

# Dickenson County School Board Regular Meeting - Summary Minutes

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June 23, 2021

- I. ROLL CALL AND MEETING CALLED TO ORDER - 5:00 P.M.** The meeting was called to order by Chair, Rick Mullins followed by the Pledge of Allegiance and a Moment of Silence.

**Members in Attendance:** Rick Mullins, Chair; Damon Rasnick, Vice-Chair; Dr. Lurton Lyle; Jason Hicks; Jamie Hackney; Tonya Baker, Clerk; Haydee Robinson, Superintendent; Scott Mullins, Board Attorney

**Approval of Agenda:**

Following a motion by Damon Rasnick and a second by, Dr. Lurton Lyle, the Agenda was approved as presented.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

**II. PUBLIC COMMENT**

**Mr. Jason Hicks** read the Public Comment Guidelines.

**Jason Edwards:** Mr. Edwards spoke concerning the grading scale. DCPS currently uses a seven-point grading scale. Mr. Edwards requested the grading scale be looked at and compared with a ten-point grading system to level the playing field for students.

**III. CONSENT AGENDA**

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle; the Consent Agenda was approved as presented.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

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- a. Approval of Minutes
  - ❖ May 26, 2021 - Public Hearing Meeting
  - ❖ May 26, 2021 - Regular Meeting
- b. Approval of Monthly Bills - School Operation Fund
  - Monthly Bills: Check # 882064-882205 - \$1,766,836.63
  - Monthly Payroll: Check # 389833-389862 - \$1,777,267.47
  - Monthly Payroll Post: Check # 389863- 389887 - \$ 1,303,516.98
- c. School Activity Fund
  - ❖ Informational Item
- d. Approval of Field Trips (none)
- e. New Elementary Construction Invoices and Construction Account Reconciliation Documents

### IV. INFORMATION FOR THE BOARD

#### I. VSBA Virtual Conferences and Seminars

##### The Importance of Civility a Live Webinar on Thursday, June 24th, 2021

FSBA Executive Director Andrea Messina from the Florida School Boards Association shares why civility within the board room is so important.

##### Virtual Conference on Education July 20, 2021

Attendees will have the opportunity to choose from numerous mini-workshops highlighting successful practices in Virginia's school divisions.

##### 2021 New School Board Chair and Vice-Chair Virtual Training

This webinar track includes four webinars with over 4 hours of content. The topics covered within this track are governance in the midst of adversity, the important relationship between the school board and the board of supervisors, advocacy, and communication tips and tricks.

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### V. SUPERINTENDENT ROBINSON

#### f. Good News from our Schools

##### I. Recognition of Retirees

Tammie Davis - Teacher	34 years Service
Peggy Edwards - Aide/Bus Driver	30 years service
Norma Hay - Teacher	30 years service
Lana Mullins - Bus Driver	22 years service
Monica Wright - Payroll Clerk	30 years service

##### II. Mr. Setser presented the Attendance/Enrollment Data for May 2021.

#### May/June 2021: Student Enrollment and Attendance Report

#### **Be Great with 8! Be a Hero: Here, Every Day, Ready, On-Time**

As of June 2, 2021, the student enrollment was 1931, an increase of 19 children since August 2020. The overall monthly attendance percentage for May/June is 90.6% Congratulations to Sandlick Elementary School with the highest student attendance percentage of 93.83%. The year-to-date current division-wide student attendance percentage is 93.97%

#### May/June 2021 Attendance Percentages and Student Enrollment: Per School:

- Clintwood Elementary: 91.09%: K – 5 Enrollment: 397
- Ervinton Elementary School: 90.72% K – 5 Enrollment - 117
- Sandlick Elementary School: 93.83%: K – 5 Enrollment - 369
- Ridgeview High School: 90.16% 9th – 12th Enrollment – 582
- Ridgeview Middle School: 84% 6th – 8th Enrollment: 466

#### Enrollment in DCPS Pre- K program, per school:

- Clintwood Elementary School: 27
- Ervinton Elementary School: 14
- Sandlick Elementary School: 31
- **Total:** 72

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### **g. Update on New Elementary School Construction Project**

Tim Burge, the Construction Superintendent for Skanska, presented a new elementary school project report and updated the School Board on the construction project.

