

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

I. ROLL CALL AND MEETING CALLED TO ORDER - 5:00 P.M. The meeting was called to order by Chair, Jason Hicks followed by the Pledge of Allegiance and a Moment of Silence.

Members in Attendance: Jason Hicks, Chair; Damon Rasnick, Vice-Chair, Dr. Lurton Lyle; Jamie Hackney; Rick Mullins; Tonya Baker, Clerk; Haydee Robinson, Superintendent; Scott Mullins, Board Attorney

Approval of Agenda:

Following a motion by Damon Rasnick and a second by, Jamie Hackney, the Agenda was approved with the revision of moving the recognitions of retirees under item G. Good News from our Schools to right after the approval of the Agenda.

Vote results

Aye:	5	Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Recognition of Retirees

Mrs. Robinson and the School Board Members recognized the following retirees.

Willie Brooks	32 years of service
Frank Childress	18 years of service with DCPS/35 years VRS
Ronnie Moore	31 years of service
Tammy Robinette	24 years of service
Karen Tiller	43 years of service
Sue Woods	30 years of service
Phillip Sutherland	20 years of service
Johnny Vance	18 years of service
Jay'ne Camp	18 years of service

Mr. Moore spoke about the importance of CTE classes and recognized the successes of his former students.

II. PUBLIC COMMENT

Mr. Jamie Hackney read the Public Comment Guidelines.

Kathy Musick, VPE: Congratulated all of the retirees. Ms. Musick reminded everyone that June 15th was the deadline for VPE grants and scholarships and wished everyone a great summer.

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

Phyllis Mullins, DEA: Spoke in appreciation for the surprise end-of-the-year stipend Dickenson County Schools full and part-time employees received. Ms. Mullins gave out thank you cards to the Board members.

Tracy Sturgill and Ashlene Stevens: Spoke about problems with a DCPS bus driver.

Connie Fuller and Maxine Green: Spoke about problems with a DCPS bus driver.

III. CONSENT AGENDA

Following a motion by Rick Mullins and a second by Dr. Lurton Lyle the Consent Agenda was approved as presented.

Vote results

Aye:	5	Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

a. Approval of Minutes

- ❖ April 20, 2022, Special Called Meeting
- ❖ April 27, 2022, Regular Meeting

b. Approval of Monthly Bills - School Operation Fund

Monthly Bills: Check # 883109 - 883107- \$418,196.45

Monthly Payroll: Check # 390196 - 390227- \$2,226.036.78

c. School Activity Fund

- ❖ Informational Item

d. Approval of Field Trips

- ❖ Clintwood Elementary
 - 05/13/2022 Clintwood, Va. 5th
- ❖ Ervinton Elementary
 - 05/16.2022 Clintwood, Va. 4th - 5th
 - 05/18/2022 McClure, Va. Pre-K - 5th

e. Approval of Bank Reconciliation Documents

f. New Elementary Construction Invoices

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

IV. INFORMATION FOR THE BOARD

Mrs. Robinson gave information on the DCPS plan for safe return to in-person instruction and continuity of services. Public comments or input were open to the public until 12:00 p.m Tuesday, May 31, 2022.

Mrs. Robinson informed the Board Members about VSBA Virtual Conferences and Seminars.

VSBA Conferences

School Law Conference, June 3, 2022

VSBA Conference on Education, July 19, 2022

Legislative Advocacy Conference, September 22, 2022

V. SUPERINTENDENT ROBINSON

g. Good News from our Schools

Mrs. Martin presented the Student Enrollment and Attendance Report

April 2022: Student Enrollment and Attendance Report

As of April 29, 2022, the student enrollment was 1860. The student enrollment percentage for each school is as follows;

Clintwood Elementary School:	381:	90.37%
Ervinton Elementary School:	113:	89.01%
Sandlick Elementary School:	361:	88.60%
Ridgeview Middle School:	422:	86.64%
Ridgeview High School:	583:	86.62%

An Attendance Summary Sheet with attendance percentage for each school;

Attendance Summary of April 2022

Enrollment Tally by April 29, 2022

Attendance Percentage Comparison from 2017 – 2018 to present;

PK enrollment per school;

