

CULTURAL FOCUS

Burlington's student body represents a broad range of cultures and backgrounds. Our schools celebrate their diversity and embrace the enrichment that it brings.



Over 60 home languages are spoken by our students. Below are our top 20:

| Home Language | # of students |
|---------------|---------------|
| Spanish | 76 |
| Gujarati | 64 |
| Hindi | 48 |
| Portuguese | 43 |
| Arabic | 36 |
| Luganda | 36 |
| Chinese | 32 |
| Telugu | 30 |
| Urdu | 24 |
| Korean | 21 |
| Malayalam | 19 |
| Russian | 19 |
| Tamil | 18 |
| Greek | 15 |
| Vietnamese | 13 |
| Bengali | 12 |
| Bulgarian | 12 |
| Japanese | 12 |
| Marathi | 11 |
| Armenian | 10 |

APPLICATION PROCEDURES

All job openings are advertised online at <https://bpsk12.tedk12.com/hire/>

To be considered for an advertised job opening, a complete application package must be received prior to any posted deadline.

Applicants must submit:

1. A personal letter stating reasons for interest in and suitability for the position
2. A current resume
3. A minimum of three current letters of professional reference
4. A copy of current state certification
5. A completed application for employment

Applications must be submitted online:

<https://bpsk12.tedk12.com/hire/>

Applications will remain active for one year. If you wish to be considered in subsequent years you will be required to submit an updated application package.

For more information visit us at www.burlingtonpublicschools.org

SCAN TO STAY IN TOUCH

SIGN UP FOR JOB ALERTS

VIEW CURRENT JOB LISTINGS

APPLY ONLINE



Welcome to the
BURLINGTON PUBLIC SCHOOLS



EMPLOYMENT INFORMATION FOR TEACHING STAFF



123 Cambridge Street
Burlington, MA 01803
www.burlingtonpublicschools.org

We welcome applications from dynamic, forward thinking individuals who positively impact student learning and growth, are competent working in a diverse environment, and reflect the diversity of our student body.

ABOUT BURLINGTON

Burlington is a robust community of approximately 25,000 residents located 13 miles northwest of Boston, conveniently at the intersection of Route 128/95 & Route 3 and is home to many of the region's finest healthcare, research and development, and high-tech companies. Burlington serves as the world headquarters for many companies including Keurig and Nuance. Here you will also find a wide selection of high quality dining and shopping establishments. These establishments raise the daytime population to as high as 150,000 and bring a vibrant energy to our town. Even still, Burlington residents often boast of its small-town feel.



Public facilities include 12 parks & playgrounds, 1 street hockey court, 8 tennis courts, 5 basketball courts, 30 ball / multi- purpose fields, 2 picnic areas, fishing area, volleyball court, football stadium and track, skate park, ice skating rink, wading pool, and recreation center.

THE SCHOOL SYSTEM

Enrollment (PreK-12) 3,520
Consisting of 1 High School, 1 Middle School, 4 Elementary Schools and 1 Integrated Preschool

The Burlington Public Schools provides many district-wide resources to our teachers and students. Highlights include:

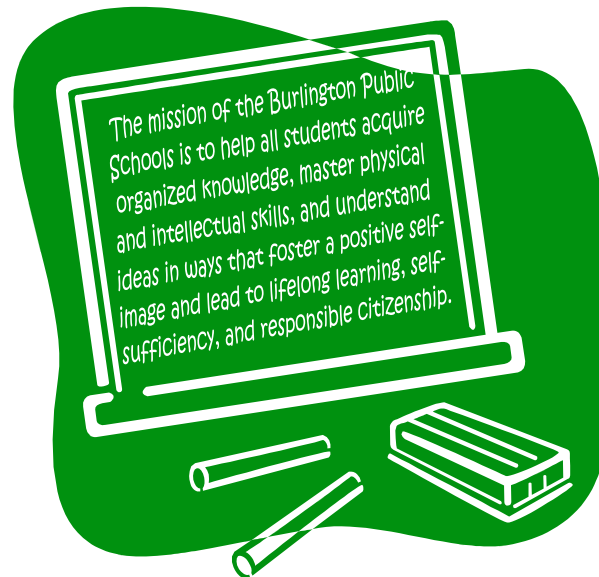
Technology is infused into instruction at every level, with a commitment to providing teachers with the necessary training and consistent support required to successfully implement instructional technology.

The Special Education Department offers strong educational services to students. The Burlington Public Schools utilizes a variety of instructional models to deliver Special Education services to students. Services are provided in an integrated setting when appropriate to students with disabilities.

Child Care Programs provide a safe, engaging, and nurturing environment for families requiring quality child care for before school, after school, and summer vacation. The child care programs offered by the Burlington Schools provide parents with safe, convenient, reliable, and affordable out-of-school time care for their children.

HIGHLIGHTS & ACHIEVEMENTS

- ★ Innovative teaching staff
- ★ Enriching professional development opportunities
- ★ Stable financial condition
- ★ Collaborative teaching environment focused on student outcomes
- ★ Low student/teacher ratio (18-22)
- ★ Supportive School Committee
- ★ Quality programs, which include:
 - ~ Athletics (no user fees)
 - ~ Collaborative Special Education
 - ~ Technology Education (1:1 devices at all levels)
 - ~ Drug & Alcohol Education
 - ~ Peer Leadership
 - ~ Extended Day Kindergarten
 - ~ Integrated Preschool
 - ~ Before & After School Programs
 - ~ Advance Placement & Dual Enrollment options
 - ~ Global studies focus & travel exchange opportunities
 - ~ Music and Performing Arts
 - ~ State Scholars Program
- ★ Science Center with museum-quality programs
- ★ Fine arts exhibitions & community projects
- ★ Cable Access Television
- ★ Northeastern University partnership for staff



SALARY & BENEFITS

Salaries are determined by means of a salary schedule which takes into consideration a teacher's level of education attained and years of service. A schedule of extracurricular stipends is also used to provide payment for a staff member's responsibility for certain extracurricular duties. Teachers may choose to receive their paychecks in either 22 or 26 biweekly installments.

The work year for teachers consists of 187 days, which includes 5 professional development days.

Permanent full-time and part-time employees of the Burlington Public Schools enjoy generous benefit offerings. The following is a list of available benefits to teaching staff:

- Health Insurance (choice of HMOs, 70% employer paid with Health Reimbursement Account)
- Dental Insurance
- Life Insurance
- Short & Long Term Disability Insurance
- Cancer/Accident/Critical Illness Insurance
- Flexible Benefit Plans for Medical & Dependent Care
- On-site child care for infant – preschool ages
- Employee Assistance Program
- Sick Leave/Family Sick Leave
- Personal & Religious Leave
- Attendance Incentive Program
- Deferred Compensation Plans with matching contributions
- Tuition Reimbursement
- Burlington Municipal Employees Credit Union
- Onsite fitness facilities and classes
- Financial coaching
- Support for Federal Loan Forgiveness
- Mentor and training programs in support of overall personal and professional development



Available benefits are subject to change without notice. Benefits are not available for temporary and seasonal employees.