

# Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

- I. ROLL CALL AND MEETING CALLED TO ORDER - 5:12 P.M.** The meeting was called to order by Chairman, Rick Mullins followed by the Pledge of Allegiance and a Moment of Silence.

**Members in Attendance:** Rick Mullins, Chairman; Damon Rasnick, Vice-Chairman; Dr. Lurton Lyle; Jason Hicks; Jamie Hackney; Tonya Baker, Clerk; Haydee Robinson, Superintendent; Scott Mullins, Board Attorney

**Approval of Agenda:**

Following a motion by Dr. Lurton Lyle and a second by, Damon Rasnick, the Agenda was approved as presented.

*Vote results*

---

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

**II. PUBLIC COMMENT**

**Mr. Jason Hicks** read the Public Comment Guidelines.

**Phyllis Mullins - DEA:** I'm glad to be here and I'm glad to say that the DEA is working hard looking for state funding for the school district and advocating for infrastructure. The DEA will be having a professional development workshop tomorrow evening with one of our legal people Kathy Lee from Richmond. I have several members who have signed up to attend that virtually. We've been trying to look at other things that we can do to help the teachers get more professional development and some workdays and things. We are working hard. Thank you

**III. CONSENT AGENDA**

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle; the Consent Agenda was approved as presented.

*Vote results*

---

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

- a. Approval of Minutes
  - ❖ March 3, 2021 - Budget Workshop Meeting
  - ❖ March 17, 2021 - Budget Public Hearing Meeting
  - ❖ March 24, 2021 - Regular Meeting
- b. Approval of Monthly Bills - School Operation Fund
  - Monthly Bills: Check # 881853-881952 - \$285,946.34
  - Monthly Payroll: Check # 389777-389804 - \$1,748,242.88
- c. School Activity Fund
  - ❖ Informational Item
  - ❖
- d. Approval of Field Trips
- e. New Elementary Construction Invoices and Construction Account Reconciliation Documents

### IV. INFORMATION FOR THE BOARD

#### I. VSBA Virtual Conferences and Seminars

##### Trending Topics in Education Policy Tuesday, May 11, 2021

This presentation provides a high-level overview of state approaches in 5 key education policy areas: Teaching issues, K-12 funding, postsecondary affordability and finance, student health, and high school.

##### VSBA Policy Services Workshop May 26, 2021, Virtual Workshop

Superintendents and policy contacts from the 133 members of VSBA Policy Services, including school divisions, Governor's schools, and regional programs, are cordially invited to attend the annual VSBA Policy Services Workshop.

##### School Law Conference June 4, 2021

Your school division needs you, your superintendent, and your attorney to be at the 2021 VSBA School Law Conference.

##### Virtual Conference on Education July 20, 2021

Attendees will have the opportunity to choose from numerous mini-workshops highlighting successful practices in Virginia's school divisions.

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

### V. SUPERINTENDENT ROBINSON

#### f. Good News from our Schools

##### **I. Recognition of Mrs. Compton and her staff: No Kid Hungry Virginia Award**

Mrs. Robinson presented Mrs. Deborah Compton with the No Kid Hungry Virginia award. This award was in recognition of Mrs. Compton and her staff's hard work in feeding our children during the pandemic outbreak.

##### **II. Recognition of Beta Club State Winners:**

Joy Bryant Hall, Teacher and Beta Club Sponsor at RHS recognized the following students:

Lee McCowan-Virginia Senior Vice President

##### **1st Place:**

Apparel Design-Diamond Delaney  
Onsite Painting Division I-Cadence Lee  
Social Studies 9th grade-Landon Couch  
Fiber Arts Division I-Chloe Mullins  
Jewelry Division I-Kierstyn Brooks

