

Dickenson County School Board Regular Meeting - Summary Minutes

September 23, 2020

- I. ROLL CALL AND MEETING CALLED TO ORDER - 5:00 P.M.** The meeting was called to order by Chairman, Dr. Lurton Lyle followed by the Pledge of Allegiance and a Moment of Silence.

Members in Attendance: Dr. Lurton Lyle, Chairman; Rick Mullins, Vice-Chairman; Jason Hicks; Damon Rasnick; Jamie Hackney; Tonya Baker, Clerk; and Haydee Robinson, Superintendent; Scott Mullins, Board Attorney

Approval of Agenda:

Following a motion by Damon Rasnick and second by Rick Mullins the Agenda was approved as presented.

Vote results

| | | |
|-----------|---|--|
| Aye: | 5 | Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 0 | |

II. PUBLIC COMMENT

Kathy Musick: I'm the regional representative for Virginia Professional Educators. First I would like to congratulate the whole school system for a great start to a crazy year. There has been very little up taking in cases since going back to school and yesterday I was able to stop at each school and drop off brochures. I talked to every secretary as they came to the door to accept those and they were very bright-eyed and said that everything is going well. It's been a good start, congratulations. Also on your table I put a brochure about the organization, open it up and look at the third paper. There is something that tells about grants and scholarships. We are nonprofit and twice a year we give away all the money that's left to teachers. The grant for up to \$500. A teacher or employee can write a grant if there is a class they wanted to take or some kind of thing that they wanted to attend to learn about to do their job better, for things they need in their classroom. I know last year there were four grant recipients here in Dickenson County. I'd love to see that grow. Just because you got it last year doesn't mean you can't get it again. There is a girl that works at Dungannon Elementary School and she has gotten it seven years in a row. All the money is given away so if you know a teacher or somebody please encourage them to apply. The fall submission is November 15 thank you for your hard work.

Phyllis Mullins: Good afternoon, I'm Phyllis Mullins. I'm the president of the Dickenson Education Association. As of right now, we haven't got to start our monthly meetings but hopefully, we hope to in the near future even if we have to do those virtually. I have sent out information to our members on many grants also, I usually apply for the TOP grant and I have gotten up to almost \$4000 to spend on my members. We are looking closely into stopping the reduction of any public funding. We work very hard in the General Assembly to try and keep public school funding on top. If you know anybody, we give away a \$500 mini-grant. I've said that information but they can go on a website and get that information also, thank you.

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Carroll Edwards: Good afternoon Board Members, I ain't got a lot to say but I just want to understand that the decision has already been made that the school is going to be built at Ridgeview? Am I correct that the decision has already been made? Am I correct? **Mrs. Robinson:** No Sir, the decision has not been made. No sir, that decision has not been made is that correct Mr. Mullins? **Mr. Scott Mullins:** That's correct, my understanding is that we're doing our due diligence work right now to be sure that it can be built here. **Mr. Edwards:** In other words, it's already been made, am I correct to assume that? **Mrs. Robinson:** No sir, the contractors that are working with us are doing their due diligence on the site, checking and I'm sure we will get a report from Mr. Elswick and Mr. Quesenberry. They are checking the site for any possible issues that would not allow us to build a school at Ridgeview. **Mr. Edwards:** So the site has not been picked yet? **Mrs. Robinson:** No sir, not by a Board vote, and correct me if I'm wrong, the board voted to do its due diligence at Ridgeview for a possible new elementary school but that decision has not been made yet. **Mr. Edwards:** I thought it had already been made, according to the paper it looked like it had already been made. I would just like to say that as school board members I was always taught that we were to furnish our kids with an equal opportunity under the law. We are supposed to give them an equal opportunity and there is no way if that school is built at Ridgeview that we can give our kids an equal and fair opportunity. There is no way, you cannot do it. In the first place, you could have a falling away of kids. I don't know, they say upwards of 100. That's gonna cost a lot of the taxpayers a lot of money to replace that. I think our school board members should consider the kids. The kids are what we are here for so all you have to do is find an alternative place to Ridgeview and that is my recommendation. It is for the kids and if you honestly and truly want to furnish all kids in Dickenson County an equal opportunity then there is no way that you can vote to put that school at Ridgeview and that's all I've got to say. I appreciate you listening to me and I hope that when it comes down to the vote for where it is going to go that you will take into consideration that it can still be built at Sandlick and you won't have all these problems. We can move forward as a school system and move forward to support you and you know the general public. I appreciate you and that's all I got to say. Thank you

