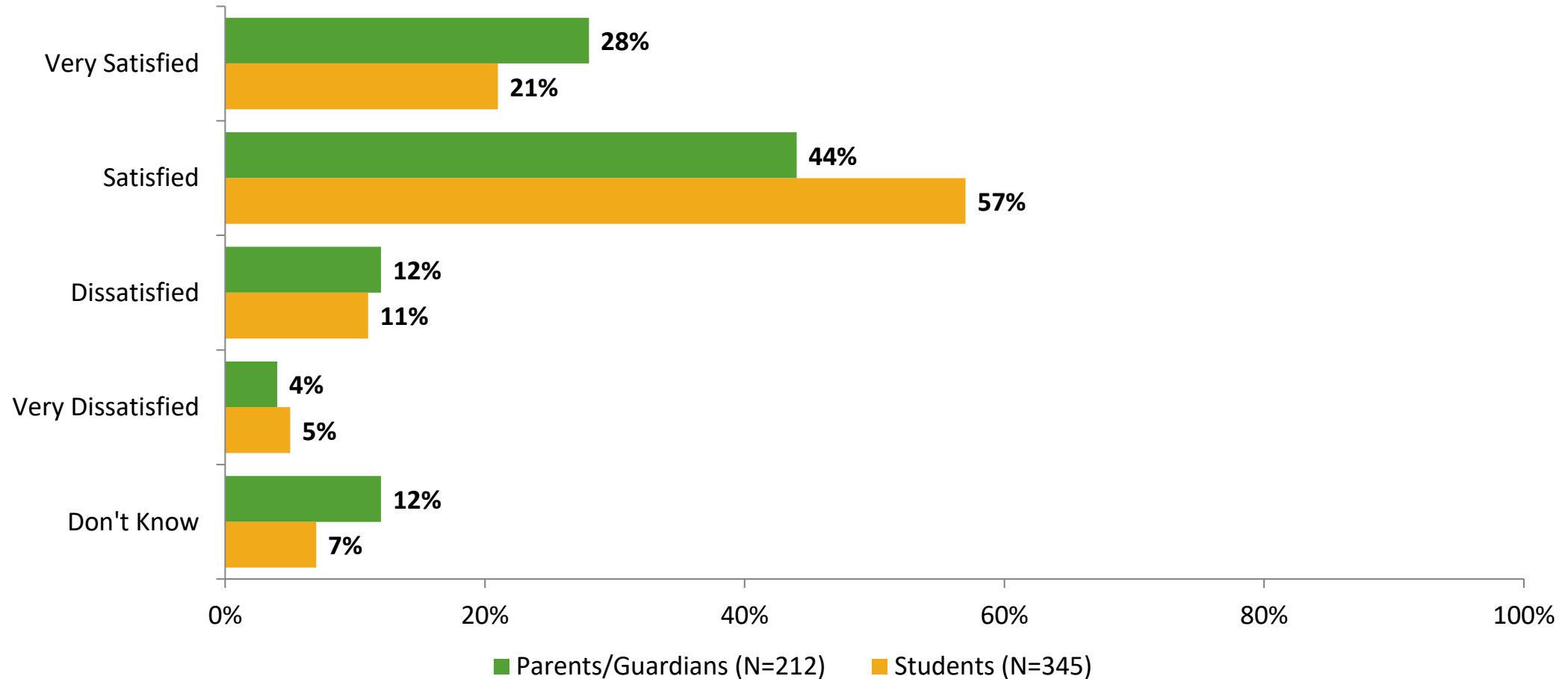
Overall, how satisfied or dissatisfied are you with the meals provided at your student's school?



Notes: Only parents/guardians and students answered this question. Text varied slightly between participant groups. Text displayed is from the parent/guardian survey.

# Satisfaction With Technology: Comparison by Respondent Type

Overall, how satisfied or dissatisfied are you with technology at your student's school?

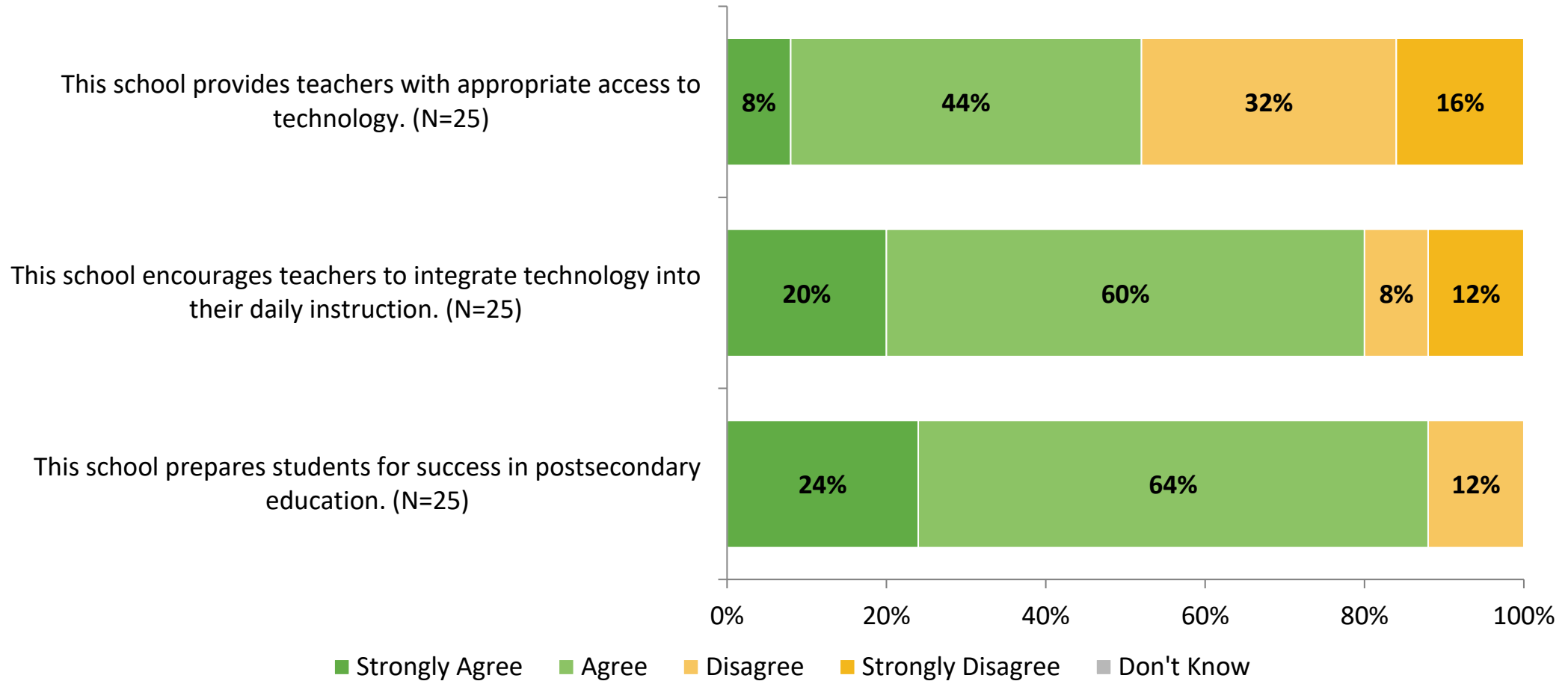


Notes: Only parents/guardians and students answered this question. Text varied slightly between participant groups. Text displayed is from the parent/guardian survey.



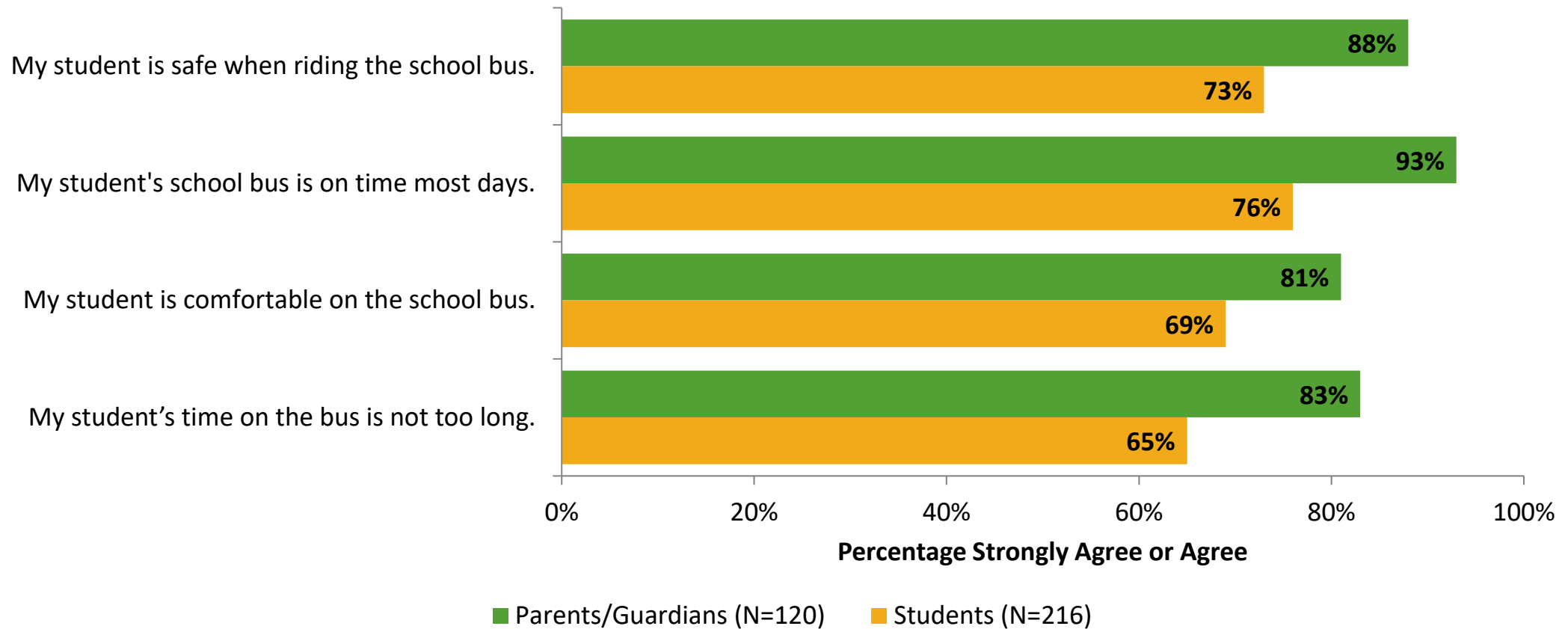
# Campus Technology

How strongly do you agree or disagree with the following statements?



# Transportation: Comparison by Respondent Type

How strongly do you agree or disagree with the following statements?

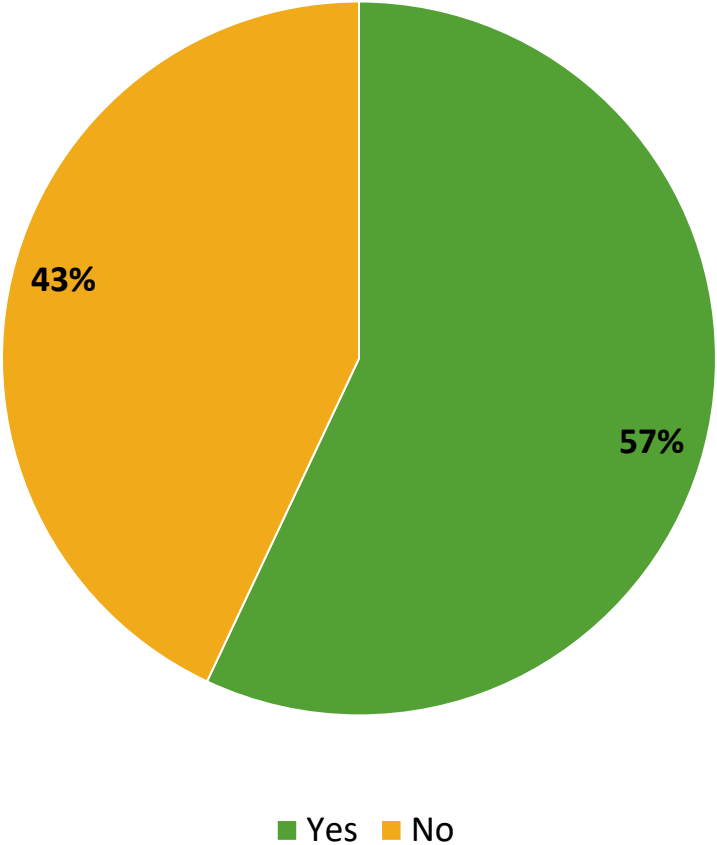


Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Notes: Only parents/guardians with students who ride a school bus or students who ride a school bus answered these questions. The text varied slightly for each survey. This wording is from the parent survey.

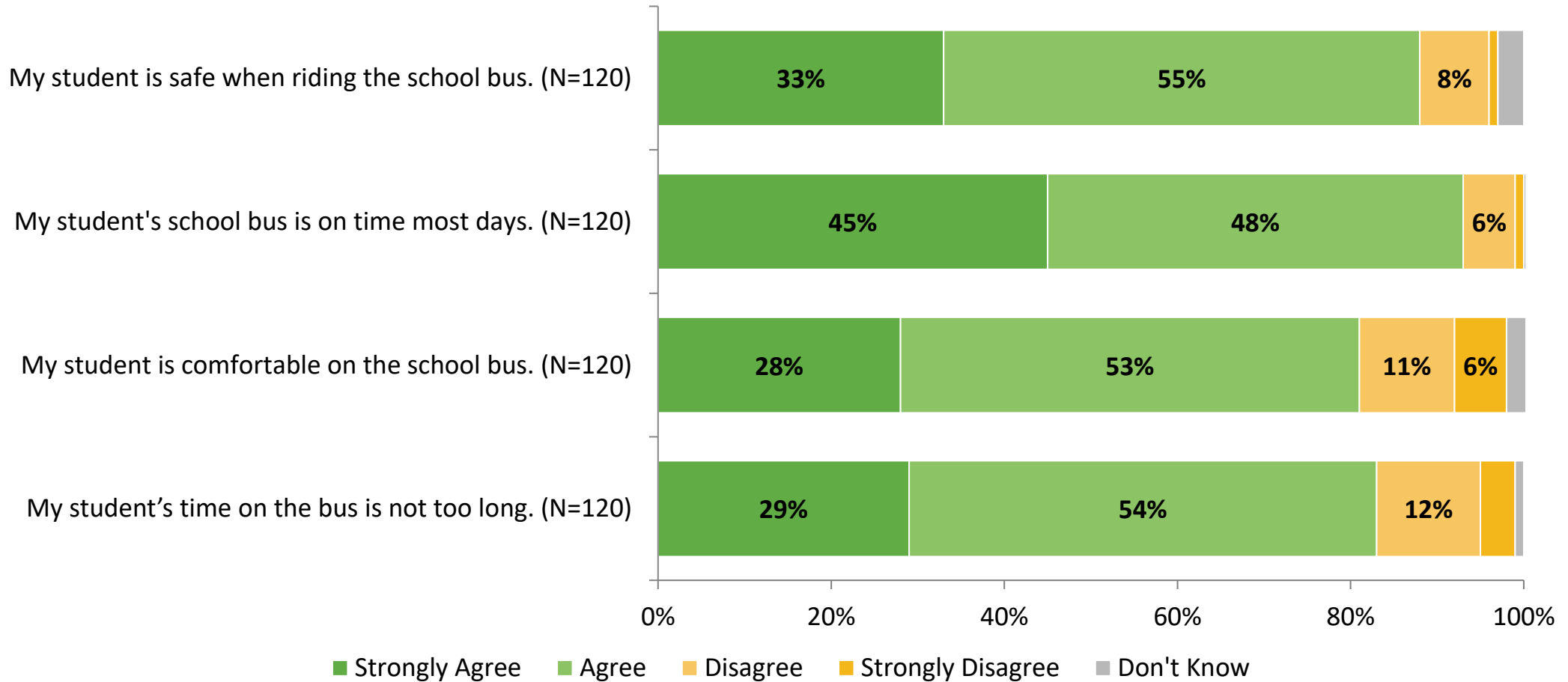
# Transportation

Does your student ride a school bus? (N=210)



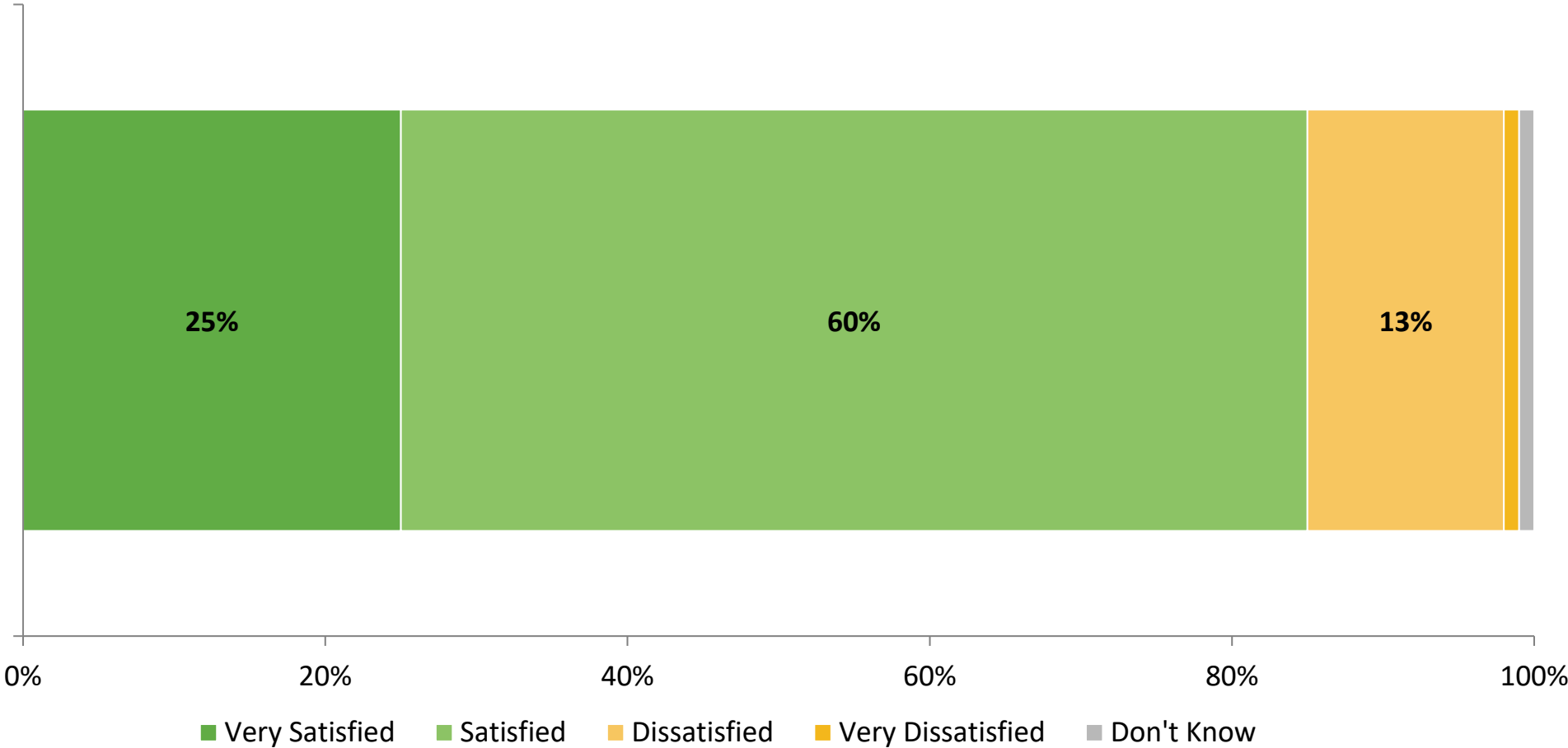
# Transportation

How strongly do you agree or disagree with the following statements?



# Satisfaction With Transportation Department

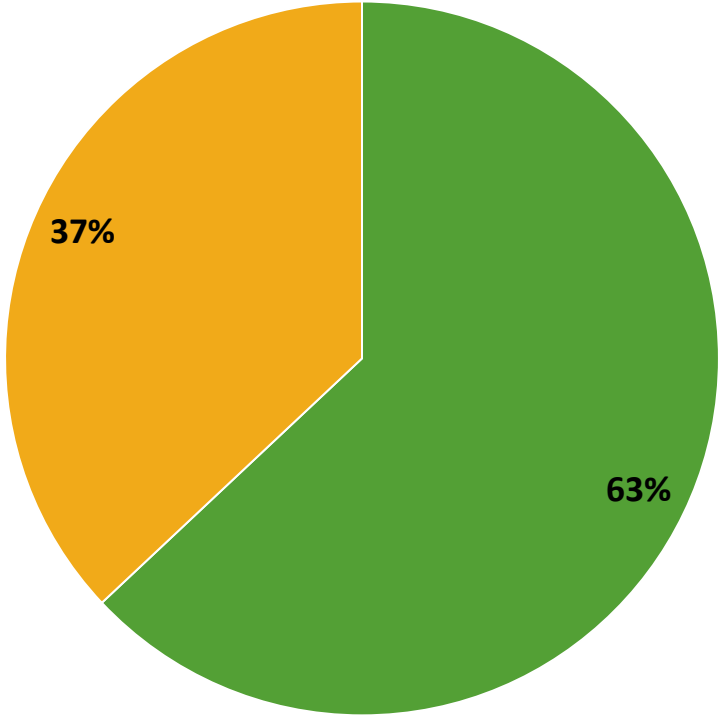
Overall, how satisfied or dissatisfied are you with the Transportation Department? (N=120)



Note: Only parents/guardians with students who ride a school bus answered this question.

# Transportation

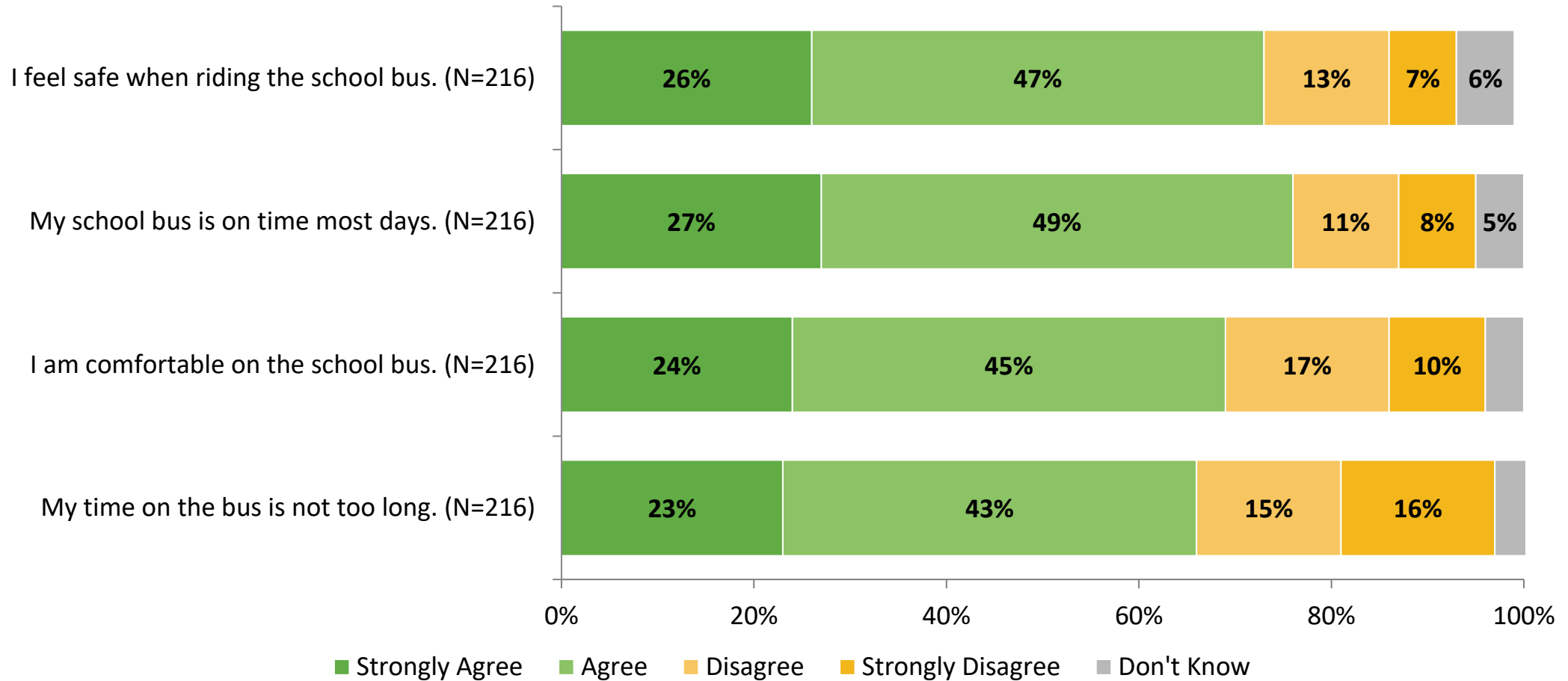
Do you ride a school bus? (N=343)



■ Yes ■ No

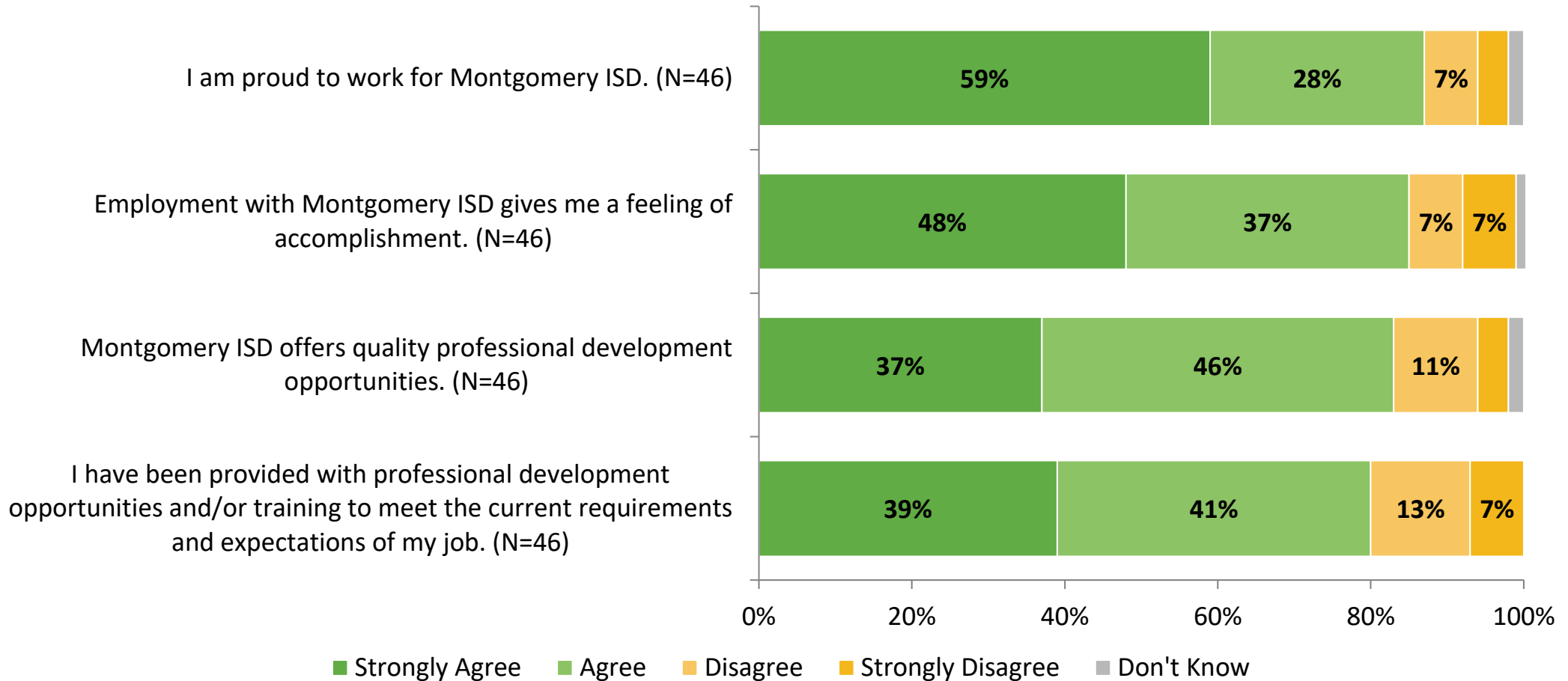
# Transportation

How strongly do you agree or disagree with the following statements?