##### **2nd place:**

Agriscience 11th grade-Hayden Hickman  
Campaign Skit-members include Brady Mullins, Harmon O'Quinn, Heaven O'Quinn, Cadence Covell, Hayden Hickman, Lauren Woods  
Science 10th grade-Kierstyn Brooks  
Spanish 9th grade-Diamond Delaney  
Digital Art Division I-Alyssa McCarty  
Drawing Division I-Alyssa McCarty

##### **3rd place:**

Language Arts 11th grade-Lauren Woods  
Social Studies 12th grade-Brady Mullins  
Recyclable Art Division I-Joshua Mullins  
Woodworking Division I-Chloe Mullins

##### **III. Recognition of Chris Medentum Innovations: Chris Owens, Teacher and Robotics Sponsor at RHS, Grayson Martin Senior RHS student, and Nicholas Cox, RHS graduate**

An up to \$170,000 grant from the Virginia Coalfield Economic Development Authority (VCEDA) was recently closed for the Dickenson County Industrial Development Authority (IDA) to be used to finance a medical device manufacturing feasibility study.

## Dickenson County School Board Regular Meeting - Summary Minutes

---

**April 28, 2021**

The IDA is partnering with Medentum Innovations Inc. on the study to foster economic diversification into new sectors surrounding medical devices and information technology (IT). According to the application, the study will emphasize supply chain resiliency by bringing critical healthcare infrastructure production back to the U.S. and create new production partnership opportunities locally, setting the stage for Dickenson County and Southwest Virginia to be a pioneer in testing health system, IT, and manufacturing innovations that could be disseminated to rural areas across the country.

Medentum Innovations Inc. is a Virginia corporation formed by Dickenson County native Dr. Starla Kiser and Dr. Vivek Shinde Patil. Chris Owens, David Owens, Grayson Martin and Nicholas Cox are co-founders of Medentum. Headquartered in Dickenson County, the company seeks to do all its design, R&D, testing, and product assembly in Dickenson County. The concept was developed in Dickenson County and one of the things that makes the project unique is the involvement of students and teachers at Ridgeview High School in the development of Medentum's signature 'Diagnostick' medical testing technology.

"The Medentum project is an innovative one which proposes to couple technology and diagnostic medical testing in a unique manner," said VCEDA Executive Director/General Counsel Jonathan Belcher. "One of the things that makes it unique is the work between students, educators, a physician, and biotech business professionals aimed at developing a product to enhance the delivery of medical services especially in rural, underserved areas."

"The Dickenson County Board of Supervisors is excited to partner with VCEDA and the Medentum team in furtherance of the cutting edge 'Diagnostick' technology," said Dickenson County Board of Supervisors Chairman Josh Evans. "We recognize the great potential for growth this project and its revolutionary technology represents for our county. We are especially proud of Dickenson County native and Harvard-educated Dr. Starla Kiser's vision and willingness to invest in Dickenson County."

Dickenson County Industrial Development Authority Chairman Larry D. Yates, who also serves as Haysi's mayor, added, "the Industrial Development Authority of Dickenson County recognizes large tech centers are not the only game in town. Technology development is increasingly decentralized. Younger companies or tech startups, such as Medentum, are able to identify and embrace a challenge and turn it into opportunity.

Dickenson County leaders understand the need to educate and train its workforce beginning at the high school level," Yates continued. "Investing in these types of projects has the potential to create economic growth and the IDA is pleased to partner with the Medentum Innovations Inc. team to make this a successful project."

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

### **Mr. Mark Mullins presented the Attendance/Enrollment Data for March 2021:**

This packet of information included:

- a. Attendance Percentage Comparison since 2016-2017, and Attendance Percentage and Enrollment tallies for 2020 – 2021.
- b. List of monthly student transfers
- c. Pre-K Enrollment Tally for each elementary school.