Kathy Harrison: I had to sit there tonight and not get up but if Mr. Edwards is going to keep going then I don't see anywhere to turn back. Like he said the paper, part of the paper had on there "like it or not it's a done deal" that was the very first sentence and I'm telling you that was like a stab in the heart. I understand that it's all interim, but maybe the general public doesn't understand that it's all interim and all the general public think that there's no sense in coming, there's no sense in letting you know how I feel because the decision has been made, which is the perception out there, that the decision has been made. The papers putting it out there. Everything you look at the perception is that the decision has been made and the decision has been made for Ridgeview. You can see that I'm still supporting the Haysi/ Sandlick area and what I would like to remind you of is that you guys are the ones who hired the company that is looking at sites. You gave them two sites to look at you could have given them more sites to look at but you did not.

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When they come back in a very short time, they eliminate one of the sites using information that has been public for years and they're coming back and saying the only place to build it is on Ridgeview. Then that is not on them. That is on you. You only gave them two to look at. The information about Clinchco, I have a copy of that and I've had a copy for a good four years. That information is not surprising, that information is not new. People may not know that. Hopefully, someone is watching now and more people will know it. That information about it being a possible environmental hazard is not new. You could pass them to look at Sand lick you did not, you could have asked them to look at Backbone you did not. They were pretty fast at eliminating sites so you want to say it would cost more money, well they're working pretty fast they are like you, they want to get the school built. It's all interim right now and we'll just say that it's all interim. But you know what, you guys have got your mind made up, don't try to act like you don't. You got your mind made up but what it is that I'm still gonna be here because you have not said the C-word and if you ever do say that the word, consolidation then will be here again to see exactly what it is you're going to do. Am I just about done? A minute twenty. Well, I don't know. I am just going to stand here for a minute twenty and let you look at my shirt, but I won't. Thank you

III. CONSENT AGENDA

Following a motion by Rick Mullins and a second by Rick Mullins; the consent was approved.

Vote results

| | | |
|-----------|---|--|
| Aye: | 5 | Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 0 | |

a. Approval of Minutes

- ❖ August 18, 2020 - Special Called Meeting
- ❖ August 26, 2020 - Regular Meeting

b. Approval of Monthly Bills - School Operation Fund

Monthly Bills: Check # 881170- 881283.....\$ 769,260.02
Monthly Payroll: Check # 389590- 389614.....\$ 1,723,187.07

c. School Activity Fund

- ❖ Informational Item

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IV. INFORMATION FOR THE BOARD

Tuesday, October 6, 2020 12:00 p.m.-1:00 p.m.

The Top 10 Things Every Board Member Should Know About Parliamentary Procedure

Join us and Ms. Mary Loose Deviney for a live webinar on October 6, 2020, at 12:00 noon to learn the top ten parliamentary procedures that every board member should know. The parliamentary procedure can be tricky to learn, but Ms. Deviney, a Professional Registered and Licensed Parliamentarian, will lend guidance on each of these procedures and why it's so important for board members to know. We hope that you will join us for a very informative session!

Reserve your webinar seat now by [clicking here!](#)

Cost: \$150 per registration (multiple registrations needed if viewing from multiple devices/locations)

Date and Time: October 6, 2020, 12:00 p.m.-1:00 p.m.

Presenter: Mary Loose Deviney, Professional Registered and Licensed Parliamentarian

Disclaimer: Please be advised that the Virginia School Boards Association webinars are open to individuals in Virginia who are associated with a public school division unless prior permission has been granted. These webinars will be recorded and the recording is available on request. If you need other accommodations, please contact VSBA.

