

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

- I. **ROLL CALL AND MEETING CALLED TO ORDER - 5:00 P.M.** The meeting was called to order by Chair, Rick Mullins followed by the Pledge of Allegiance and a Moment of Silence.

Members in Attendance: Rick Mullins, Chair; Damon Rasnick, Vice-Chair; Dr. Lurton Lyle; Jason Hicks; Jamie Hackney; Tonya Baker, Clerk; Haydee Robinson, Superintendent; Scott Mullins, Board Attorney

Approval of Agenda:

Following a motion by Damon Rasnick and a second by, Dr. Lurton Lyle, the Agenda was approved as presented.

Vote results

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

II. **PUBLIC COMMENT**

Mr. Jason Hicks read the Public Comment Guidelines.

Larry Barton, County Administrator: Mr. Barton presented the School Board with a budget comparison and spoke to share information concerning the budget. Mr. Barton stated that it has been a difficult budget year for everybody.

Robin Charles, DCPS Retiree: Spoke concerning the retirement insurance incentive.

Dr. Heather Lyle: Spoke on starting a program in Dickenson County to teach a BUSA Business Course 1700, called the Spark Class.

III. **CONSENT AGENDA**

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle; the Consent Agenda was approved as presented.

Vote results

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

- a. Approval of Minutes
 - ❖ April 28, 2021 - Regular Meeting
- b. Approval of Monthly Bills - School Operation Fund
 - Monthly Bills: Check # 881953-882053 - \$806,229.80
 - Monthly Payroll: Check # 389805-389832 - \$1,748,041.54
- c. School Activity Fund
 - ❖ Informational Item
- d. Approval of Field Trips
- e. New Elementary Construction Invoices and Construction Account Reconciliation Documents

IV. INFORMATION FOR THE BOARD

I. VSBA Virtual Conferences and Seminars

School Law Conference June 4, 2021

Your school division needs you, your superintendent, and your attorney to be at the 2021 VSBA School Law Conference.

The Importance of Civility a Live Webinar on Thursday, June 24th, 2021

FSBA Executive Director Andrea Messina from the Florida School Boards Association shares why civility within the board room is so important.

Virtual Conference on Education July 20, 2021

Attendees will have the opportunity to choose from numerous mini-workshops highlighting successful practices in Virginia's school divisions.

2021 New School Board Chair and Vice-Chair Virtual Training

This webinar track includes four webinars with over 4 hours of content. The topics covered within this track are governance in the midst of adversity, the important relationship between the school board and the board of supervisors, advocacy, and communication tips and tricks.

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

V. SUPERINTENDENT ROBINSON

f. Good News from our Schools

I. Mr. Setser presented the Attendance/Enrollment Data for April 2021.

April 2021: Student Enrollment and Attendance Report

Be Great with 8! Be a Hero: Here, Every Day, Ready, On-Time

As of April 30, 2021, the student enrollment was 1927. The overall monthly attendance percentage for April is 91.56%. Congratulations to all our schools! The year-to-date current division-wide student attendance percentage is 94.56%

April 2021 Attendance Percentages and Student Enrollment: Per School:

- Clintwood Elementary: 94.71%: K – 5 Enrollment: 394
- Ervinton Elementary School: 94.12% K – 5 Enrollment - 117
- Sandlick Elementary School: 95.25%: K – 5 Enrollment - 370
- Ridgeview High School: 90.75% 9th – 12th Enrollment – 579
- Ridgeview Middle School: 86.38% 6th – 8th Enrollment: 467

Enrollment in DCPS Pre- K program, per school:

- Clintwood Elementary School: 27
- Ervinton Elementary School: 14
- Sandlick Elementary School: 31
- **Total:** **72**

II. Recognition of Mrs. Robinson: Chair, Rick Mullins read the VASS Resolution recognizing Mrs. Robinson. The Virginia Association of School Superintendents recognized 133 Virginia Public School Divisions Superintendents as Superintendents of the Year for 2020-21. In 2020, Mrs. Robinson was also recognized by her colleagues as the Division Superintendent of the Year in Region 7.

g. Update on New Elementary School Construction Project

Tim Burge, the Construction Superintendent for Skanska, presented a new elementary school project report and updated the School Board on the construction project.

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

The project continues to progress well as building pad prep was completed and foundations began in early May. Erosion and sediment control work continued, and excavation began for the new parking lot.

Skanska monitored work on-site, attended progress meetings, reviewed drawings, and other project documentation, and reviewed/approved invoices.