The project made good progress during the month of June as all building foundation work was completed and ICF wall installation began. Underslab utilities rough-in began earlier this month and site utility work continues.

### **h. Discussion of the FY21 Budget End of the Fiscal Year**

Laura Taylor, Director of Business and Finance, gave an update on the end of the year FY21 budget.

In addition to the May, June, and July payrolls for our employees, DCPS will also be preparing summer school payroll.

An End of the Year Financial Summary will be presented to Dickenson County on Wednesday, June 30, 2021, that will detail the FY21 budget and carryover funds in these areas:

- Imagination Library
- GED Testing
- Textbook
- Operating Fund:
  1. The No Funding
  2. Learning Loss Instructional Funds Support
  3. ADM Reconciliation

The End of the Year Financial Summary will be sent to each member of the School Board and will be presented for approval in July.

### **i. Discussion of the FY22 Proposed Budget**

Laura Taylor, Director of Business and Finance, gave an update on the proposed FY22 Budget.

With the Board of Supervisors June Meeting scheduled on June 29, 2021, we are not prepared to present DCPS's FY22 Proposed Budget. As soon as we receive the notification of the approval for the FY22 local appropriations, we will revise the proposed DCPS FY22 budget and will present it to the School Board at the July 2021 School Board meeting for discussion and approval.

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### **j. Approval of the Proposed Salary Scales for DCPS Employees and Coaching Stipends**

Mrs. Robinson and Ms. Taylor presented the proposed salary scales for DCPS Employees and Coaching Stipends for the 2021-2022 school year.

The School Board reviewed the Draft Salary Scales at the May School Board Meeting. The only revision is a change to the proposed salary scales is for the Coordinators Scale which was revised from one scale to two scales: Instructional Coordinator and Support Coordinator.

We met with the members of the Dickenson County Education Association DEA on Thursday, May 27, 2021, and emailed the proposed salary scales to all our employees immediately after the School Board Meeting on May 26, 2021.

Following a motion by Dr. Lurton Lyle and second by Jason Hicks the Salary Scales for DCPS Employees and Coaching Stipends were approved as presented.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **k. Approval to Submit ESSER III Application for Construction of Additional Classrooms to the New Elementary School**

We are requesting the School Board's approval to submit ESSER III Application to the Virginia Department of Education requesting the use of \$5.12 million from ESSER III funding to build an additional wing to the existing new elementary school construction project. The proposed wing with additional classrooms would allow the School Board greater flexibility to increase student attendance at the new elementary school.

We believe that we are in a unique situation to request this funding due to:

- The current construction of the new elementary school;
- The age of the two remaining elementary schools;
- Maintaining appropriate mitigation strategies for COVID in older schools;
- 2018 OWPR Report and its needs assessment of EES and CES

The application must be submitted by Sept. 1, 2021. We would like to submit the application as soon as possible for approval so that we can begin the design phase of the new classroom wing to be completed in the fall of 2023.

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We recommend that the School Board authorize the Division Superintendent and the School Board Attorney to work with Skanska to submit the application. We also recommend that a meeting with the Chairs, Vice-Chairs of the School Board, the Board of Supervisors and IDA, the County Administrator, Division Superintendent, Curtis Elswick, and School Board Attorney be scheduled in July to present the application and the goals of the ESSER III funds.

Following a motion by Jamie Hackney and a second by Damon Rasnick the motion to approve the ESSER III Application process was approved.

### Vote results

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### I. Approval of the 2021 – 2022 Retirement Incentive: DCPS Policy

#### Mrs. Robinson:

The Retirement Incentive must be approved by the School Board each year after local funding is secured. Our School Board Policy states: *If the School Board does not, in its sole discretion, receive adequate funding for payments from the Dickenson County Board of Supervisors, all rights and obligations of the School Board and participants shall be void and of no further effect.*

For the 2021 – 2022 year, we are not recommending changes to the Retirement Incentive since it is late in the FY21 fiscal year, and we realize the havoc it would cause our current retirees. But if the decrease in the local appropriations continues, the School Board will be forced to analyze all options. I believe that I speak for myself and every School Board member: Neither I nor any member of the School Board desire to make any changes to the Retirement Incentive.