V. SUPERINTENDENT ROBINSON

d. Good News from our Schools

★ **Recognition of our Retirees:**

Sandra Rasnick - 32 years service with DCPS

★ **Recognition of RHS Commended Student**

Grayon M. Martin is named a commended student in the 2021 National Merit Scholarship Program a letter of commendation from the school and the National Merit Scholarship Corporation which conducts the program will be presented by the principal to this scholastically talented senior. About 34,000 commended students throughout the nation are being recognized for their exceptional academic promise. Although they will not continue in the 2021 competition for National Merit Scholarship awards, commended students placed among the top 50,000 scorers of more than 1.5 million students who entered the 2021 competition by taking the 2019 preliminary SAT/National Merit Scholarship Qualifying Test. Though students being named commended students have demonstrated outstanding potential for academic success these students represent a valuable national resource recognizing their accomplishments, as well as a key role their schools play in

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academic development. We hope this recognition will help broaden their educational opportunities and encourage them as they continue their pursuit of academic success. So congratulations to Grayon M. Martin.

★ An update on the 2020-2021 Reopening of DCPS Schools:

Mrs. Robinson: It appears that we have had a good beginning of school under the COVID-19 pandemic restrictions. Each day brings it new challenges and questions, and there are hurdles each day to overcome, but the health and safety of our students and staff while providing a quality instructional program remain the two main priorities. I am delighted to report that Wise Glass is almost completed with installing barriers in certain areas of our buildings and offices, the bottle-fillers are installed in place of water fountains, our custodial staff is doing an excellent job in maintaining and deep-sanitizing our buildings, our students and staff are wearing masks, maintaining the 6' social distancing strategy, hand washing often, and helping to clean their classrooms before and after each class. Meals are distributed on Tuesdays and Fridays to our Cohort Students, and meals are provided for parent-pick up on Wednesdays for 100% Remote. As of Friday, Sept. 18, 2020, 1,060 students (53.92%) are participating in the Hybrid instructional environment, and 906 (46.08%) students are participating in 100% Remote instructional programs. Each DCPS child has been assigned a device for instruction.

One of the most significant challenges is providing instruction to both our Hybrid and 100% Remote students and families who have little to no internet access. We continue to work through possible solutions and easier ways to provide instruction on flash drives and Chromebooks, but this has been a "work in progress" and often a frustrating one. Another challenge has been providing instruction to the large number of virtual students specifically in grades 6 - 8. Again, we are working through the problem with RMS, the Technology Department, and our Instructional Technology Resource Teacher's possible ways to work through the numbers.

One of our immediate goals is to prepare all our schools to go virtual in the event of increased COVID-19 numbers, and we have to close for one to two weeks or if snow days become virtual learning. This is our goal for September and October.

Our main goal is to bring back all our students to school. While we know that Hybrid and 100% Remote are valuable instructional tools at this time, we all know the value of face-to-face instruction while interacting with staff, teachers, and other students. For younger children who learn best through hands-on experiences and close interaction with teachers and older students, we believe that face-to-face instruction is optimal.

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We will continue to monitor COVID-19 cases, consult with VDH, keep our School Board, staff and community informed, plan to have a timeline with details of how to (1) Extending the Hybrid

Model and (2) Increase the number of instructional days a week by the October 28th School Board Meeting.

Board discussion on returning to school four days a week.

e. Update on New Elementary School Project and Elementary School Design

Curtis Elswick, with Skanska, and Abram Quesenberry, with Quesenberry, presented a report on the new elementary school for the School Board members. The report included the appropriateness of the site update, budget, and school design timeline.

f. Update on the 2020 – 2021 10 Day Enrollment Report

Mike Setser presented the 10 Day Student Enrollment Report for the 2020 – 2021 school year with student enrollment comparisons from August 2019 and June 2020.

Please see the attached enrollment data as of today, Sept. 17, 2020, per school, by Cohort A and Cohort B, for remote students and PK students.

