

# Dickenson County School Board Regular Meeting - Summary Minutes

July 28, 2021

**I. ROLL CALL AND MEETING CALLED TO ORDER - 5:00 P.M.** The meeting was called to order by Chair, Rick Mullins followed by the Pledge of Allegiance and a Moment of Silence.

**Members in Attendance:** Rick Mullins, Chair; Damon Rasnick, Vice-Chair; Dr. Lurton Lyle; Jason Hicks; Jamie Hackney; Tonya Baker, Clerk; Haydee Robinson, Superintendent; Scott Mullins, Board Attorney

**Approval of Agenda:**

Following a motion by Dr. Lurton Lyle and a second by, Jason Hicks, the Agenda was approved as presented.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

**II. PUBLIC COMMENT**

**Mr. Jason Hicks** read the Public Comment Guidelines.

**Kathy Musick: VPE - The regional representative for Virginia Professional Educators-** Thanked the Board for all of the hard work and hard decisions. Ms. Musick spoke about the grants and scholarships the VPE organization gives out to teachers twice a year. The fall submission is on October 15th.

**Phyllis Mullins: DEA -** Spoke about spending grant money getting ready for the new school year and helping all the teachers and all school employees. Thanked the Board for everything they do.

**The following spoke during Public Comment with opposition and concerns relating to the Department of Education Transgender Policy:**

Hansel Fleming  
Jony Baker  
John Turner  
Jerry Vitatoe  
Danny Stanley  
Larry McCoy  
Eddie Rose  
Lois Farmer  
Kaylee Fleming  
Perry Moore

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### **The following spoke during Public Comment with opposition and concerns relating to the Department of Education Transgender Policy:**

Serena Phillips  
Joe Bailey  
Valerie Marshal  
Brenda Tiller  
Crystal Baker  
Denver Tiller  
Chelsea Osborne  
April Sperow  
Emma Baker  
Subby Holbrook  
Sue Coleman  
Josh Dingus  
Mike Meade  
Roy Sutherland  
Oliver Hicks  
Child (did not give name)  
Roger Boyd  
Matthew Fuller  
John OQuinn  
Speaker (did not give name)

### **The following spoke in favor of the Department of Education Transgender Policy:**

Autumn Hutchinson  
Cody

Following a motion by Jamie Hackney and second by Damon Rasnick public comment was reopened to allow one more comment from Mrs. Rose.

#### *Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

**Shasta Rose** - Spoke with concerns about bathroom supervision.

**Jony Baker**- Spoke again with concerns relating to the Department of Education Transgender Policy.

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Following a motion by Rick Mullins and second, by Damon Rasnick, the board recessed to take a 10-minute break.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Jason Hicks and second, by Dr. Lurton Lyle the Board returned to open session.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### III. CONSENT AGENDA

Following a motion by Dr. Lurton Lyle and a second by Damon Rasnick; the Consent Agenda was approved as presented.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

#### a. Approval of Minutes

❖ June 23, 2021 - Regular Meeting

#### b. Approval of Monthly Bills - School Operation Fund

Monthly Bills: Check # 882206-882277 - \$187,479.17

Monthly Payroll: Check # 389888-389911 - \$136,739.21

#### c. School Activity Fund

❖ Informational Item

#### d. New Elementary Construction Invoices and Construction Account Reconciliation Documents

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### IV. INFORMATION FOR THE BOARD

#### I. VSBA Virtual Conferences and Seminars

2021 July 29th Webinar: Physical Restraint and Seclusion in Virginia's Public Schools: Getting a Hold of the New Requirements

2021 August 4th Webinar: What We Have Here is a Failure to Communicate

2021 August 26th Collective Bargaining Workshop: Crafting a Strategic Collective Bargaining Resolution

### V. SUPERINTENDENT ROBINSON

#### e. Good News from our Schools

##### I. Charlotte Hackney Sharpe Memorial Scholarship

Ms. Laura Taylor presented information on the Charlotte Hackney Sharpe Memorial Scholarship. Mrs. Sharpe was a graduate of Haysi High School. A \$10,000.00 scholarship will be awarded to a Ridgeview Graduating Senior in May 2022 in honor of Charlotte Hackney Sharpe.