The project remains within the overall budget and on schedule with substantial completion anticipated for late summer 2020. Planning for the procurement of FF&E and technology continues.

h. Approval of the Proposed FY21 Budget Amendment

15.2-2507. Amendment of budget

A. Any locality may amend its budget to adjust the aggregate amount to be appropriated during the current fiscal year as shown in the currently adopted budget as prescribed by [§ 15.2-2504](#). However, any such amendment which exceeds one percent of the total expenditures shown in the currently adopted budget must be accomplished by publishing a notice of a meeting and a public hearing once in a newspaper having general circulation in that locality at least seven days prior to the meeting date. The notice shall state the governing body's intent to amend the budget and include a brief synopsis of the proposed budget amendment. Any local governing body may adopt such amendment at the advertised meeting, after first providing a public hearing during such meeting on the proposed budget amendments.

B. Pursuant to the requirements of [§§ 15.2-1609.1, 15.2-1609.7, 15.2-1636.8,](#) and [15.2-1636.13](#) through [15.2-1636.17](#) every county and city shall appropriate as part of its annual budget or in amendments thereto amounts for salaries, expenses and other allowances for its constitutional officers that are not less than those established for such offices in the locality by the Compensation Board pursuant to applicable law or, in the event of an appeal pursuant to [§ 15.2-1636.9](#), by the circuit court in accordance with the provisions of that section.

For FY21, the Dickenson County Schools' budget amendment exceeded 1 % of the total expenditures in the following areas:

- State Revenues
- Federal
- School Food Service
- Other Funds
- Additional Funds For a total of \$3,097,803.47

Ms. Laura Taylor, Director of Business and Finance, presented the amounts for the FY21 budget amendment.

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

Following a motion by Jamie Hackney and second, by Damon Rasnick, the budget amendment was approved as presented.

Vote results

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

i. FY 22 Budget Update

Mrs. Robinson: Each year the State determines the required minimum amount that each locality must contribute to the school division through a complicated formula called the Local Composite Index. This is the minimum amount a County is required to contribute to the education of its children.

I have served as the division Superintendent since 2009. During that time, the Board of Supervisors have each year - through difficult and challenging budgets have proudly invested and funded educating its children above the required and minimum state requirement. The school division has worked with the Board of Supervisors to find a way to resolve our differences and ultimately come together as a County to do the best job possible to educate the children of Dickenson County. It is important to remember that the budgeting process is set up in a way that naturally creates some conflict. It is the School Board's job to be advocates for the children we serve, and for our employees. It is the Board of Supervisors' job to look at the broader picture and decide how much of the limited resources should be invested in education.

Over the years I have attended many meetings across the state. I was always proud to join many of my colleagues in recognizing the many County Board of Supervisors that find a way to invest more than the required minimum local match. Recently, during a Budget Workshop, I suggested that funding education above the required local match should be a badge of honor for the Board of Supervisors because their actions demonstrate a commitment to the children of Dickenson County, and they can see the improvements in education that have happened because of their investment. Their investment has been used wisely.

This year, the Board of Supervisors is only appropriating the State's required minimum local match of \$4,742,749 to the school system. We have unspent funds that we are being allowed to carry over for a total appropriation of approximately \$ 5.7 million

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

Some noteworthy points are:

1. This is the first time in my tenure that the school division has only been funded at the minimum level. We have gone from local appropriations in FY20 of \$7 million to FY22 local appropriations of \$4,742,749.00. Since FY20, the local school appropriations have decreased by \$2,257,251 excluding carryover funds.

With approximately 85% of our budget directed to employee salary and benefits, the impact will be felt by our employees, our retirees, and the students we serve, not only now but for years to come. Simply stated, the lack of funding will negatively impact our school system.

2. The carryover funds that we are being allowed to retain are primarily state funds. According to the Virginia Department of Education if we were not allowed by the Board of Supervisors to keep these funds then they would need to be returned to the State.
3. The No Loss Funding, the Learning Loss Instructional Funds Support, and the ADM Reconciliation were the state funds that were given to school divisions to provide additional academic, social, and mental health support for our children to help them regain what has been lost during the pandemic. Unfortunately, because of the limited local match, these funds will be diverted to other critical areas and our students will not receive the full intended benefit from these funds.
4. The School Board has available ESSER III funds in the amount of \$6.4 million. We are seeking guidance from VDOE about using approximately \$5 million of these funds for the construction of additional classrooms in the new elementary school. We understand that 20% of this \$6.4 million or (approximately \$1.2 million) must be used for student learning loss and must be expended by 2024. We would like to work with the Board of Supervisors to use these funds plus any additional funds they could make available to provide a new school so as many of our students as is possible if not all can attend a new elementary school.