### **March 2021: Student Enrollment and Attendance Report**

#### **Be Great with 8! Be a Hero: Here, Every Day, Ready, On-Time**

As of March 31, 2021, the student enrollment was 1925, an increase of 13 children since February. The overall monthly attendance percentage for March is 92.00%. Congratulations to all our schools! The year-to-date current division-wide student attendance percentage is 95.00%

#### **March 2021 Attendance Percentages and Student Enrollment: Per School:**

- Clintwood Elementary: 96.14%: K – 5 Enrollment: 395
- Ervinton Elementary School: 91.88% K – 5 Enrollment - 115
- Sandlick Elementary School: 95.74%: K – 5 Enrollment - 364
- Ridgeview High School: 92.57% 9th – 12th Enrollment - 582
- Ridgeview Middle School: 84.94% 6th – 8th Enrollment: 469

#### **Enrollment in DCPS Pre- K program, per school:**

- Clintwood Elementary School: 27
- Ervinton Elementary School: 14
- Sandlick Elementary School: 30
- **Total: 71**

#### **g. Update on New Elementary School Construction Project**

Tim Burge, the Construction Superintendent for Skanska, presented a new elementary school project report and updated the School Board on the construction project.

The project progressed well during April after the DEQ plan approval, work began immediately on the excavation of the building pad and utility relocation. Quesenberry plans to start building foundations in May.

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

Skanska monitored work on-site, attended progress meetings, reviewed drawings, and other project documentation, and reviewed/approved invoices.

The project remains within the overall budget and on schedule with substantial completion anticipated for late summer 2022.

### **h.Update on the FY22 Budget**

There was a discussion concerning the reduction to the DCPS Approved Budget by \$228,126.00. As a result of these reductions, the local appropriation request will decrease from \$ 6.3 million to \$6,071,874.00. This is a .008% reduction to the approved March 24th budget. Since the percentage is less than 1%, it will not require a Public Hearing or for the School Board to approve the budget again.

The local request of \$6.3 was based on the information we had that the local appropriations would be 140% of the required local match of \$4.7 million. At the March 30th Budget Workshop, we were informed that this 140% formula for the local appropriations request will not be used this year. As a result of these discussions and with Mr. Vicars and Ms. Taylor's assistance, the budget was revised in the following areas to assist to decrease the local appropriation of \$ 6.3 million to \$ 6,071,874.00.

The following revisions in the budget were made:

Reclassification of personnel between Instruction/Classroom Teachers and Title I and Title II Expenses

- Increase of \$38,464 to Instruction/Classroom Teachers

Reclassification of personnel between Instruction/Classroom Aides and Title I Expenses

- Increase of \$ 8,066 to Instruction/Teachers Aides

Reclassification of FICA from Instruction FICA to Title I Expenses

- Reduction of Instruction/ FICA: ( \$37,812)

Reclassification of VRS Retirement between Instruction/FICA to Title I Expenses

- Reduction of Instruction/VRS : (\$92,877.00)

Reclassification in Instruction/Health Insurance to Title I Expenses

- Reduction in Instruction/Health Insurance ( \$180,108)

Reclassification in Instruction/ Unemployment to Title I Expenses

- Reduction in Instruction/Unemployment (\$949)

Reclassification of personnel between Admin/Attendance/Health and Title I Expenses

- Increase in Admin OT/PT/Other: \$37,100

**The total decrease in the budget after these changes is \$ 228,126.00 or a .008% decrease.**

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

### **i. Approval of the Participation for the 2021 – 2022 DCPS Virtual Regional Program**

Now, that Senate Bill 1303 has been signed and has become law, it appears that we will provide in-person instruction for the 21 – 22 school year with remote or virtual instruction options to our students and families.

After several meeting with the Administrative Staff, including administrators and central office directors, along with our Technology Staff and our ITRT staff member, we are recommending that Dickenson County School Board become a part of the Regional 7 Virtual Academy, and we recommend Edgenuity as the virtual program to offer our students for the 21 – 22 school year.