##### II. ESSER III Use of Funds for the Construction of an Additional Wing at the New Elementary School is approved.

On Thursday, July 15, 2021, the Dickenson County Schools received an email from Dr. Lynn Sodot, the Director of the Office of Federal Pandemic Relief Program stating:

“Your prior approval construction request to use ESSER funds to support additional space in the new school currently being built is approved. You may proceed with this project. Please note that the ESSER funding application needs to reflect the expenses associated with this project, and state requirements under the Code of Virginia section 22.1-140 must be followed.”

With this approval, \$5.1 million dollars from ESSER III funds will be used to build an additional wing in the new elementary school to help accommodate a larger number of students.

Discussion with Skanska and Curtis Elswick has started, and the planning stage is underway. Our next step is to meet with representatives from the Board of Supervisors and Industrial Development Authority and Mr. Elswick and inform them of this development.

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We recognize that the Dickenson County School Board was unanimous in its support of the ESSER III application for the construction of the new wing. Thank you for your support of this process!

Our initial plan is to open the new elementary school in August, 2022, and to open the new wing in August 2023.

### f. Update on New Elementary School Construction Project

Tim Burge, the Construction Superintendent for Skanska, presented a new elementary school project report and updated the School Board on the construction project.

The project has progressed well since starting construction in March and remains on schedule with substantial completion anticipated for late summer 2022.

Installation of insulated concrete form (ICF) walls continued during the month of July. Under-slab rough-in of plumbing piping and electrical continued as well, with crews moving into area A of the building pad. Storm lines and structures have been installed on the south side of the building pad. CMU installation continues in areas B and C. Area C slab is scheduled to be poured this week.

### g. Approval of the FY21 Budget End of the Fiscal Year Summary

Laura Taylor, Director of Business and Finance presented the FY21 End of the Year Financial Summary to Dickenson County School Board detailing the FY21 budget, and carryover funds in these areas:

- Imagination Library
- GED Testing
- Textbook
- Operating Fund:

The following is the balance for the Fiscal Year 2020-2021:

Total Operating Revenue and appropriated Balances	\$ 27,949,289.57
Plus Unexpended Balances from FY 2020	<u>651,470.87</u>
Total Revenue and Balances:	28,600,760.44

Expenditures ( July 202-June 2021)	\$ 26,112,039.69
July 2021 Payroll (Post Year 06/30/2021)	<u>1,303,516.98</u>
Total Expenditures:	27,415,556.67

The School Board is carrying over the following unexpended state funding:

GED Testing Funds	12,299.66
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Textbook Funds	191,199.12
Dolly Parton Imagination Library	24,041.12
Operational Budge Carryover	<u>957,663.87</u>
	<u>\$ 1,185,203.77</u>

Total Expenditures and Unexpended Balances \$ 28,600,760.44

Balance to be transferred to the County General Fund \$ 0.00

Following a motion by Jamie Hackney and second by Damon Rasnick the FY21 Budget End of the Fiscal Year Summary was approved as presented.

*Vote results*

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **h. Approval of the Proposed DCPS FY22 Budget**

Laura Taylor presented the DCPS's FY22 Proposed Budget for approval.