●Some points regarding the 2020 -2021 student enrollment data:

1. Since Aug 2019, we have lost 69 students which is typically an average decrease for our school division in a year.
2. Since June 2019, we have lost 19 students which is a decrease in the number of students we typically lose during the summer.
3. All the No-Shows for students are accounted for.
4. Total Enrollment for CES with PK is 410
5. Total Enrollment for EES with PK is 129
6. Total Enrollment for SES with PK is 391
7. Total PK enrollment in June 2020 was: 97
8. Total PK enrollment in August 2020 is 66

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Dickenson County Public Schools

2020-2021

Enrollment Data

| Enrollment as of Thursday, September 17, 2020 | | | | | | | August 2019 | June 2020 |
|---|----------|----------|-------------|----------------|----------|-------|-------------|-------------|
| School | Cohort A | Cohort B | Full Remote | Total Students | No-Shows | Pre K | | |
| CES | 117 | 94 | 173 | 384 | 1 | 26 | 405 | 402 |
| EES | 43 | 21 | 51 | 115 | 4 | 14 | 131 | 124 |
| SES | 105 | 88 | 172 | 365 | 1 | 26 | 389 | 389 |
| RMS | 134 | 132 | 191 | 457 | 3 | | 465 | 458 |
| RHS | 161 | 133 | 297 | 591 | 0 | | 591 | 558 |
| Totals | 560 | 468 | 884 | 1912 | 9 | 66 | 1981 | 1931 |

g. Approval of the 2020 – 2021 DCPS Policy GBO: Virginia Retirement Incentive

Each year, the Dickenson County School Board is asked to approve DCPS Policy GBO: Virginia Retirement Incentive for its employees for the 2020 – 2021 school year.

The Dickenson County School Board may offer retirement incentives to its employees. Retirement incentive offerings may include health insurance or monetary incentives. The propriety of any retirement incentive will be based upon the School Board’s sole discretion after considering such factors as its employee base and budgetary constraints. In the event, the School Board elects to offer retirement

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incentives, it shall do so by adopting an appropriate resolution with sufficient specificity to allow School Administration to communicate and administer the terms of the proposed retirement incentive package. Any resolution authorizing retirement incentives will specify the time frame that the benefit is to be available and the conditions of the availability of the benefit. The School Board reserves the right to modify or terminate any retirement incentive based upon its sole discretion. There shall be no express or implied contractual right to any retirement incentive benefit. Payments under this plan will receive priority consideration at the time of budget formulation and adoption. If the School Board does not, in its sole discretion, receive adequate funding for payments from the Dickenson County Board of Supervisors, all rights and obligations of the School Board and participants shall be void and of no further effect. Any retirement incentive resolution will be consistent with the School Board's policy of nondiscrimination with regards to race, color, sex, age, religion, disability, national origin, or status as a parent.

Following a motion by Rick Mullins and second by Damon Rasnick; Policy GBO: Virginia Retirement Incentive was passed.

Vote results

| | | |
|-----------|---|--|
| Aye: | 5 | Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 0 | |

h. Discussion of Inclement Weather/Virtual Snow Day Schedule

Presentation: Mark Mullins

As Ms. Robinson said we stress for this year only because we all know that once we start something we kind of think that's the way it is and we want to continue on with that. Mrs. Robinson asked me to touch on the length of the school term requirement for the state and then the waiver process. Section 22.1 – 98 of the code of Virginia states the length of the school term for every school and every school division shall be at least 180 teaching days or 990 teaching hours in any school year. We're very familiar with this we do this annually. We plan a hundred and eighty-day calendar each and every year and we're always able to get the 990 instructional hours with the exception of last year. If the length of the term falls below 180 teaching days for 990 teaching hours in any school year and the division is unable to make up or recover that time the Commonwealth will reduce the basic aid funding according to the deficit in teaching time. There are allowances for emergencies including a declared state of emergency so if we are not able to get 180 or 990 hours, most likely our basic aid from the state would be cut. Last year in the 2019- 2020 school year after the school buildings were closed by the state on March 13th, each school division in the state was granted a waiver for the length of the school term. Virginia state superintendent Dr. James Lane sent out a memo on August 28 addressing the length of the school term requirements for the 2020 2021 school year. In his memo, he states that the required hours can be met with a variety of types of instruction to include in-person, synchronous, asynchronous, or remote learning. Dr. Lane stated that there would be broad flexibility for the 180 day 990 instructional hour requirement this year. For any school division unable to offer 180 teaching days and 990 teaching hours to each student in the brick and mortar setting, so that's the keywords, here are the brick and mortar settings. Any district school division that cannot do that will be