# Employee Experience

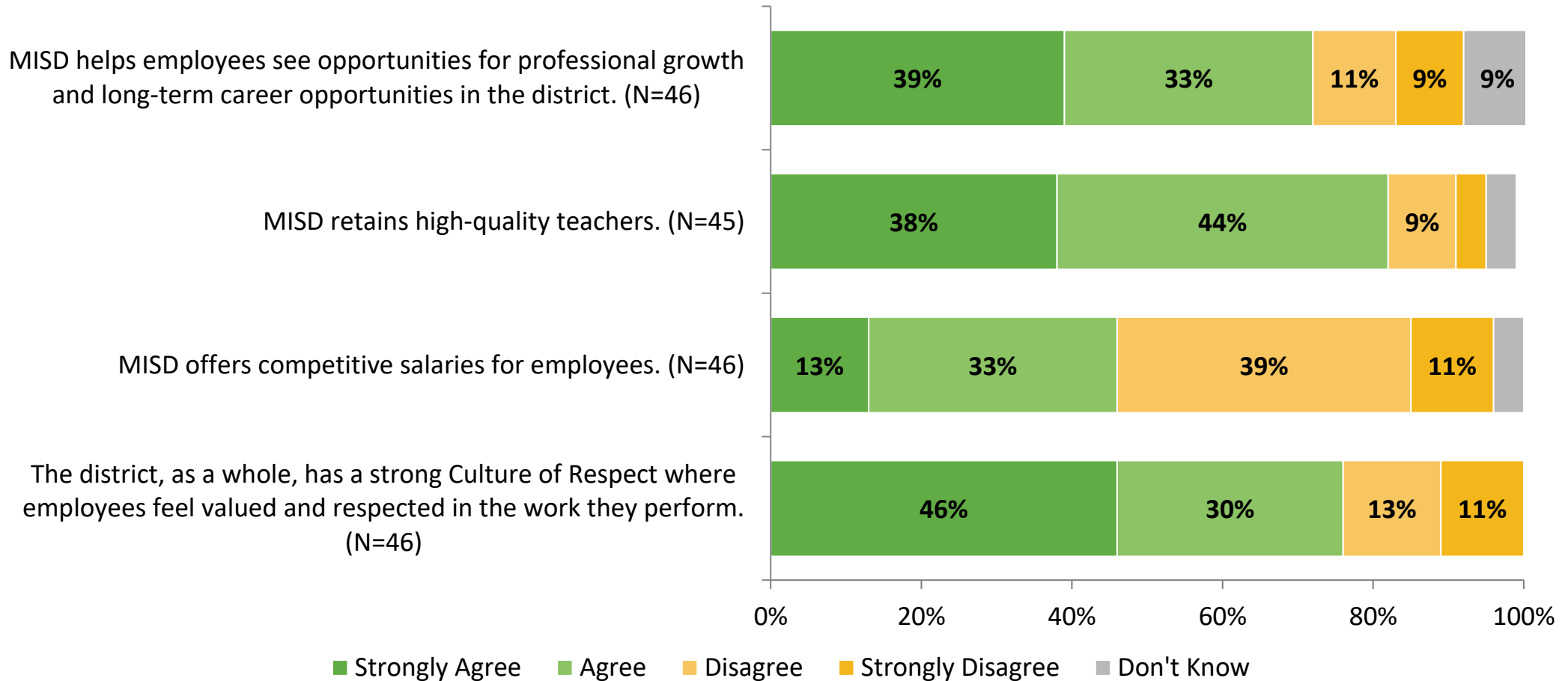
How strongly do you agree or disagree with the following statements?





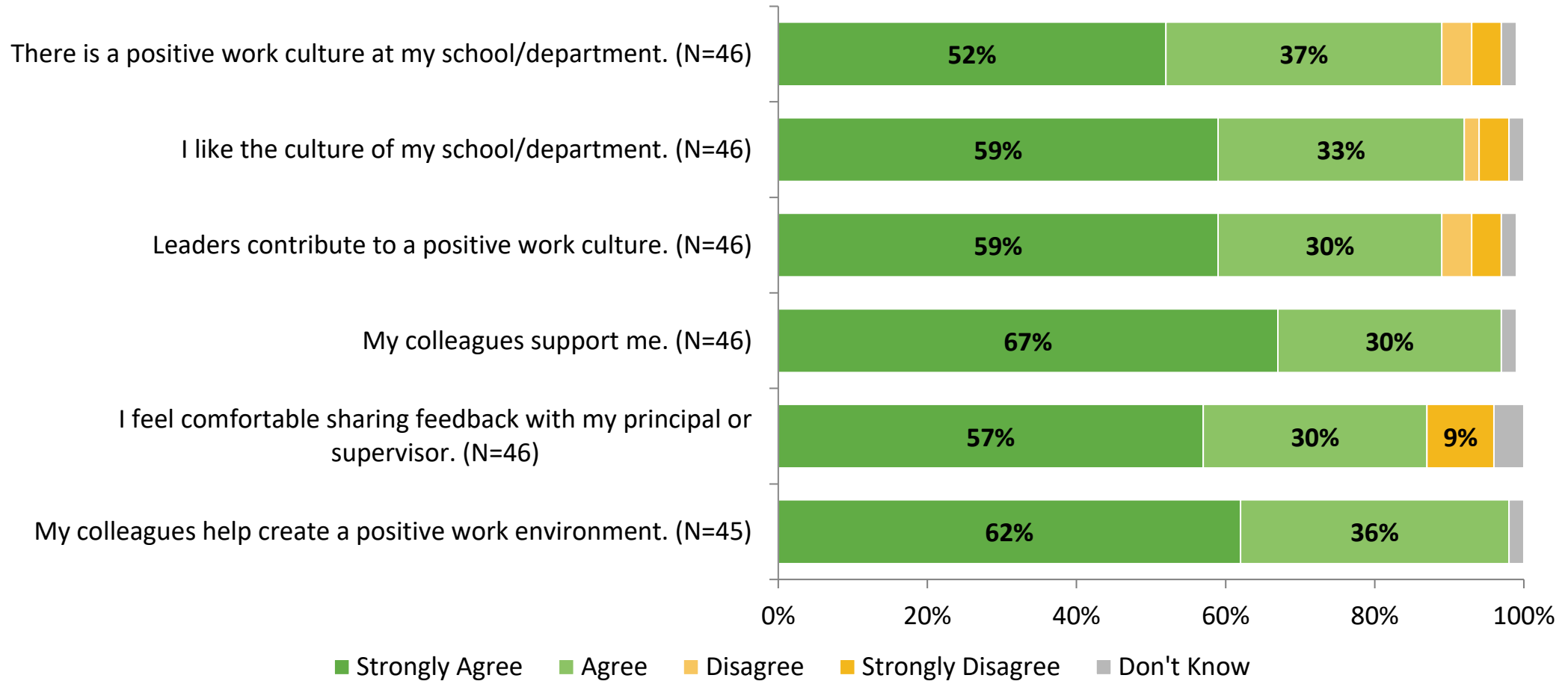
# Employee Experience (Continued)

How strongly do you agree or disagree with the following statements?



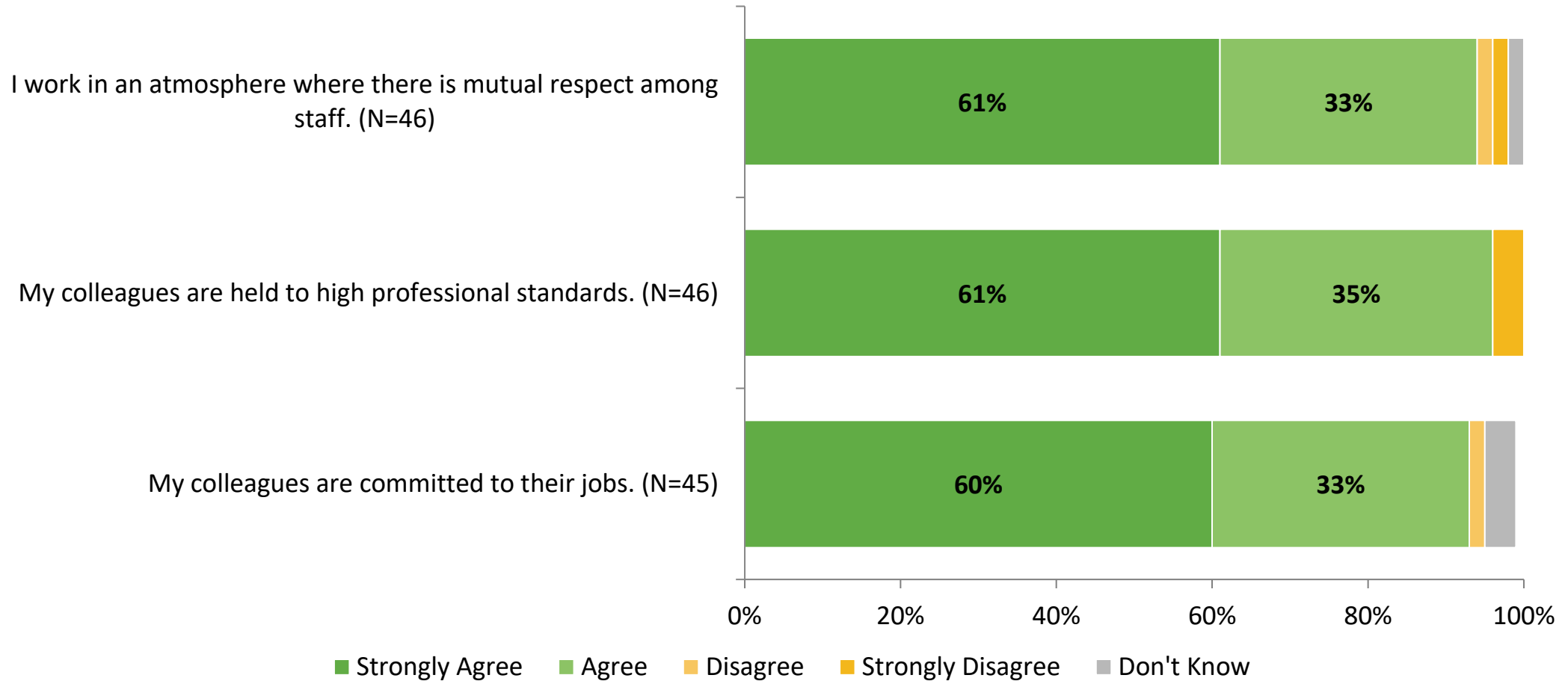
# Work Environment

How strongly do you agree or disagree with the following statements?



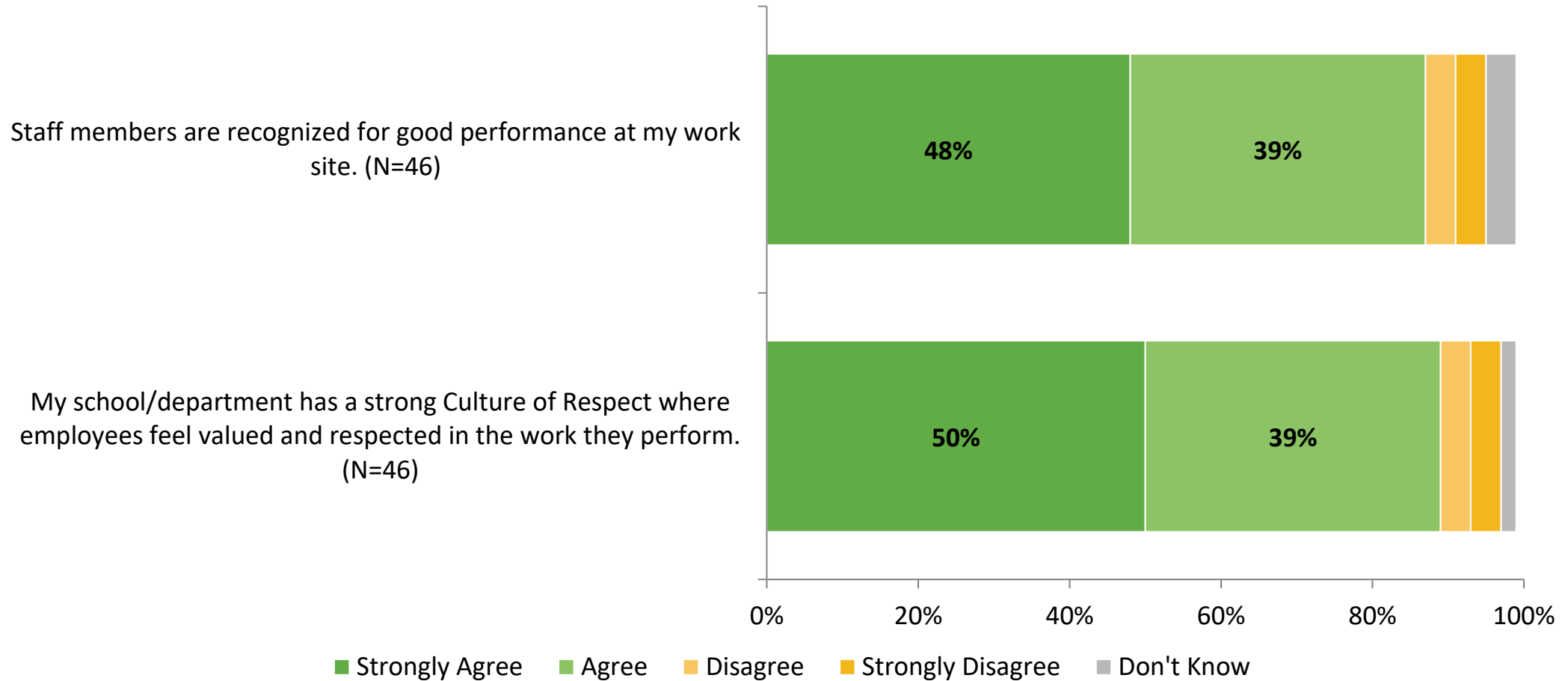
# Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



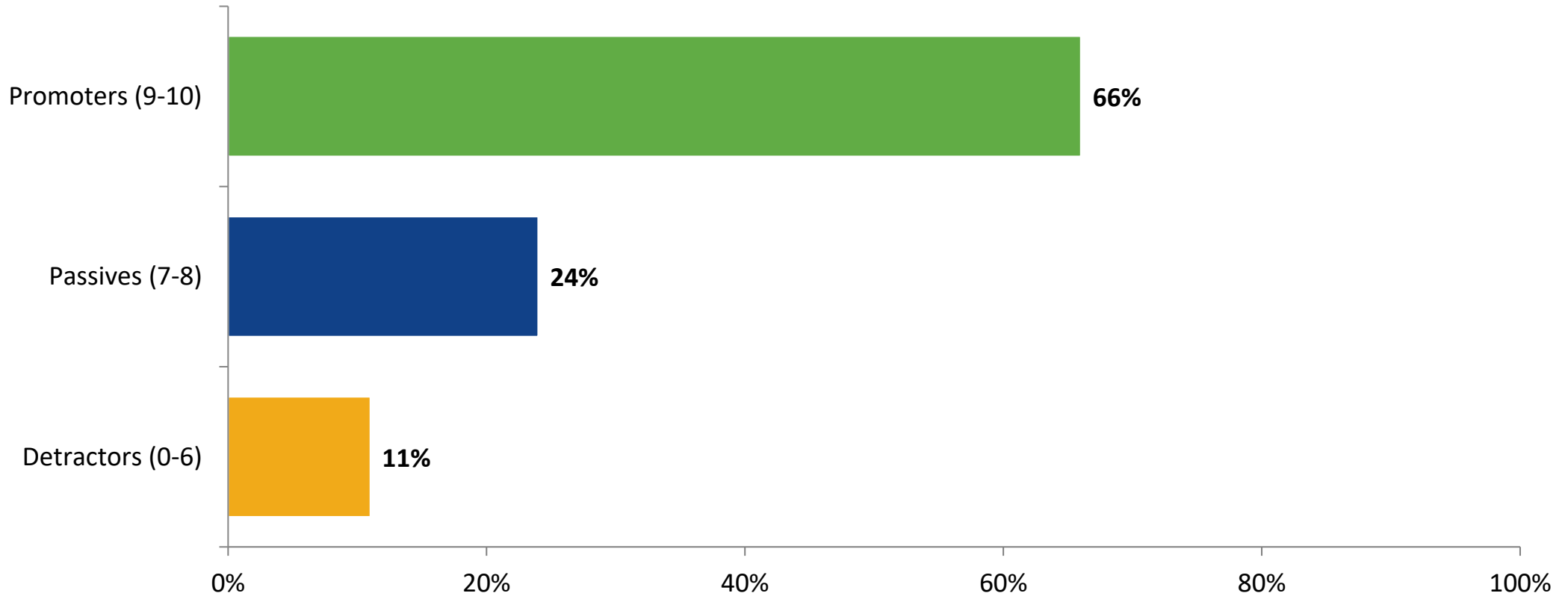
# Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



# Net Promoter Score — School

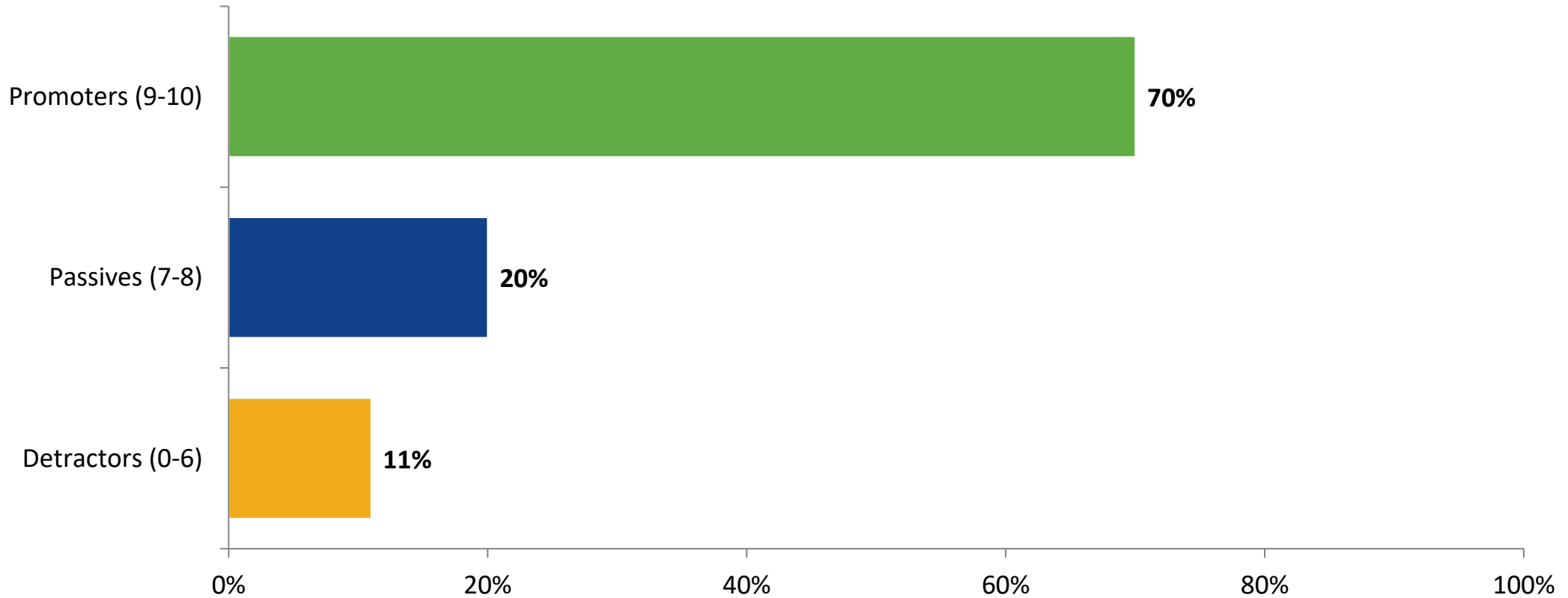
If you had a family member or friend moving to the area, how likely are you to recommend they send their child to this school? (N=209)



Notes: The Net Promoter Score® (NPS) serves as a proxy for public confidence in a school/the district and can potentially be connected to district growth. It is calculated by subtracting the percentage of detractors from the percentage of promoters, which gives a value between -100 and 100. A positive score means there are more people promoting a school/the district than detracting from it. Passives represent individuals who do not have an unequivocal opinion about their school or the district. The Net Promoter Score has been rounded to a whole number.

# Net Promoter Score — School

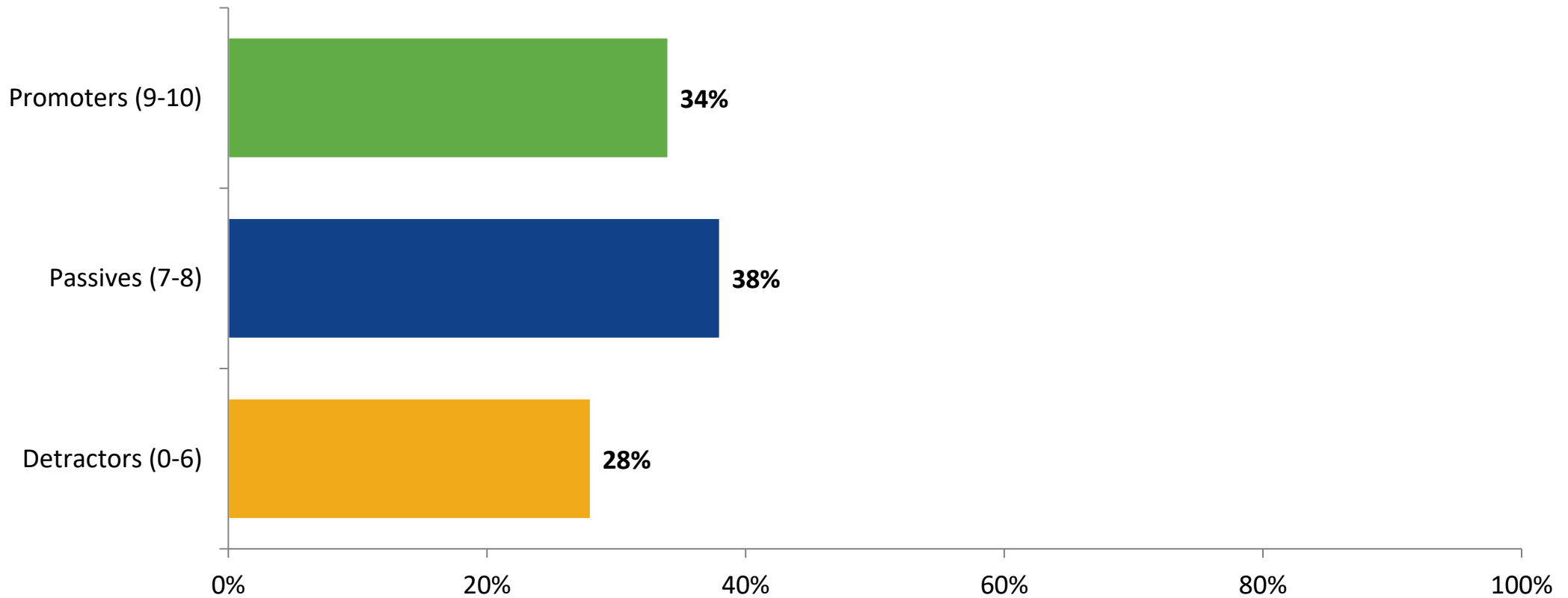
If you had a family member or friend moving to the area, how likely are you to recommend they send their child to your school? (N=46)



Notes: The Net Promoter Score® (NPS) serves as a proxy for public confidence in a school/the district and can potentially be connected to district growth. It is calculated by subtracting the percentage of detractors from the percentage of promoters, which gives a value between -100 and 100. A positive score means there are more people promoting a school/the district than detracting from it. Passives represent individuals who do not have an unequivocal opinion about their school or the district. The Net Promoter Score has been rounded to a whole number.

## Net Promoter Score — School

If you had a family member or friend moving to the area, how likely are you to recommend they send their child to your school? (N=343)



Notes: The Net Promoter Score® (NPS) serves as a proxy for public confidence in a school/the district and can potentially be connected to district growth. It is calculated by subtracting the percentage of detractors from the percentage of promoters, which gives a value between -100 and 100. A positive score means there are more people promoting a school/the district than detracting from it. Passives represent individuals who do not have an unequivocal opinion about their school or the district. The Net Promoter Score has been rounded to a whole number.

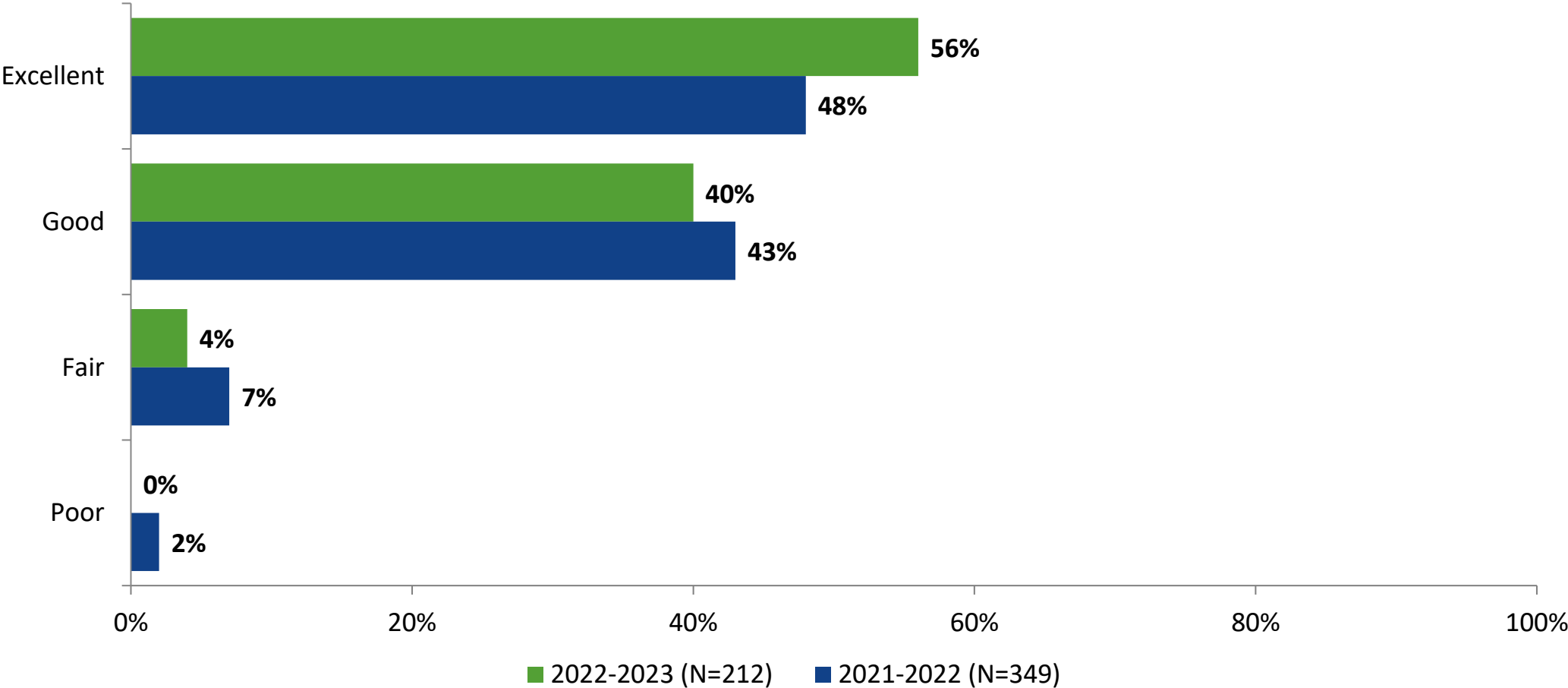
# Trending

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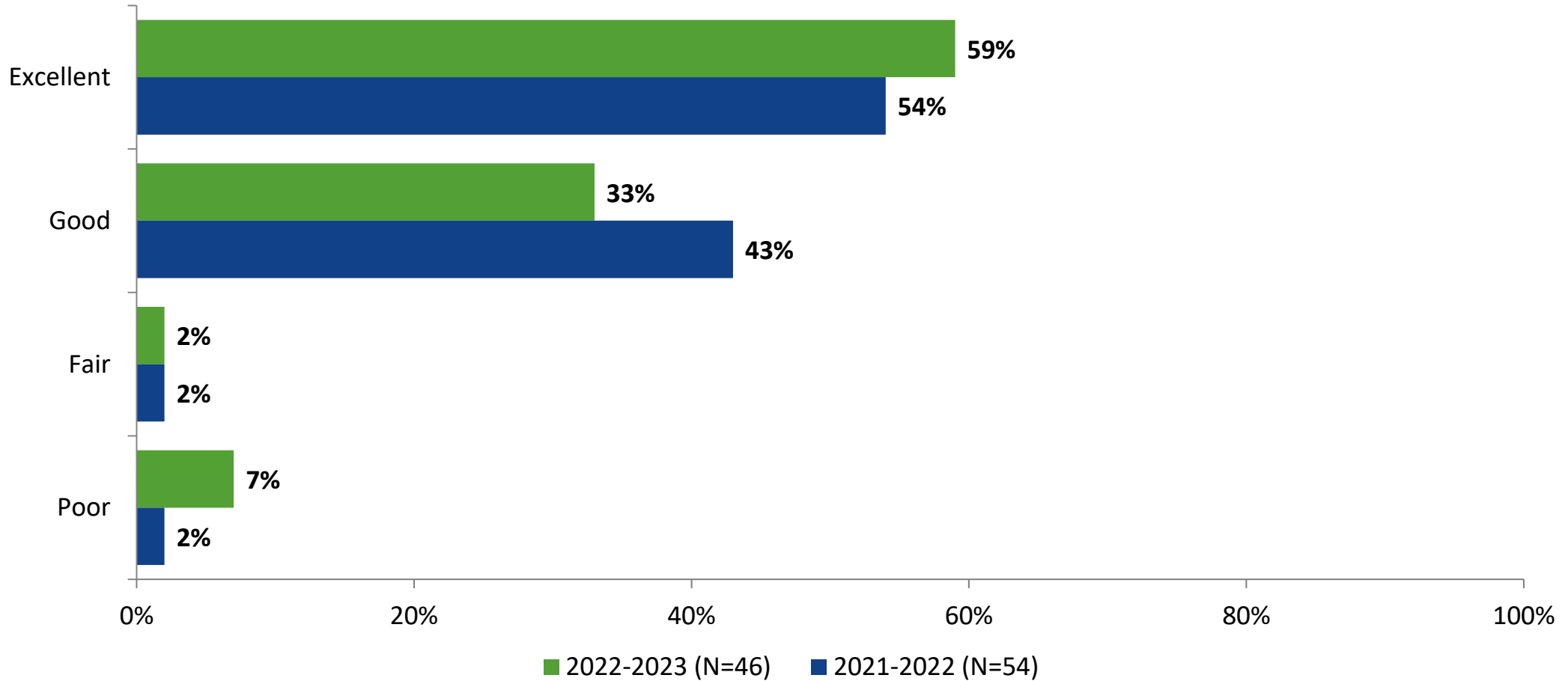
# Overall School Quality: Comparison Over Time

How would you rate the overall quality of this school?