While these are challenging times, we are also very blessed to have available funding for new school construction. We currently have beautiful schools. In recent years, through the hard work of all of our employees, our staff, our students' academic success has flourished. It is my hope that we can find a way to continue to work through our differences and support education to the fullest extent possible.

As we look at the FY22 budget, the Board of Supervisors in the last two years has challenged or to a varying degree have expressed their approval of the School Boards retirement

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

incentive. As you know the retirement incentive was implemented in the 1990s and was a result of an agreement between the Board of Supervisors and the School Board. Primarily at that time as a cost-savings strategy. As mentioned earlier there are currently seventeen retirees participating in the retirement incentive program. We are projecting a cost of \$355,000.00 to fund the retirement incentive for the 2021-22 school year.

I think I speak for every board member and I speak for myself that none of us or the School Board Members want to make any changes to the retirement incentive. As I mentioned earlier the Board of Supervisors during the last two years have been very adamant about their disapproval of the retirement incentive for our retirees.

In the future, as we face these budgets this board will have challenging and difficult discussions.

Currently, we are looking at our health insurance and looking for ways that we can be more efficient. Currently, we have three insurance tiers, employee only, which cost our employees \$65.00, employee plus one minor child, a cost of \$ 78.00 to our employee, and our family, which is a cost to our employee of \$130.00. To provide more flexibility to our employees and their families we're proposing the following structure.

Our current structure:	Cost to Employee
1.Employee Only	\$ 65.00
2.Employee + 1 Minor Child	\$ 78.00
3.Family	\$130.00

The proposed structure would be:	Cost to Employee
1.Employee Only	\$ 65.00
2.Employee + 1 Minor Child	\$ 78.00
3.Employee + child(ren)	\$ 86.01
4.Employee + spouse	\$121.50
5.Employee + Family	\$130.00

Following a motion by Dr. Lurton Lyle and second by Damon Rasnick the health insurance tiers, employee only, employee + child, employee + children, employee + spouse, and employee + family were approved.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

j. Discussion of the Proposed Salary Scales for DCPS Employees

Mrs. Robinson and Ms. Taylor presented the proposed salary scales for DCPS Employees. The General Assembly appropriated a one-time compensation supplement of \$528,829 for all SOQ positions for teachers and support staff members.

At its March 24, 2021, the Dickenson County School Board approved a 5% salary increase for all staff members. The overall percentage increase including milestones for all employees is approximately 6.02%.

We are planning to meet with the representatives of the Salary Committee to discuss the proposed salary scales in June, and request the School Board's approval at its June 23, 2021 meeting.

k. Election of School Board Member for Virtual Academy Board

In April, the Dickenson County School Board voted to become part of the Region 7 Virtual Academy by agreeing for Edgenuity to become its virtual program for the 2021 – 2022 school year.

As a member of the Virtual Academy Board, a School Board Member will serve on the Virtual Board and represent Dickenson County Schools. The Virtual Academy Board is comprised of 17 of the 19 schools in Region 7 who have voted to join the Regional Learning Academy.

The Virtual Learning Academy meets virtually once a month usually on the third Thursday of the month.

Dr. Lurton Lyle nominated Jason Hicks to be the Dickenson County School Board representative.

Following a motion by Dr. Lurton Lyle and second, by Jamie Hackney, Jason Hicks was elected to be the Dickenson County Public Schools representative for the Virtual Academy Board.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

I. Approval of the Deputy Board Clerk Position for 2021

When the School Board held its Reorganizational Meeting in January, there was not a recommendation for Deputy Board Clerk. With the employment of Laura Taylor as Director of Business and Finance, Ms. Taylor was recommended for the position of Deputy Board Clerk.

Following a motion, by Damon Rasnick and a second by Dr. Lurton Lyle the recommendation for Laura Taylor as Deputy Board Clerk was approved.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

m. Approval of Pharmacy and Dental Health Plan Recommendation

Ms. Laura Taylor presented the recommendation for Pharmacy and Dental.

The Insurance Committee Members have participated in several Zoom Meetings to discuss dental and medical prescription services in recent weeks.

The Insurance Committee's recommendation is Delta Dental and DREXI-ARORx for RX services.