#### **DICKENSON COUNTY PUBLIC SCHOOLS SUMMARY FISCAL YEAR 2021-2022**

<b>REVENUE SUMMARY</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>INCREASE/ (DECREASE)</b>
STATE FUNDING	16,307,659	17,817,150	1,509,491
FEDERAL FUNDING	3,347,700	3,439,065	91,365
LOCAL FUNDS	6,040,000	4,742,749	(1,297,251)
OTHER FUNDS	442,000	1,535,100	1,093,100
ADDITIONAL REVENUES	642,641	1,185,204	542,563
<b>TOTAL REVENUES</b>	<b>26,780,000</b>	<b>28,719,268</b>	<b>1,939,268</b>
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<b>EXPENDITURE SUMMARY</b>			
INSTRUCTION	16,984,000	18,957,636	1,973,636
ADMINISTRATION, ATT. & HLTH	2,152,125	2,186,952	34,827
TRANSPORATION	2,335,700	2,169,925	(165,775)
OPERATIONS & MAINTENANCE	2,877,700	2,933,876	56,176
SCHOOL FOOD SERVICE	1,801,800	1,824,163	22,363
TECHNOLOGY	628,675	646,716	18,041
<b>TOTAL EXPENDITURES</b>	<b>26,780,000</b>	<b>28,719,268</b>	<b>1,939,268</b>

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Following a motion by Dr. Lurton Lyle and second, by Damon Rasnick, the FY22 Proposed budget was approved as presented.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### i. Approval of the VSBA Policies

Mr. Setser presented the proposed VSBA policies and policy revision for the Board's Consideration.

### VSBA POLICY UPDATE

#### Explanation of Revisions – May 2021 Policy Update

<u>Policy Code</u>	<u>Revision</u>
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<b>AD</b>	<b>Educational Philosophy</b>
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Policy updated. Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [No substantial change to policy....rewording only.](#)

<b>AE</b>	<b>School Division Goals and Objectives</b>
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Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [No change to body of policy.](#)

<b>BCA</b>	<b>School Board Organizational Meeting</b>
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Policy updated. [Organizational meeting held in January.](#)

<b>CBA</b>	<b>Qualifications and Duties for the Superintendent</b>
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[Policy updated to remind school boards that adopt collective bargaining to define the superintendent's role with regard to collective bargaining.](#)

<b>CBG</b>	<b>Evaluation of the Superintendent</b>
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Policy and Legal References updated. [No substantial change to policy, rewording only.](#)

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### **CH Policy Implementation**

Policy updated. Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [The school board authorizes the superintendent to create and update regulation necessary to carry out the policies adopted by the board.](#)

### **EGAA Reproduction and Use of Copyrighted Materials**

Policy and Cross References updated. [No substantial change to policy...rewording only.](#)

### **GCDA Effect of Criminal Conviction or Rounded Complaint of Child Abuse or Neglect**

Policy and Legal References updated. [Paragraph concerning the employment of individuals convicted of a felony removed.](#)

### **GCL Professional Staff Development**

Policy updated to reflect enactment of Va. Code § 22.1-298.7 by HB 1904. Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [Licensed employees must complete cultural competency training no later than the beginning of the 2022-23 school year.](#)

### **GCN Evaluation of Professional Staff**

Policy updated to reflect amendment of Va. Code § 22.1-253.13:5 by HB1904. [Teacher, principal, and superintendent evaluations are consistent with the performance standards included in the Guidelines for Uniform Performance Standards and Evaluation Criteria for Teachers, Principals, and Superintendents.](#)

### **GCPF Suspension of Staff Members**

Policy updated. [Minor word changes only.](#)

### **IA Instructional Goals and Objectives**

Policy updated to reflect amendment of Va. Code § 22.1-253.13:1 by HB 1865. Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [Timely written notification is provided to the parents of any student who:](#)

- [undergoes literacy and Response to Intervention screening and services;](#)
- [does not meet the benchmark on any assessment used to determine at-risk learners in preschool through grade 12, which notification includes all such assessment scores and subscores and any intervention plan that results from such assessment scores or subscores; or](#)
- [receives reading intervention services. Parents of each student who receives reading intervention services are notified before the services begin.](#)



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### **IC/ID School Year/School Day**