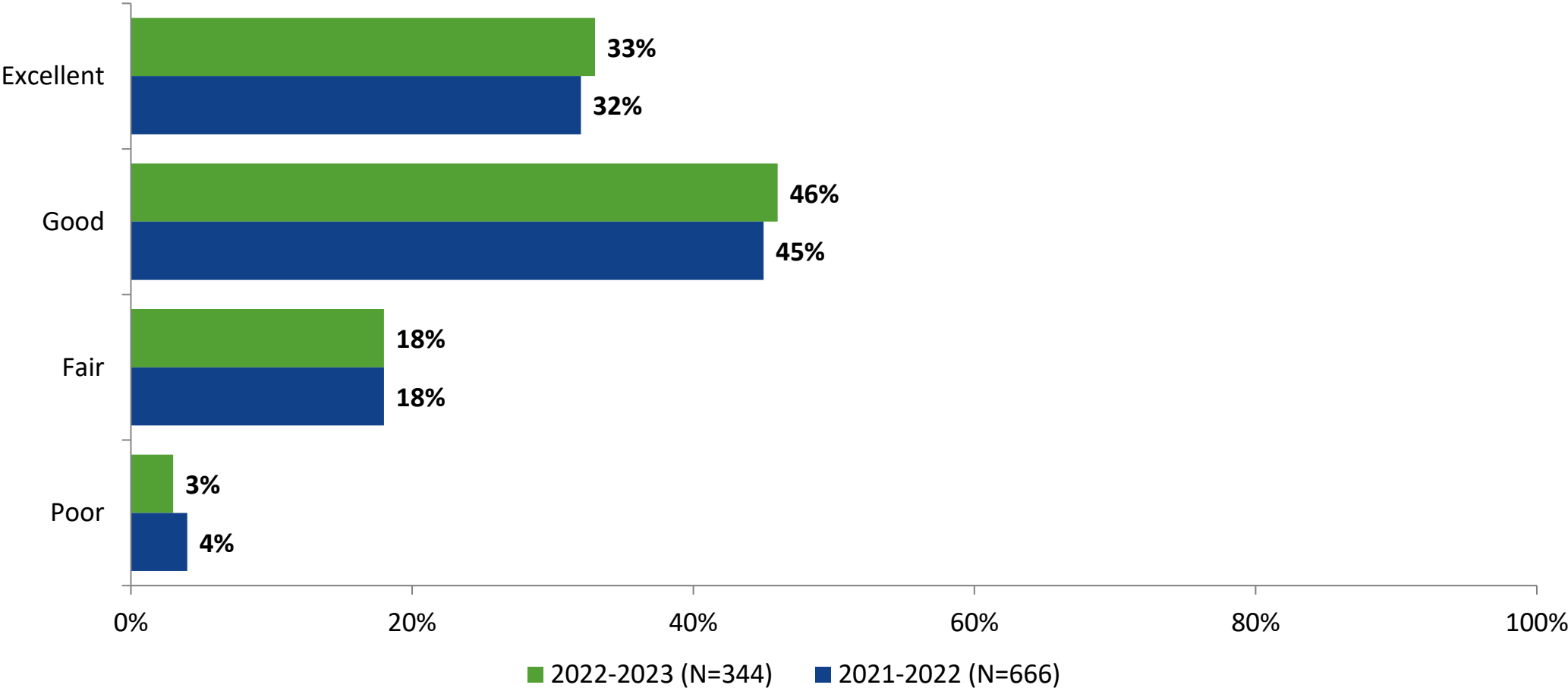
# Overall School Quality: Comparison Over Time

How would you rate the overall quality of your school?

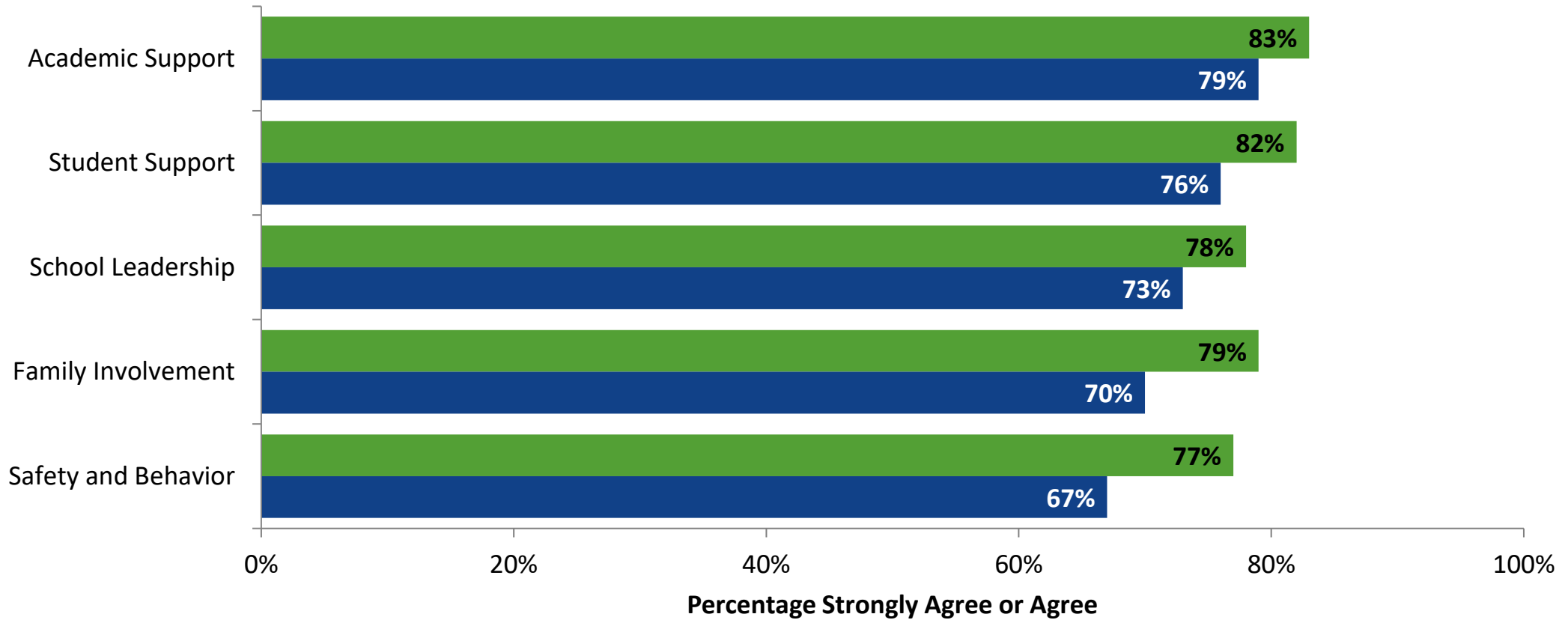


# Overall School Quality: Comparison Over Time

How would you rate the overall quality of your school?



## Dimension Scores: Comparison Over Time

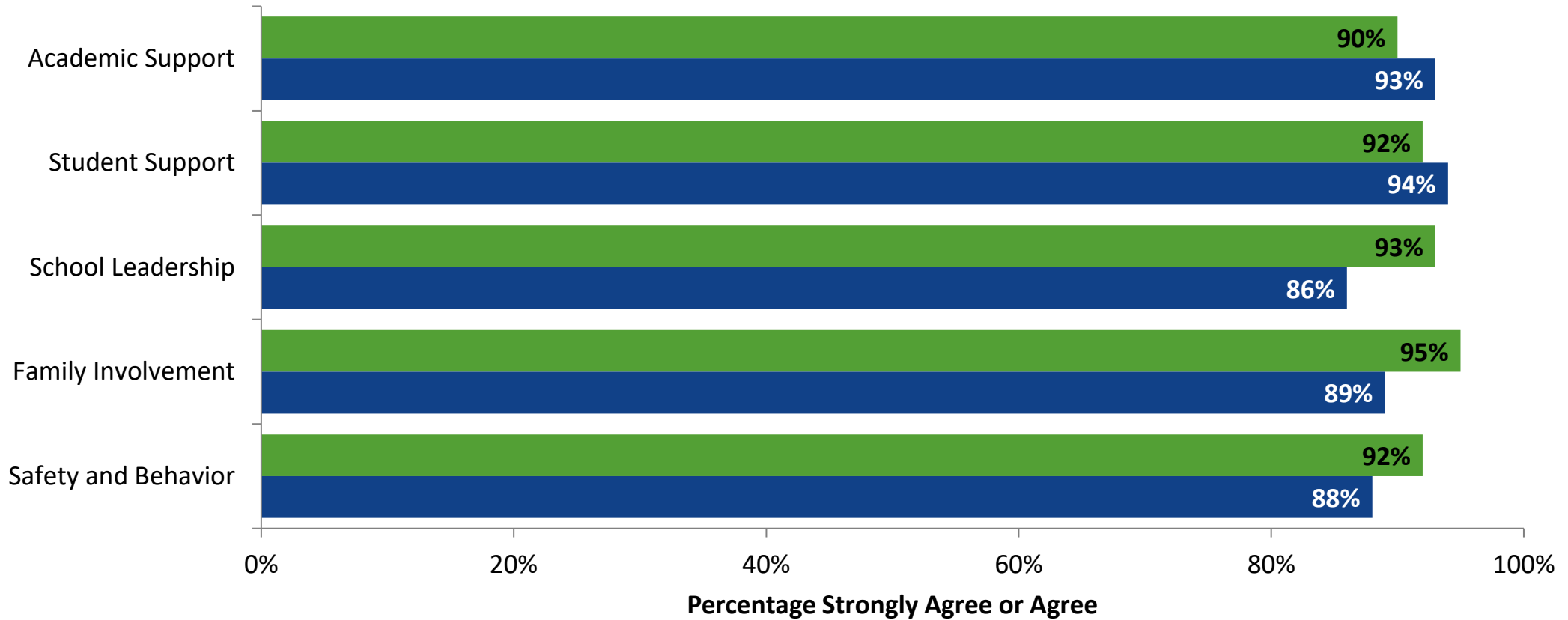


■ 2022-2023 (N=212) ■ 2021-2022 (N=348)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: This graph shows Strongly Agree or Agree responses for all items within each dimension.

## Dimension Scores: Comparison Over Time

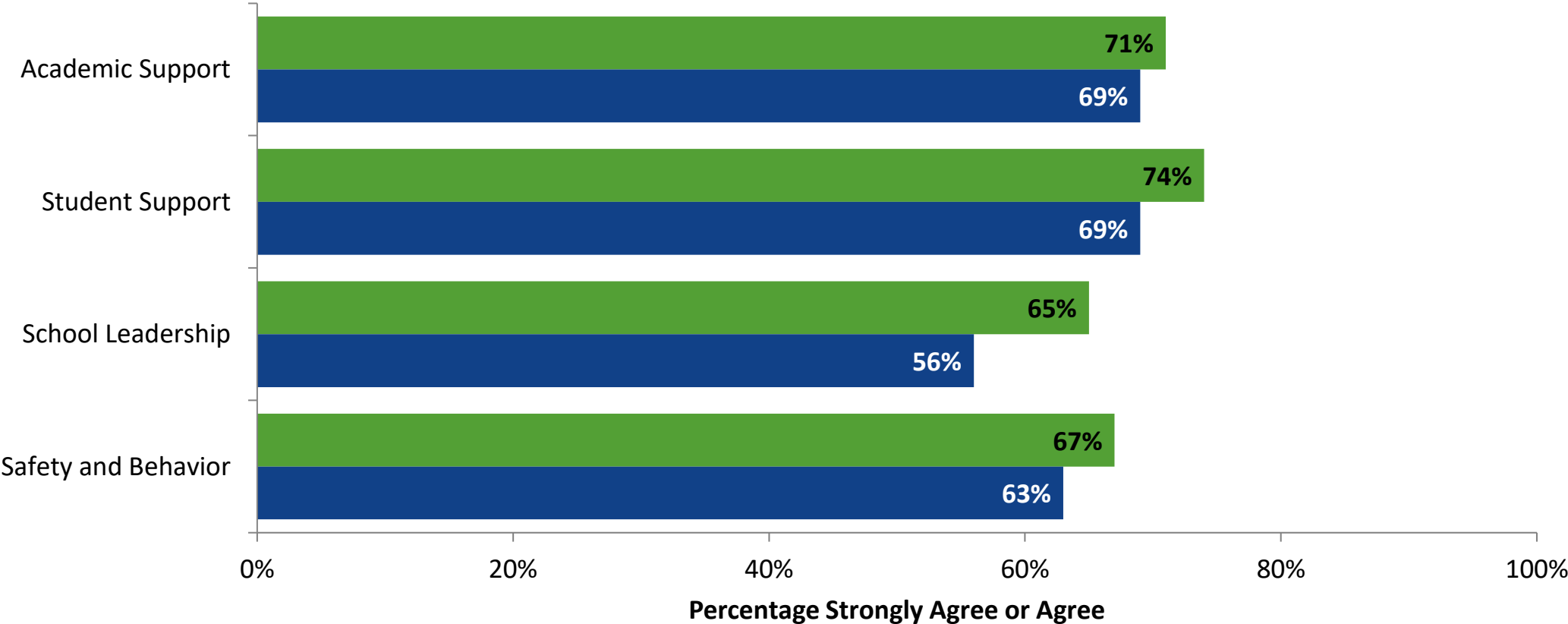


■ 2022-2023 (N=46) ■ 2021-2022 (N=54)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: This graph shows Strongly Agree or Agree responses for all items within each dimension.

# Dimension Scores: Comparison Over Time

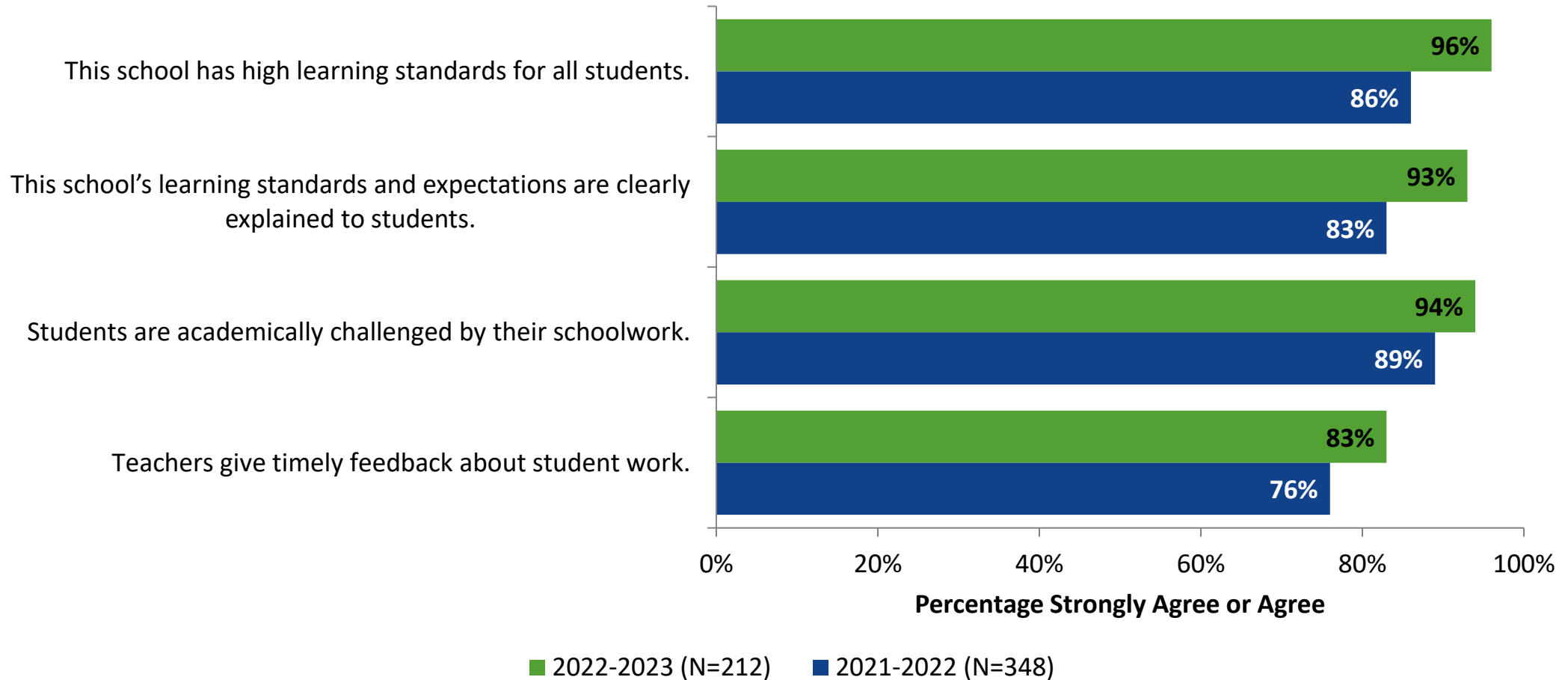


■ 2022-2023 (N=345) ■ 2021-2022 (N=663)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: This graph shows Strongly Agree or Agree responses for all items within each dimension.

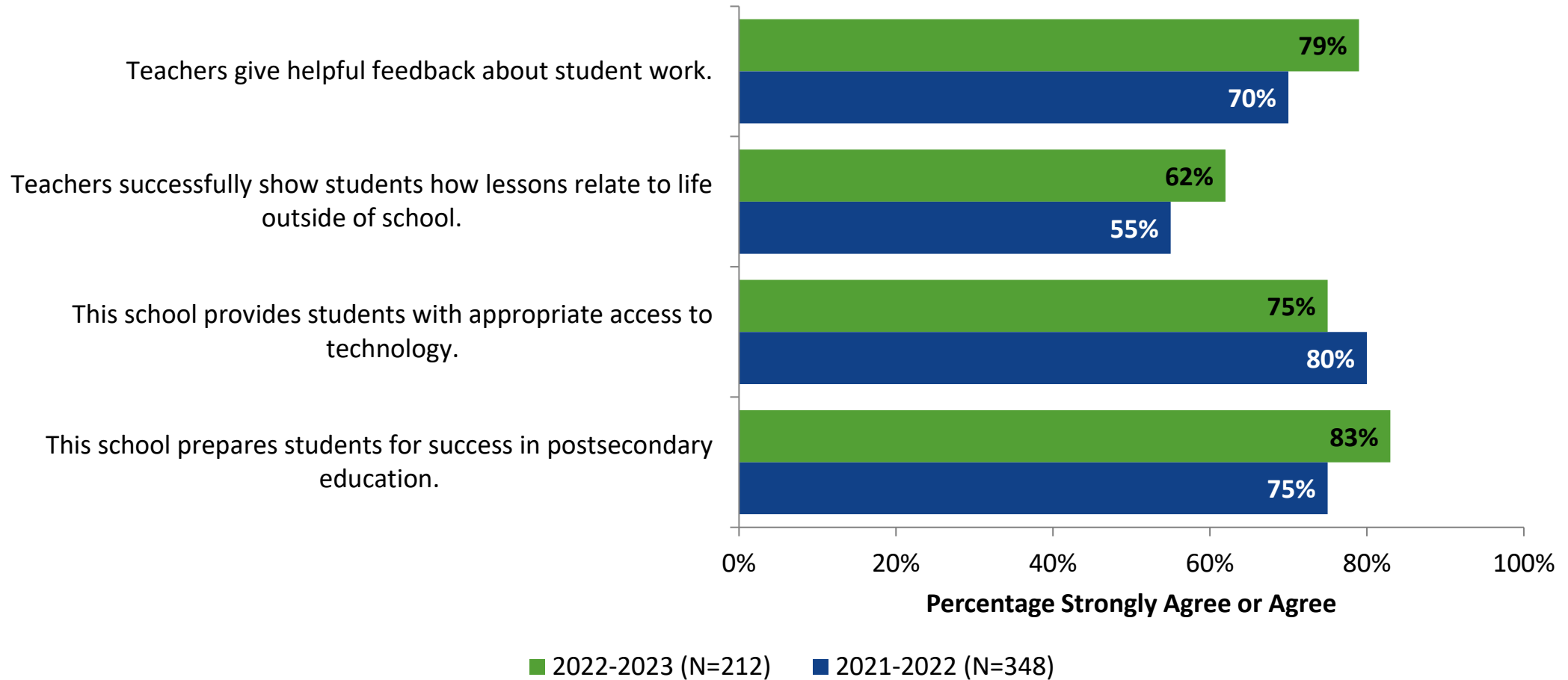
# Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



# Academic Support: Comparison Over Time (Continued)

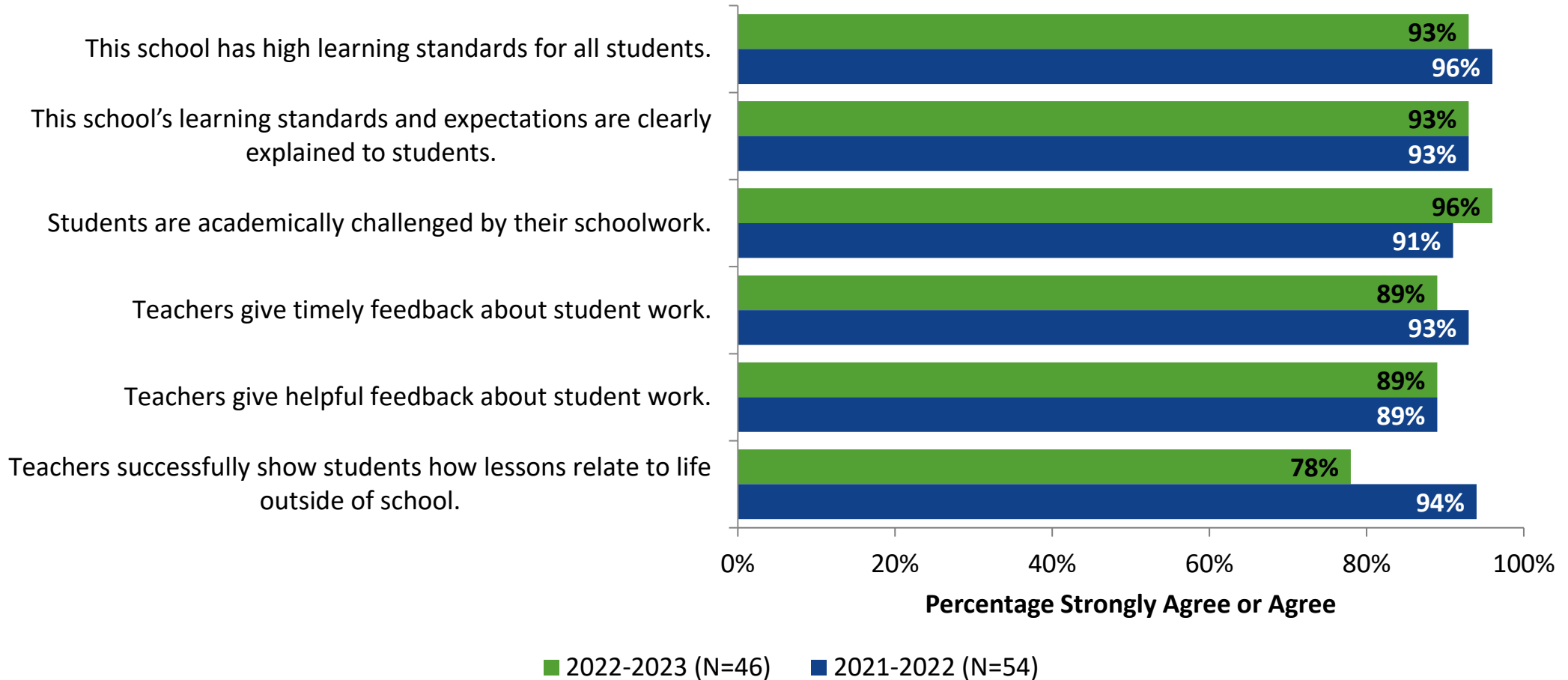
How strongly do you agree or disagree with the following statements?





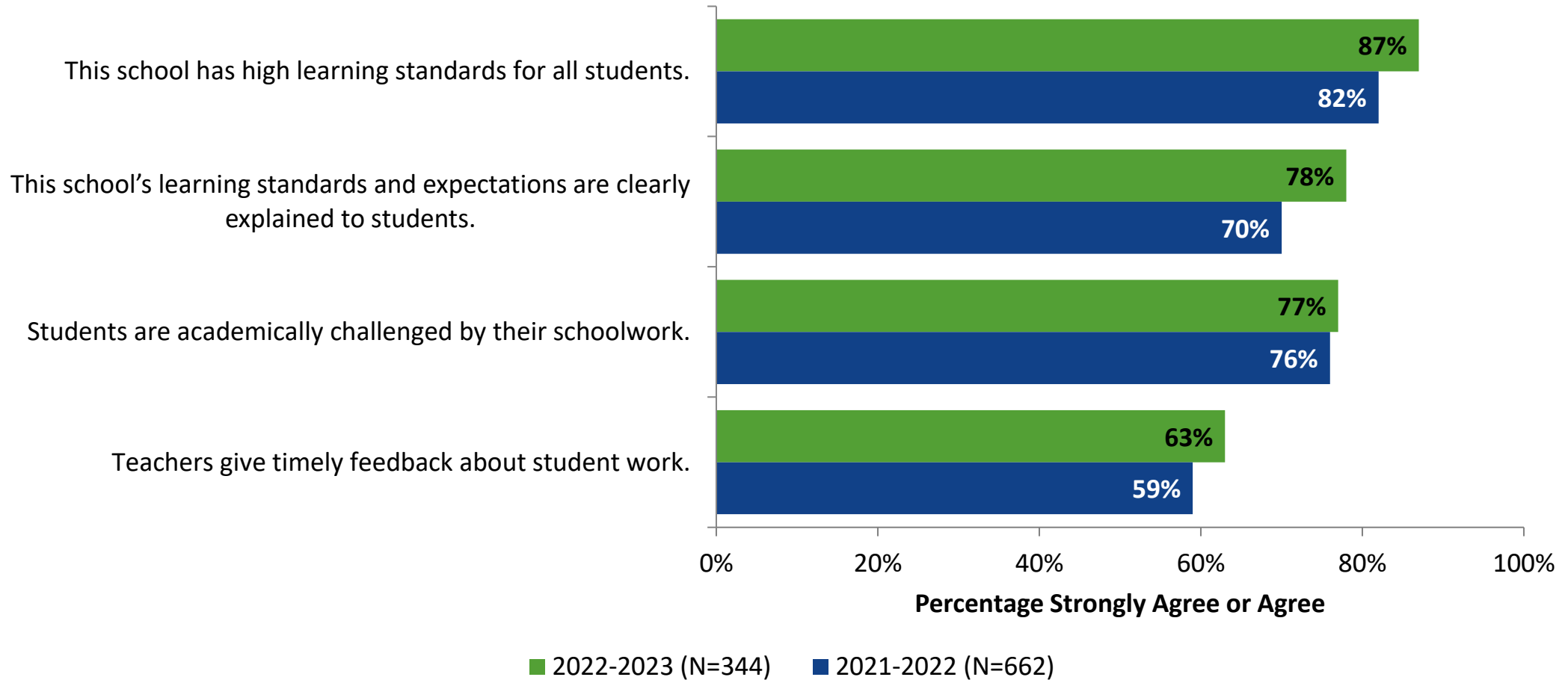
# Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