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required to submit a length of school term waiver in order to avoid any reduction in basic state aid. Waivers will be favorably considered based on the following criteria. 1. Submission of periodic reports over the duration of the school year that includes information about instructional delivery. 2. Certification from the division superintendent that the school division has provided and completed instruction that aligns with the standard of learning and course requirements. 3. Certifications that the school division has met the minimum required time for core instruction and of course core instruction includes English, Math, Science, and History. At the elementary school that requirement is 680 hours. At the middle school, the requirement is 560 hours. 4. The submission of the school division instructional plan as executed for the 2020-21 school year. So we had to submit an instructional plan before we started at the end of the year as changes may occur as we just discussed. Possible changes may occur in the upcoming month that we will need to update and resubmit that plan at the end of the year and throughout the year as changes are made. It's important to remember this flexibility is for the 2020-21 school year only. This is not an ongoing ever year option for our school division. I think the key point is the brick and mortar setting, most school divisions in the state will not be going in the brick and mortar setting every day for 180 days. We have the flexibility for this year. We are doing virtual days now, we have some students that are doing five remote days, we have some students that are doing three remote days. So that's factoring into this. That would allow a snow day to fall in the same kind of category as a remote learning day and we would be able to include those hours in our reports to the state. For now, we want to stress that this is for this year only.

Dickenson County School Inclement Weather

Related Closures For Staff and Employees

Code Red

Schools Closed. No Employees Report.

On-Call or Report as Needed:

Superintendent, Directors, Building Administrators, Maintenance, and Custodial Staff.

Code 0

Schools Closed: Virtual Learning Day Cancelled:

Schools are closed for students and teachers

9:00 a.m.: Twelve-Months Employees Report to work (7-hour Workdays)

Code 1

Schools Closed: Virtual Learning Day

9:00 a.m. Twelve Month Employees Report to Work (7 hour workdays)

10:00 a.m. – 3:00 p.m. Virtual Learning Day

9:45 a.m.: DCPS Instructional Staff and Paraprofessionals report to work and provide virtual learning opportunities for students in

Grades PK – 12th

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2 Hr. Delay

8:30 a.m.: Maintenance, custodial employees, and twelve-month employees report to work. (8-hour workdays)

9:30 a.m. Faculty and staff report to work.

10:00 a.m. – 3:00 p.m.: School Day

**Weather-Related-
Early Release:**

All teachers may leave after all students have departed unless the building administrator request staff stays longer due to the need for added support to help with students.
Essential personnel (administrators, office staff, and custodians remain at their school or building locations at least one (1)hour after students have been dismissed from schools or until all students have arrived home safely.

Following a motion by Damon Rasnick and second by Rick Mullins the proposed Dickenson County School, Inclement Weather /Virtual Snow Day Plan was passed.

Vote results

| | | |
|-----------|---|--|
| Aye: | 5 | Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 0 | |

i. Request for Proposal (RFP) for Telemed Services

The Dickenson County School Board will go out for procurement for the services of a Telemed provider so we are requesting authorization to procure and post a request for proposals for Telemed services for Dickenson CountyPublic Schools.

Following a motion by Dr. Lyle and second by Jamie Hackney the request for proposals (RFP) for Telemed services was passed.

Vote results

| | | |
|-----------|---|--|
| Aye: | 5 | Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 0 | |

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j. Discussion of Property on Mill Street in Town of Clinchco

School Board Member, Jamie Hackney, requested that this item be placed on the agenda: Mr. Hackney received communication from a Clinchco town council member seeking transfer of DCPS property. The property in question is a playground on Mill Street that has deteriorated and the town would like to take ownership of the playground to improve and restore. There was a discussion concerning the ownership of the property.

VI. BOARD COMMENT

Dr. Lyle: I think we're looking forward to increasing school attendance.

Rick Mullins: I'd just like to give them hats off and say thanks to all the administration and all the teachers and everybody who's been involved in this very rare circumstance school opening and I just admire everybody for what they've done they've been they worked very hard.