Policy updated to reflect amendment of Va. Code § 22.1-98 by HB 1790. [If severe weather conditions or other emergency situations result in the closing of any school in the school division for in-person instruction, the school division may declare an unscheduled remote learning day whereby the school provides instruction and student services that are consistent with guidelines established by the Department of Education to ensure the equitable provision of such services.](#)

### **IGAI Character Education**

Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [No change to body of policy.](#)

### **IGAJ Driver Education**

Text in first paragraph updated to reflect amendment of Va. Code § 22.1-205 by HB 1918. Text in footnote 2 updated to reflect amendment of Va. Code § 22.1-205 by HB 2119. [The program includes instruction concerning alcohol and drug abuse, aggressive driving, motorcycle awareness, the dangers of distracted driving and speeding, organ and tissue donor awareness, fuel-efficient driving practices and traffic stops, including law-enforcement procedures for traffic stops, appropriate actions to be taken by drivers during traffic stops and appropriate interactions with law-enforcement officers who initiate traffic stops.](#)

### **IGBC Parent and Family Engagement**

Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [No changes to the body of the policy.](#)

### **IHA Grouping for Instruction**

[Policy deleted because not required by law.](#)

### **IJ Guidance and Counseling Program**

Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [No change to the body of the policy.](#)

### **JFC Student Conduct**

Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [No change to the body of the policy.](#)

### **JFCA Teacher Removal of Student From Class**

Policy updated. [Minor rewording changes only.](#)

### **JGDA Disciplining Students with Disabilities**

Policy and Legal References updated. [Minor rewording change only.](#)

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### **JOA                                      Student Transcripts**

Legal References updated to reflect sources of authority for BOE regulations and to reflect enactment of Va. Code § 22.1-23.3 by HB 145/SB 161 (2020). [No change to the body of the policy.](#)

Jamie Hackney made a motion and Damon Rasnick seconded it to discuss the VSBA Policies.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Dr. Lurton Lyle and a second by Damon Rasnick the motion to approve the VSBA Policies as presented was approved.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Jamie Hackney and second by Damon Rasnick discussion concerning public cultural competency training will be added to the August Agenda.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **j. DCPS Plan for Reopening the 2021 – 2022 School Year**

#### **Mrs. Robinson:**

DCPS respects the rights of individuals to make decisions that are the best for them and their families and strongly encourages all who are able to do so to get the COVID-19 vaccination.

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Vaccination Rates for Dickenson County According to the VDH Vaccine Data Dashboards:

*As of Friday, July 23, 2021: the percentage of students who are fully vaccinated is:*

- 14.4 % of our 12 – 15-year-old
- 16.5% for 16 – 17 years old
- 36.8% of the population fully vaccinated

- A. We are recommending the following mitigation strategies for the Reopening of School 2021 – 2022 Plan:
- Masks used for K – 12 students and staff **is optional but strongly recommended** regardless of vaccination status.
  - Social distancing **to the greatest extent possible** in all settings including the cafeteria (breakfast and lunch), gymnasium, media center, and all other learning spaces
  - Screening Measures upon arrival for students and staff
  - Frequent and correct handwashing/hand sanitizing will be implemented
  - Rigorous cleaning schedule
  - **Students and Staff must wear masks on buses and/or school-related trips.** The Center for Disease Control (CDC) federal order requires all students PK – 12 and staff to wear masks on all public transportation including all school buses and all school-related transportation operated by Virginia Public Schools regardless of vaccination status.
  - Seating charts will be used on buses and in the classrooms in the event of the need for contact tracing. Students will sit at assigned tables during lunch.
  - COVID Screening testing will be offered for all students and staff members.
  - Schools will maintain isolation rooms
  - Contact tracing and quarantining will be conducted for individuals found to be within close contact of any positive cases following CDC and VDH guidelines
  - Schools are encouraged to utilize outdoor spaces when possible, as masks are not necessary
  - Athletics and Extracurricular Activities will continue with the monitoring of students and the documentation of health screenings before all practices and events.
  - **If individuals are experiencing any of the following symptoms they need to stay home: fever, body aches, runny nose, sore throat, fatigue, headache, cough, nausea, loss of smell, loss of taste, congestion, difficulty breathing, diarrhea, chest pain, or any other symptom associated with a COVID-19 diagnosis**