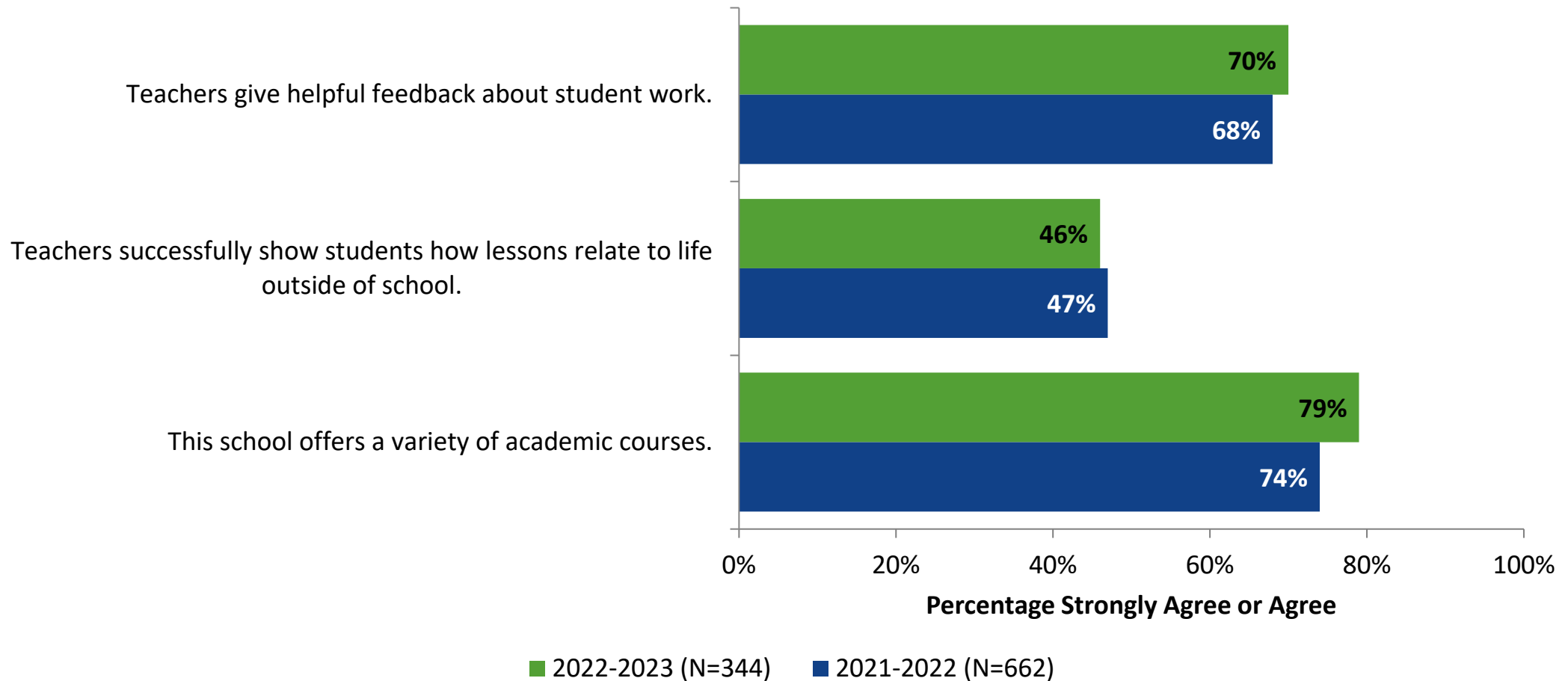
# Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



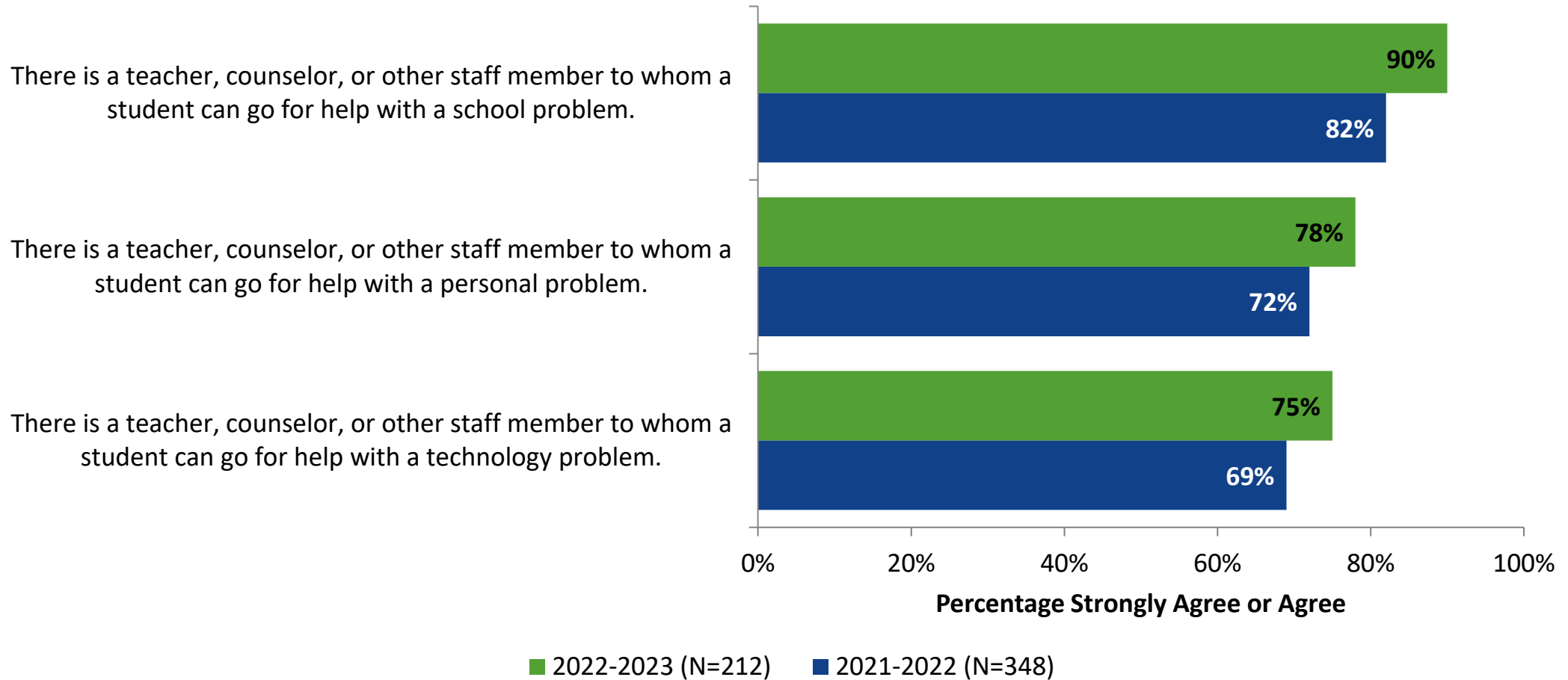
# Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



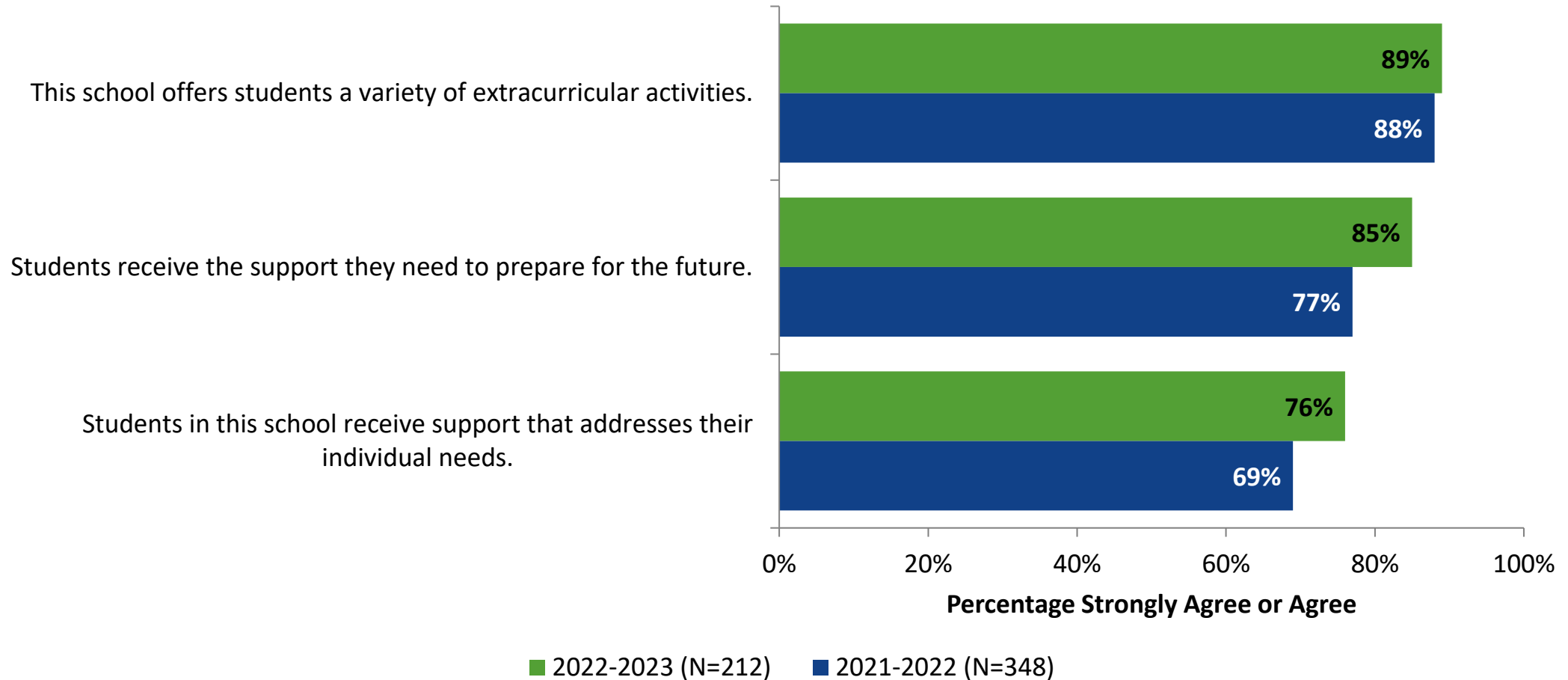
# Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



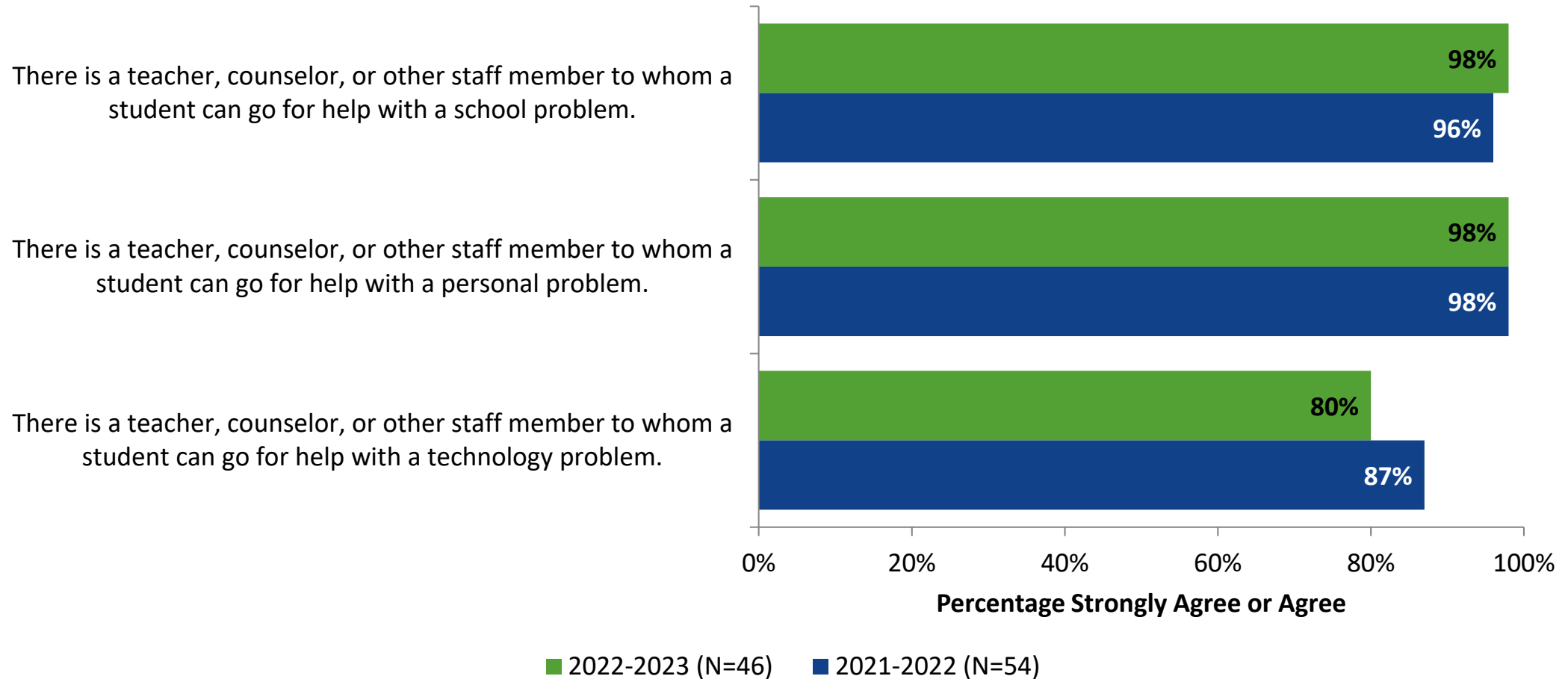
## Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



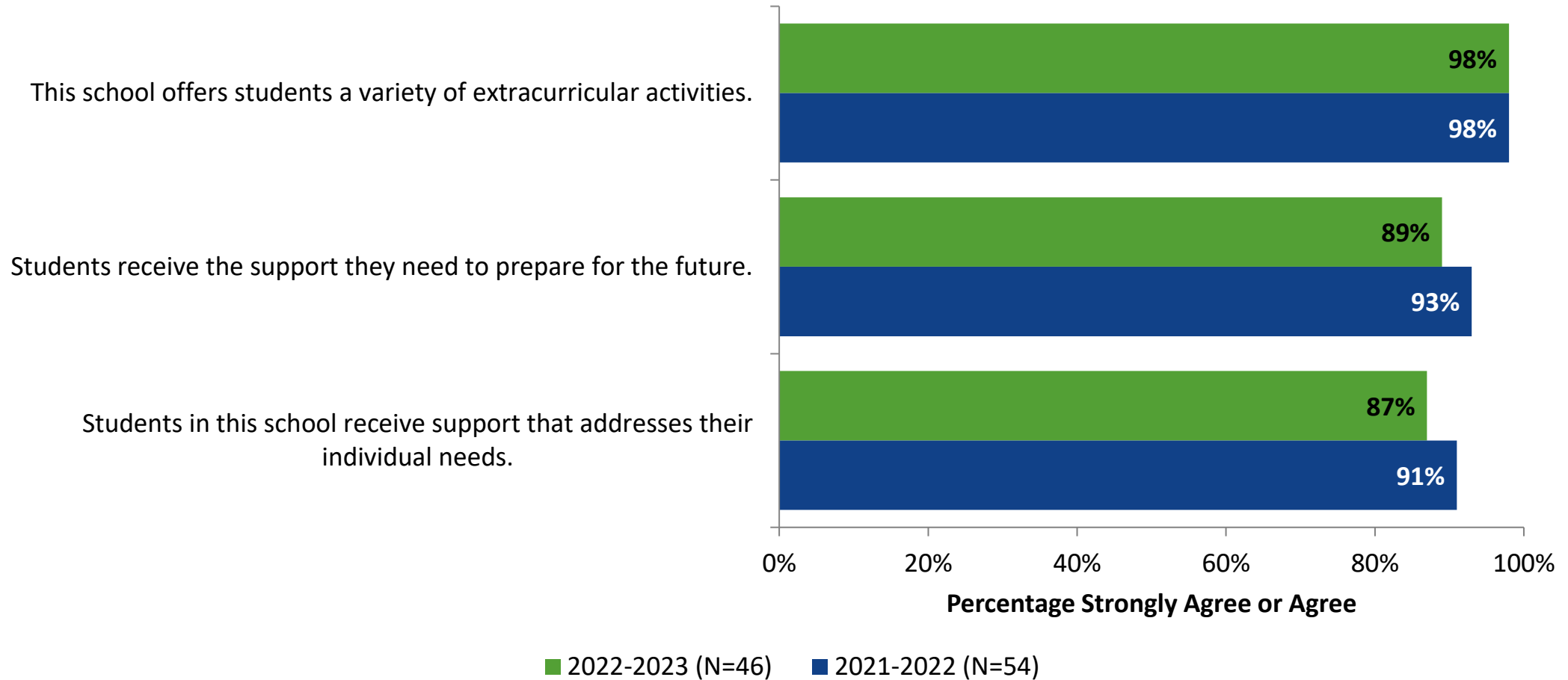
# Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



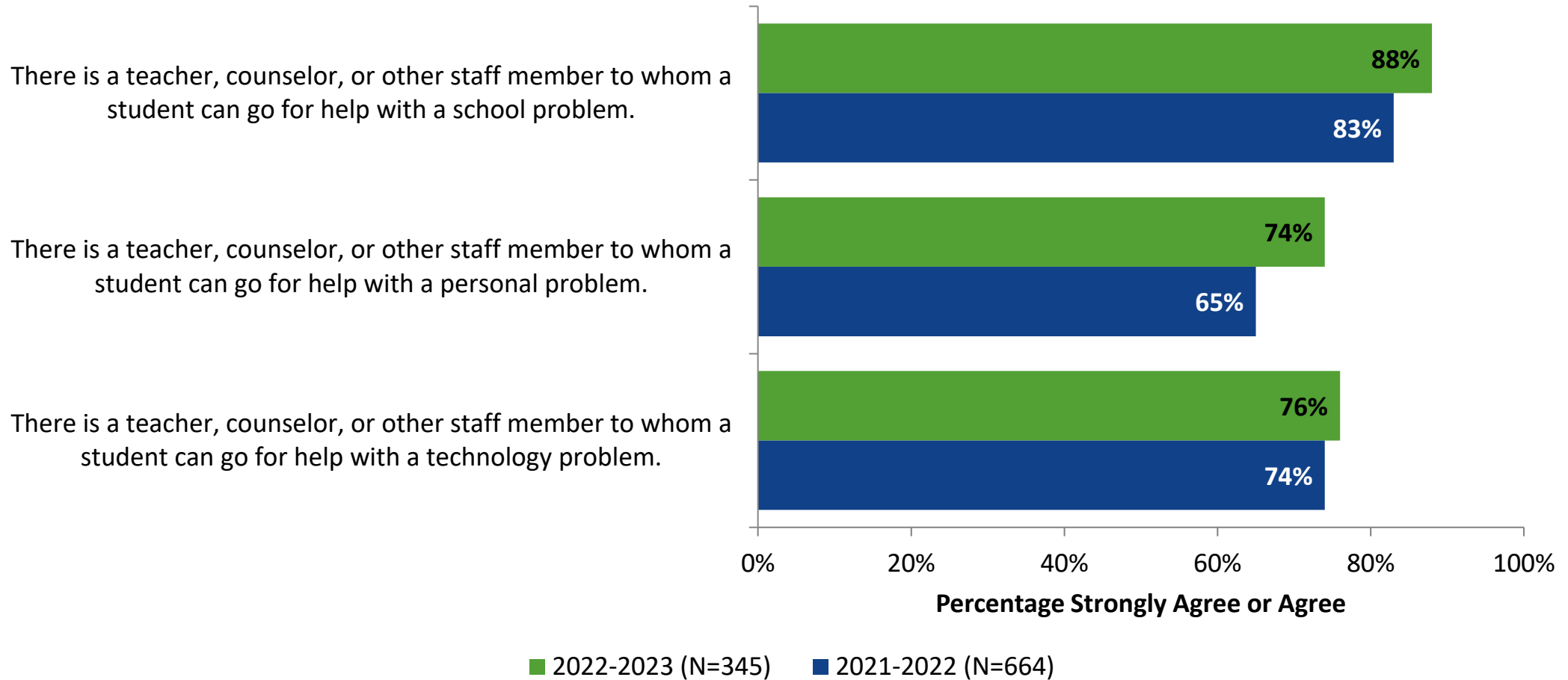
## Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



# Student Support: Comparison Over Time

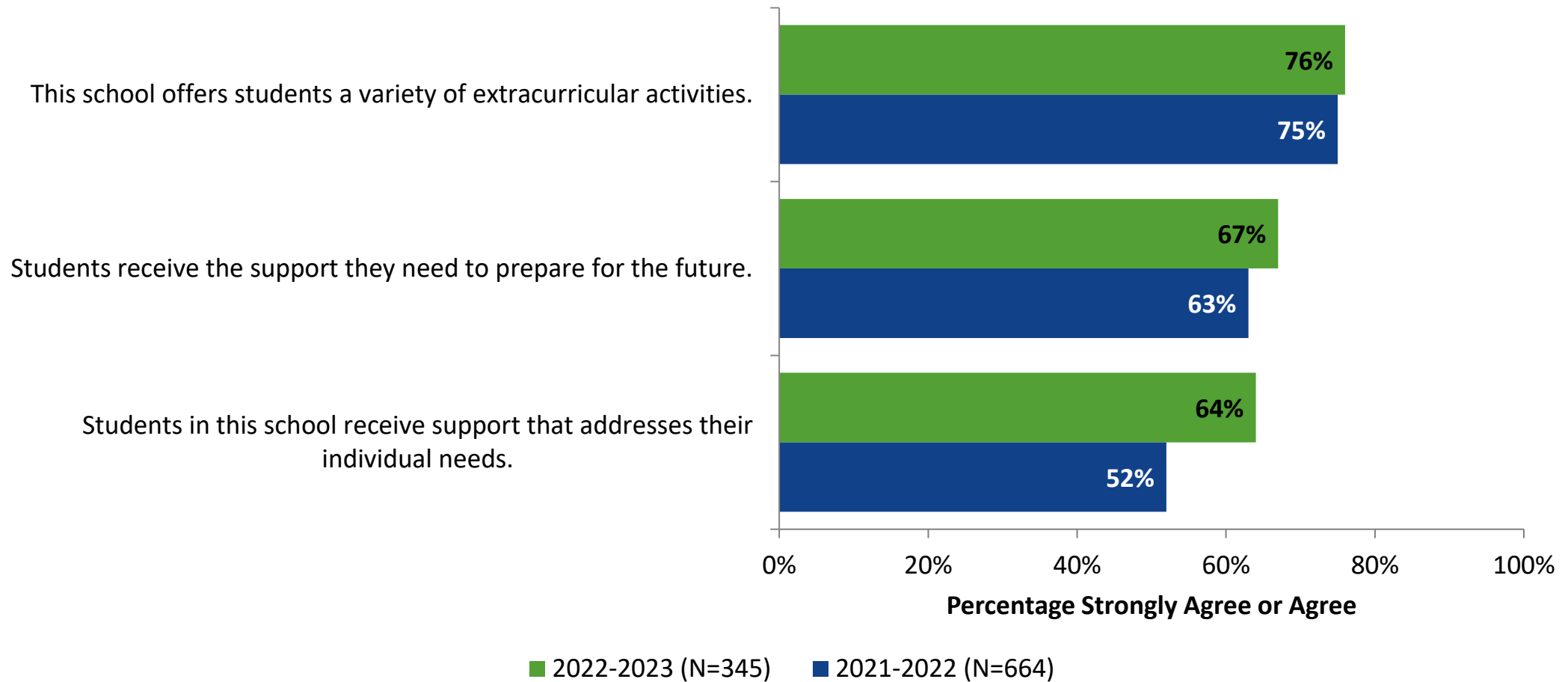
How strongly do you agree or disagree with the following statements?





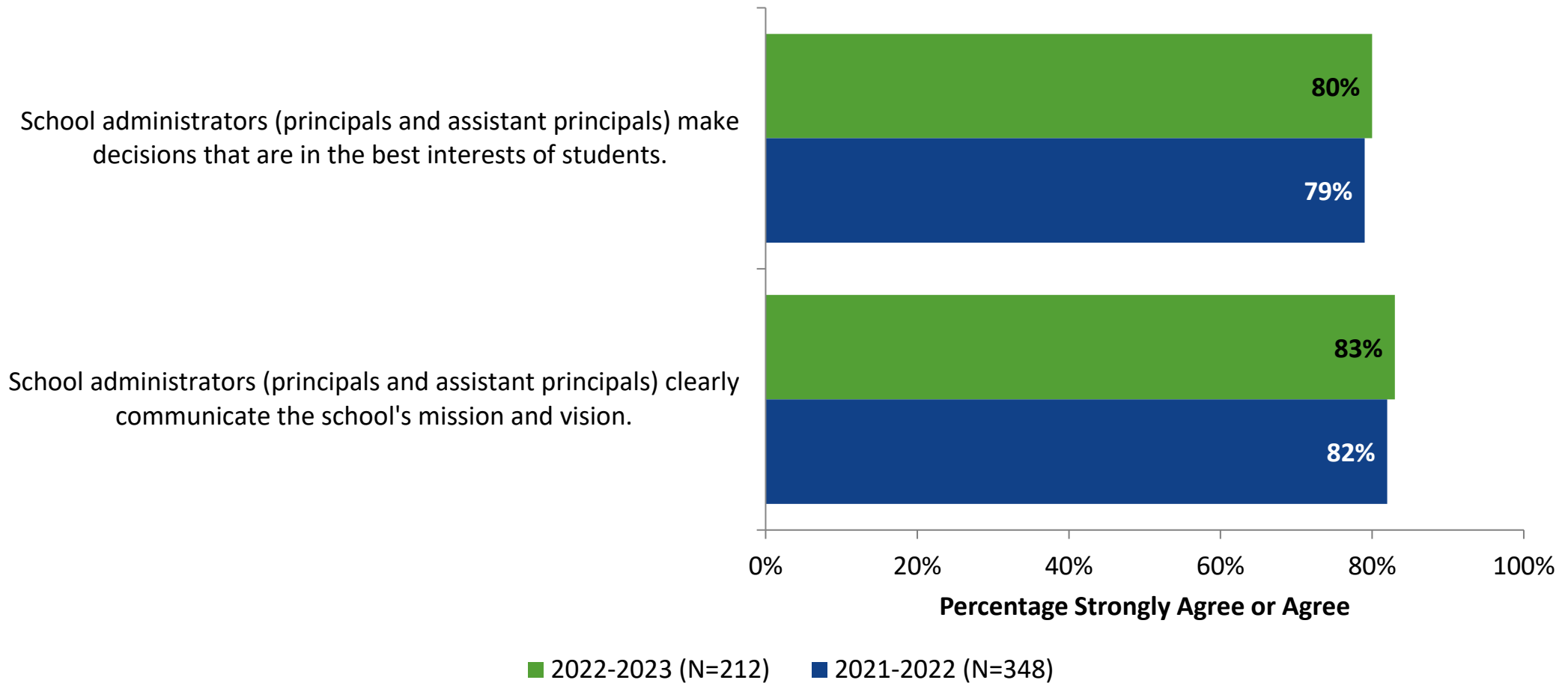
# Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



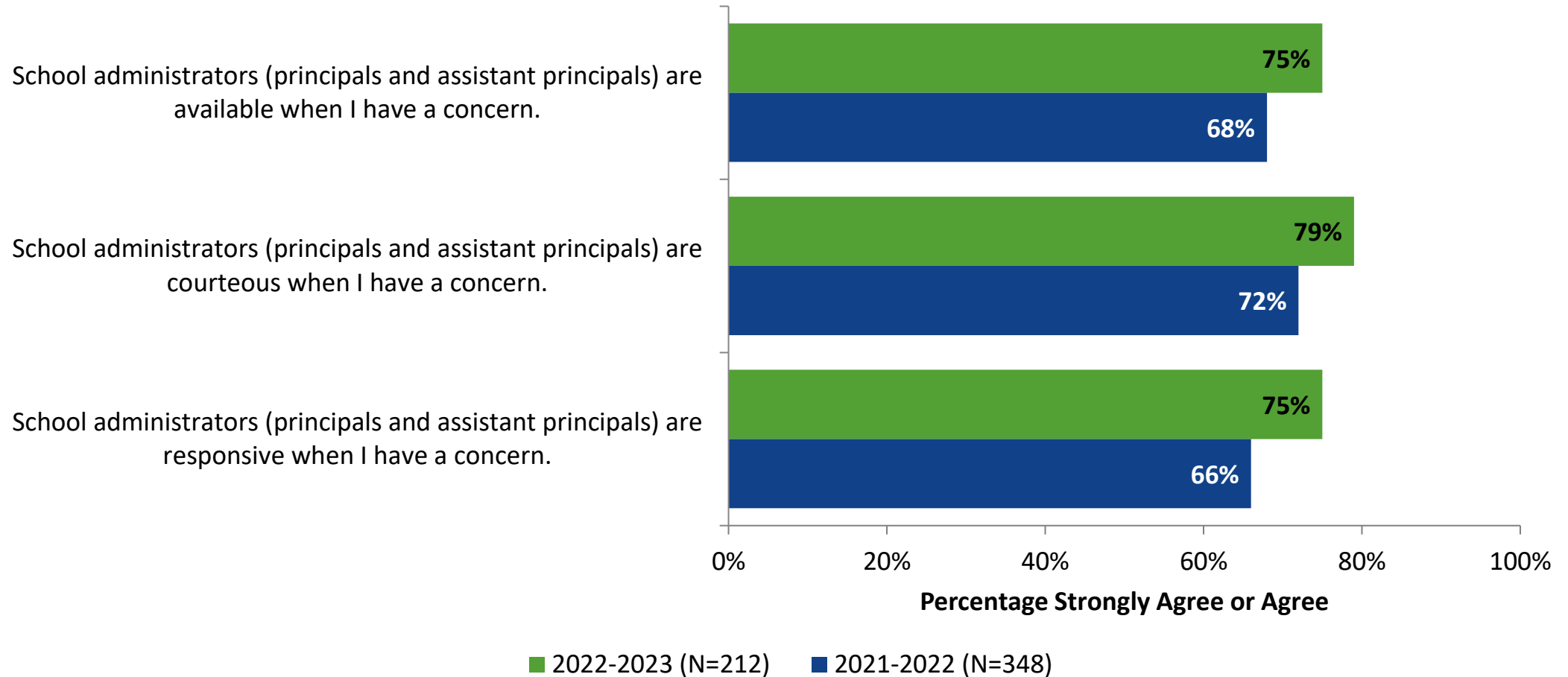
# School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