Jason Hicks: I'll echo Mr. Mullins' statement and also throw in our parents and students in there. From what I've heard they've done a good job with wearing masks and doing what they're asked to do. They're very cooperative and very supportive and I would like to thank them.

Damon Rasnick: I'd like to echo what Jason and Rick said, also the grandparents and the great-grandparents. It certainly takes a lot of people to make this work well and I know we've been blessed to have these good things happen to have happened. It's always a challenge, I don't care what school you're in or what area of this country you are in or state. It's a challenge to bring children together and take them forward in a good way and protect them and take care of them. This is so different. I have heard her request about what's best to do it. I don't really know myself. I have mixed emotions about this. All I know, all I hope, is the Superintendent and all the employees and families obey the rules. We have the local health department, we have the regional health department, and the Virginia Department of Health. Mrs. Robinson has a state superintendent and the state Board of Education as well as the folks here to deal with. We need to stay and always keep in mind whom we serve and how we serve them. It's pretty important. I just want to make sure that we're all on the same page that everybody takes care to do exactly the right thing as best they can.

Jamie Hackney: I don't have a lot to say everybody has said what I was going to say. I'll echo the echoes. There is much appreciation to all of our DCPS staff like Jason said and the students and parents too. It has been a difficult last few months and we're just like every community, it has its problems and struggles. Our community is really blessed and we just need to always keep that in mind.

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VII. Closed Session, Pursuant to Section 2.2-3711, Paragraph A of the Code of Virginia, there will be a closed session meeting for the purpose of discussing: 1.) Employment issues relating to discussion or consideration of specific individuals for employment as a bus driver, substitutes, FMLA request, coaches, resignations, post/advertise for Part-Time Teacher Aides, Part-Time Cooks, and 2.) Student request for early graduation, 3.) Discussion of Rental Fee for Brick flats Mobile Storage in former Clincho Elementary/former Career Center site 4.) To consult with legal counsel and receive briefings by staff members pertaining to actual litigation with the Board of Supervisors and IDA regarding the location of the proposed new elementary school pursuant to Section 2. 2-3711 (A) (1) (2) (4)(7) of the Code of Virginia.

Following a motion by Dr. Lurton Lyle and second by Rick Mullins; the Board convened in a closed session.

Vote results

| | | |
|-----------|---|--|
| Aye: | 5 | Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 0 | |

Following a motion by Dr. Lurton Lyle and a second by Jamie Hackney; the board returned to open session.

Vote results

| | | |
|-----------|---|--|
| Aye: | 5 | Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 0 | |

Pursuant to Section 2.2-3712(a) of the Code of Virginia, I move to certify and second by Rick Mullins; that during the closed meeting just concluded the Dickenson County School Board discussed only matters lawfully exempt from the open meeting requirements under Section 2.2-3711 of the Code and identified in the motion convening the closed meeting.

Certification of Closed Session

| | | |
|-----------|---|--|
| Aye: | 5 | Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 0 | |

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VII. BOARD ACTION

Following a motion by Rick Mullins and second by Jason Hicks, personnel recommendations and students' requests for early graduation were approved as presented.

Vote results

| | | |
|----------|---|--|
| Aye: | 5 | Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast | 0 | |

Students - Early Graduation Students #200913, #500395, #100737

Coaches

Substitutes

- Jada Colley
- Hannah Dotson
- Alexis Keesee
- Barbara Lee
- Erin McCowan
- Alesha Yates

Resignations

- Misty Edwards, Part-Time Aide Sandlick Elementary

FMLA -Debbie Bolling

Employment Recommendations- Leighett Fuller, Bus Driver - Clintwood Area

Post/Advertise, Part-time Teacher Aides, Part-Time Cooks

VIII. Adjournment: 7:45 p.m.

Following a motion by Damon Rasnick and second, by Jason Hicks; the meeting was adjourned. All votes aye.

Approved: October 28, 2020

Dr. Lurton Lyle, Chairman

Dr. Lurton Lyle, Chairman

Tonya Baker, Clerk

Tonya Baker, Clerk