I want to retain the integrity of the Retirement Incentive as much as possible and to protect the health insurance benefits provided to our employees. We all desire any future but necessary changes to the Retirement Incentive or the health insurance provided to our employees, to be done in incremental steps. To do this, there are some challenging and difficult discussions in the years ahead.

To be clear, if the school division continues to face the decrease in local appropriations next year, the School Board will not have any choice but to begin analyzing the Retirement Incentive for the 2022 – 2023 school year with these considerations:

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- Schedule meetings with retirees regarding the Retirement Incentive in October and November to discuss potential changes and revisions to the Retirement Incentive;
- Full review of the Retirement Incentive in regards to the cost and savings ratio;
- Discuss possible changes in the number of years allowed to participate in the incentive;
- Discuss potential changes in the coverage allowed from family to single only to employees;
- If proposed changes are approved, discussion of when to implement and how to implement.

Following a discussion, a motion by Jason Hicks and second by Damon Rasnick the DCPS Retirement Incentive Policy for 2021-2022 was approved as presented.

### *Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **m. Approval of Proposed VSBA Policies**

Mr. Setser presented the proposed VSBA policies and policy revisions for the Board's consideration.

### **VSBA POLICY UPDATE-May 2021**

#### **Explanation of Revisions – May 2021 Policy Update**

<b>Policy Code</b>	<b>Revision</b>
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#### **AC Nondiscrimination**

Policy updated to reflect amendment of Va. Code § 22.1-295.2 by HB 2161/SB1410. Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [Military status added as protected status.](#)

#### **BDD Electronic Participation in Meetings from Remote Locations**

Policy updated to reflect amendment of Va. Code § 2.2-3708.2 by SB 1271 and HB 1931. [Adds a reason a school board member may participate remotely: "a family member's medical condition that requires the member to provide care for such family member, thereby preventing the member's physical attendance," provided other requirements met. Additionally, participation by electronic communications means is limited to 2 meetings per year or 25% of the meetings held per calendar year rounded up to the next whole number, whichever is greater.](#)

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### **EBCB Safety Drills**

Policy updated to reflect amendment of Va. Code § 22.1-137.2 by HB 1998. [Each school will conduct at least one lockdown drill during the first 20 days of school.](#)

### **GAA Staff Time Schedules**

Policy and Legal References updated to reflect enactment of Va. Code § 40.1-29.2 by HB 2063. [Beginning July 1, non-exempt employees must be paid overtime. Compensatory time no longer permitted.](#)

### **GAB/IIBEA Acceptable Computer System Use**

Policy and Cross References updated.  
Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [Superintendent required to develop Technology Use Guidelines.](#)

### **GAB-R/IIBEA-R Technology Use Guidelines**

[Regulation deleted.](#)

### **GB Equal Employment Opportunity/Nondiscrimination**

Policy updated to reflect amendment of Va. Code § 22.1-295.2 by HB 2161. Legal References updated to reflect enactment of Va. Code § 2.2-3905.1 by HB1848 and § 22.1-23.3 by HB 145/SB 161 (2020). [Military status added as protected status.](#)

### **GBA/JFHA Prohibition Against Harassment and Retaliation**

Policy updated to reflect amendment of Va. Code § 22.1-295.2 by HB 2161/SB1410. Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [Military status added as protected status.](#)

### **GBB Prohibition of Abusive Work Environments**

Policy updated to reflect amendment of Va. Code § 22.1-291.4 by HB 2176. [Abusive Conduct, Abusive Work Environment, Physical Harm and Psychological Harm defined in policy.](#)

### **IGAG Teaching About Drugs, Alcohol and Tobacco**

Policy updated to reflect amendment of Va. Code § 22.1-206 by HB 2312/SB 1406. [Adds DCPS must include instruction on underage marijuana use.](#)