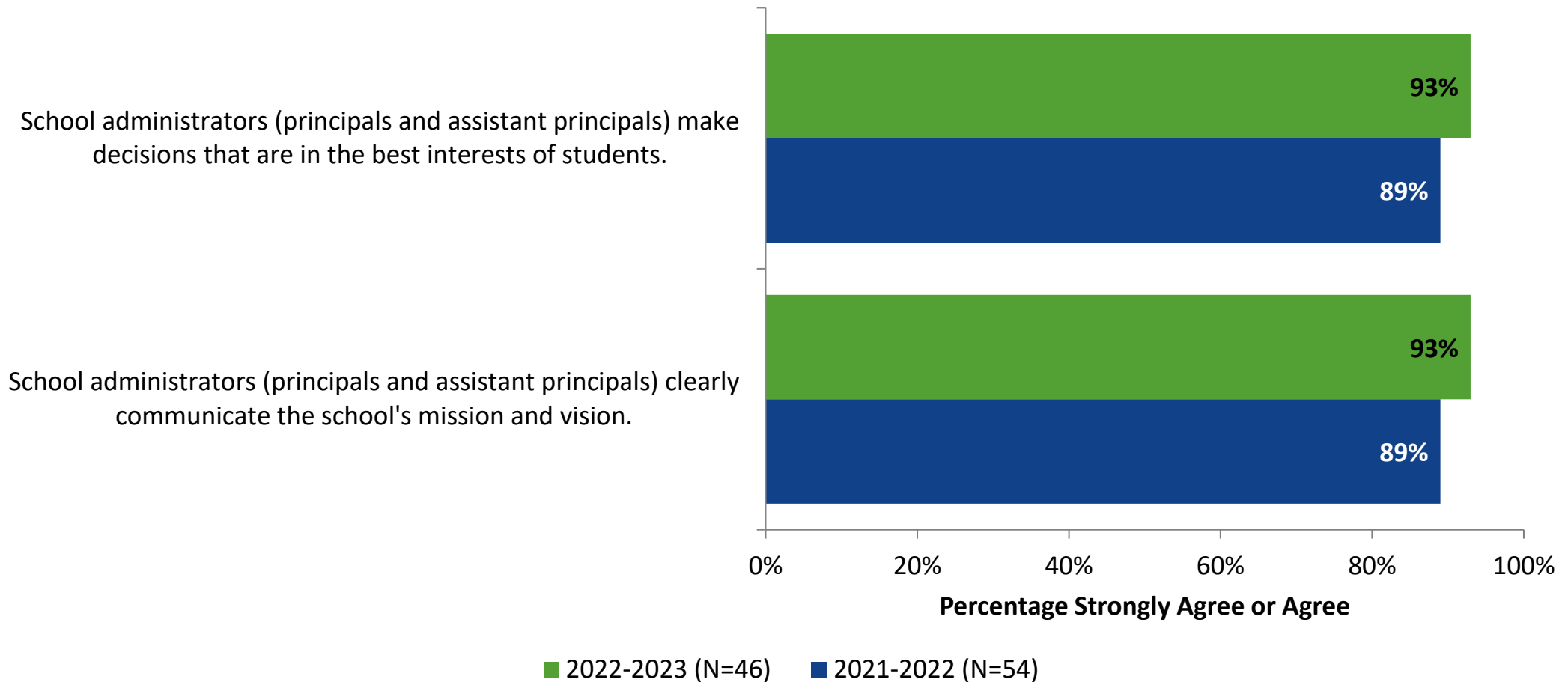
## School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



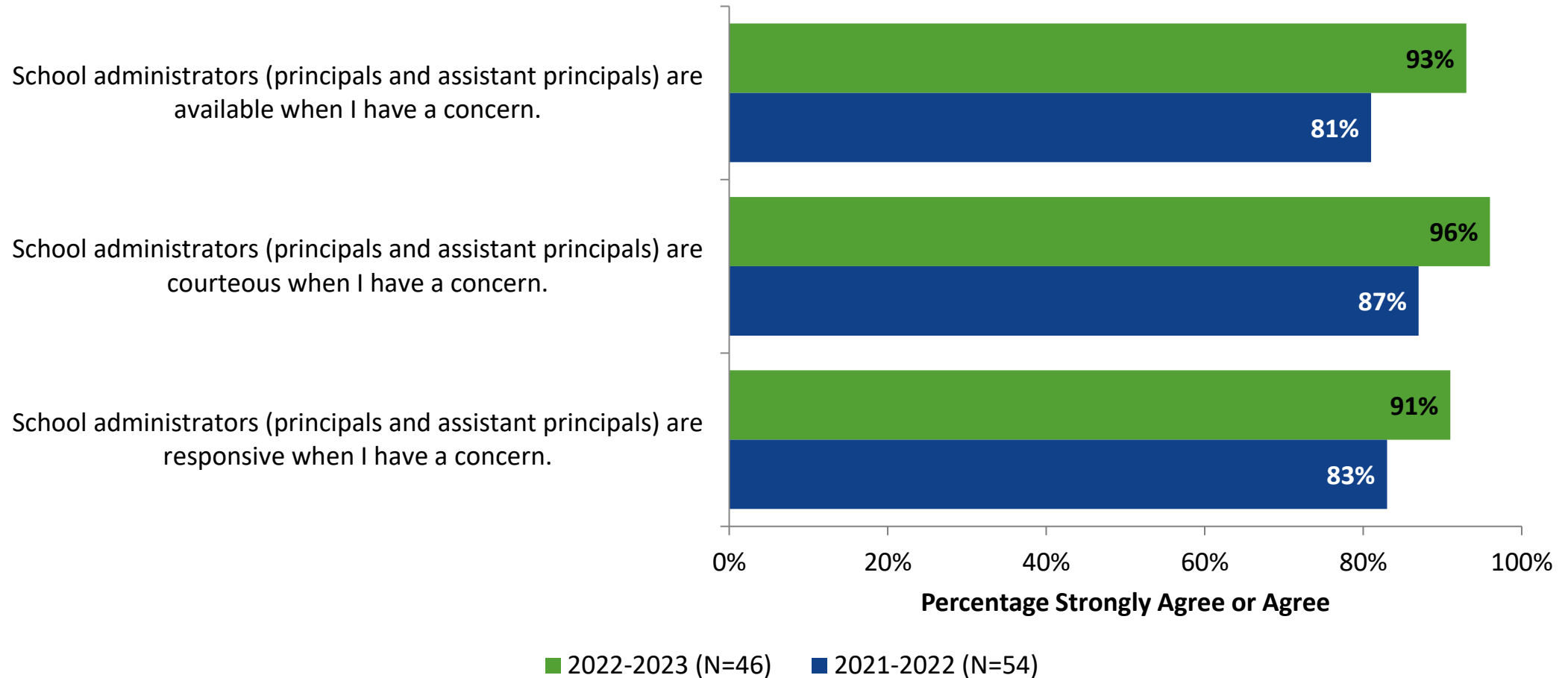
# School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



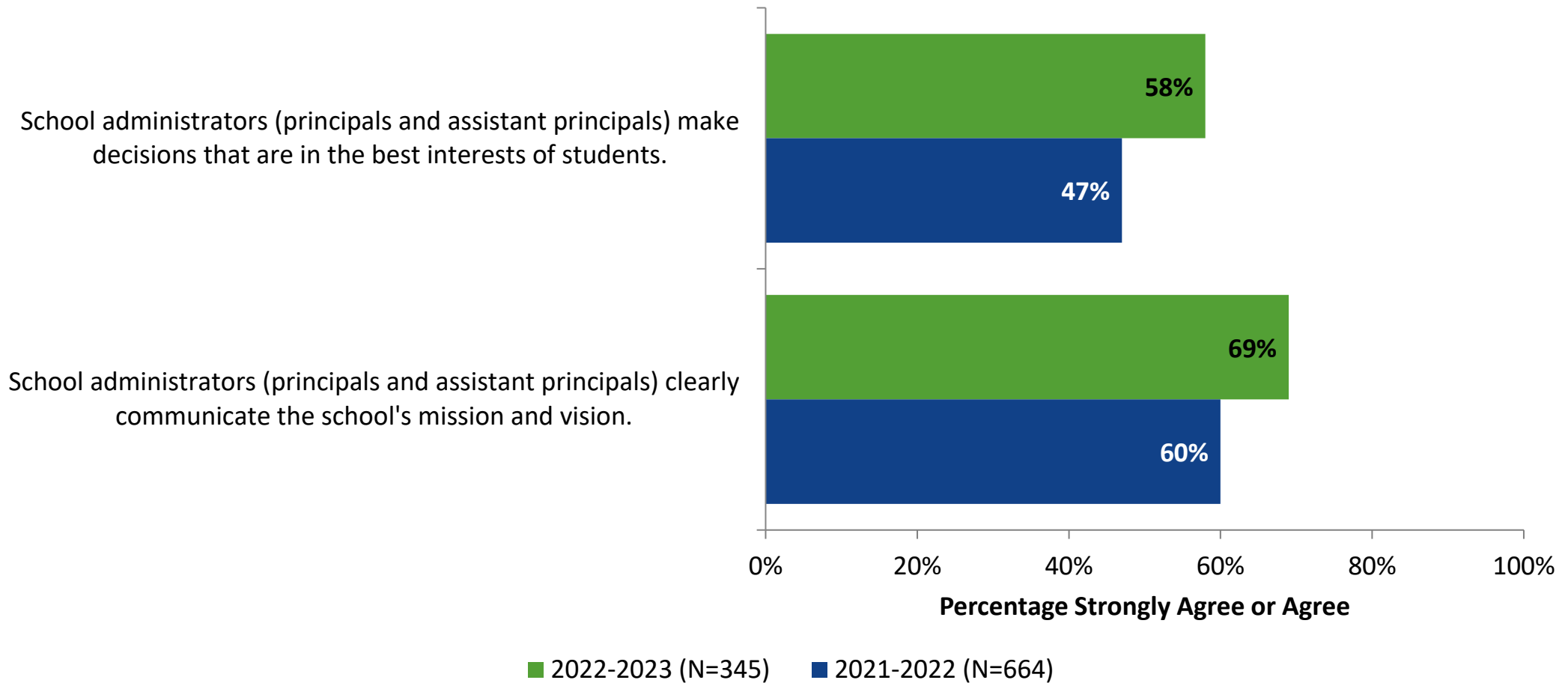
## School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



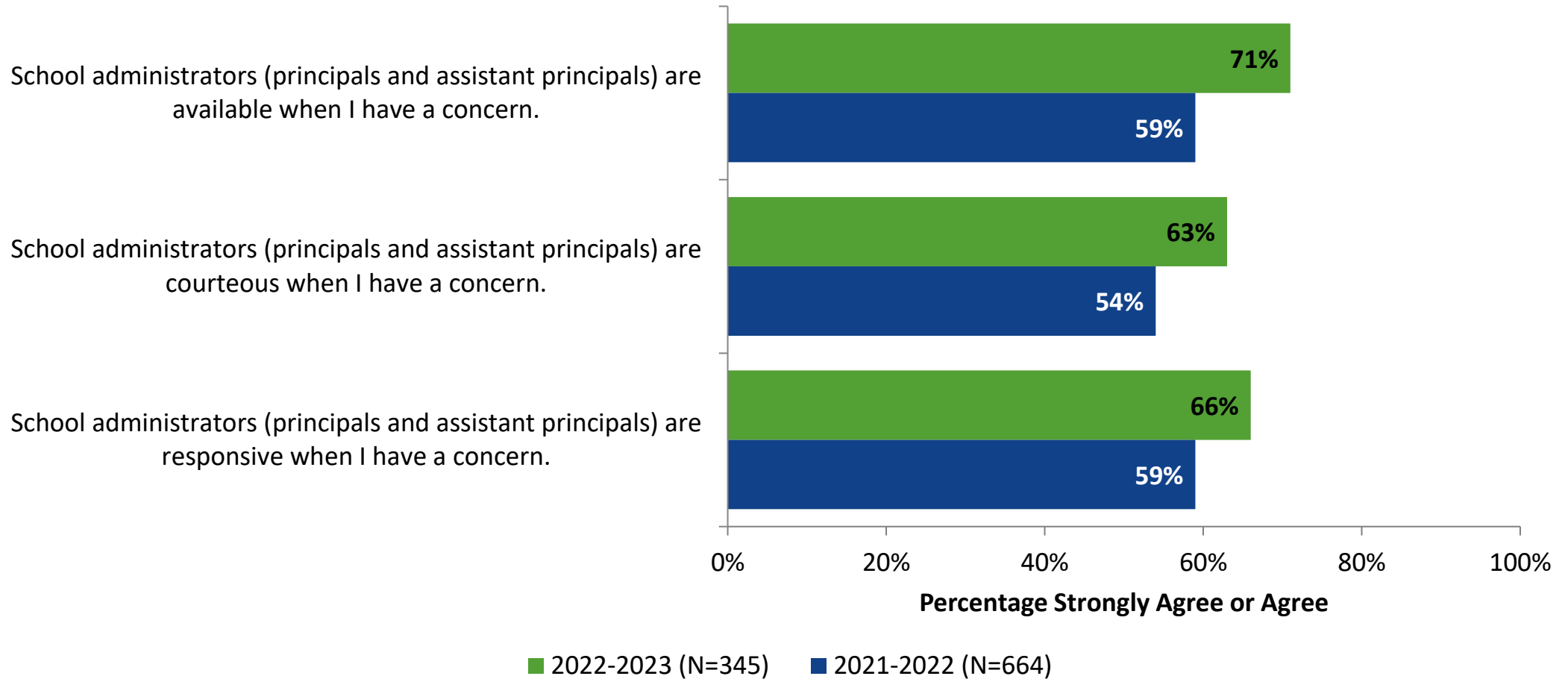
# School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



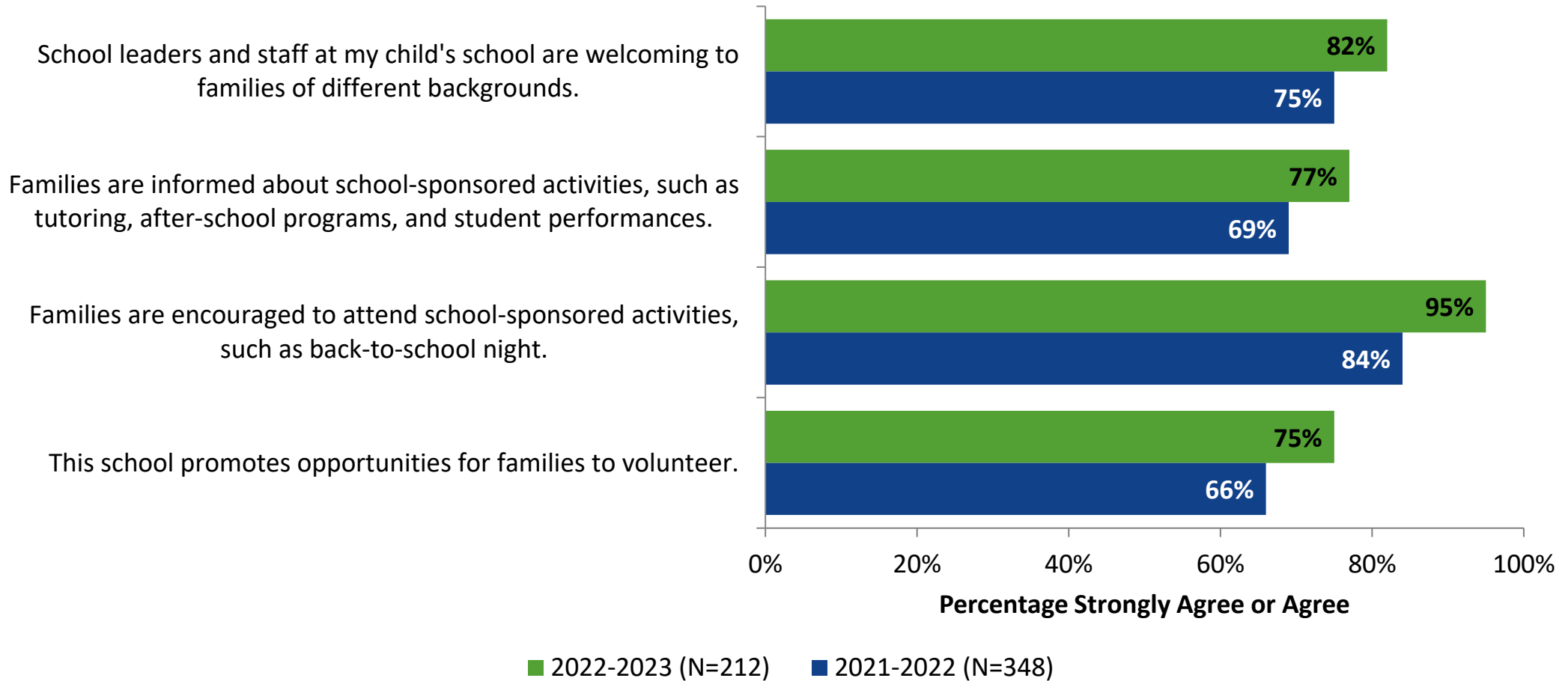
# School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



# Family Involvement: Comparison Over Time

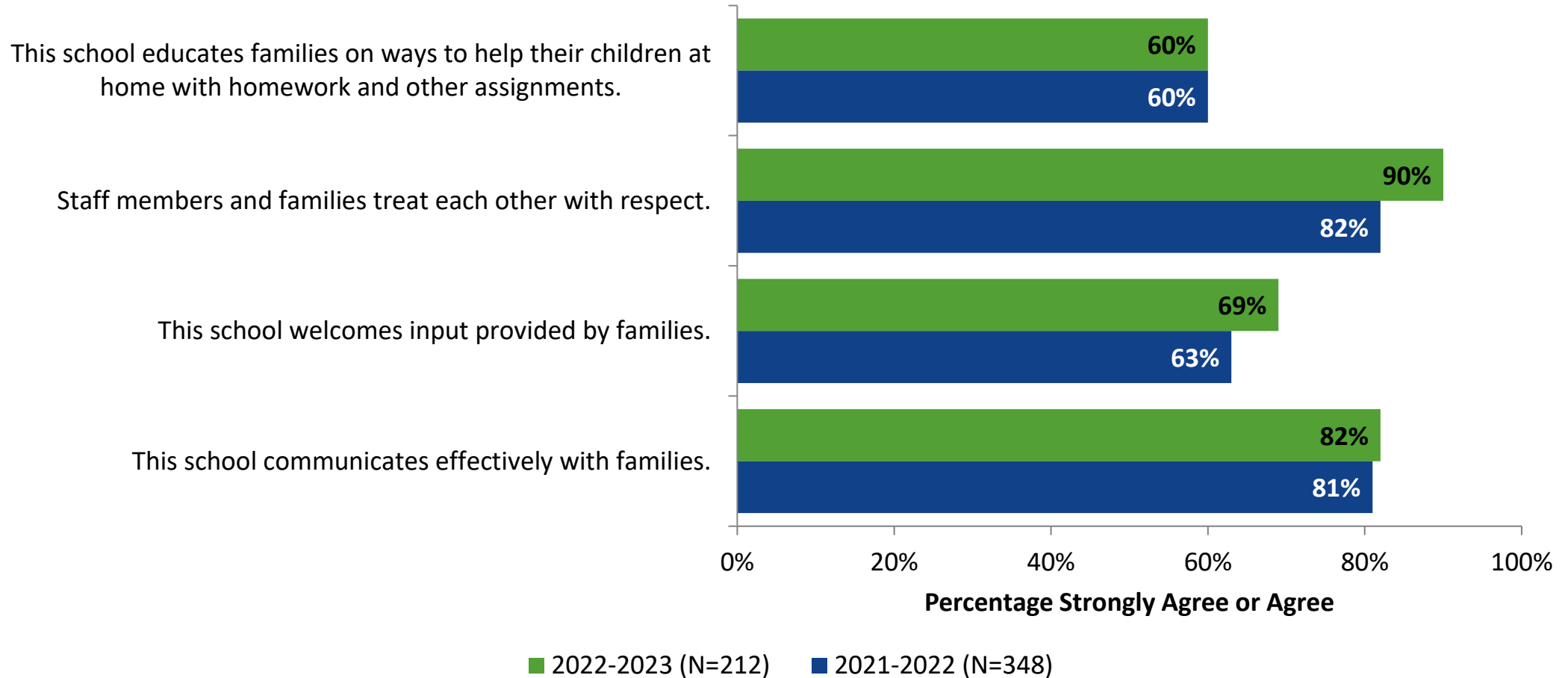
How strongly do you agree or disagree with the following statements?





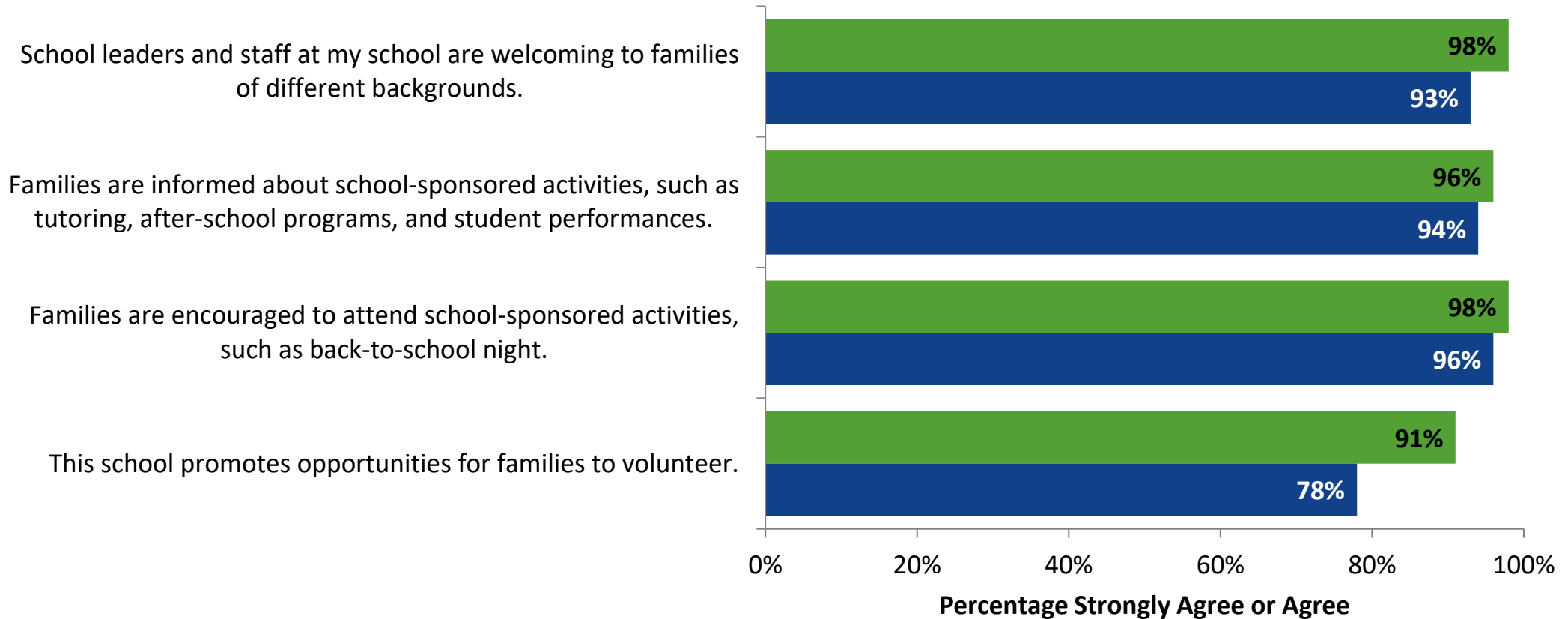
## Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



# Family Involvement: Comparison Over Time

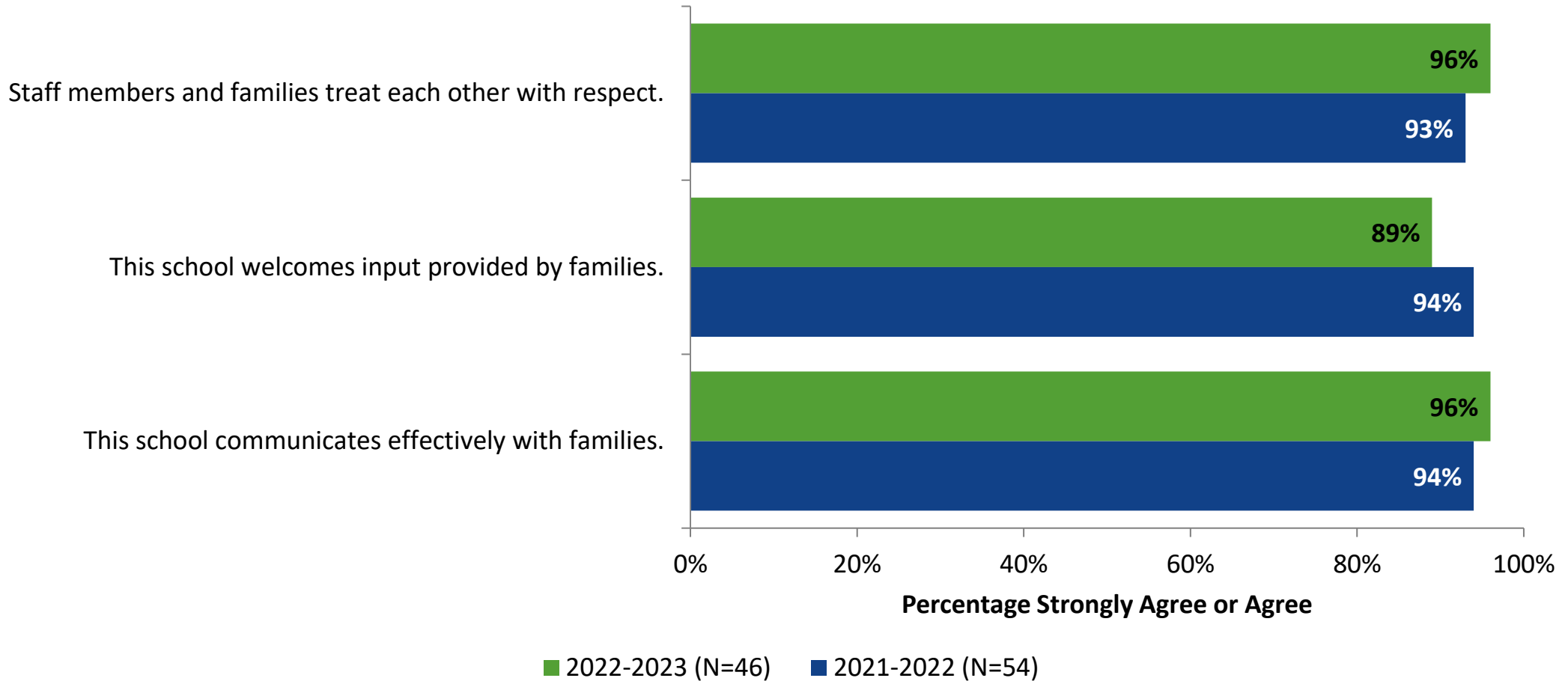
How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=46) ■ 2021-2022 (N=54)

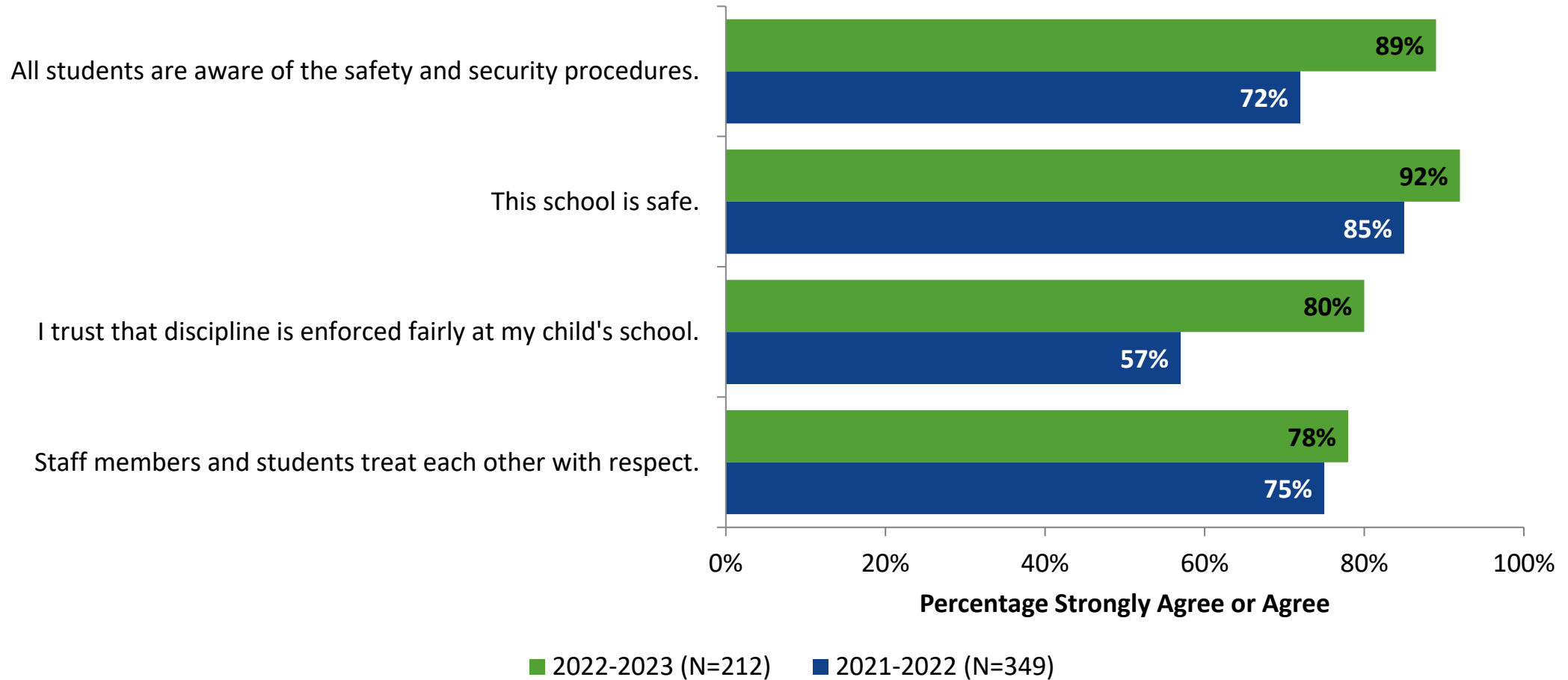
# Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