We believe that students learn best face-to-face and in-person instruction, and we strongly recommend that all students return in-person for the 21-22 school year. With 16 years old and older now getting vaccinated, and vaccines available for 12 years old in May and June, normal is returning to our world. Children need to interact with friends, other adults, socialize in schools, and have direct interaction with teachers and staff. We believe that many of our virtual students are not making the educational progress needed and are falling farther behind. Many of our virtual students are experiencing emotional issues.

With Edgenuity, the administrative staff will identify requirements and qualifications that students must have to participate in the Virtual Program. There will also be benchmarks for student success in the virtual environment and guidelines for transitioning students back to in-person instruction.

Following a motion by Jason Hicks and a second by Jamie Hackney; Edgenuity was approved as the virtual program for the 2021-2022 school year.

#### *Vote results*

---

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **j. Approval of the Adoption of Houghton Mifflin Harcourt Reading Series for 4th - 5th Grades and 6th - 12th (for selected Teachers)**

English teachers in Grade 4 – 12 have participated in the process to adopt new English resources and materials for the 2021 – 2022 school year. Last year, Grade K – 3 adopted Houghton Mifflin Harcourt English (HMHC) resources and materials. It appears that it is a natural progression to adopt the English series for Grades 4 and 5; and selected Grade 6 – 12 English teachers. The adoption of the same English series in Grades K – 5 allows for

## Dickenson County School Board Regular Meeting - Summary Minutes

---

**April 28, 2021**

consistent methods to teach reading and language, the use of the same materials and resources, and the spiraling of skills in these grades.

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle, the adoption of the Houghton Mifflin Harcourt Reading Series was approved.

*Vote results*

---

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **k. Discussion of Collective Bargaining Process**

Scott Mullins, School Board Attorney, led a brief discussion on the issue of the Collective Bargaining process for the school division and our staff.

### **l. Approval of the 2021 - 2022 Special Education Plan and Budget**

Denechia Edwards presented the 2021 – 2022 Special Education Plan and Budget for the School Board’s consideration and approval.

Following a motion, by Dr. Lurton Lyle and a second by Damon Rasnick the 2021-2022, Special Education Plan and Budget was approved.

*Vote results*

---

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **m. Approval of the 2021 - 2022 Career & Technical/Carl Perkins and Budget**

Denechia Edwards presented the 2021 – 2022 Career & Technical/Carl Perkins Plan and Budget for the School Board’s consideration and approval.

Following a motion by Jamie Hackney and a second by Damon Rasnick, the 2021-2022 Career & Technical/Carl Perkins Budget was approved.

*Vote results*

---

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

### **n. Approval of Proposed Minimum Wage Increases for Part-Time Employees**

Laura Taylor, Director of Business and Finance, presented the proposed Minimum Wage Increase which will go into effect on May 1, 2021. This proposed wage increase will impact the following groups of Part-Time / Substitute employees:

1. Part-Time Aides
2. Self-Contained Class PT Aide
3. Non-Degree Teachers
4. Long Term Teachers Sub w/wages
5. Homebound
6. ISAEP P/T Teachers
7. Remedial Tutoring
8. Cooks
9. Janitors
10. Secretaries
11. Nurses

Board Members received the proposed minimum wage increases in early April for the Board's 'consideration. As noted: The minimum wage will increase to \$9.50 in May 2021, and to \$11.00 in January of 2022.

It's estimated that the minimum wage will be a 12% – 15% increase from May- June 2021, and approximately a 30% increase for the 2021 – 2022 school year.

Following a motion by Damon Rasnick and a second by Jason Hicks the proposed minimum wage increase was approved.

*Vote results*

---

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **o. Approval of the Third Party Administrator for Health Coverage**

Dr. Lavada Muncy and Dr. Jesse Neece, Assistant Principals and members of the Insurance Committee presented the recommendation for the Third Party Administrator for the Health Insurance Coverage.

The Insurance Committee Members have participated in several Zoom Meetings in recent weeks to discuss health insurance services, third-party administrators, health insurance claims.

On Thursday, April 22, 2021, the Insurance Committee met and interview four proposed Third Party Administrators to administer the claims for the school division.