### **IIBEA/GAB Acceptable Computer Use**

Policy and Cross References updated. Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [Superintendent required to develop Technology Use Guidelines.](#)

### **IIBEA-R/GAB-R Technology Use Guidelines**

[Regulation deleted.](#)

### **JB Equal Educational Opportunities/Nondiscrimination**

Policy Updated. Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [Educational programs are designed to meet the varying needs of all students.](#)

### **JBA Section 504 Nondiscrimination Policy and Complaint Procedures**

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Policy, Legal References and Cross References updated. [Policy defines the investigation procedure that shall be used.](#)

## **JED Student Absences/Excuses/Dismissals**

Policy updated to reflect amendment of Va. Code § 22.1-254 by HB 1940. [Virginia law requires school boards to excuse a one school-day absence for middle school and high school students to engage in a civic event. School boards may permit additional excused absences for such purpose. School boards may require that the student provide advance notice of the intended absence and require that the student provide documentation of participation in a civic event.](#)

## **JFCF Drugs in School**

(Options 1 & 2) Policy updated to reflect amendment of Va. Code §§ 18.2-255.2 and 22.1-277.08 by HB 2312.

Legal References and Cross References updated. [No person may manufacture, sell or distribute or possess with intent to sell, give or distribute any controlled substance or imitation controlled substance while](#)

- [on the property, including building or grounds, of any public school;](#)
- [on public property or any property open to public use within 1,000 feet of the property, including building or grounds, of any public school;](#)
- [on any school bus; or](#)
- [at any designated school bus stop or any property open to public use within 1,000 feet of such school bus stop during the time when school children are waiting to be picked up and transported to or are being dropped off from school or a school sponsored activity.](#)

[We recommend OPTION 1 be adopted.](#)

## **JFHA/GBA Prohibition Against Harassment and Retaliation**

Policy updated to reflect amendment of Va. Code § 22.1-295.2 by HB 2161/SB1410.

Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [Military status added as protected status.](#)

## **JGD/JGE Student Suspension/Expulsion**

(Options 1 & 2) Policy updated to reflect amendment of Va. Code § 22.1-277.08 by HB 2312/SB 1406. Legal References updated. [Policy removes "possession of marijuana" from list for mandatory expulsion. We recommend option 1 for adoption. This policy also contains language pertaining to the functioning of the Division's discipline committee which can be found in Section X of option 1.](#)

Following a motion by Damon Rasnack and second, by Jamie Hackney, the VSBA Policy and Revisions were approved as presented.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

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### **n. Approval of the 2021-2022 DCPS Student and Parent Handbook and DCPS Handbook for Students**

Mike Setser presented the draft of the 2021 – 2022 DCPS Student and Parent Handbook and DCPS Handbook of Expectations and Consequences for Students.

This information includes the most current policy revisions and behavior expectations for students and parents. At the beginning of each school year, this information is distributed to each student.

Following a motion by Jamie Hackney and second by Damon Rasnick the Parent/Student Handbook was approved as presented.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Jamie Hackney and second by Jamie Hackney the Handbook of Expectations and Consequences for Students was approved as presented.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **o. Approval to Pay Bills After June 24 – June 30, 2021**

Since the School Board Meeting is earlier in June and the fiscal year ends on June 30, 2021, the Central Office requested the School Board's approval to pay bills and/or invoices received between June 24<sup>th</sup> – June 30, 2021, with prior notification to the School Board members.

The Central Office will immediately inform Board members of invoices/bills received after June 23, 2021, for payment on or before June 30, 2021. Any June 2021 bills paid after June 23, 2021, School Board meeting will be included in the July Board packet for official approval. If a School Board member has a question about a particular invoice, the invoice/bill will be paid in July when the School Board meets.