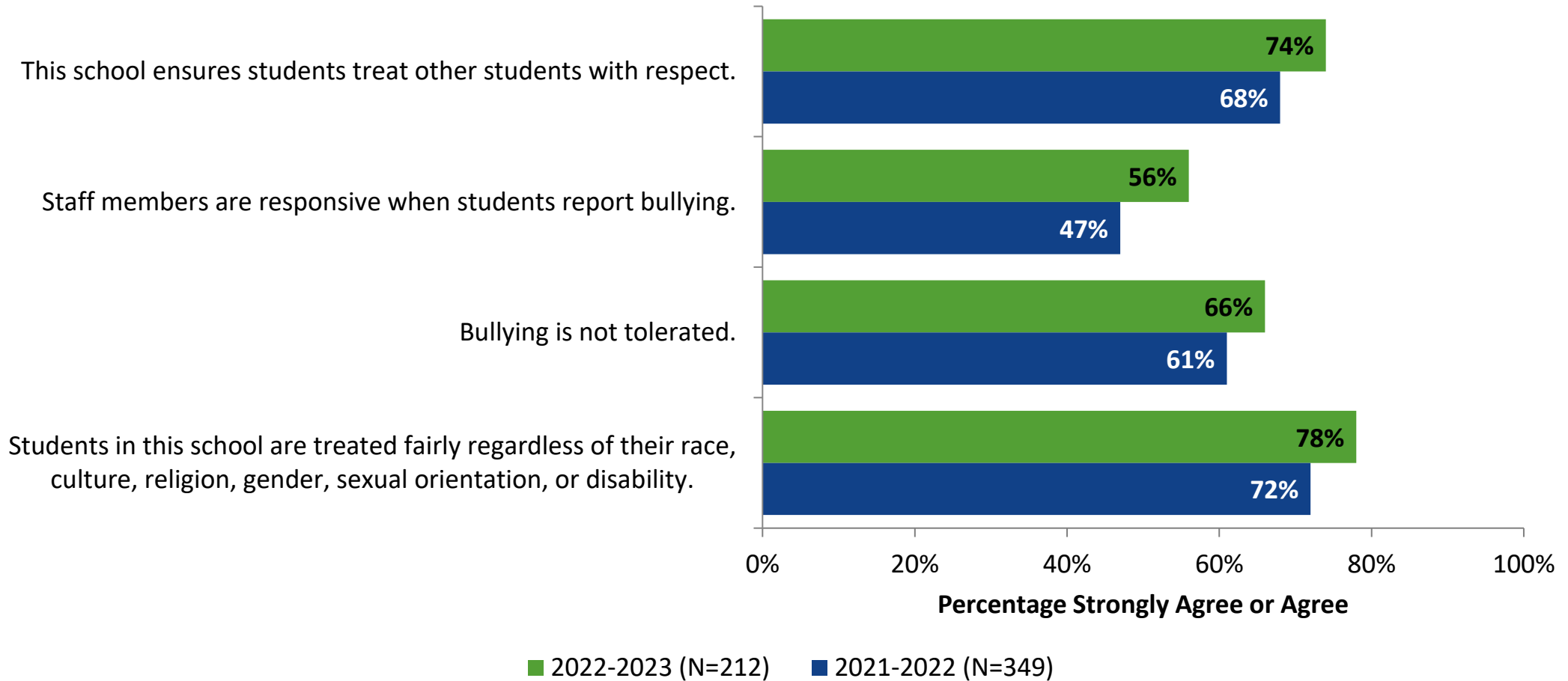
# Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



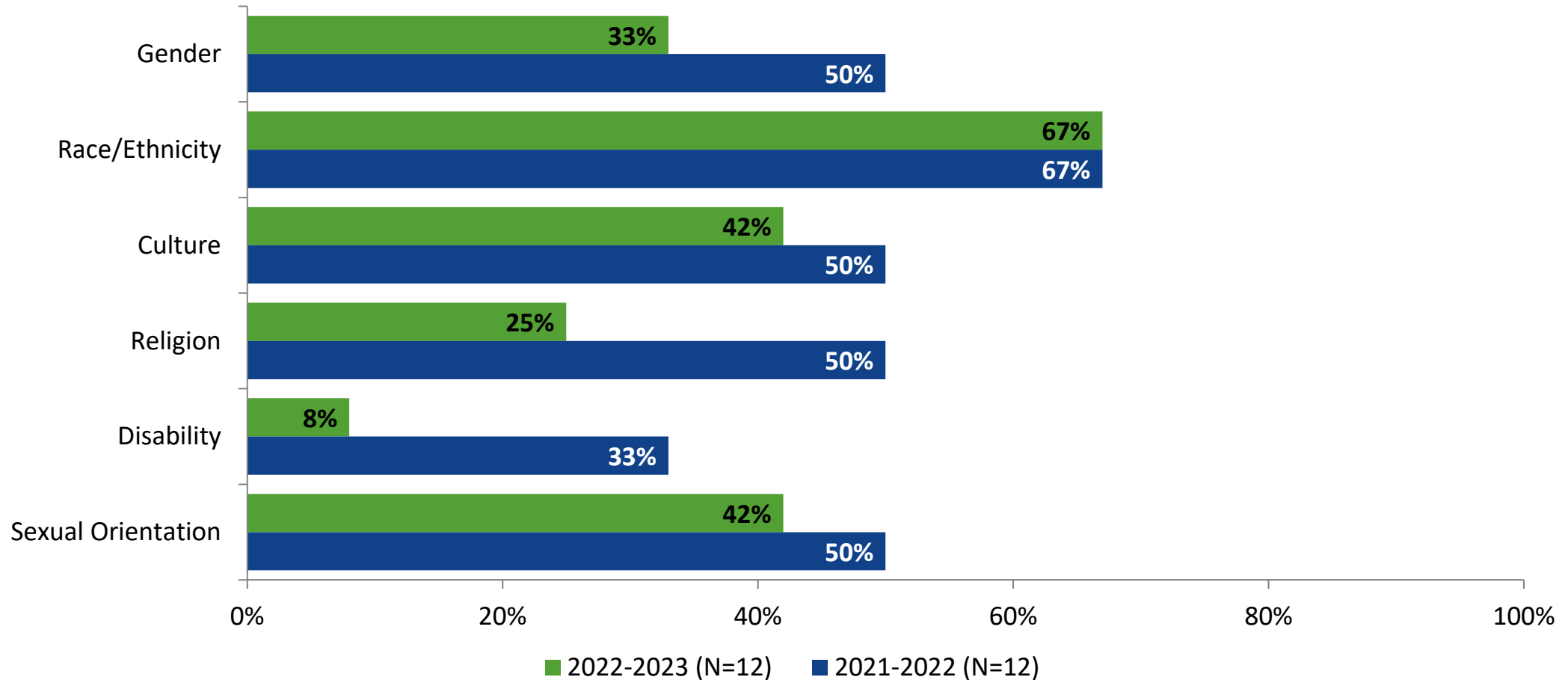
# Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



# Unfair Treatment: Comparison Over Time

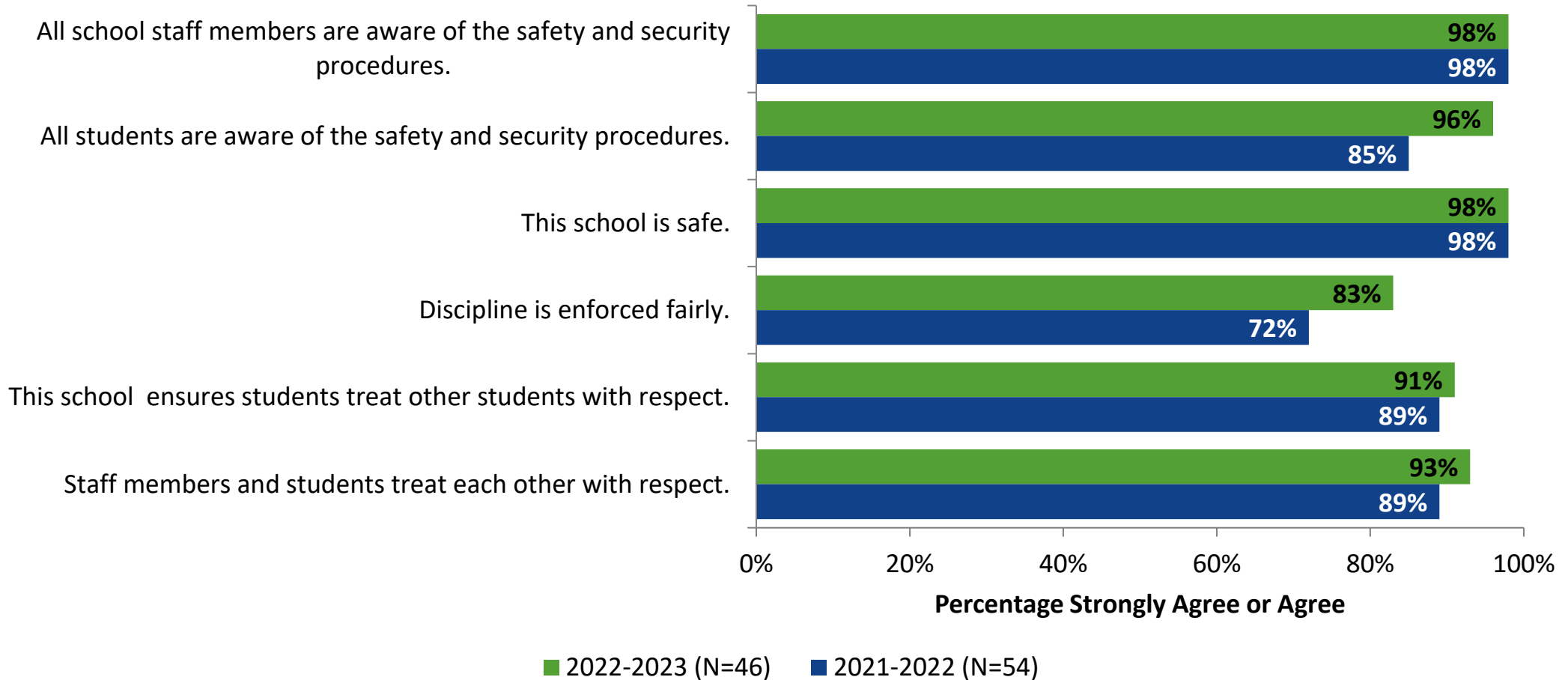
For which of the following are students treated unfairly?



Notes: Only participants who disagreed or strongly disagreed that students are treated fairly regardless of their race, culture, religion, gender, sexual orientation, or disability answered this question. Percentage totals may exceed 100 since participants could select more than one answer.

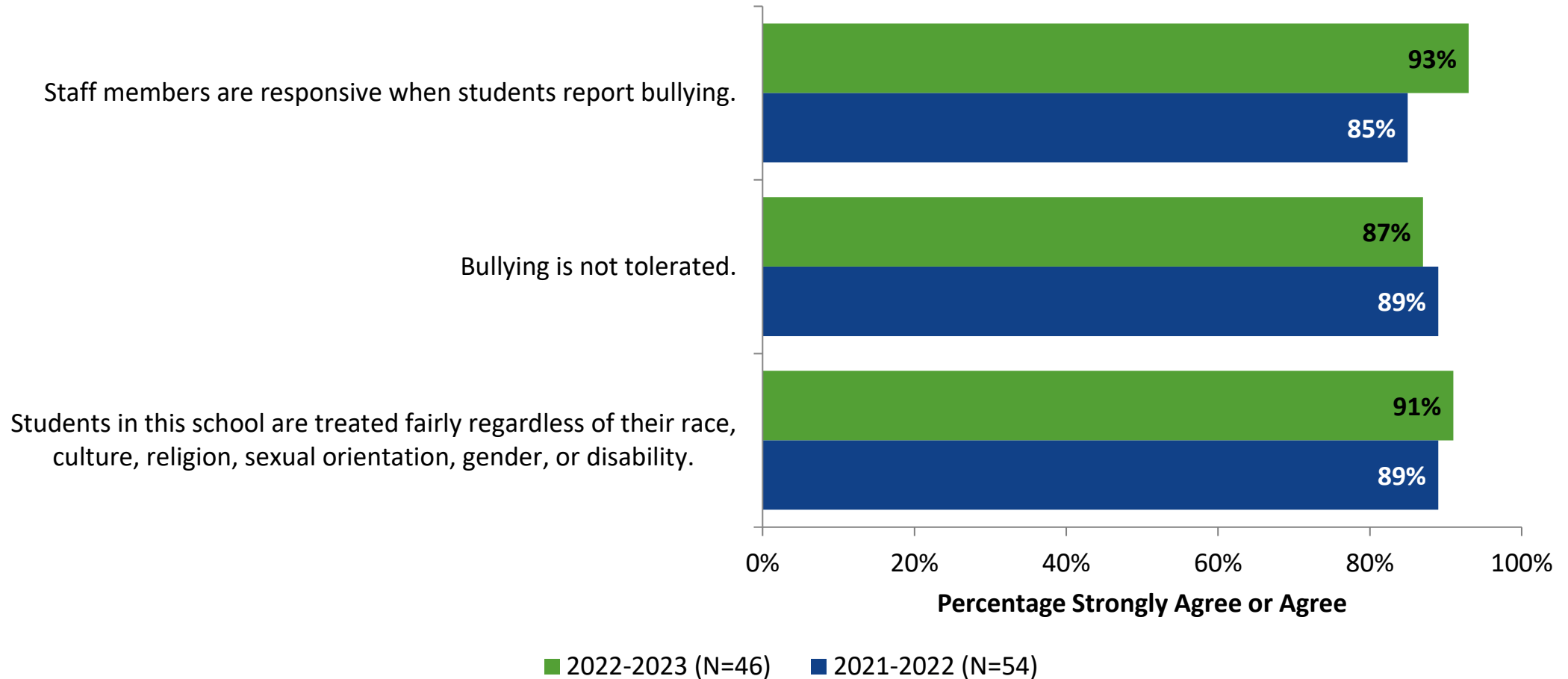
# Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



## Safety and Behavior: Comparison Over Time (Continued)

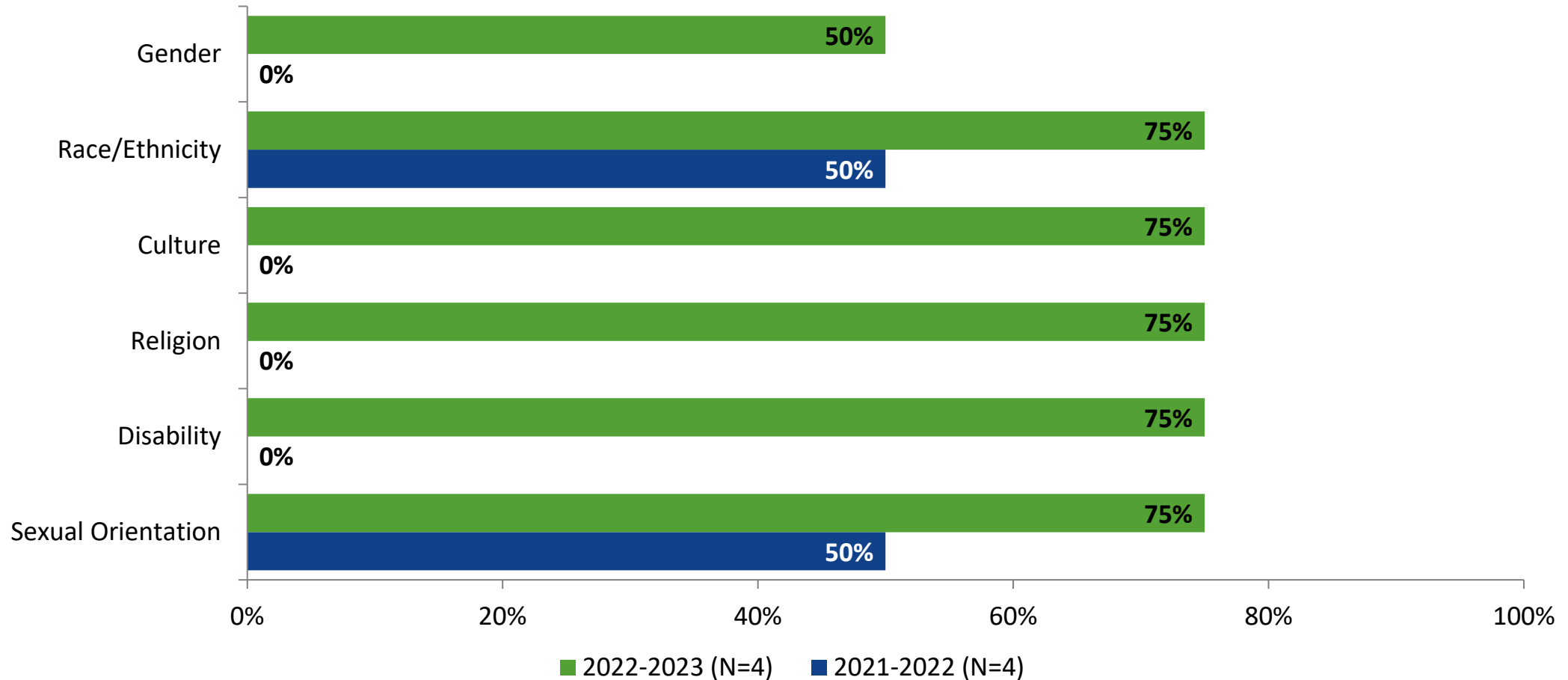
How strongly do you agree or disagree with the following statements?





# Unfair Treatment: Comparison Over Time

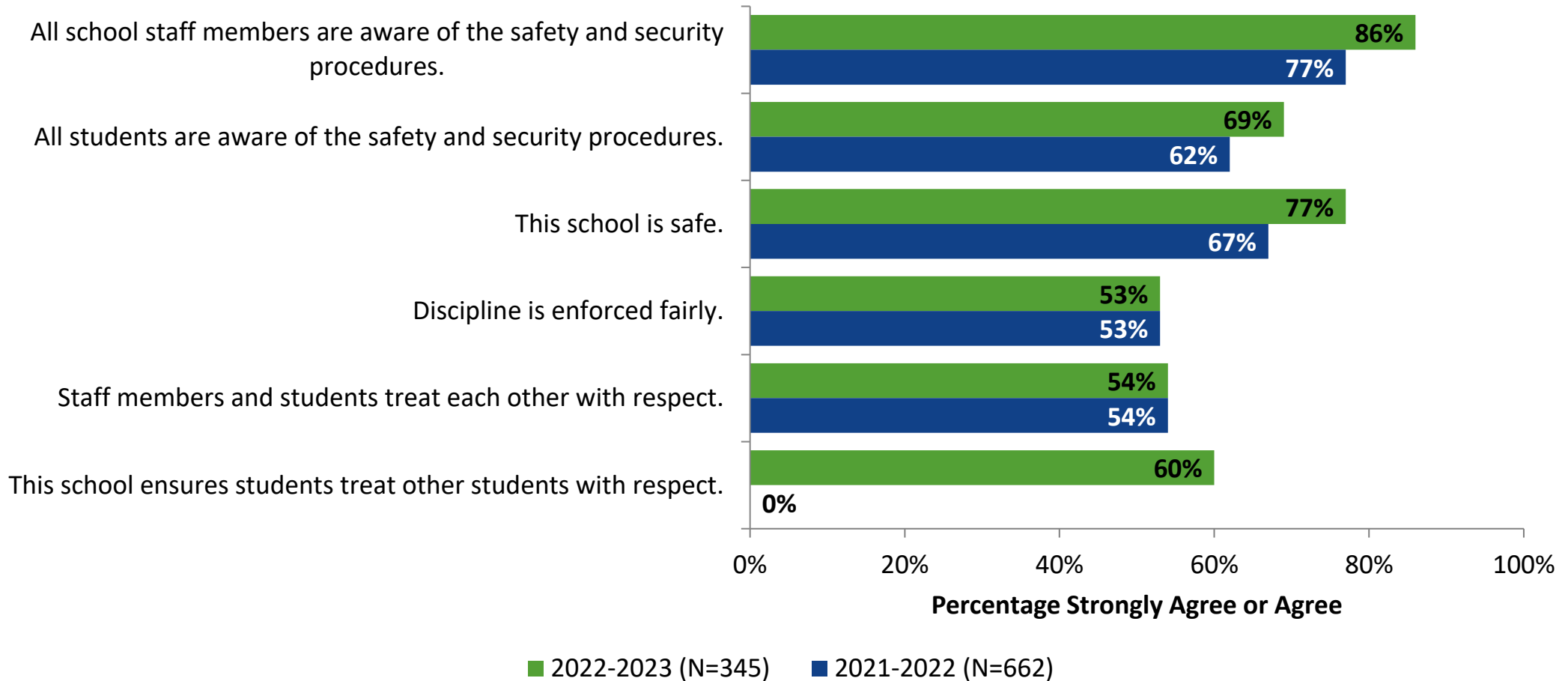
For which of the following are students treated unfairly?



Notes: Only participants who disagreed or strongly disagreed that students are treated fairly regardless of their race, culture, religion, gender, sexual orientation, or disability answered this question. Percentage totals may exceed 100 since participants could select more than one answer.

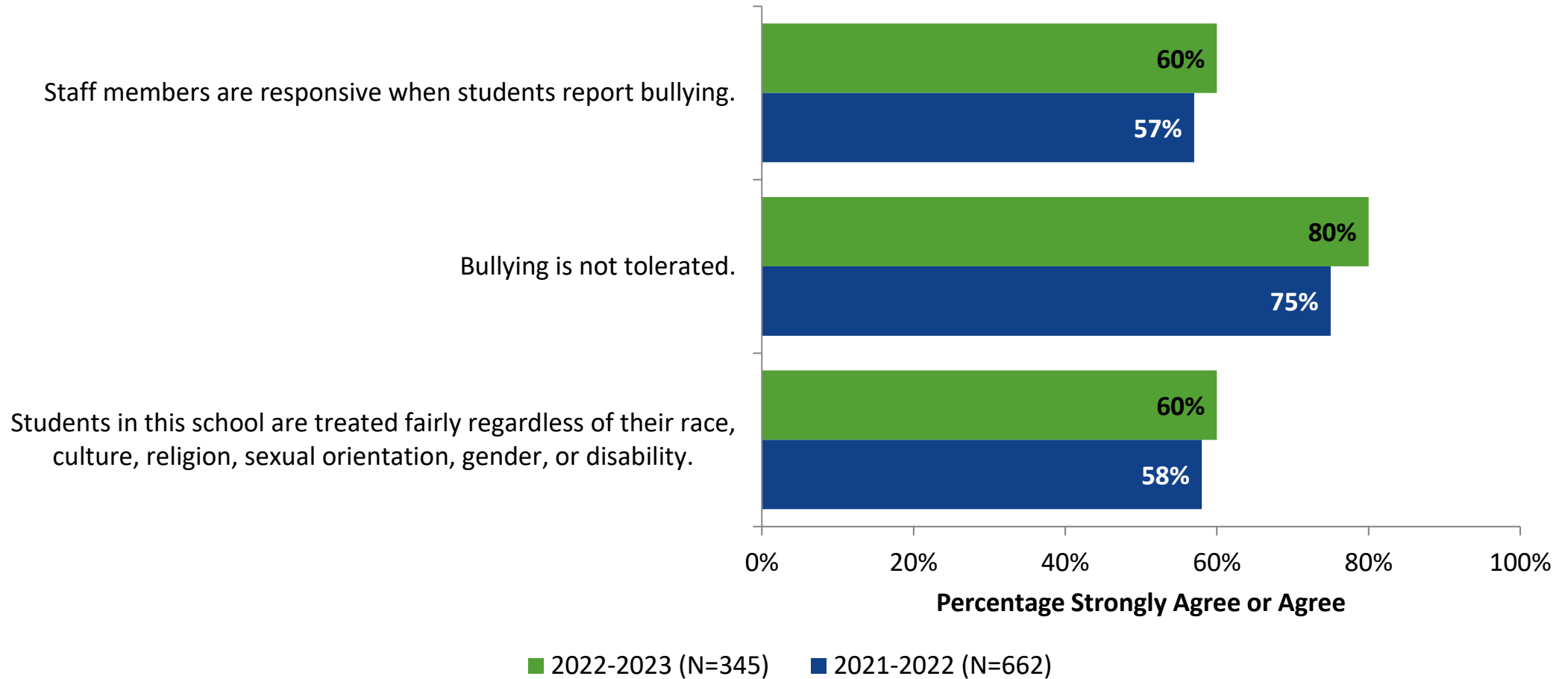
# Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



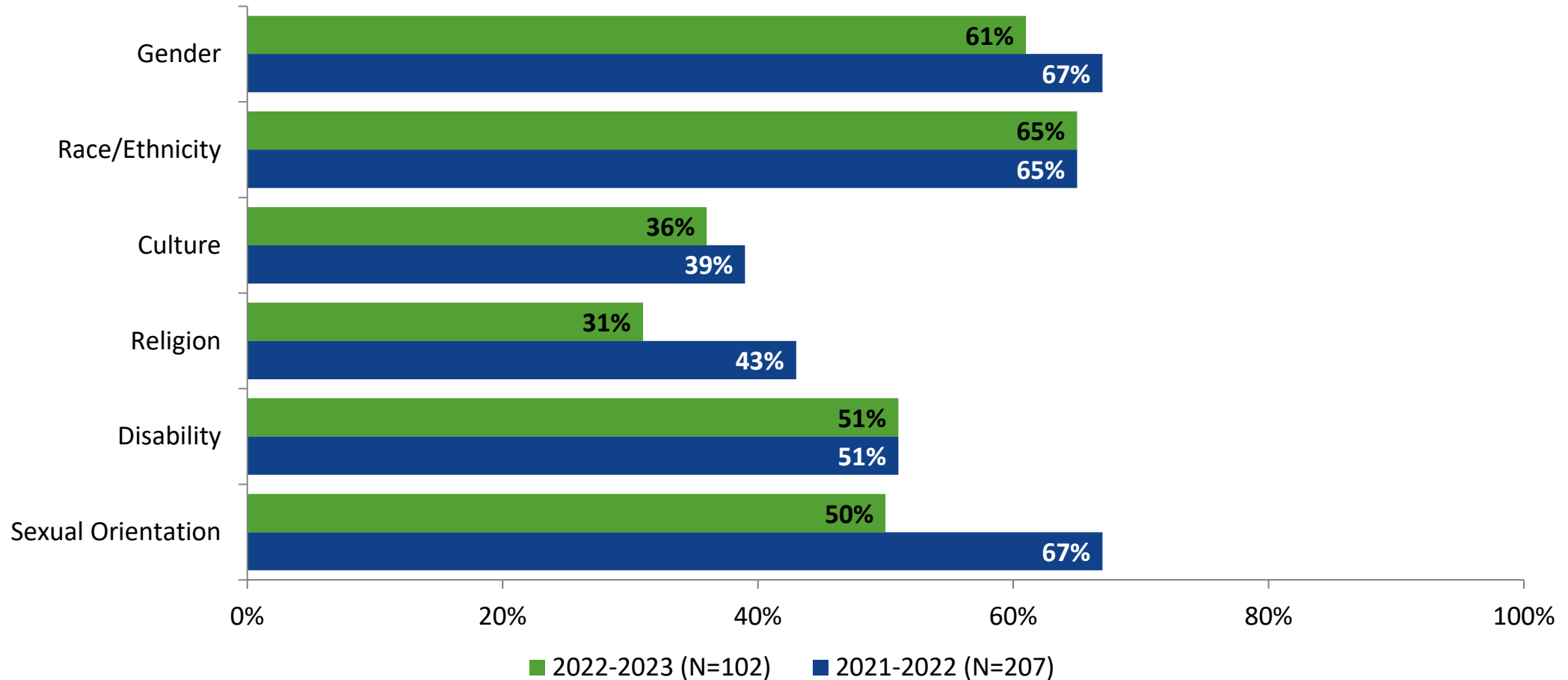
# Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



# Unfair Treatment: Comparison Over Time

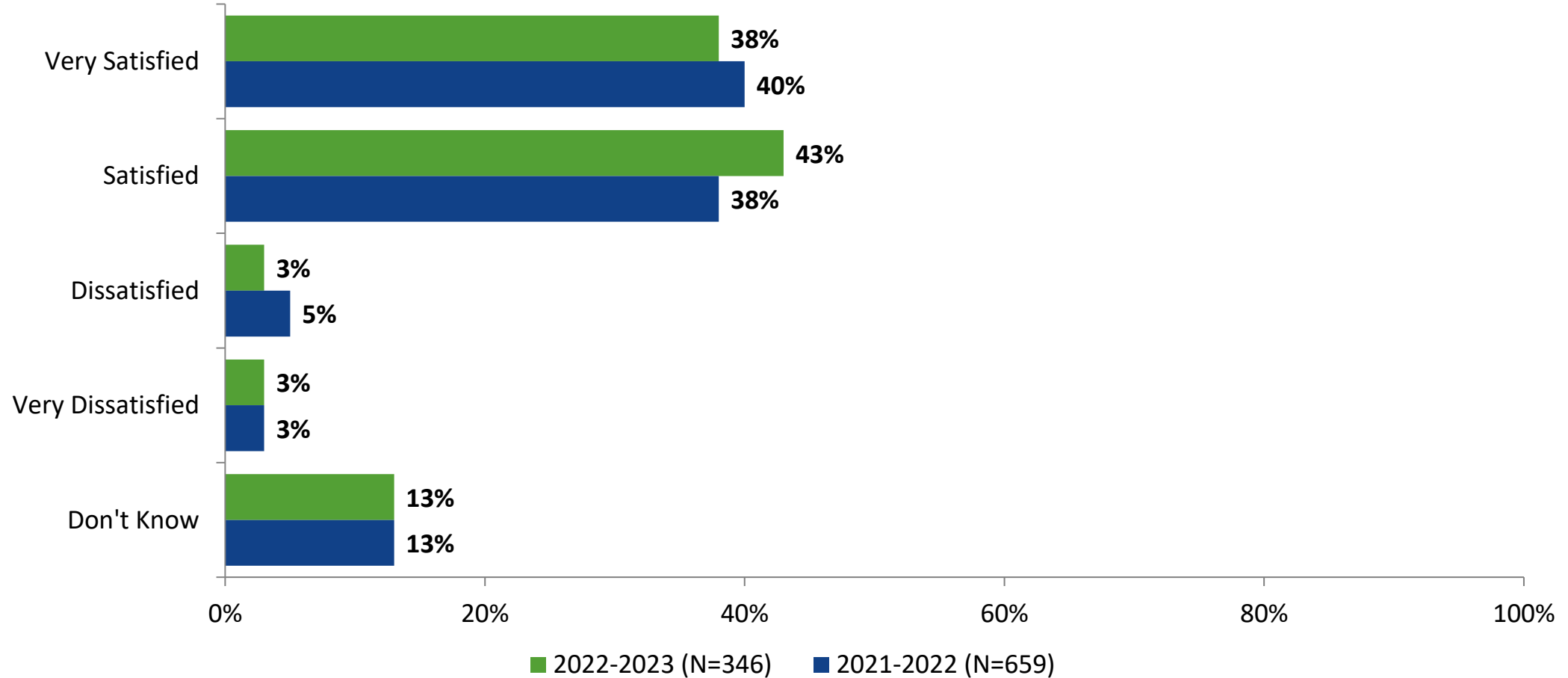
For which of the following are students treated unfairly?