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

The Insurance Committee unanimously voted for MedCost as the Third Party Administrator beginning on July 1, 2021.

Following a motion by Jamie Hackney and a second by Damon Rasnick MedCost was approved as the Third Party Administrator for health coverage.

*Vote results*

---

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### **p. Discussion of DCPS FY21 School Audit Funds**

Laura Taylor, Director of Business and Finance, presented an overview of the DCPS FY 21 School Audit Funds.

A copy of the Audit, completed by Rodefer Moss and Co. was provided to Board Members for their information.

### **q. Presentation of Internet Safety Policy for Students and Staff**

Ryan Wallace, DCPS Technology Coordinator, presented to the School Board the process for the Internet Safety Policy and Children's Internet Protection Act (CIPA)

The two main requirements are:

(1) Implementing an Internet safety policy

- We do that by providing Internet safety training and awareness to the students at the beginning of the year
- The elementary computer lab teachers teach this as well during their encore activities

(2) Monitoring the online activities of minors.

- We have a number of solutions in place for this such as ContentKeeper, Cisco Umbrella, GoGuradian, and Sophos

USAC, which funds our E-Rate program requires us to certify compliance with CIPA, and one of the ways to certify this is to have a public address at a board meeting to present our implementation.

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

### VI. BOARD COMMENT

**Rick Mullins:** I'm really impressed with the presentation that Mrs. Muncy and Mr. Neece brought. When you can bring an insurance analysis with a humoristic approach like you all did that's a real success. I'd also like to say that I'm so impressed with the Beta Club and all of its successes and what they've been able to do. That is such a blessing and I'm really proud to be a part of our school system.

**Dr. Lurton Lyle:** I think we should carefully study the regulations about the Collective Bargaining Process and make a decision soon, perhaps at the next board meeting.

**Jason Hicks:** We've seen some incredible things with the Beta group. For me, the thing that sticks out of my mind and maybe the story of the night is the startup with our students. That's such an incredible thing. It made me think back a couple of years ago to looking at a product that I think was an electronic hall pass for schools and a student who was in about the 11th grade at the time created these things and started his own company and go on. And to see this playing out live, but I think the real story is we're seeing a return on investment in education and when we invest in education we're investing in people. Here this company and the start-up to be here and you know it's not here yet but I expect them to be wildly successful and be a real asset to our community development for us. It's really exciting and it's going to be really exciting to follow what they do.

**Damon Rasnick:** I was just thinking when our superintendent was reading off the stats and things regarding our school population, I guess a rendition of all the good things the good news and I don't think we talk about that enough. The fact is there are so many people that affect the outcome here that actually some of them don't really know Dickenson County or its history and neither do they care. I think some of the younger folks in about nine years maybe I think the 150-year celebration will come up and maybe they can pay more attention then. When the 100 years came up in 1980 it was a huge celebration. People celebrated the history of the county and the people of the county. And if you drive up through Nora you'll see a sign beside the road that says Buffalo School, it's a historical marker. I think back to all the schools trying to associate the people with the times. Every ridge had a school. There were probably 50 or 60 schools in Dickenson County at one time. You usually had one teacher there that taught they didn't have kindergarten back then, but they taught first through seventh grade and they taught all subjects. Some people I think still have the idea that teachers are interchangeable and they can teach everything. That's not true, attrition, you can't replace by attrition in the school division. You have to have all kinds of certifications in special education and in the primary grades and intermediate grades in middle school and high school. You can't replace an advanced algebra teacher with a history teacher for example or vice versa. It's a complicated business, it's an expensive business. We went to Fremont High School, where the church is over the hill there at Fremont.

