



Board of Trustees Meeting * 10/21/2021 * 5:15 PM
Location: Venture Academy Auditorium
Minutes - Approved

- I. Call To Order: Sharmilla
 - A. In person was Mark, Kevin, Sharmilla, Chris, Randy, Natalie, Michelle and Roxanne
- II. Welcome: Michelle
- III. Approval of minutes
 - A. **Action:** Michelle moved to approve the minutes from September 16, 2021, Chris seconded the motion, and it passed unanimously.
- IV. Public Comment - Rachel Bush talked about having to add fabric to the length of her students dresses because they are not long enough. These dresses are coming from uniform companies. She would like to adjust the code for dresses and shorts to fingertips and beyond not knees and beyond.
- V. Monthly Enrollment Lottery - Completed
- VI. Mission Statement & Vision/Training
- VII. Operations
 - A. Budget Review
 1. Mark discussed the budget summary, we are right on track and sitting strong. We are a quarter of the way through the fiscal year.
- VIII. Reports
 - A. Director's Report
 1. Mark discussed how the high school just finished Intensives. There was a grilling intensive and they learned about the cultures behind dishes. They had a grill off at the end of the two weeks. There was a mad science intensive, where they learned about different scientific experiments and performed for the 3-5 grades. The performance was live on Youtube. Another was Sacred Windows where they studied how things came to look. Students came up with their own Iconography. There was one called your brain on video games, which taught them about video games and the brain. The backpacking intensive had to change some of their overnight plans and had to cancel another overnight trip.
 2. Mark discussed our COVID numbers and we are way under the threshold.

B. K-8 Report

1. Kevin stated the academy has pretty much been business as usual. They have had a few fieldworks. The K-2 has visited a couple farms during their fieldwork. The new teachers are fitting in really well and doing excellent.

IX. Business

A. Annual TSSA Plan

1. Kevin talked about the teacher and student success plan. We would like to tie the money to our school goals that were approved in July. 40% to teacher salaries increases, \$30,000 to pay specialists and paras. Class size reduction strategies use the money to keep the class size low.

- a) **Action:** Michelle motioned to approve the TSSA Plan
Randy seconded the motion, and it passed unanimously.

B. Annual Review of Bylaws

1. Sharmilla asked if anyone had questions. It has not changed since last April.

C. Annual Background Check Report

1. Roxanne went over the employee background check report. We are in compliance.

X. Policy

A. Dress Code Policy

1. Kevin went over the changes. They mirrored the verbiage from the high school. We would like to add the word “extreme” to the high school dress code as well. We discussed the parents' concern as well. Kevin will reach out to the family.

- a) **Action:** Chris motioned to approve the changes to the dress code policy, Michelle seconded the motion and it passed unanimously.

XI. Public Comment - None.

XII. Executive Session - None needed.

XIII. Adjourn

- A. **Action:** Michelle moved to adjourn the meeting, Chris seconded, and it passed unanimously

XIV. Next Meeting: November 18, 2021



*The Mission of Venture Academy is to **Inspire** the rising generation to reach the heights of their potential. **Ignite** their curiosity to venture into challenging new learning experiences, and through service, **Empower** them to be leaders who are committed to family and community...then they can **Achieve** their dreams and shape their world.*