Notes: Only participants who disagreed or strongly disagreed that students are treated fairly regardless of their race, culture, religion, gender, sexual orientation, or disability answered this question. Percentage totals may exceed 100 since participants could select more than one answer.

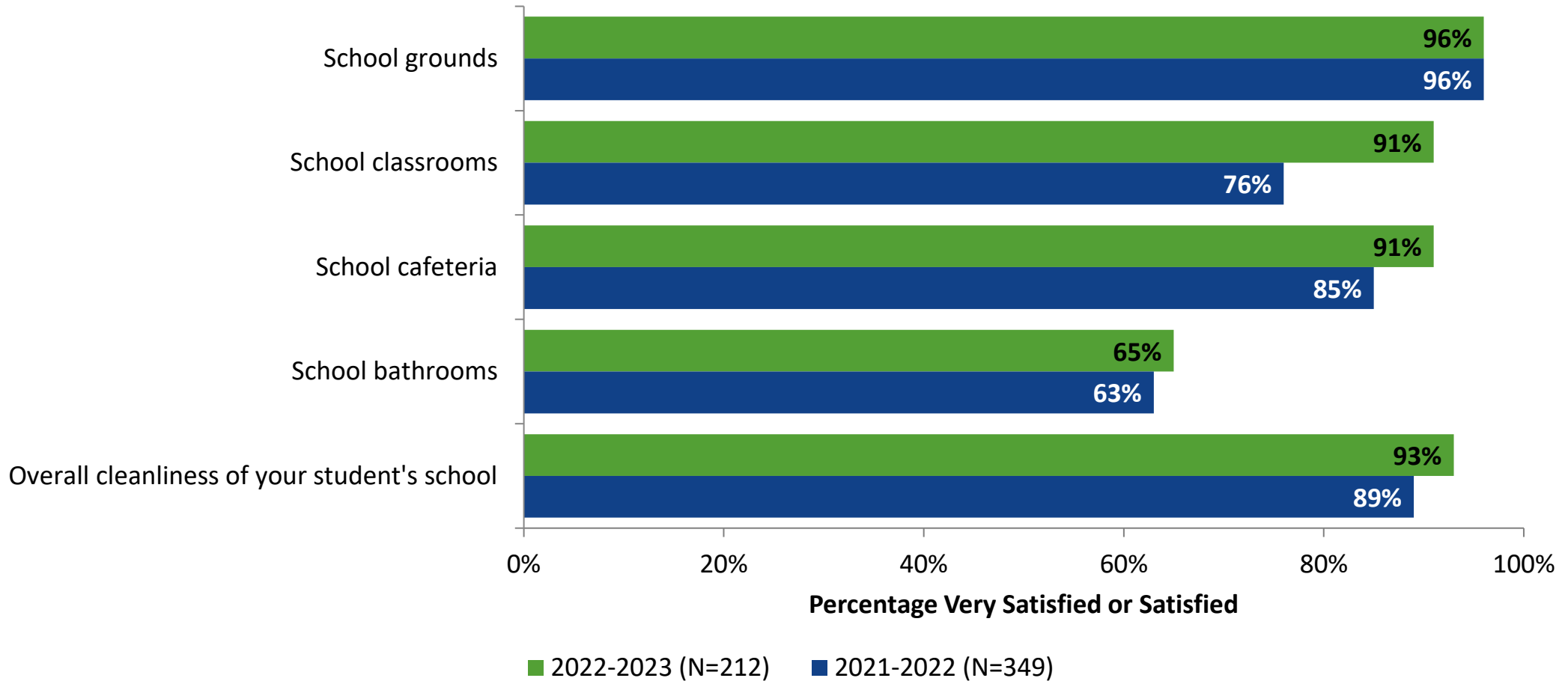
# Satisfaction With MISD Police Department: Comparison Over Time

Overall, how satisfied or dissatisfied are you with the MISD Police Department?



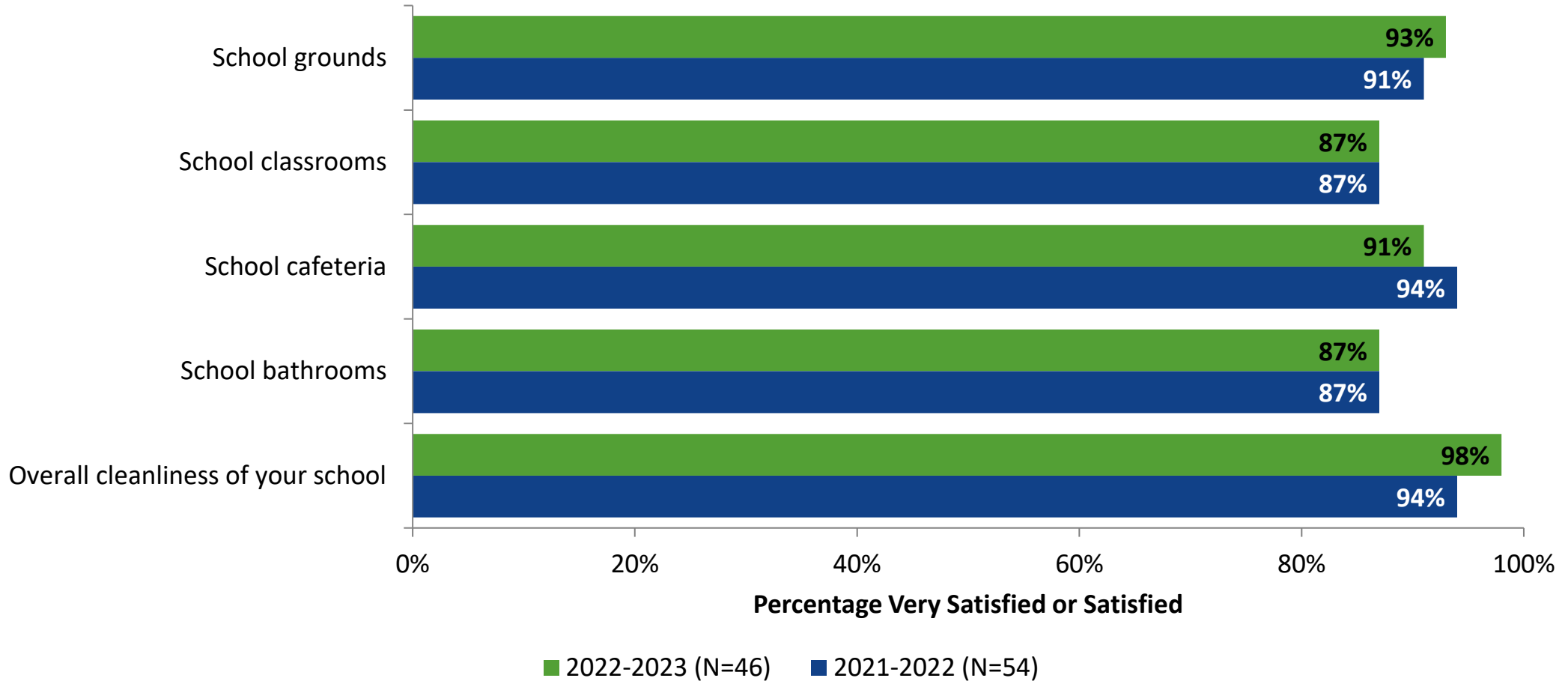
# School Cleanliness: Comparison Over Time

How satisfied or dissatisfied are you with each of the following aspects below?



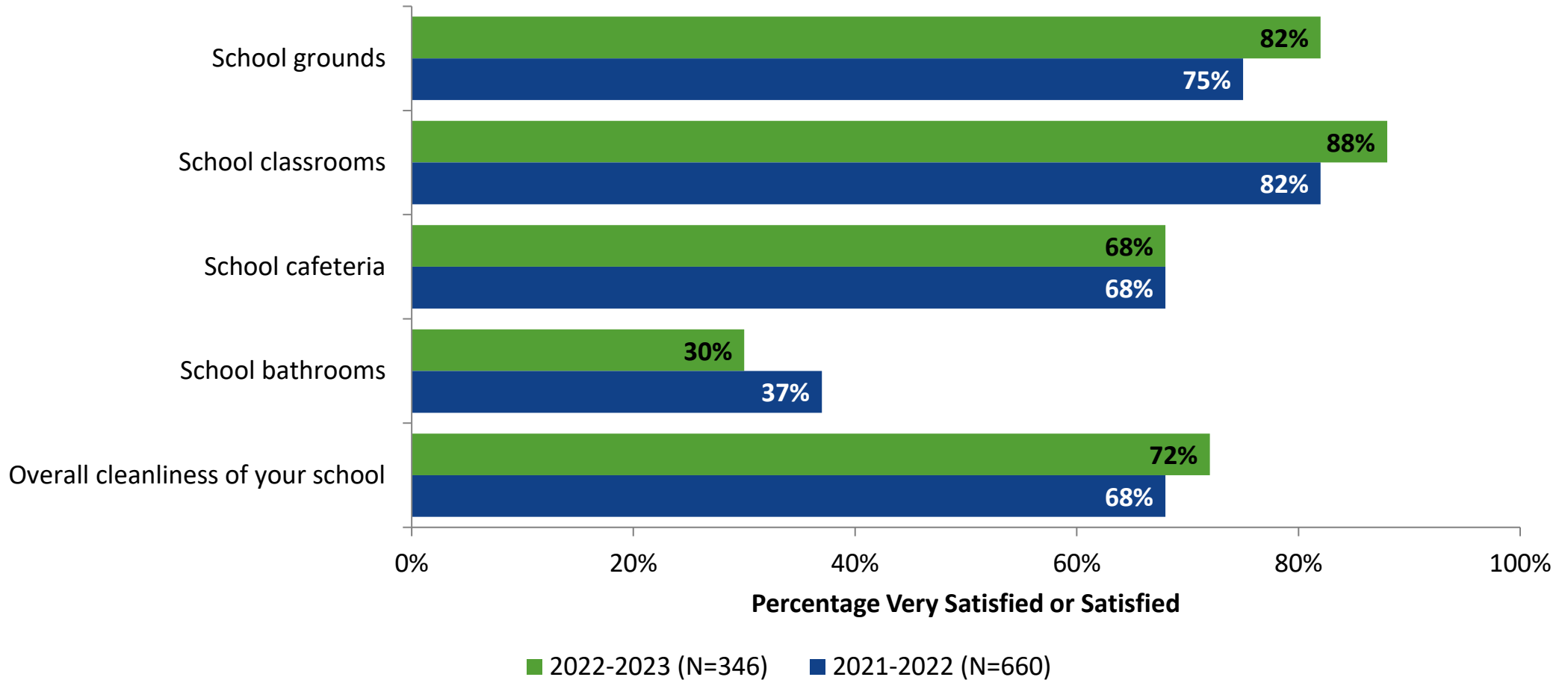
# School Cleanliness: Comparison Over Time

How satisfied or dissatisfied are you with each of the following aspects below?



# School Cleanliness: Comparison Over Time

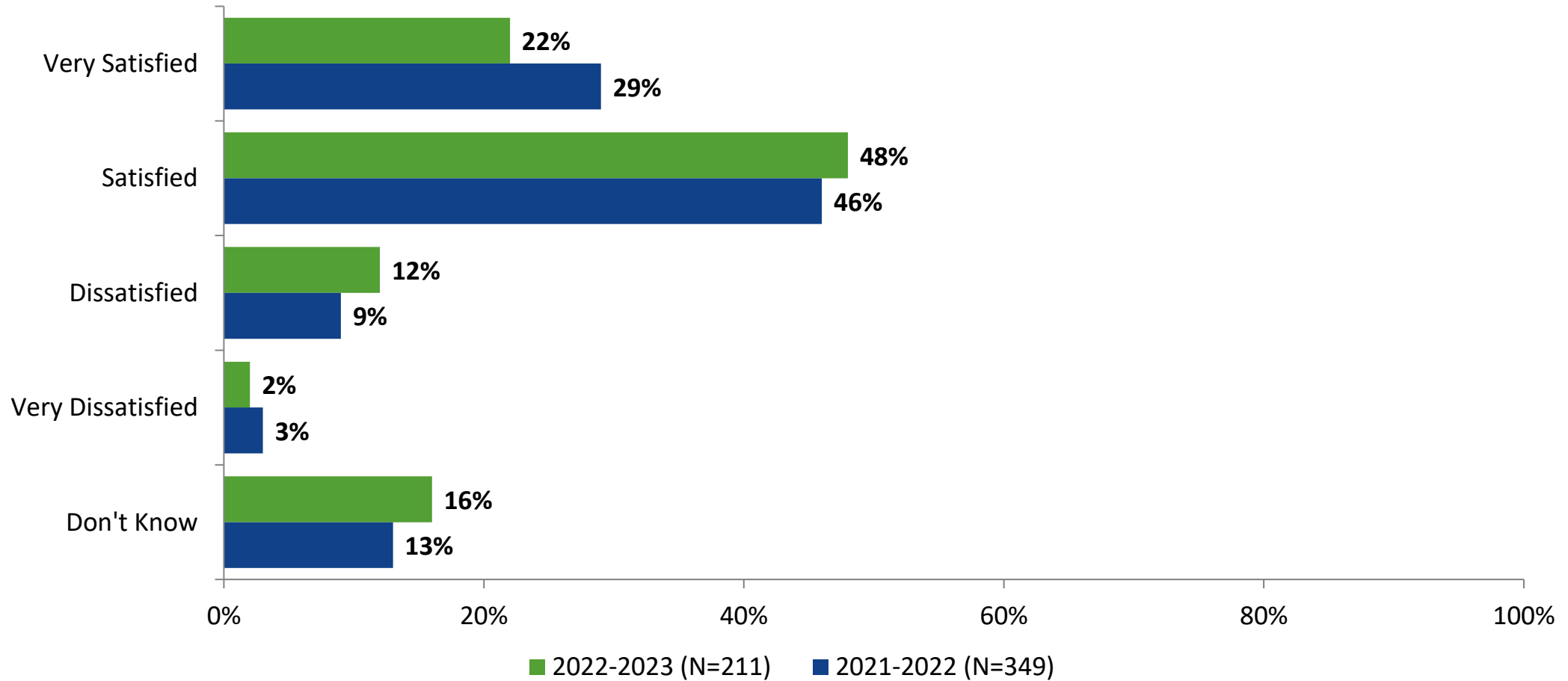
How satisfied or dissatisfied are you with each of the following aspects below?





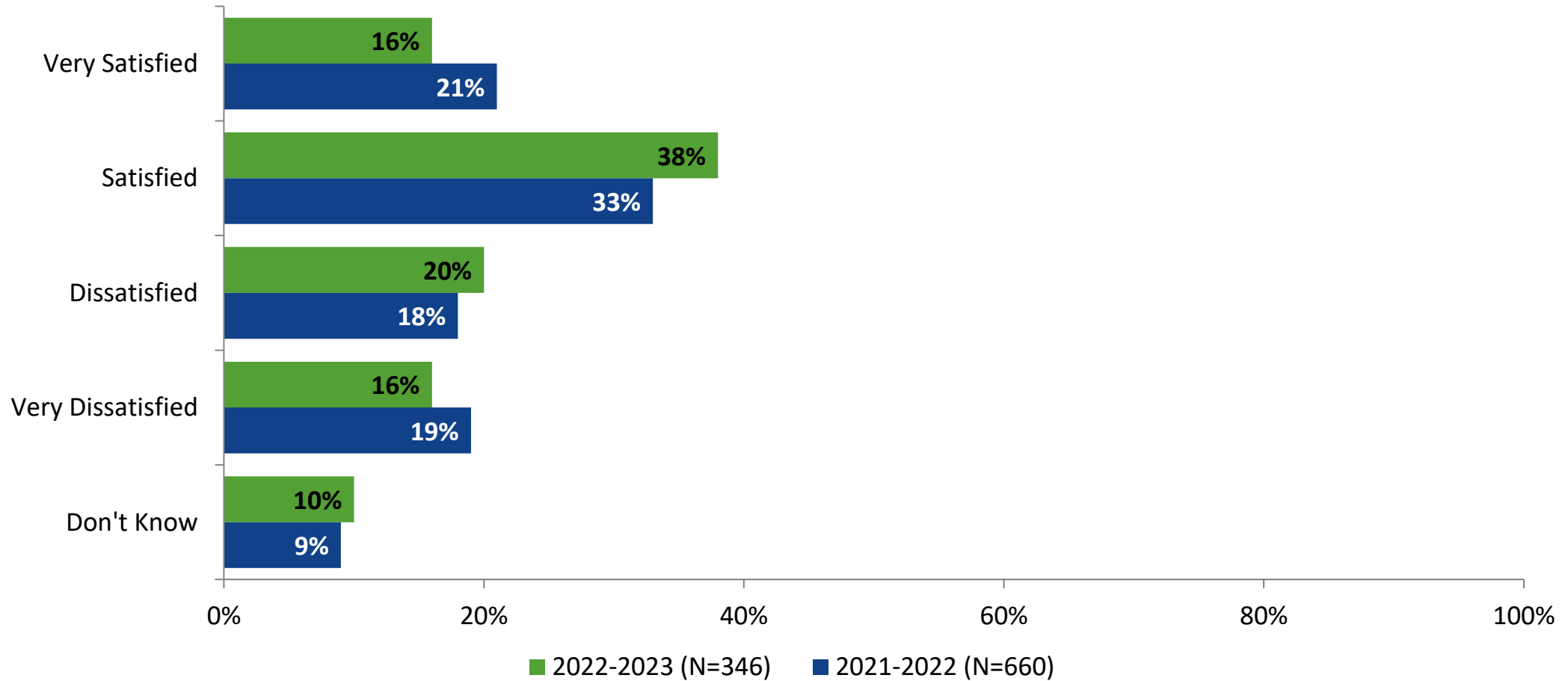
# Satisfaction With School Meals: Comparison Over Time

Overall, how satisfied or dissatisfied are you with the meals provided at your student's school?



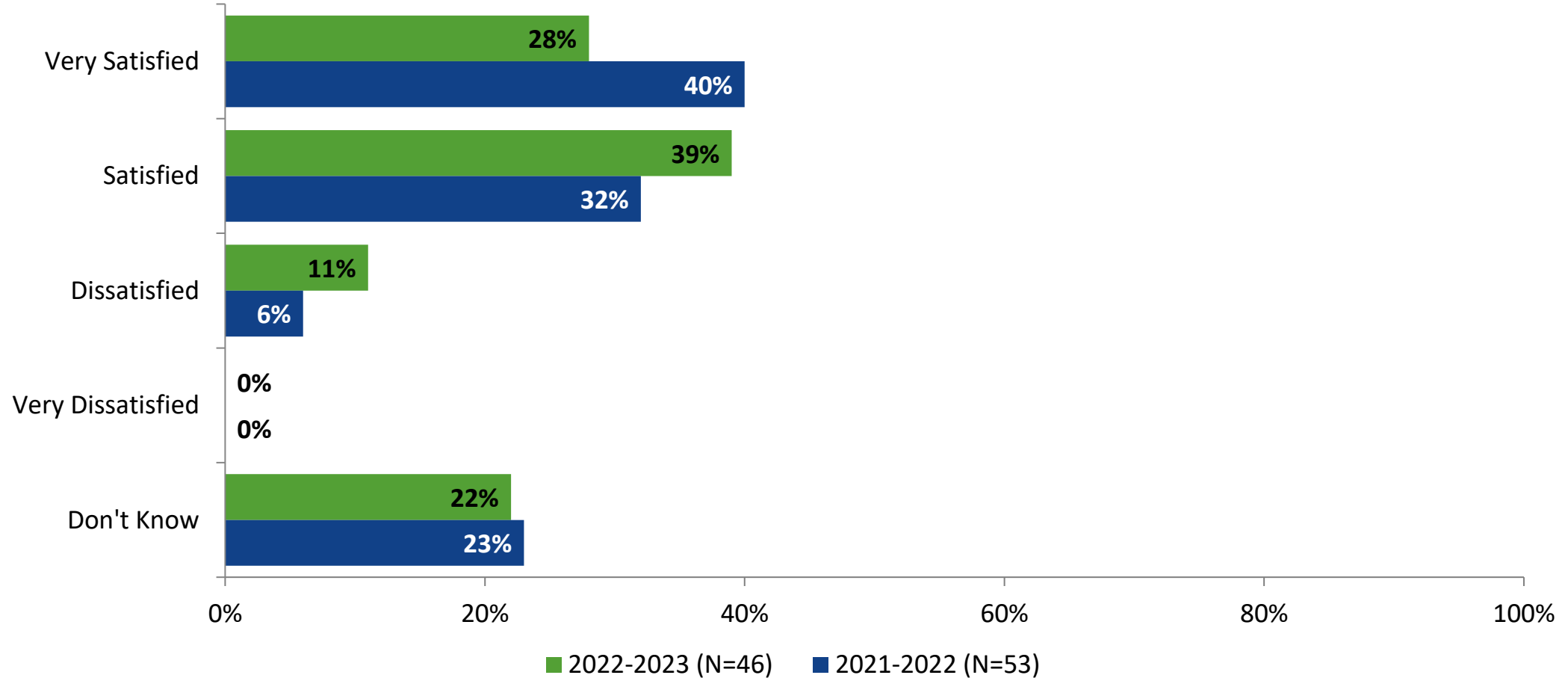
# Satisfaction With School Meals: Comparison Over Time

Overall, how satisfied or dissatisfied are you with meals at your school?



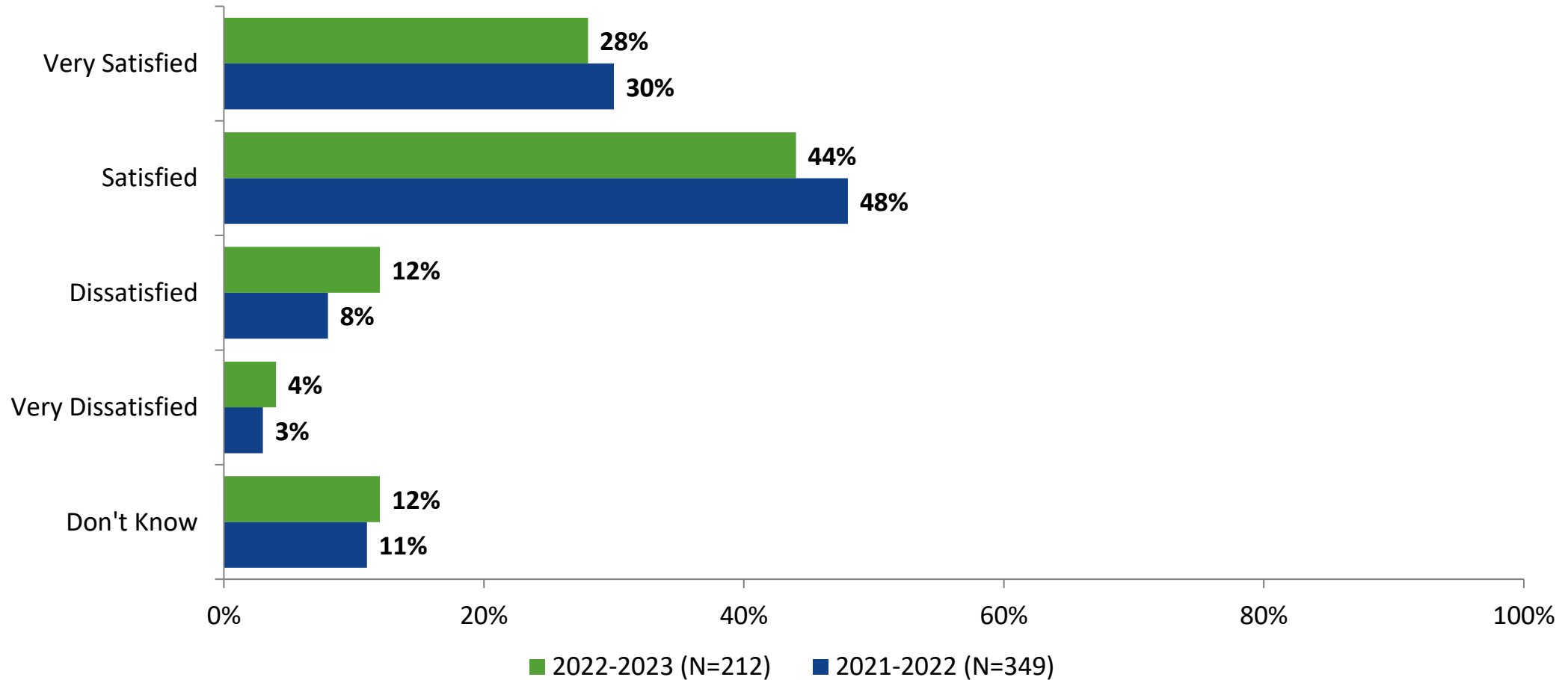
# Satisfaction With Child Nutrition Department: Comparison Over Time

Overall, how satisfied or dissatisfied are you with the Child Nutrition Department?