Summary of students who withdrew in April 2022

Perfect Attendance by School

Dickenson County School Board Regular Meeting - Summary Minutes

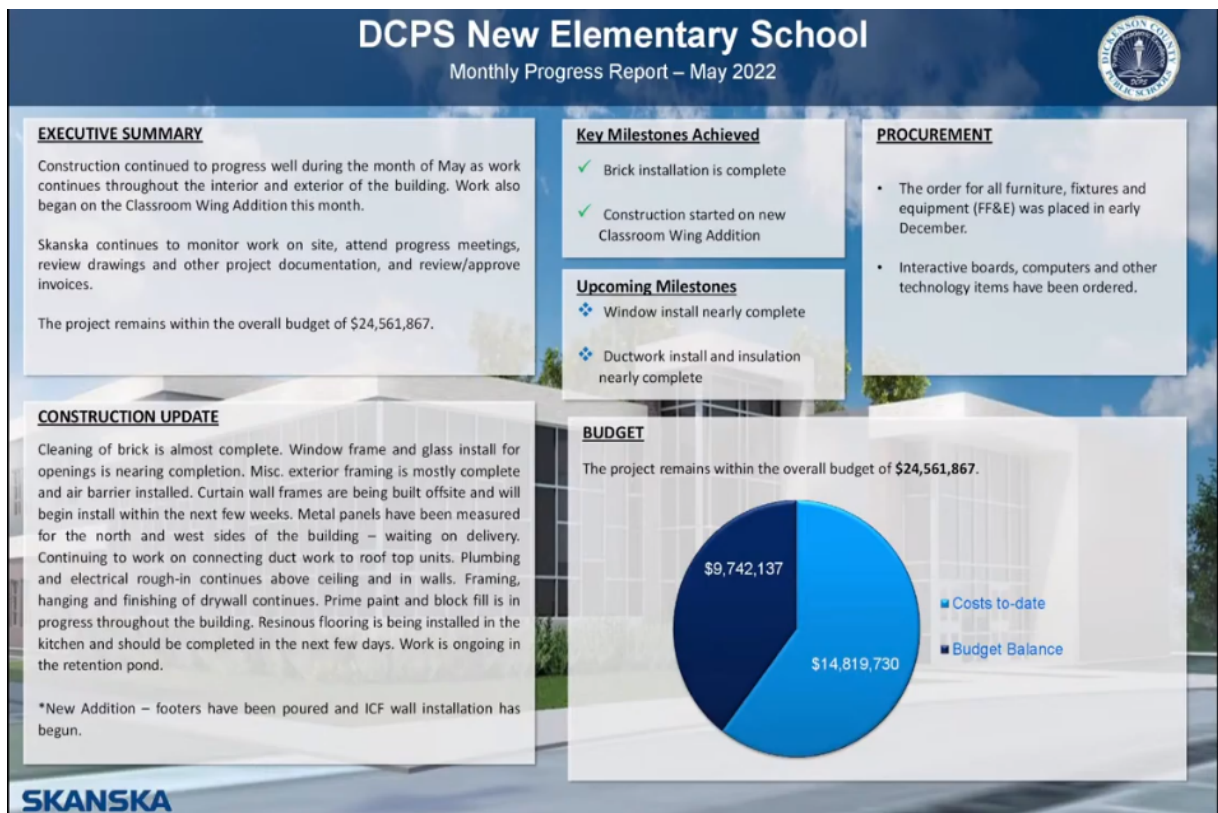
May 25, 2022

Enrollment in DCPS Pre- K program, per school in March, 2022

Clintwood Elementary School:	33
Ervinton Elementary School:	21
Sandlick Elementary School:	28
Total:	82

h. Update on New Elementary School Construction Project

Tim Burge, Construction Superintendent with Skanska, presented a report on the construction of the new elementary school and updated the School Board.



Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

i. Update on the 2022 - 2023 DCPS Budget

Laura Taylor, Director of Business and Finance, presented an update on the current State Budget.

As of Friday, May 20, 2022, the Virginia General Assembly has still not adopted a State Budget for the 2022-2024 Biennium. The most current information we have received is that the General Assembly will meet on June 1 at 10:00 a.m. Once the budget is passed by the General Assembly, the budget must go to the Governor for his action. He has 7 days to act, and either sign it, veto it or make further changes.

We were informed by Mr. Barton, the County Administrator, that in the County's proposed budget, the school division is listed at \$5,221,723 for FY-23. This is the required local match listed in the Senate Budget. The required local match this year is \$478,974 more in local funding than last year's required match. Mr. Barton also stated that the the school division will be allowed to carry over excess funds for FY-22. DCPS requested \$5.9 million local funds from the Board of Supervisors FY-23. It does require the School Board to decrease its budget by \$678,277. We will be working on amending the proposed budget and hope to have a proposed budget to the School Board as soon as possible.