Following a motion by Jason Hicks and second by Jamie Hackney the recommendation for Delta Dental and DREXI-ARORx for RX services were approved.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

n. Approval of Proposed VSBA Policies and Policy Revisions

Mr. Setser presented the proposed VSBA policies and policy revision for the Board's consideration. It was the recommendation that the school system adopts policy revisions as presented except for LEA, it is recommended that policy LEA not be deleted but kept in force.

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

Following a motion by Jamie Hackney and second, by Dr. Lurton Lyle, policy LEA will be adopted.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Damon Rasnick and second, by Jamie Hackney, the policy revisions were adopted as presented except for LEA.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

o. Update on Summer School Extravaganza

Dickenson County Schools will host a Summer School Extravaganza beginning on June 7 – July 2, 2021, from 8:30 – 1:30 p.m.

Over 300 students are signed up for the Summer School Extravaganza at each of our schools. Breakfast and lunch will be provided, in addition to bus transportation.

Instructional schedules will focus on Reading and Mathematics with Encore classes such as PE, Art, or Music or also offered each day. During COVID, nurses will be working as will two instructional aides per school.

The goal of the Summer School Extravaganza is to help our students to bridge the learning gaps from learning loss due to COVID and to provide a “near normal” learning environment. Hopefully by June, masks and social distance restrictions will lessen, and with the approximate 90 hours of additional instruction during the summer, these students will be more prepared for the new school year.

p. Approval of July 4th Holiday for Twelve Month Employees

As in prior years, we are requesting July 4th Holiday for Twelve Month Employees on Monday, July 5, 2021.

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

Following a motion by Dr. Lurton Lyle and second, by Damon Rasnick, the approval of the July 4th Holiday for twelve-month employees was approved.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

VI. BOARD COMMENT

Rick Mullins: I am really glad to hear about this update on the Summer School Extravaganza, that's a really good thing for our children. I am glad we were able to get some raises for our employees and just glad to be part of that.

Dr. Lurton Lyle: I think our representative to the virtual academy will do a good job for us and I would also like to congratulate Mrs. Robinson for her achievement. I think Dickenson County Public Schools are in good hands.

Jason Hicks: The thing that sticks with me the most tonight is I appreciate Mr. Barton being here and coming by and speaking with us again. Mr. Barton and Mrs. Robinson both mentioned extended cooperation with the Board of Supervisors and I feel like that should be our goal as we go forward. I know that they are in a difficult situation and I'm sure I don't know everything that they are doing at the moment but I do see that they are investing in broadband which is going to be for our citizens and is also going to be very supportive for students. Hopefully, we never have to go back to virtual and those kinds of things but broadband is very important for people that may have an opportunity to live here and work somewhere else. That seems to be more and more of an option every day. I think it adds to the quality of life as well. I know we've got projects going on, recreation and those kinds of things. I feel that our budget process doesn't have to be this hard as it has been in the last couple of years. If we begin to work a little bit and cooperate a little bit I think that as a school division maybe we can go in with our budget and we can go in with our goals and kind of spell those goals out. This is our goal, this is the resources we feel like we need to achieve such goals, and this is what these resources are going to cost to do that kind of thing. You know, take our school board hat off for a minute and just be a Dickenson County Citizen. On the other side from the Board of Supervisors and them being transparent with their budget, you know what their goals are when they shift one group of finances from one place to another, what are their goals? What are those resources that they want to do? What are we going to improve in places? Those things I think would go a long way with every citizen in the county. We all work on a limited budget got to make choices in where we spend those things at times. I just feel like we approach things in that manner that it would be in a much easier process in the future. Other than that, this is been a very difficult

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

school year and it's winding down. When we go back and start thinking, you gave us the reports on all those numbers of meals being delivered and put together and our teachers who have done above and beyond to change everything they did to learn how to put stuff in drive and learn how to break apart a PDF and just the many things that have been done that none of us know may have happened with them, learning new skills, being in online conferences in the middle of the day, it's amazing what they've accomplished and it's even more amazing that they are probably exhausted and you say we've got 300 kids in the summer school extravaganza. I'm sure there are a lot of teachers that are involved as well I don't know what those numbers are but at the end of it, I say breathe a big sigh of relief that it's over but at the end of the day give yourself a big pat on the back for a job well done.