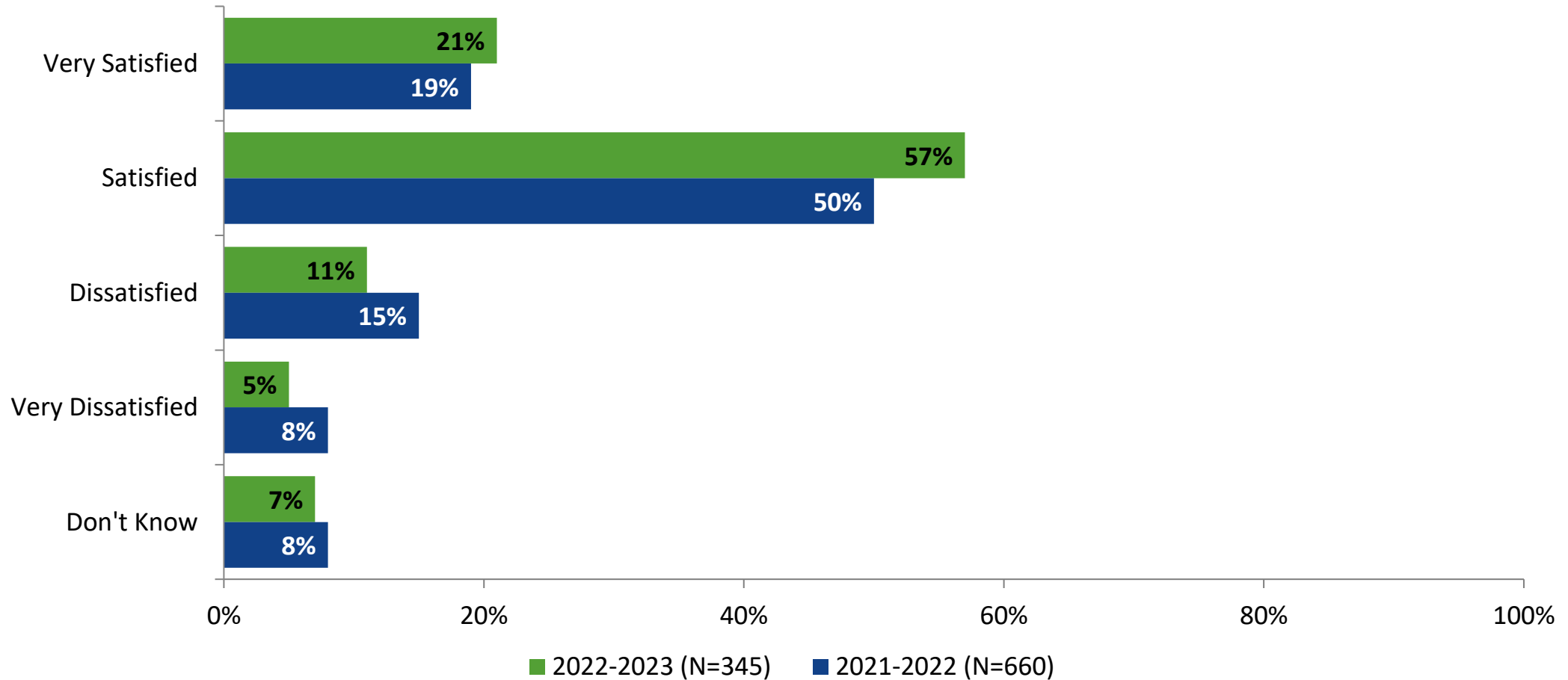
# Satisfaction With Technology: Comparison Over Time

Overall, how satisfied or dissatisfied are you with technology at your student's school?



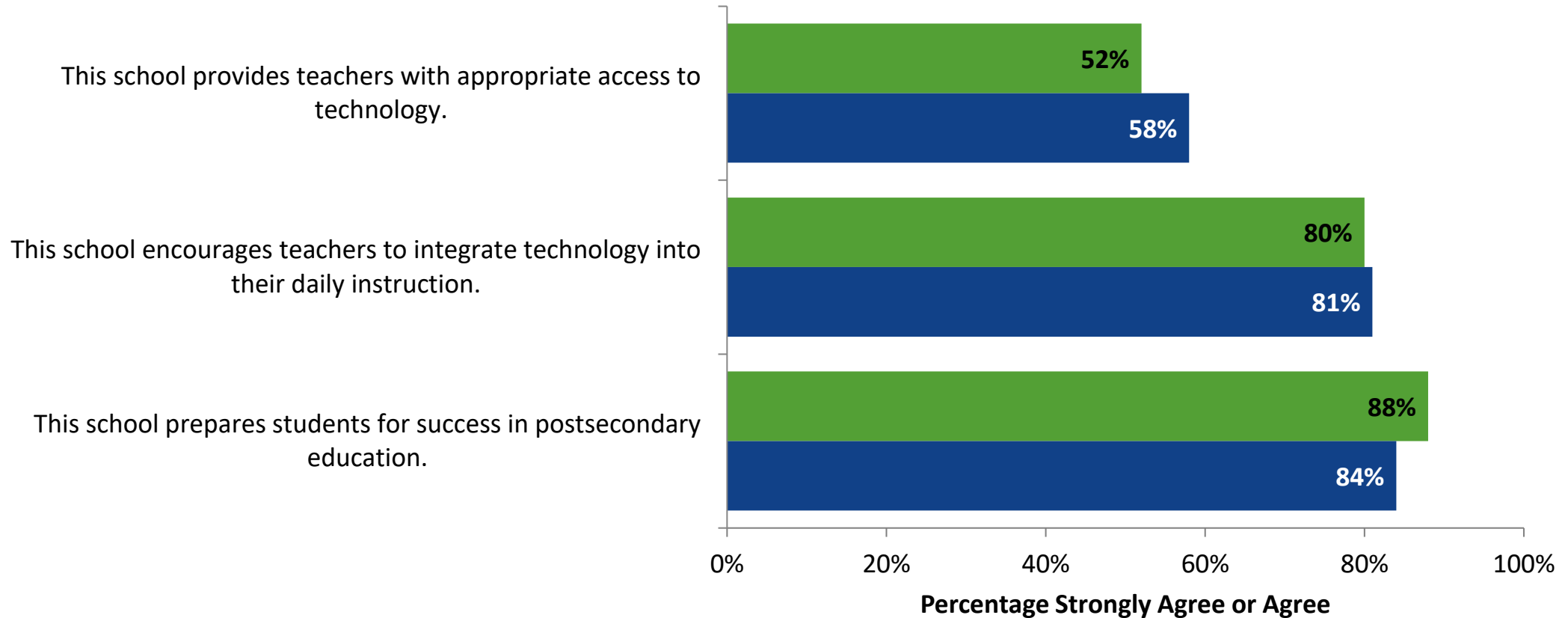
# Satisfaction With Technology: Comparison Over Time

Overall, how satisfied or dissatisfied are you with technology in your school?



# Campus Technology: Comparison Over Time

How strongly do you agree or disagree with the following statements?

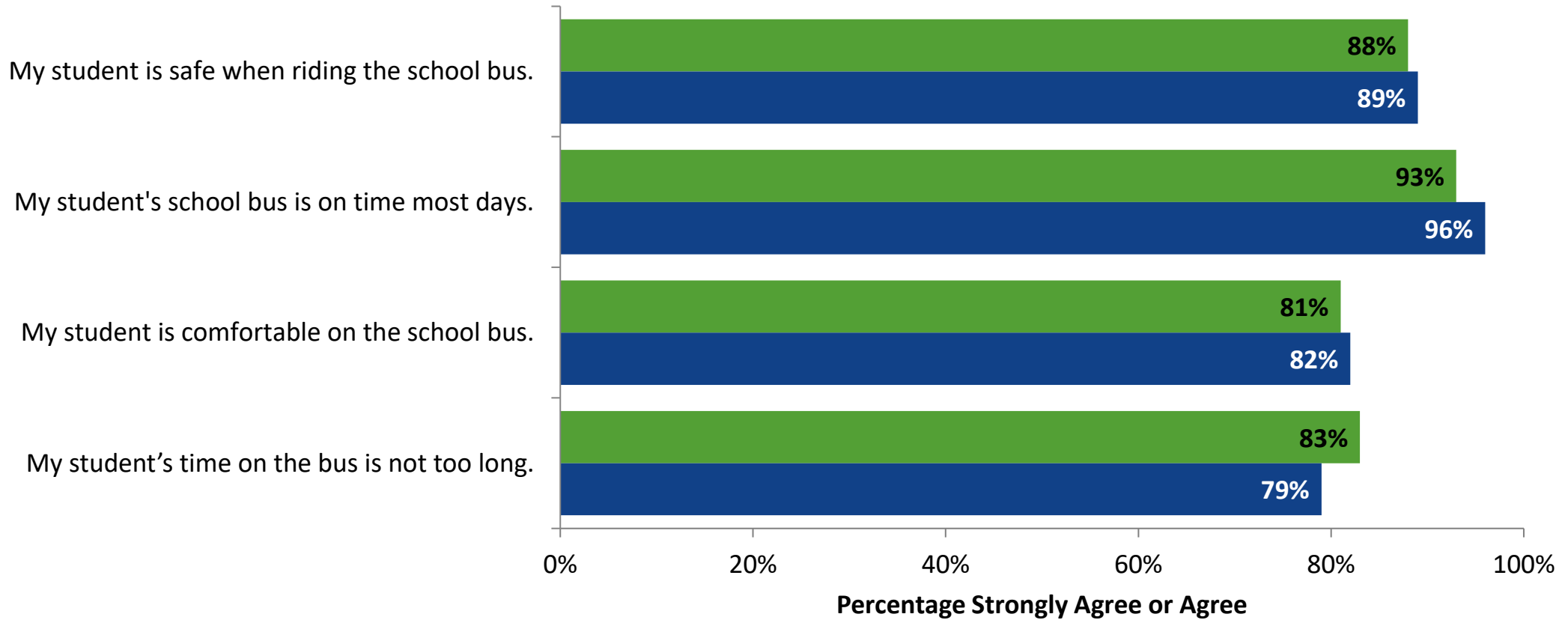


■ 2022-2023 (N=25) ■ 2021-2022 (N=38)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: Only teachers answered these questions.

# Transportation: Comparison Over Time

How strongly do you agree or disagree with the following statements?

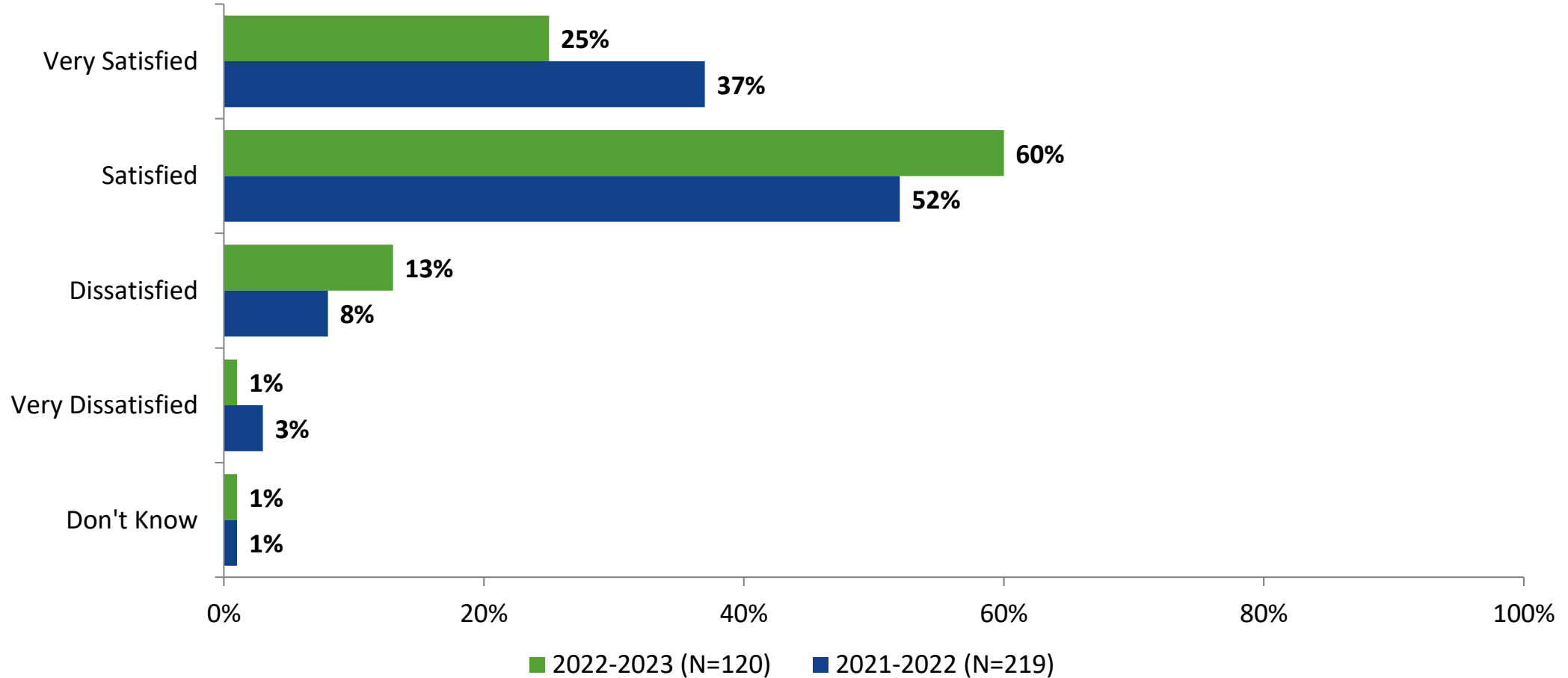


■ 2022-2023 (N=120) ■ 2021-2022 (N=219)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: Only parents/guardians with students who ride a school bus answered these questions.

# Satisfaction With Transportation Department: Comparison Over Time

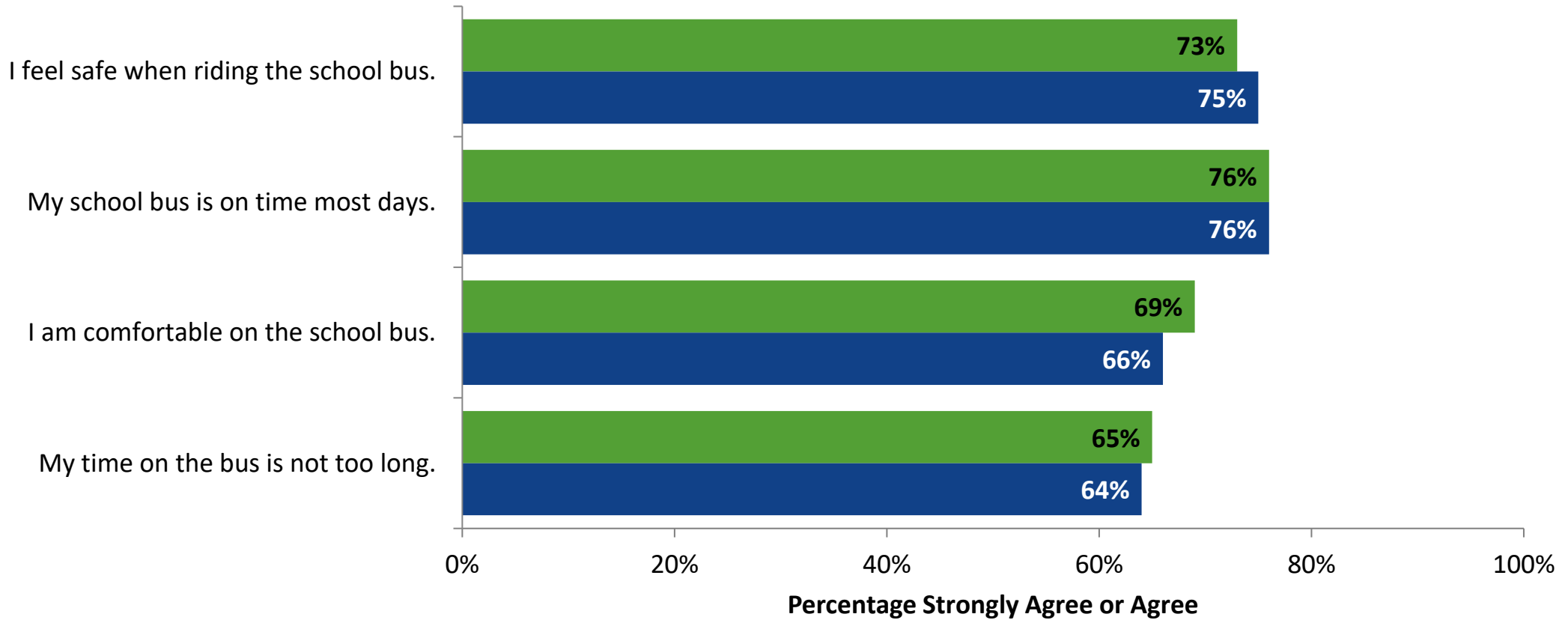
Overall, how satisfied or dissatisfied are you with the Transportation Department?





# Transportation: Comparison Over Time

How strongly do you agree or disagree with the following statements?

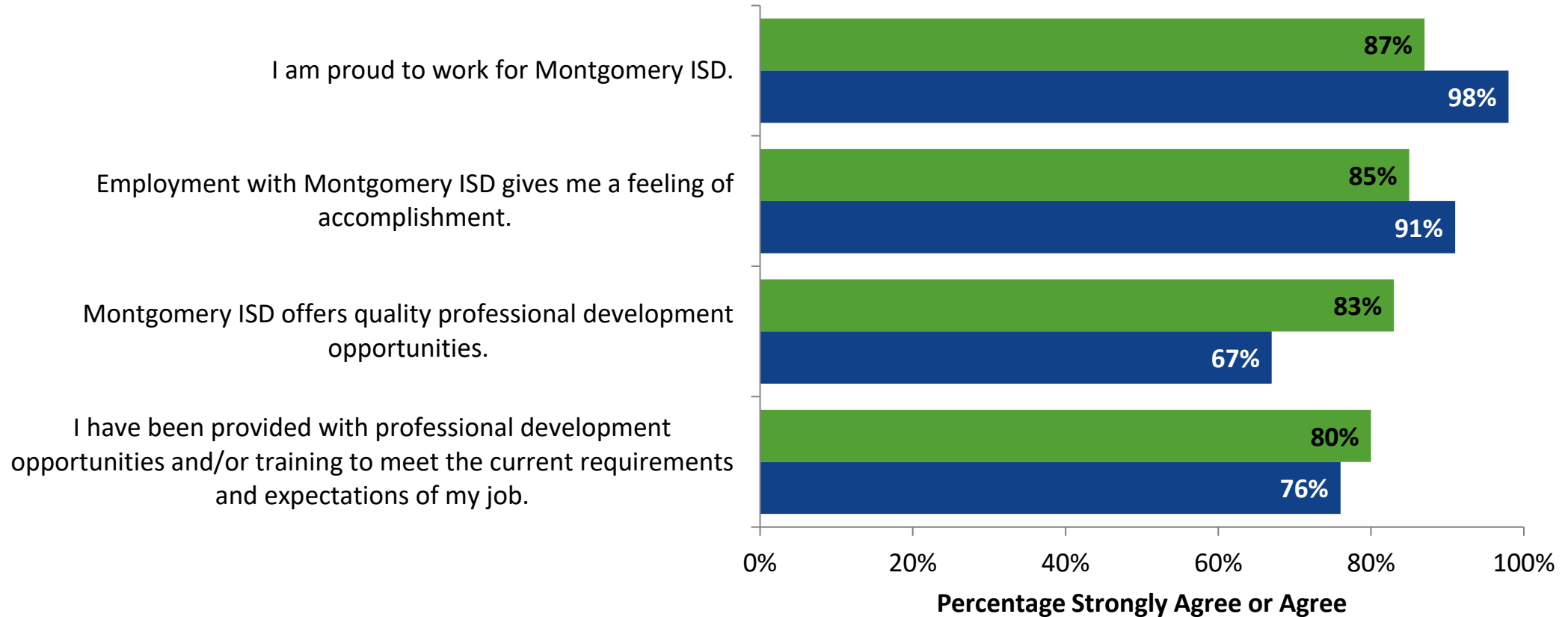


■ 2022-2023 (N=216) ■ 2021-2022 (N=435)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: Only students who ride a school bus answered these questions.

# Employee Experience: Comparison Over Time

How strongly do you agree or disagree with the following statements?

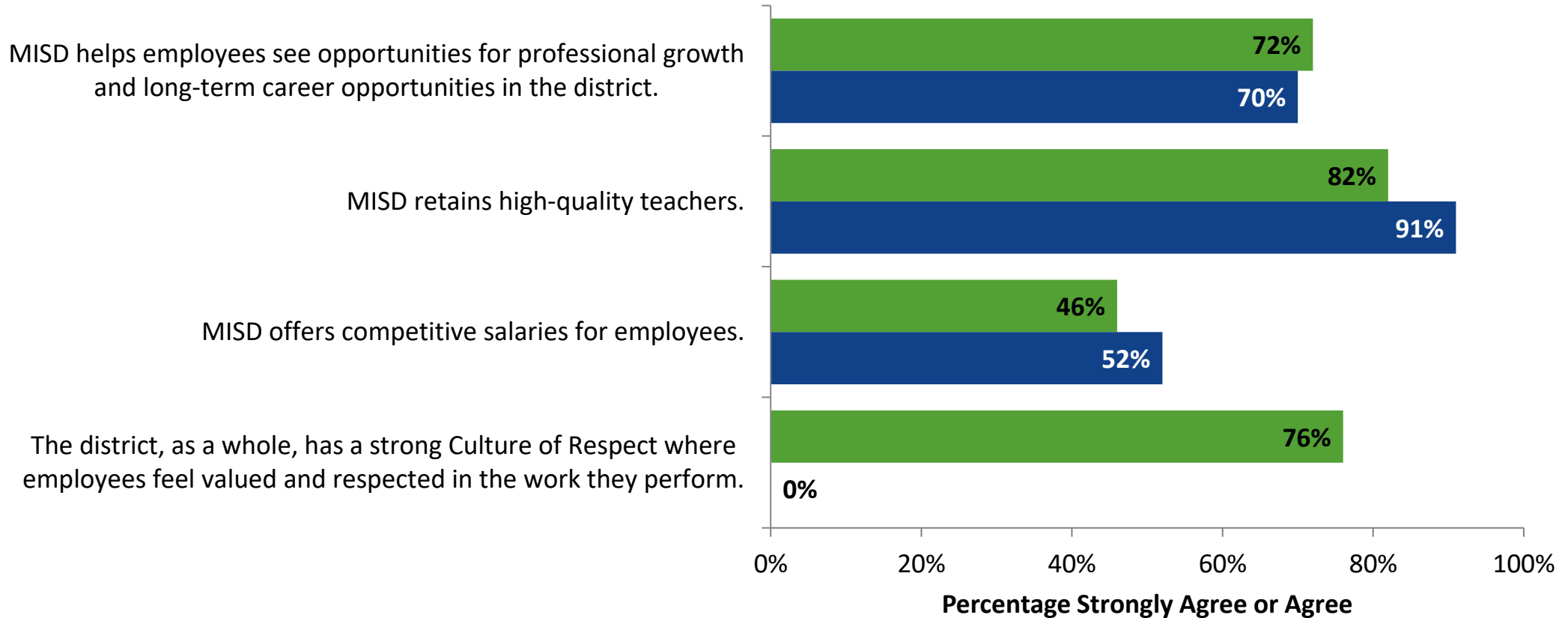


■ 2022-2023 (N=46) ■ 2021-2022 (N=54)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: Only staff members answered these questions.

# Employee Experience: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



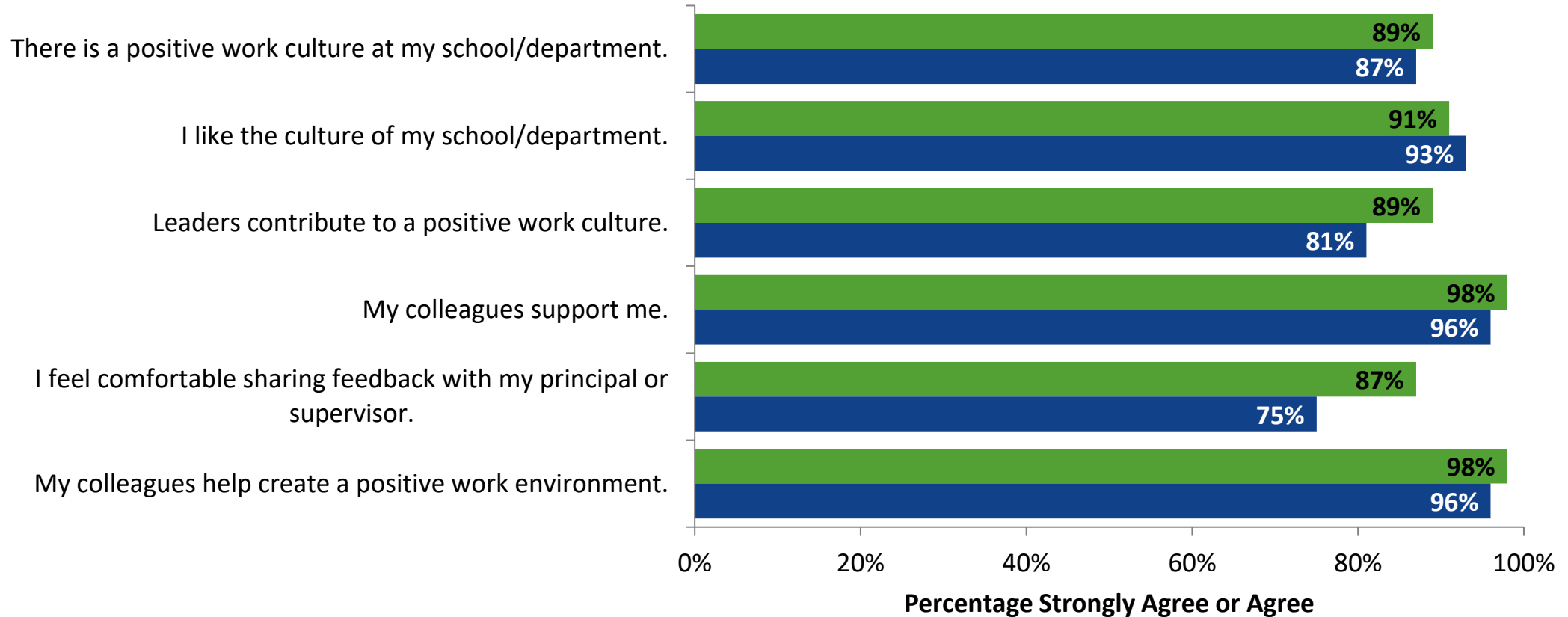
■ 2022-2023 (N=46) ■ 2021-2022 (N=54)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: Only staff members answered these questions. 0% indicates a question was not asked during that survey administration.

# Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?

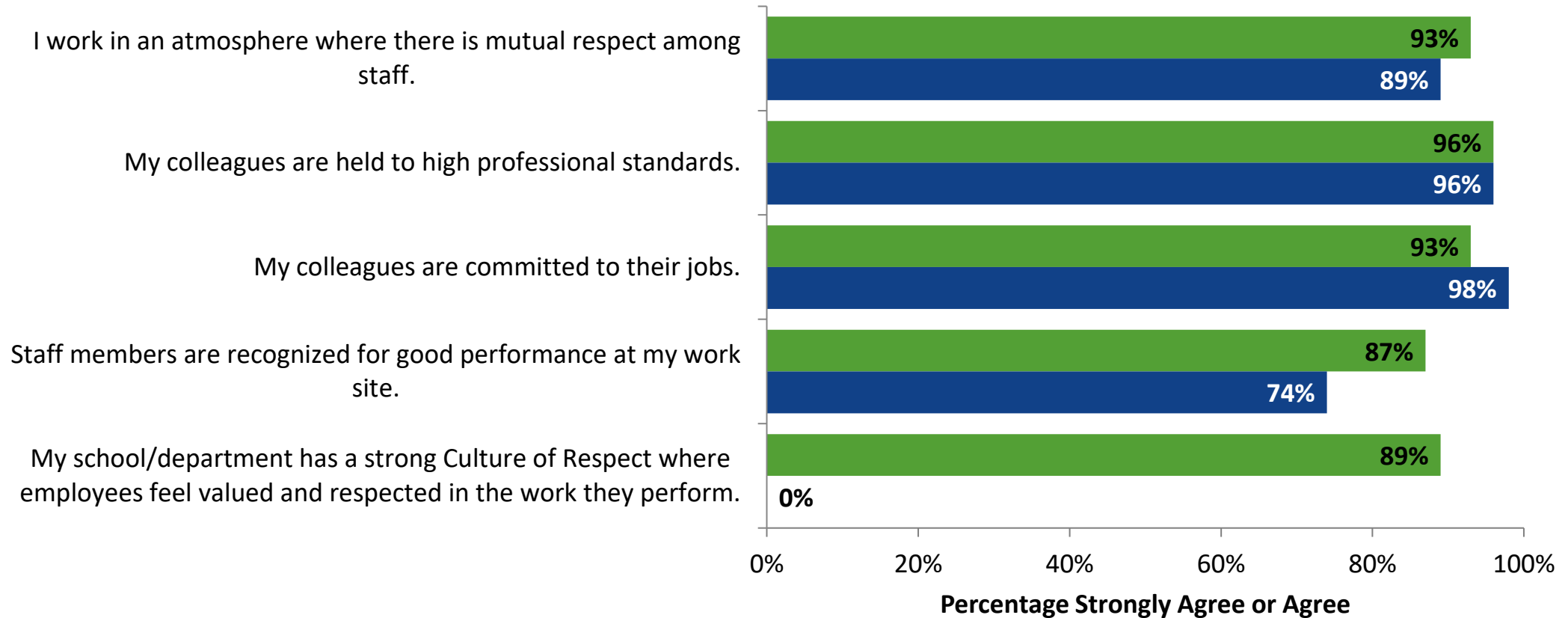


■ 2022-2023 (N=46) ■ 2021-2022 (N=54)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: Only staff members answered these questions.

## Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=46) ■ 2021-2022 (N=54)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: Only staff members answered these questions. 0% indicates a question was not asked during that survey administration.



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