We thank the Board of Supervisors for this information to assist us in the planning process for 2022 - 2023.

j. Discussion of the Proposed 2022 - 2023 Salary Scales for DCPS Full-Time and Part-Time Employees

The 2022 – 2023 proposed salary scale summary for all DCPS employees includes:

- A 5% increase for all employees plus step increase for a total increase of 7.07%.
- Updating milestones for Teacher BA and Teacher MA scales
- Use of the proposed Compensation-State funds of \$564,978
- Compensation Supplement – Required Local Match: \$168,855
- Other Operating Funds \$436,602

The approval of the proposed 2022 – 2023 salary scale is contingent on the approval of the State Budget by the General Assembly. Ms. Taylor explained the proposed teacher salary scale and the proposed changes in the amount for steps, in addition to the Part-Time and Substitute Salary Rates.

To allow DCPS staff to begin working on staff contracts as soon as possible, we are requesting that the School Board approve the proposed salary scales contingent on the approval of the State Budget and with no significant changes to the proposed Compensation – State funds and local appropriations. If it appears that there are significant changes in the Compensation State Funds or the local appropriation, we will place this agenda item in the June School Board meeting for the Board's further consideration.

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

Following a motion by Jamie Hackney and second by Damon Rasnick the proposed 2022-2023 Salary Scales were approved contingent upon the approval of the State Budget with no significant changes in the compensation state funds.

Vote results

Aye:	5	Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

k. Approval of the Proposed VABA Policies

Karen Martin, Compliance Director, presented the proposed VSBA Policies for the Board's discussion and consideration. The proposed policy changes are:

GBEH	COVID-19 Vaccinations Policy was deleted because the U.S. Department of Labor, Occupational Safety and Health Administration, withdrew the emergency temporary standard on which it was based.
<u>GBI-RL</u>	Staff Gifts and Solicitations Cross References updated.
<u>GBM-RL</u>	Professional Staff Grievances Legal Reference updated.
<u>GBMA-RL</u>	Support Staff Grievances Policy updated. Footnote added for boards adopting collective bargaining agreements. Cross Reference revised to correct a clerical error.
<u>IGBA-RL</u>	Programs for Students with Disabilities Policy updated to reflect amendment of 8 VAC 20-81-110 and 8 VAC 20-81-170, which went into effect November 24, 2021, and amendment of Va. Code § 22.1-253.13:4 by HB 2299.
<u>IGBB-RL</u>	Programs for Gifted Students Policy and Legal References updated.
<u>IGDA-RL</u>	Student Organizations Policy and Legal References updated.
<u>JJAF-RL</u>	Student-Athlete Sudden Cardiac Arrest New policy reflecting enactment of Va. Code § 22.1-271.8 by SB 463.
<u>JM-RL</u>	Restraint and Seclusion of Students Policy and Legal Reference updated.
<u>KGA-RL</u>	Sales and Solicitations in Schools Footnote added for boards adopting collective bargaining. Cross References updated.

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

[KKA-RL](#)

Service Animals in Public Schools

Policy and Legal References are updated to reflect the requirement that all dogs be vaccinated against rabies.

Cross References updated.

[KNB-RL](#)

Reports of Missing Children

Policy, Legal References, and Cross References updated.

Following a motion by Jamie Hackney and a second by Damon Rasnick, policies GBI, GBM, GBMA, IGBA, IGBB, IGDA, JJAF, JM, KGA, KKA, & KNB were approved as presented.

Vote results

Aye:	5	Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

I. Update on Communities in Schools Program

Mrs. Robinson: Mr. Setser could not be at the meeting but will present the end of the year data at the June Meeting.

Mr. Mark Vanover Rapha's Executive Director notified Mrs. Robinson that the Rapha foundation Board has awarded \$96,000.00 to the Communities in Schools program which will financially support an additional Communities in Schools site director in Dickenson County Public Schools. We are thrilled about that and would like to give a very special thanks to Mr. Vanover and the Rapha Foundation for recognizing the importance of the Communities in Schools program in our division.

VI. BOARD COMMENT

Jason Hicks: I would like to say how impressed I was and thank Mr. Burge for the tour of the school today. It's really amazing and a little bit overwhelming when you walk through there. To see all this going on. The security features that they mentioned are really reassuring of the security features that are going to be there. It'll be really neat to see those things once they get those things installed and with the happenings of this week in Texas, we all know why that's very important. Our heart goes out to those folks. I enjoyed graduation. I would like to thank Mr. Compton and his staff for the graduation. I thought it was a very nice ceremony and they did a first-class job. I'd like to congratulate our graduates as well. I'm pleased to be able to do the stipends for our employees from the ESSER funds. It's well-deserved they've been through the wringer the last little bit so that was welcome to do. Again I know summer schools getting ready

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

to start and I appreciate those folks even after they've been to the ringer as we said, we still got folks that are willing to jump back in there. Summer school starts tomorrow so hopefully, they'll have an enjoyable time and then help the students regain some learning loss that they possibly had. For everybody else enjoy the summer you know the students and staff it's well-deserved. I would like to thank the Board of Supervisors for going ahead and making their allocation even without a state budget. That's important and we appreciate that. As you mentioned Rapha and their donation to the Communities in Schools Program. That program has done some really good things and I think this donation will even help us some more.