Damon Rasnick: I certainly echo everything that he said you know for everyone associated with the school division this last part of last year and all of this year all the parents and educators and grandparents and aunts and uncles and all the other caregivers that puts forth the effort to make our children's lives little better expand their knowledge and not let it completely disappear, the thread that they have. Hopefully, we can pick up a new start with summer school. I think that's a good number to have in summer school and I certainly appreciate those that made it happen in a good way. Some of the other things Mr. Hicks touched on, you know we all come where we are in our life without our own set of values and beliefs, experiences, we're all kind of governed by those things in our lives and I guess some of us sometimes forget the responsibilities we have. I abhor the national discussions taking place. My son won't let his children watch the news anymore. When I taught school I made that a part of my instruction, for them to watch the local news. Of course, that was a long time ago it's hard to find the truth, what the truth is, and who's telling the truth. We don't know much about those people what they say, whatever they say, but here in the county is different, we probably know each other, we probably know the people's backgrounds, we probably know their families. In my case, I probably know the parents and grandparents, and grandchildren. I've lived within 4 miles of where I was born for probably 69 years except for the time I was away at school. We were not that much different except in sports for example. In school, all of us from Haysi, Clintwood, and Ervinton were basically, all the same. We shared the same value system same beliefs, etc. but when it comes to the school budget and finances is difficult that's why you have people like Mr. Barton, Ms. Taylor, and all the other folks and Mrs. Robinson with their expertise in that area. It's complicated to explain, if I was trying to tell my sister, for example, all the funding mechanisms that come into play it's impossible to explain that. These people only know that. The average citizen would not understand even if it's broken down. Basically, it's hard to read and to know the laws that apply to all the rules that apply. That's why you have to have folks who are experts in that but all of us out here like to take a supervisor or board member or any elected official and they're kind of affair target. There's no way those folks can know everything, the individual folks. But those people know, they can read, they know where the money comes from. School boards don't have any emergency fund setback for an emergency, they're not allowed to have that. In some cases, it's called a rainy day fund. Some Board of Supervisors setback millions for that in case they have something go wrong, some catastrophe they have to deal with or for the public that you know

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

keep public safer example. The Board of Supervisors can borrow money. Dickenson County in 1991 borrowed \$2 million that year. That's when they the residue of the coal strike that happened in 1989 but that budget year I remember that very well they borrowed \$2 million to make that cycle work. Because there was no funding for everything unless they did that and I'm grateful they did. That was a terrible time for all the families in this county and then later that mine shut down in McClure. It's reopened now but Dickenson County lost \$1 million in revenue. The supervisors had no choice except to go back and cut 1 million out of the budget somewhere and it's difficult. We need to go back to what has been said, and what Jason kinda reminded us of. We need to be civil with each other. We need to listen to each other and not talk over each other. We need to respect each other and the employees of each organization and all employees for that matter. There's nothing wrong with having civility in our work it should be that way. We should know what the expectations are, Mrs. Robinson and the board should put forth plainly what they need for the schools to the Board of Supervisors without anything personal, with a personal belief, that something is wrong you know it depends on the group decision on that sort of thing. It should never come to one individual or position it should be collectively a civil exercise or an exercise in civility I guess. Everybody when you have a conflict, everybody has a challenge, everyone has a duty to respond to that in a proper manner. We need more of that especially with these two groups that mean so much to our children's future. We simply must find a good path going forward and I certainly hope that we can do that not for our sake here or for my sake but for the sake of our children in the future of our children. Next year will come and the challenges that will come with it are unknown. Some are not for sure. I say let's get together and meet the challenges in a business-like way, state the needs. We need to find a way to make that happen in a civil manner as we all should anyway.

Jamie Hackney: I also want to extend appreciation to the County Administrator, Mr. Barton for coming tonight and providing us with some figures that very clearly state some of the things we're looking at I definitely sympathize with and understand the difficult task the Board of Supervisors have. They're probably facing as challenging times as they faced in at least as far back as I can remember. You know I think about what several have already said, we can figure out ways to make things work. I think if our board and the Board of Supervisors get on the same page we can accomplish a lot more positive things than what I think we're looking at right now. Speaking on the retirement incentive that's not a cost-prohibitive measure it's a cost-saving measure I think Mrs. Charles really spoke on that very well and described how that benefits not only staff but the bottom line as far as how the county saves money by offering that incentive. Two boards came together, I think someone mentioned back in the 90s and it worked out that they figured it out and we can figure it out again. I don't see any reason why we can't. I'm ready to do that anytime. I look forward to talking to the Board of Supervisors in a joint meeting or whatever we need to do. We can solve our problems As Mr. Rasnick said we need to be professional and look each other in the eye and have a joint session or whatever we have to do. We can do what we have to do to do what's best not only for our staff for the county as a whole for the taxpaying citizens. Everybody wants to be efficient and operate efficiently I want