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B. During the 21 – 22 school year, Dickenson County Schools will daily:

- Evaluate the level of community disease transmission: Low Transmission, Moderate Transmission Substantial Transmission or High Transmission
- Evaluate Local and school-level vaccination coverage as feasible
- Consider the level of impact to a school: Low, Medium High

DCPS will monitor the following School Metrics:

C. If DCPS is in Low or Moderate Transmission and Low to Medium in Level of Impact to School = Masks will be optional but strongly recommended for all students (PK-12) and staff.

D. If DCPS is in Substantial or High Transmission and Medium/ High in Level of Impact to School = Correct Use of Masks will be required for all students and staff in an impacted school or division-wide.

Additional Mitigation Strategies will be implemented:

- a.Limited visitors in schools
- b.Additional rigorous cleaning and sanitizing measures added
- c.Limited access to community areas in schools
- d.Potential periods of remoted learning to limit exposure and enhance learning.

E. The School Board will be immediately informed of any significant change in the Transmission Level and Level of Impact to a School.

Following a motion by Damon Rasnick and Second by Dr. Lyle the DCPS Plan for reopening the 2021-2022 School Year was approved.

### *Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## **k. Public Surplus**

### Surplus Items: 07-23-2021

- 1998 International Bus - VIN# IHVBBABM5WM543535 - Mileage 200,891- (Start Bid \$1,000)
- 2003 Thomas Pusher - VIN# IT7YR4B2431133800 - Mileage 129,323 - (Start Bid \$1,500)
- #44 - 1995 International - VIN# IHVBBABNXSH661714 - Mileage 110,312 - (start Bid \$1,000)
- #71-1996 International - VIN# IHVBBAAN9TH263347 - Mileage 144,403 - (start Bid \$1,000)
- OLD Tree Damaged - VIN# 4UZAAXAK04CL82976 - (start Bid \$800)
- 2002 - Chevy 2500 w/tool bed - VIN#1GBHC24472E284031- Mileage 220,745 - (Start Bid \$1,000)

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2003 - Chevy 1500 Van - VIN# IGCFG15T331220925 - Mileage 193,417 - (Start Bid \$ 1,000)  
1989 - GMC Van Red - VIN# 2GODHG31K6K4505185 - Mileage 33,912 - (Start Bid \$800) -Needs carb.  
1995 - Chevy % Ton truck - VIN# IGCFK24K552157128 -Mileage 171,250 - (start Bid \$500)  
2004 Chevy Colorado 4WD - VIN# IGCDT48848185503 - Mileage 133,643 - (Start Bid \$500) - frame  
2004 - Chevy Colorado - VIN# IGCCS148248197421- Mileage 78,316 - (Start Bid \$500) - frame, fuel pump  
2005 - Cobalt - VIN#1GLAK52F357579442 - Mileage 64,183 - (start Bid \$900)  
2004 - Colorado - Red Pickup VIN# IGCCS148748183465 - Mileage 53,178 (start Bid \$500) - frame  
2006 - Uplander Van LS - VIN# IGNOV23126D179476 - Mileage 144,430 (Start Bid \$900) - shock tower  
#26 — 2005 Freightliner - VIN# 4UZAAXOC65CU47934 - Mileage Unknown - (start Bid \$800) Bad engine  
VIN# 4UZAAXAK94CL82975 - Mileage 141,142 - (Start Bid \$1,000)  
#41 - 2004 Freightliner VIN# 4UZAAXAK94CL82975 - Mileage 141,142 - (Start Bid \$1,000)  
#17 — 2000 Freightliner — VIN# 4UZ6CJAA3YCF63597 - Mileage 147,582 - (start Bid \$800) Bad  
Transmission  
#21 — 2002 Freightliner - VIN# 4UZAAYAK12CJ54109 - Mileage 161,343 - (Start Bid \$1,000) - Body Rust  
#2 — 1994 International — VIN# IHVBBACN5RH574070 - Mileage 197,637 - (start Bid \$1,000) - Body Rust  
#14 -1994 International - VIN# IHVBBACN9RH574069 - Mileage 216,440 - (start Bid \$1,000)Rust  
#75 - 2004 Ford SPED Bus - VIN# IFDWE35E94HA23721- Mileage Unknown - (Start Bid \$800) Bad Motor  
#77 - 2006 Ford SPED Bus - VIN# IFDWE35P26DA50494 - Mileage Unknown - (start Bid \$800) - Bad Motor  
Weight lifting equipment and related Items at Haysi Fieldhouse.