Damon Rasnick: I think he said about everything that needed to be said. We've all been reminded that everybody associated as parents, teachers, aunts, uncles grandchildren we got another reminder of just how sad things could be. It's also a reminder that I don't care how good we think things are, that we always need to have our guard up and need to have things in place that we've all talked about. We've done a good job in my view. But we need to double-check those things and make sure that we do every single thing we can to not have something happen here that we would all feel sorry about someday. We're not exempt, no school is, no county is in this country or around the world for that matter. There are things that can be done if everybody in the building, everybody on the playground, supervision in the fields and in the gym if every adult there does their job and meets the responsibility you diminish the risk of something like that happening. I know will probably talk to the Superintendent about that but I think we've done a good job with it through the years. Tomorrow is another day and we've got to do that job every single day without fail to serve our children and their families in a good proper way. I'd like to thank the teachers and all the school employees and their families and the parents and the children for the difficulties that we've had these past two years regarding all the schedule changes with Covid and every other challenge that has been out there. I again think it has been handled well by the superintendent and her staff and I think the parents and grandparents and the students have been as cooperative as they can be as well. It's been done in my view to the degree of professionalism and decency that probably excel what we might have anticipated. What I might have anticipated. The challenge will still be there no matter what we face, we just have to be prepared to meet that challenge in a way that is professional, and responsible and that we don't make a mistake in any of this. I hope everyone has everybody has a safe and happy summer.

Jamie Hackney: I'll follow up on what Mr. Rasnick said with our thoughts and prayers with the families impacted in Texas. I look back and I see our SROs back there and we thank them a lot but I don't know if we can ever thank them enough for the important job that they do. We are very blessed and fortunate to have those folks in our school system. I want to reiterate that I'm happy with what we've been able to accomplish for our salary scales. I'm very happy for our staff, it's very well deserved and I think as I said we're going in the right direction for that. I'd also like to thank Mr. Burge for the tour of the elementary school. It is coming along very well and it was nice to see and walk through. I think you don't really appreciate when you drive by how large the

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

facility is but it's coming along and I think it's going to be fantastic once we get to the point of being able to open it. I would like to congratulate our retirees that were here tonight. I'm glad for them that we're able to come and also to congratulate the ones that we're unable to be here. I appreciate them for their years of service and all that they've done. I'd also like to congratulate the seniors that just graduated. I too thought the ceremony was very nice and would like to congratulate all those seniors moving forward and for the best of luck to them. Actually, I would just like to wish all of our students and staff a very happy and safe summer.

Dr. Lurton Lyle: I enjoyed the tour of the new elementary school. I appreciate the work being done there and we are still on budget. I will also echo all the comments of Mr. Hicks. He took all the good stuff. It was good to congratulate all the retirees, we are losing a lot of experience.

Rick Mullins: I would like to reiterate what Mr. Hicks did, he stated everything like you said doc. I just like to say that I really appreciate those retirees that are retiring. Those are some special people who were been so dedicated to this education system and had made things work so well. It's can be hard to replace those. This afternoon as I was going through the elementary school, you know it's really easy to talk about an elementary school being built or that it's gonna be there but until you actually walk through and feel those walls around you. You really don't appreciate what that means to our forthcoming generation. I'm so thankful for that and for all the work that the administration has done, Mr. Burge has done, that the board and done, and for all those. We are such a blessed County to have this facility. I thank you.

Jason Hicks: If you will indulge me I've left out one more thing. I was just reminded as we talked about graduation, and just being able to take part in it. It's the first one that I've been able to be a part of. It was great to see the excitement on those kids' faces and the accomplishment and how proud their parents were and the grandparent and the entire community with them. I was really really reminded as we saw one of our retirees bring out a long list of folks that he was proud of and what an impact that one teacher has made on a lot. So we need to be reminded that that's the impact that all of our teachers make and all people in the school system and that's what it's about. We are in the kid business at the end of the day.