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Following a motion by Dr. Lurton Lyle and second by Damon Rasnick the request to pay bills after June 24-June 30 was approved.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **p. Approval of the FY22 Title I Federal Grant Applications: Title I, Part A, Title II, Title III, Title IV, and Title V, Part B Rural Schools**

#### **Approval of the 2021-2022 Federal Grant Applications:**

- Title I Part A – Improving Basic Programs
- Title II Part A – Supporting Effective Instruction
- Title III – Language Instruction for English Learners
- Title IV Part A – Student Support and Academic Enrichment
- Title V Part B Rural Schools – Rural and Low Income Schools

**Title I Part A** – The estimate for this grant is \$896, 000 for next year. This grant provides federal funds to operate our Title I programs in our three elementary schools (computer lab teachers – one in each elementary building and Title I Reading teachers – one in each elementary building) and partially funds our Pre-K program along with the Virginia Preschool Initiative funds received from the state (6 Pre K classrooms in the division). 92% of this grant is the salary and benefits for 10 full-time and 2-part time employees.

Pre K – We are planning for 6 classrooms (2 at CES and 2 at SES and 2 at EES). Total cost for Pre K Program – over \$634,238 – Title I federal monies - \$213,213 and VPI (state and local monies) \$421,000. (Total 6 teachers and 8 aides.)

**Title II Part A** – The estimate for this grant is \$106,000 for the coming school year. The grant provides federal funds to pay for Class Size Reduction teachers in grades K-5. The grant will cover salaries for 3 teachers in those grade levels. The funds assist in maintaining lower class sizes across that grade span. 100% of this grant goes toward salaries for 3 teachers.

Class Size Reduction example – 72 students projected in Grade 3. SOQ says we can have 24 to 1 so we can have 3 teachers cover the students. If we add a 4<sup>th</sup> teacher through Class Size Reduction Funds, we can go from a 24 to 1 student-teacher ratio to an 18 to 1 student-teacher ratio.

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**Title III Statewide Consortium** – The estimate for this grant is \$1,200 for next year. The grant provides funds to assist the division English Learner (EL) students. Materials and supplies are purchased to assist with language development.

**Title IV Part A** – The estimate for this grant is \$69,000 this year. This grant will cover one additional class size reduction teacher in the elementary grades. It will cover salary and benefits. 100% of this grant goes toward teacher salary and benefits.

**Title V Part B, Rural Schools** – We estimate this grant to be \$39,000 for next year. This grant works in conjunction with the Title II Part A grant to cover the benefit-cost for the 3 K-5<sup>th</sup> grade class size reduction teachers. 100% of this grant goes toward teacher salary and benefit expenses.

All five federal grants are projected this year to total approximately \$1,111,200. Salary and benefits are covered for 14 full-time and 2-part time employees.

Following a motion by Jamie Hackney and second, by Dr. Lurton Lyle the Title I, Part A, Title II Part A, Title III Part A, Title IV Part A, and Title V, Part B Rural Schools Applications were approved as presented.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **q. Approval of the Clinchco Lease and Surplus Properties**

**Scott Mullins:** After a brief discussion concerning the Clinchco Lease and Surplus Properties, Mr. Scott Mullins asked the Board for a motion to ratify the prior resolution of the Dickenson County School Board dated September 15, 1980, and authorize the Chair to sign the deed conveying those tracks of land to the Board of Supervisors in the form that has been approved by both the County Attorney and the School Board Attorney.

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Following a motion by Jamie Hackney and second by Damon Rasnick the motion to ratify the previous resolution was approved.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Damon Rasnick and second by Jason Hicks the motion to enter into the lease at the Clinchco Property was approved.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **r. Approval of the DCPS Health and Wellness Policy**

Denechia Edwards presented the DCPS Health and Wellness Policy for the Board's consideration.

Following a motion by Jamie Hackney and second by Damon Rasnick the DCPS Health and Wellness Policy was approved.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## **VI. BOARD COMMENT**

**Rick Mullins:** I guess I'll start out by saying that it pleases me that We've gotten through this year with COVID and all the challenges associated with the students, faculty, and citizens. It excites me to see the new elementary school being built here and even more it excites me to ask for the use of ESSER funds to house more education and elementary students. It makes me really proud when people come to the funeral home from almost every state in the union and the first thing that I always ask them is what are you doing after you go to Huddle House?