Following a motion by Jamie Hackney and second by Damon Rasnick the list of Surplus Items was approved.

### *Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## VI. BOARD COMMENT

**Jamie Hackney:** I just wanted to quickly say I appreciate everybody coming out tonight. It's good to see people taking a proactive approach to civic involvement. We all know everyone in this room loves Dickenson County and we are proud of our County. I am just glad for everybody that spoke tonight and appreciated being able to hear from everybody. A good meeting, the first that I've been involved with since I have been on the board like this. The way meetings like this work, you're not always able to address every concern. It's just not set up to be able to do that in an orderly way. That's why want to say that anybody that wants to contact me personally, a call or meet with me you know if you have any questions I can answer I'm willing to do that. Just let me know. A lot of people say you are not in my district, you're all in

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our districts if you're in Dickenson County and I will talk to anybody here, any citizen. I appreciate the views expressed. We have difficult situations to consider. I have two children of my own, one of them is in the school system, one of them will soon be. My wife I think was mentioned is expecting. We will soon have our third child that we plan to have in this school system. I trust the administration that we have, the professional staff that we have. I feel strongly that there's not a school district around here that I'd rather send my kids to. I don't think anybody, any school system that I've been to and we have lived other places. I would put Dickenson County staff administration up against anybody around here, and that makes me feel a lot better when I send my kids to school. Thank you

**Damon Rasnick:** That is well said I feel the same way. I have grandchildren two and another one coming next year and I feel that Staff and Administration here frankly are the best bus drivers, cooks, custodians all those folks and the part-time persons. I wish to goodness they could all be full-time but that's impossible and I know that but I wish it were possible. We have got some of the worst roads and the best drivers on those buses that I've ever seen. Every morning I think about that throughout the year especially in those winter months but even in the summer months, those roads are pretty difficult. I'd also like to thank everyone for coming here and commenting. I know there's a lot of folks and I just say that I have faith in those people in those schools to do the right thing. And for the superintendent and her staff to support what they do safer. If you have an individual concern I think you ought to call the principal and talked them and if that doesn't work out to your satisfaction call someone else, the Central Office, you need to call those folks who will support you the best they can. I don't think there's anybody out there in a position of authority over our children that is not there except for the right reason. They want what's best for the children and they want to see them all succeed and go out in this life with a head start and simply have the best possible environment while they do that. I want all of our children protected every single day every moment of every day and I hope those folks are doing everything to make that happen.

**Jason Hicks:** I suppose I sound like a broken record. It was really good to see these folks out I was glad I got to see some faces I hadn't seen in a long time, folks I dearly love. I appreciate their sentiments and their concerns and it's obvious that folks care about our school system they care about their kids and they care about us as a community. We will get through this as a community but I have no doubt that the commitment of this board and of the school system, in general, is the safety of the students and that's the number one thing regardless of you know we want good SOLs, we want that kind of stuff, but the number one paramount job for whether your administration, a teacher, a custodian, or bus driver is the safety of our children and I feel like that we can do that.