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

Fremont High School, I remember RC Miller and EB Stanley he left Dickenson County and went to Washington County and they named a school for him over there. That's the kind of people we had in my time. That goes back to 1957 I think that most of those one-room schools were still in place and I think the last of that was in the 1960s. I think Longfork was built in 1967. I think that and Sandlick were built close together. I remember there were five or six schools that were headed by World War II Veterans and Korean Veterans and a lot of teachers were Veterans of World War II or the Korean Conflict back in that time period. The 50s and 60s 70s. I miss Ivory Steffey, whom I dearly loved and whom we lost this past year. He was a Korean War Veteran. A lot of those guys taught Little League teams around here and they added to all the development of our folks and we were in primitive times. In the 50s teachers barely had a blackboard and chalk. One person went to every school in the county to show films to make sure that every child in the county got to see a video of some sort of technology. It was primitive but how proud we were. Frankly, we thrived on producing good young men and women, sons and daughters who love their mothers and fathers and got to know their grandfathers if those were lucky, and grandmothers that love them. We pass all that by today and the roles of schools play in that process of the role of parents play. It's all different but still, you have to have the same outcome. We've sent some of the best out there that there is in this world throughout our history. Buffalo was a log cabin, per capita that school probably sent more doctors and lawyers out in this world than any other school in this area, in this county, or any other county around us. If you went back to 1880 some of us have to go to Lebanon to find our family history. Others have to go to Grundy, others had to come to Wise. The world was different but as far as teachers, one thing those guys in 1880 didn't have to worry about or in 1900 was school buses. They didn't have them. Schools didn't have running water, they had outdoor toilets. They let Ms. Binns from the Epistle Church run the school. She got legal status from the Commonwealth of Virginia because the schools got so overcrowded during that time. You know most of them had outdoor privies and had a spring or a well. I think back to all those people and where we are today and all the good people that made all the sacrifices. I think as far as the school division, as a student from 1957 to 1969 and an employee from 1973 until 2007, I saw a lot of those changes and the good that came and I saw the good people. Almost all of my teachers, I would classify almost all as excellent. My bus drivers had the safest record around over some of the worst roads in the country much less the county. Oh, what a great job they did. Special education wasn't here until 1973, kindergarten wasn't here until 1973, pre-K came much much later. We've seen all these people come and go and when Mrs. Robinson read over all those things I got to thinking about the numbers and the benefits. I can remember the insurance and the terrible fight we had. It was the best insurance probably in Virginia at that time, New York Life. The best I remember we were one of the first that had excellent insurance. That came in the 70s I believe. Teachers at one time held contracts. I don't know that story ought to be told but that was the first year that I taught. I got threatened to not turn mine in, they did that. The leadership of the DEA and the guys from Richmond came down and guess what? They didn't spend a night in Dickenson County. They got scared and went to Wise County. What all we came through, that's 50 years ago give or take a year or two. It's not just for teachers and employees. I'd love to see all those employees make a living wage and have insurance. I wish we could afford all that. I wish we could do whatever we can

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

do to make life better for those people that we depend on to serve our children on a daily basis. Day in and out year after year on and somehow all the good things we saw here and all the good news we told. To see Dickenson County come from the bottom quartile of the state to the top quartile, everybody around should have a flag on their automobile or window or something saying we went from the bottom to the top and we have. Now, look what we face. Things ought to be different, things ought to be better. Our folks take care of these children in a good way and they show it and they have proven it, exemplified here tonight. Every single day they watch after and care for and they deserve to be treated like honorable decent employees. An organization ought to be decent in every regard, in the courthouse and the schoolhouse and in every house. They need to have people out there that have respect for each other. We need to teach children respect and I think they do. Most kids in school are well-behaved. That's the most unknown fact in the county. The smallest percent gets most of the attention sometimes. But most people, most of the overall majority are good decent people in every way. We need to remember that. We need to support our people in every way we can. These parents and grandparents and caregivers are in a strain just like our teachers and employees are. We need to remember that and all support each other. The kind of people that I say, that I'm not as young as I used to be apparently, most of those folks many of them have gone to the other side. But I'll tell you this the people we have represented our schools today and I know a bunch of them they remind me of those people back then.