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I want to take you to Ridgeview. It's so amazing to hear what people from other counties and in other states say about our school system, about Ridgeview. It's just wonderful and to see the increase in the student population this year. It was a great thing and it just really pleases me. It's a good day.

**Dr. Lurton Lyle:** I would like to thank Ms. Taylor and all who worked on the salary scales. I can see a lot of work going into that or has gone into that. Number two, I hope that the ESSER III application will be approved, and the Retirement Incentive remains as is with the understanding that there may be changes in the future.

**Jason Hicks:** Well I would just like to wish congratulations to the retirees once again. That's definitely a milestone and they will be missed by the kids and certainly other staff members that's for sure, but we wish them well. It's very exciting, the possibility of the things that we can do with the ESSER funds and it's nice to be without a mask. Maybe next year the new normal will be a little closer to the old normal so I look forward to getting started back to school and seeing the things that we can accomplish and that our kids can accomplish.

**Damon Rasnick:** I would also like to recognize those persons Tammy Davis, Peggy Edwards, Norma Hay, Lana Mullins, and Monica Wright. I got to work with all of those people in my time. We just have some of the best people here, the best among any across this country. I can't help but reflect back on what Scott was saying. I had to deal with the deed from the old school which isn't there anymore it was over in Frying Pan way up in the hollow there. I think back to all those schools and farms. There's a building up from where I live on Long Ridge that was used as an elementary school back in the 1930s and 40s I believe. In those days if the building quit being used as a school it reverted back to the landowner so that's why you had some schools actually named for individuals that live there. Because that was Long School they called on Longridge. It's some history but we have a history that goes back you know, the signs here in Clintwood say the folks lived here in the times of the Revolutionary War. You come to the 80s the Buffalo school I think was one of the first, the Dickenson or Dickenson Memorial High School for those who you that read Virginia's Baby or the Pioneer Recollections or other publications, you see the history and the character and the role the church in those old meetings in various public memberships in the government, etc. and what dedicated people we had. All the people that are here now are rightfully inheritors of that good decent living and hard work. I want our young people to have a place to come back to work here. Obviously, the school system is one of the major employers, I think Mrs. Robinson said the second largest employer in Dickenson County. I wish we had a way to keep them all here though I realize that's probably not possible. We have some of the best students, some of the best teachers, some of the best parents and grandparents support and I think all of those that serve in public office or appointed office need to do everything we can to make all of our conversations more civil, more direct, everything out in the open, ready to be seen by all and have no secrets in public and especially with the public money. I want our teachers to be compensated and

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provided at least the competitive status as far as insurance and salary etc. All employees in the system whatever the position they are in, let it be fair a fair wage and benefit. I know and I sympathize and empathize with the Board of Supervisors. I know they're in a tough spot. I hope that we can still provide the quality. I'd again emphasize. This beautiful campus and what's coming out of here and all the good things academic-wise. When you move from the bottom quartile to the top quartile in the Commonwealth of Virginia it's worth noting and it took a whole lot of people's good work to make all that happen and I just hope that we will all continue to support each other's work better with each other and make those people that have gone on and kind of made that path for us all, if they were here they'd be proud of what we're doing today and that's the way it ought to be.

**Jamie Hackney:** It kind of hit me that we had some very important issues on our agenda tonight. Some very important topics and if you look from the Esser funds to the retirement incentives and all those things I just want to say that I'm pleased with how things turned out and what we've accomplished just even tonight. I appreciate my fellow board members and everyone involved with getting some of these issues taking care of with the properties that were dealing with. It's important to address those matters I want to thank Mr. Edwards one of our teachers for coming tonight and bringing up a very important issue as far as equity and a level playing field for our students with a 10 point grading system. I think it's worth having that discussion I don't know if that discussion will go there's pros and cons on everything but I think that's one of them that there's a lot of pros to talk about hopefully we can do that soon, hopefully, we can have that discussion at the next meeting. I also echo and thank the retirees that were recognized tonight. I knew several of them especially know Mrs. Hay very well. I told her as she came by here tonight that the principal of Sandlick and in the entire Sandlick Community you always hear about her that she is irreplaceable and how irreplaceable she's going to be and I think that's a very appropriate comment for her. Were going to miss her and we appreciate all the retirees and their service to our community and our kids.