**Dr. Lurton Lyle:** I would like to emphasize that this is not about a VSBA policy it's about the law. We took an oath to obey the laws of the State of Virginia the United States and we cannot pick and choose which laws we would like to obey in which we will not and also we will protect the rights of all of our students

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**Rick Mullins:** It was good to see all the citizens come out tonight. It was good to have those discussions and have an open-aired out meeting. I'd like to thank those who commented. It's really good to see the update on the new elementary school and the things that are to come. I would like to just say that we are all blessed.

**VII. Closed Session, Pursuant to Section 2.2-3711, Paragraph A of the Code of Virginia,** there will be a closed meeting for the purpose of 1.) Employment issues relating to discussion or consideration of specific individuals for employment as Teachers, Part-Time Aides, Part-Time Cooks, Coaches, FMLA requests, retirement, resignation, Superintendent's evaluation 2.) Parents request for delayed entry to School 3.) To consult with legal counsel regarding the investment of public funds associated with school construction and consultation regarding actual or probable litigation, along with consultation regarding specific matters requiring legal advice pursuant to Virginia Code Section 2.2-3711 (A)(1) (2)(6)(7)(8) of the Code of Virginia.

Following a motion by Damon Rasnick and second, by Jason Hicks, the Board convened into a Closed session.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Dr. Lurton Lyle and a second by Jamie Hackney; the board returned to open session.

*Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### Board Certification

**Mrs. Robinson read the following certification to Closed Session:**

WHEREAS, the Dickenson County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

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WHEREAS, section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Dickenson County School Board hereby certifies that, to the best of each member's knowledge, (i) only the public business matters lawfully exempted from open meeting requirements by Virginia law were discussed and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered.

### *Certification results*

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Certify:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **Board Action**

Following a motion by Damon Rasnick and a second by Jason Hicks the employment recommendations were approved as presented in executive sessions.

### *Vote results*

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Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **PERSONNEL/LEGAL**

**Student** - Request for delayed entrance to school

#### **Substitutes**

- Emili Fleming
- Christen Mabe
- Toni Mullins
- Kaitlyn Neeley

#### **FMLA**

- James Allison
- Pam Boyd
- Brooke Hearl
- Susan McFall
- Susan Wilder



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### Resignation

- Tammy Robinette - Bus Driver Haysi Area
- Sherry Turner - Bus Driver Haysi Area
- Loria Phipps - Teacher- Ridgeview Middle School
- Lorie Fletcher - Teacher - Ridgeview High School
- Alesha Moore - Part-Time Cook

### Retirements

- Mike Setser - Director of Compliance/Attendance
- Betty Rose - Cook- Clintwood Elementary

### Recommendations for Employment

Courtney Looney	Sandlick Elementary School	Special Education Teacher
Dawson Boyd	Ridgeview Middle School	Part Time Teacher Aide
Teresa Leftwich	Ervinton Elementary School	Part Time Teacher Aide
Billie Ratliff	Sandlick Elementary School	Part Time Teacher Aide
Kacy Simpson	Sandlick Elementary School	Part Time Teacher Aide
Paula Fleming	Clintwood Elementary School	Part Time Teacher Aide
Sarah Helbert	Clintwood Elementary School	Part Time Teacher Aide
Kathy Prater	Ridgeview Cafeteria	Part Time Cook
Jennifer Cumbo	Ridgeview Cafeteria	Part Time Cook
Valerie Vance	Ridgeview Cafeteria	Part Time Cook

### Post/Advertise

### Legal

## VIII. Adjournment: 10:00 p.m.

Following a motion by Dr. Lurton Lyle and second, by Damon Rasnick; the meeting was adjourned. All votes aye.

Approved: August 25, 2021

*Rick Mullins, Chair*

Rick Mullins, Chair

*Tonya Baker, Clerk*

Tonya Baker, Clerk