Damon Rasnick: I have one footnote I'd like to give. I thought it was impressive and it brought a tear to my eye to hear Mr. Moore. I've known him all of his life. I knew his father, his father was the pastor of the church I attended as an elementary school student there in Martin town. Every person that's taught in that career tech business would have those same lists or similar lists and that something we ought to shine a light on in a very eloquent manner because every person that he named off there, some of them had to travel far but most of them are right here in this arena that we live in, this countryside that we live in, this region that we live in. That is an outstanding achievement that ought to be probably more recognized each year. I thought he did such a humble, respectful job in making that point and how he handled that. It's something that really made me think about all the good things through the years that have happened here in such a good way.

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

Rick Mullins: I would like to say one more thing too. Seeing Mr. Moore speak this afternoon my mind reminisced back to the fall of 1980. Bud Phillips took us, government students, to the Dickenson County Board of Supervisors and Mr. Sonny Moore stood up, the road going up to Buffalo was all gravel at that time, and that is Mr. Moore's dad. He didn't have a lot of education but he was a minister and he stood up and spoke and asked the Board of Supervisors to pave the road going up Buffalo and it would help the future generations. I was so touched by his sincerity and then tonight as I watch his son, another generation, come in effect and make that change and that positive thing in history. I think that's what we're all doing here. I think that's the real key to life.

- VII. Closed Session, Pursuant to Section 2.2-3711, Paragraph A of the Code of Virginia**, there will be a closed meeting for the purpose of 1.) Employment issues relating to discussion or consideration of specific individuals for employment as Teachers, Custodians, Transfers, Retirement, and Resignation, pursuant to Virginia Code Section 2.2-3711 (A) (1) 2.) To consult with legal counsel regarding the investment of public funds associated with school construction and consultation regarding actual or probable litigation, along with consultation regarding specific matters requiring legal advice pursuant to Virginia Code Section 2.2-3711 (A) (6) (7) and (8) of the Code of Virginia.

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle, the Board convened in Closed Session.

Vote results

Aye:	5	Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Rick Mullins and a second by Jamie Hackney; the board returned to open session.

Vote results

Aye:	5	Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

Board Certification

Mrs. Robinson read the following certification for Closed Session:

WHEREAS, the Dickenson County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and WHEREAS, section 2.2-3712 (D) of the Code of Virginia

requires a certification by this School Board that such a closed meeting was conducted in conformity with Virginia law; NOW, THEREFORE, BE IT RESOLVED that the Dickenson County School Board hereby certifies that, to the best of each member's knowledge, (i) only the public business matters lawfully exempted from open meeting requirements by Virginia law were discussed and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Certification results

Certify:	5	Jason Hicks, Damon Rasnick, Jamie Hackney; Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Board Action:

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle the employment recommendations were approved as presented in the closed session.

Vote results

Aye:	5	Jason Hicks, Damon Rasnick, Jamie Hackney, Dr. Lurton Lyle, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

PERSONNEL/LEGAL

Resignation

- Justin Deel - Custodian, Clintwood Elementary
- Kathy Fuller - Part-time Cook, Sandlick Elementary
- Roy Sutherland - Custodian, Clintwood Elementary

Retirement

- Jay'ne Camp - Cafeteria Manager, Clintwood Elementary
- Ronnie Moore - Auto Service Technology Instructor, Ridgeview High School
- Karen Tiller - Librarian, Sandlick Elementary

Dickenson County School Board Regular Meeting - Summary Minutes

May 25, 2022

Recommendations for Transfer

Ethan Owens from SES Physical Education Teacher to EES Physical Education Teacher

Shelia Wallace from SES PK-6 Elementary Education Teacher to RMS Middle School Science Teacher

Millette Hall from RMS Special Education Teacher to SES PK-6 Elementary Education Teacher

Recommendations for Employment

Ainsley Kiser	Sandlick Elementary School	PK-6 Elementary Education Teacher
Eva Stanley	Ridgeview Middle School	Middle School History Teacher
Cami Austin	Clintwood Elem. School	PK-6 Elementary Education Teacher
Erin Dorsey	Clintwood Elem. School	PK-6 Elementary Education Teacher
Ephram Turner	Clinchco Bus Garage	Mechanic
Sherrri Smith	Clintwood Elem School	Head Custodian
Nathan Hardric	Clintwood Elem School	Custodian
Savannah Baker	Clintwood Elem School	Custodian
Kevin Jackson	Ridgeview Middle School	Custodian

VIII. Adjournment: 7:53 p.m.

Following a motion by Dr. Lurton Lyle and a second, by Rick Mullins; the meeting was adjourned. All votes aye.

Approved 06/22/2022

Jason Hicks

Jason Hicks, Chair

Tonya Baker

Tonya Baker, Clerk