**VII. Closed Session, Pursuant to Section 2.2-3711, Paragraph A of the Code of Virginia,** there will be a closed meeting for the purpose of: 1.) Employment issues relating to discussion or consideration of specific individuals for employment as Teachers, School Secretary/Bookkeeper, Custodian, Principal, School Nurse, Bus drivers, Coaches, FMLA requests, resignations, Superintendent's evaluation 2.) To consult with legal counsel regarding the investment of public funds associated with school construction and consultation regarding actual or probable litigation, along with consultation regarding specific matters requiring legal advice pursuant to Virginia Code Section 2.2-3711 (A)(1) (6)(7)(8) of the Code of Virginia.

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Following a motion by Dr. Lurton Lyle and second, by Jason Hicks, the Board convened into a Closed session.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Jason Hicks and a second by Jamie Hackney; the board returned to open session.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### Board Certification

**Mrs. Robinson read the following certification to Closed Session:**

WHEREAS, the Dickenson County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Dickenson County School Board hereby certifies that, to the best of each member's knowledge, (i) only the public business matters lawfully exempted from open meeting requirements by Virginia law were discussed and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered.

*Certification results*

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Certify:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

# Dickenson County School Board Regular Meeting - Summary Minutes

June 23, 2021

## Board Action

Following a motion by Damon Rasnick and a second by Jamie Hackney the employment recommendations were approved as presented in executive sessions including those persons that need to complete certain training requirements.

### Vote results

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## PERSONNEL/LEGAL

### FMLA

- Lennie Neece
- Brenda McCowan

### Resignation

- Angela Slemph - Special Education Teacher, Sandlick Elementary
- Leisa Boyd - Aide Ervinton Elementary

### Transfer for the 2021-2022 school year

- Lilly Thacker, School Nurse Ridgeview Middle, to division-wide Nurse for VDH grant-funded Covid Testing & Covid Concern (Temporary 1-year assignment)
- Lennie Neece, Custodian at Ridgeview Middle to Ridgeview High School
- Darrell Yates, Bus Driver, from Bus #39 Haysi area to Bus # 5 Haysi area
- Mary Owens, Bus Driver, from Bus # 42 Haysi area to Bus # 54 Haysi area
- Chirs Neece, bus Driver, from Bus # 4 Ervinton area to Bus # 57 Clintwood area
- Michelle Edwards, Cook at Ridgeview to Ervinton Elementary School
- Cindy Mullins, Cook at Ervinton to Ridgeview

### Recommendations for Employment

- |                       |                             |                                     |
|-----------------------|-----------------------------|-------------------------------------|
| • Dwayne Edwards      | Ervinton Elementary. School | Principal                           |
| • Katlin Rife         | Ridgeview Middle School     | Teacher                             |
| • Jordan Kern         | Ridgeview Middle School     | Teacher                             |
| • Tiffany Rose        | Clintwood Elementary School | Secretary/Bookkeeper                |
| • Tiffany Kennedy     | Ridgeview High School       | Nurse                               |
| • Lindsey Wood        | Ridgeview Middle School     | Nurse (Temporary 1-year assignment) |
| • Skyler Deel         | Ridgeview Middle School     | Custodian                           |
| • Lisa Rife           | Haysi Area                  | Bus Driver                          |
| • Scotty Swiney       | Haysi Area                  | Bus Driver                          |
| • Vanessa Souleyrette | Haysi Area                  | Bus Driver                          |
| • Rick Mullins        | Ervinton Area               | Bus Drive                           |

**Dickenson County School Board Regular Meeting - Summary Minutes**

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**June 23, 2021**

**VIII. Adjournment: 7:50 p.m.**

Following a motion by Jason Hicks and second, by Dr. Lyle; the meeting was adjourned. All votes aye.

July 28, 2021

***Rick Mullins***

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Rick Mullins, Chair

***Tonya Baker***

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Tonya Baker, Clerk