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

to do that and there are ways to do it. With that said I did want to mention appreciation to everybody it was nice to see the Prom go so well, it almost felt a little bit of normalcy back so I thank you Mrs. Robinson, and I know Missy Sykes was very involved in that and everybody. That was an exciting time for the high school students and we have an exciting time coming up for graduation and I want to congratulate all the seniors graduating. In also we had a call tonight and it touched me what he said, I want to congratulate all graduates on all levels middle school, elementary, and kindergarten graduates as well. Thank you

Damon Rasnick: Mr. Barton I sincerely want to thank you for being here in presenting tonight I think that set a good tone for maybe what comes tomorrow. 1992 seems like 100 years ago but I was on that Board of Supervisors back then when we lost \$1 million immediately without warning and the only choice we had we all came together when you're paying back that loan that was there, in the beginning, I remember with 92 maybe later 92 it all runs together we had no choice in the school system took a severe hit that year through no fault of anybody except a corporation that was the biggest Corporation biggest employer in the county and that's no one's fault we just had to regroup and do what we had to be done but people understand things like that when you have time. We got a year from now until the next budget cycle comes. We got time to think things through and try to find the right path and preserve what we have for our children and expand it. That's all I'm asking but I certainly appreciate your effort in that regard. Thank you very much

VII. Closed Session, Pursuant to Section 2.2-3711, Paragraph A of the Code of Virginia, there will be a closed meeting for the purpose of: 1.) Student release from mandatory attendance pursuant to Virginia Code Section 2.2-3711 (A) (2) 2.) Employment issues relating to discussion or consideration of specific individuals for employment as Central Office Secretary/Payroll Clerk, Director of Instruction, teachers, substitutes, FMLA requests, resignations, retirement request, post/advertise for bus drivers, custodians, school nurse, and Superintendent's Evaluation pursuant to Virginia Code Section 2.2-3711 (A) (1) 3.) To consult with legal counsel regarding the investment of public funds associated with school construction and consultation regarding actual or probable litigation, along with consultation regarding specific matters requiring legal advice pursuant to Virginia Code Section 2.2-3711 (A) (6)(7)(8) of the Code of Virginia.

Following a motion by Dr. Lurton Lyle and second, by Jason Hicks, the Board convened into a Closed session.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

Following a motion by Dr. Lurton Lyle and a second by Damon Rasnick; the board returned to open session.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Board Certification

Mrs. Robinson read the following certification to Closed Session:

WHEREAS, the Dickenson County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Dickenson County School Board hereby certifies that, to the best of each member's knowledge, (i) only the public business matters lawfully exempted from open meeting requirements by Virginia law were discussed and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered.

Certification results

Certify:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Board Action

Following a motion by Damon Rasnick and second, by Jamie Hackney, student 600706 was approved to be released from mandatory attendance.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Dickenson County School Board Regular Meeting - Summary Minutes

May 26, 2021

Following a motion by Damon Rasnick and a second by Jamie Hackney the personnel recommendations were approved as presented.

Vote results

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

PERSONNEL/LEGAL

Student 600706 - Completion of ISAEP- Released from Mandatory Attendance

Substitutes

- B. Jason Mullins - Substitute Bus Driver
- Ashley Hill - Substitute Bus Driver
- Mary Katelyn French - Substitute Cook
- Taylor R. Dotson - Substitute Janitor
- Kristen Lee Ratliff - Substitute Cook/Janitor
- Brittini Honeycutt - Substitute Cook/Janitor

FMLA

- Johnny Vance Jr.

Resignation

- Andrea Steele - Second Grade Teacher, Clintwood Elementary
- Jennifer Smith - 7th/8th Grade English Teacher, Ridgeview Middle School
- Whitney Atkins - Custodian, Ridgeview High School
- Michelle Ramey Mooney - Part-time Aide, Clintwood Elementary

Retirement

- Peggy Edwards - Aide/Van Driver, Clintwood Elementary
- Lana Mullins - Bus Driver, Haysi Area
- Jerry Newsome - Bus Driver, Haysi Area

Transfer for the 2021-2022 school year

- Rebecca Fuller, Special Edu. Teacher, from Ridgeview Middle to Special Education Vision Teacher Divisionwide