**Jamie Hackney:** We have a lot going on with the packed agenda tonight so I'll be real brief. Once again I want to commend the students that we had. I am so glad to see them here tonight from the Beta Club and from the Robotics Program. I think everyone could see and I took note of just how proud their teachers were of those students. It was really nice to see. I'm proud, I think as a County we should be proud of our staff, so let's just leave it at that. Thank you

- VII. Closed Session, Pursuant to Section 2.2-3711, Paragraph A of the Code of Virginia,** there will be a closed meeting for the purpose of: 1.) Employment issues relating to discussion or consideration of specific individuals for employment as Pre-K-6th grade Teachers, Special Education Teachers, substitutes, transfers, FMLA requests, resignations, retirement request, post/advertise 2.) To consult with legal counsel pursuant to Virginia Code Section 2.2-3711 (A)(1) (7)(8) of the Code of Virginia.

Following a motion by Damon Rasnick and second, by Dr. Lurton Lyle the Board convened into a Closed session.

*Vote results*

---

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## Dickenson County School Board Regular Meeting - Summary Minutes

---

April 28, 2021

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle; the board returned to open session.

*Vote results*

---

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### Board Certification

**Mrs. Robinson read the following certification to Closed Session:**

WHEREAS, the Dickenson County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Dickenson County School Board hereby certifies that, to the best of each member's knowledge, (i) only the public business matters lawfully exempted from open meeting requirements by Virginia law were discussed and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered.

*Certification results*

---

Certify:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

### Board Action

Following a motion by Damon Rasnick and a second by Jamie Hackney the personnel recommendations were approved as presented.

*Vote results*

---

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

# Dickenson County School Board Regular Meeting - Summary Minutes

April 28, 2021

## PERSONNEL/LEGAL

### Substitutes

- Ricky A. Mullins - Substitute Bus Driver

### FMLA

- Kerri Robinson
- Lana Mullins - Request for Days

### Resignation

- Mary Lou Owens - Part-Time Cook
- Tanner Brooks - Physical Education Teacher, Ervinton Elementary
- Beth Slone - Third Grade Teacher, Clintwood Elementary
- Michelle Byington - Reading Teacher, Ridgeview Middle School

### Retirement

- Monica Wright - Payroll Clerk, Central Office
- Tammie Davis - Second Grade Teacher, Sandlick Elementary

### Transfer for the 2021-2022 school year

- Casey Kelly, Elementary Education Teacher, from Ervinton Elementary to Sandlick Elementary School

### Employment Recommendations for 2021-2022

- |                   |                             |                              |
|-------------------|-----------------------------|------------------------------|
| • Rashelle Barton | Clintwood Elementary        | Elementary Education Teacher |
| • Barbara Woods   | Ervinton Elementary         | Elementary Education Teacher |
| • Joshua Kilgore  | Ervinton Elementary         | Elementary Education Teacher |
| • Jasmine Maggard | Ervinton Elementary         | Elementary Education Teacher |
| • Jordan Stanley  | Ridgeview Middle School     | Special Education Teacher    |
| • Keisha Mullins  | Ervinton Elementary School  | Special Education Teacher    |
| • Jennifer Cumbo  | Sandlick Elementary School  | Special Education Teacher    |
| • Hannah Baker    | Clintwood Elementary School | Long Term Sub Elem. Educ.    |
| Teacher           |                             |                              |

### Post/Advertise

- Central Office Secretary - Payroll Clerk

**Dickenson County School Board Regular Meeting - Summary Minutes**

---

**April 28, 2021**

**VIII. Adjournment: 9:15 p.m.**

Following a motion by Dr. Lurton Lyle and second, by Jason Hicks; the meeting was adjourned. All votes aye.

Approved: May 26, 2021

***Rick Mullins***

---

Rick Mullins, Chair

***Tonya Baker***

---

Tonya Baker, Clerk