

Dickenson County School Board Meeting – Summary Minutes

March 27, 2019

I. ROLL CALL AND MEETING CALLED TO ORDER

- a. The meeting was called to order by Chairman, Susan Mullins followed by the Pledge of Allegiance and a Moment of Silence.
- b. **Members in Attendance:** Susan Mullins, Chairman; Rick Mullins, Vice-Chairman; Rocky Barton; Dr. Lurton Lyle; Shanghai Nickles; Haydee Robinson, Superintendent; Reba McCowan, Clerk and Scott Mullins, Board Attorney
- c. **Approval of Agenda**
Following a motion by Rocky Barton and second by Rick Mullins the agenda was approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

II. PUBLIC COMMENT

1. Kathy Musick, VPE – Commended the Salary Committee on their work on the salaries for the school division employees. She also commended the Board on their support and for going above and beyond the 5% that was in the Governor’s budget. Ms. Musick updated the Board on the current bills in the legislature that VPE was supporting and the Licensure bill did pass. Thank you for all you do.
2. Carroll Edwards – Spoke in support of the new elementary school location in the Haysi area. Mr. Edwards stated it was the perfect opportunity to set things straight, do what is right for the school system, citizens and children. Go with the original plan at Sandlick and maintain all three elementary schools. This would restore confidence in you. Thank you.
3. Kathy Harrison – Addressed the Board in support of the public comment of Carroll Edwards. Ms. Harrison stated she hoped the proposal of constructing the new elementary school at Sandlick would get serious consideration. Keeping all three elementary schools would help all three communities. Thank you.
4. Don Hill – Spoke in support of the new elementary location in Clinchco. Mr. Hill said that he was advocating for the eastern part of the County, taxpayers and safety of the children. He encouraged the Board to seek truth, use data and curb emotionalism in making the decision on where to locate the new elementary school. The location of Clinchco would be the best for two primary reasons; safety and least financial impact to the County. This decision is under the School Board’s authority. Thank you.
5. Regina Sweeney – Stated that she wanted to say that she agreed with Ms. Harrison. Ms. Sweeney said she thought the Board should really look at the other option of the new elementary school being located at Sandlick. I really appreciate it.

III. CONSENT AGENDA ITEMS

Following a motion by Dr. Lurton Lyle and second by Rick Mullins the consent agenda items were approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

a. Approval of Minutes

- ❖ February 27, 2019
- ❖ March 18, 2019 – Budget Workshop
- ❖ March 20, 2019 – Budget Hearing

b. Approval of Monthly Bills – School Operating Fund

Monthly Bills: Check # 879593 - Check #879879698.....\$520,957.45
 Monthly Payroll: Check #388782 – Check #388809.....\$1,700,225.00

c. School Activity Fund

- ❖ Informational Item

d. Field Trips

- ❖ Ridgeview High School
 - 03/12 – Wal-Mart/Dollar Tree/Wendy’s/Shoe Show – Wise, VA – 9th-12th Grade
 - 03/13 – Southwest Higher Ed Center – Abingdon, VA – 10th-12th Grade
 - 03/16 – Ronald McDonald House – Johnson City, TN – 9th-12th Grade
 - 03/19 – UVA @ Wise Convocation Center – 9th-12th Grade
 - 03/19 – Farm Credit Office – Abingdon, VA – 11th Grade
 - 03/20 – The Attic – Clintwood, VA – 9th-PG Grade
 - 03/30 & 03/31 – Waverly Sanatorium – Louisville, KY – PG
 - 04/03 – Barter Theatre – Abingdon, VA – 9th-12th Grade
 - 04/24 – Barter Theatre – Abingdon, VA – 11th-12th Grade
 - 04/29 – DMV – Clintwood, VA – 12th Grade
- ❖ Ridgeview Middle School
 - 03/05 – UVA @ Wise – RHS/RMS Band – 8th-12th Grade
 - 03/19 – Jettie Baker Center – Clintwood, VA – 7th Grade
 - 03/29 – Mr. Gatti’s – Pikeville, KY – 7th Grade
 - 04/05 – Mr. Gatti’s – Pikeville, KY – 7th Grade
 - 07/20 thru 07/23 – Annual Band Trip – Savannah, GA (RHS/RMS) – 8th-12th Grade
- ❖ Clintwood Elementary School
 - 03/19 & 03/20 – Pizza Hut – Clintwood, VA – K-5th Grade
 - 03/28 – Ridgeview Middle School Auditorium – K-5th Grade

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- ❖ Ervinton Elementary School
03/28 – Ridgeview Middle School – K-5th Grade

- ❖ Sandlick Elementary School
03/28 – Ridgeview Middle School – K-5th Grade
04/12 – Bays Mountain Park – Kingsport, TN – 4th Grade

IV. INFORMATION FOR THE BOARD

- **2019 VSBA Southwest Region Spring Network Forum**

April 25, 2019

Bristol Virginia Public Schools

Administration Building

220 Lee Street

Bristol, VA 24201

- **Superintendent Evaluation Workshop**

April 10, 2019

What are the new requirements? What is the difference between standards and indicators, and how will they be measured? Who establishes the cut scores for performance ratings? This workshop is designed to provide small group support to superintendents and board members responsible for updating their evaluation model. Participants will have the opportunity to review the guidelines in detail and then use them as they draft their own models. Consultation and support will be provided throughout the session as participants work on their revisions, and Dr. Crawley will be available until 3:00pm for individual consultation.

Register now- space is limited! Please see the attached brochure for more information.

Presenter: Dr. Janet Crawley

Location: VSBA Offices (200 Hansen Road, Charlottesville, VA 22911)

Time: 9:00am-1:00pm

Registration: Please contact Mrs. McCowan if you are interested in attending.

- **VSBA Hot Topic Conference**

April 22, 2019

Holiday Inn Charlottesville, University Area

Join us for the 2019 VSBA Hot Topic Conference in Charlottesville, VA. This conference brings together dynamic speakers addressing issues that are important and relevant to every school division.

Attendees will hear from topic professionals about the importance of school safety. Whether it's online, in the classroom, or in the community, safety is one of the leading topics of today's conversations. We will hear first-hand experiences of handling a crisis in the community to counseling in schools, as well as designing buildings to promote safe and healthy learning. Attendees will learn about practical integration of technology as well as a discussion on

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school network security. Lastly, attendees will hear from an insurance professional about security risk management for school safety and insurance. We hope you will be able to join us for this exciting conference!

More information on the meeting and the room block can be found in the attached meeting brochure and on the VSBA website. If you have any questions, please contact Tina Loccisano, Coordinator of Board Development, at tina@vsba.org

Thank you to our sponsor, Quinn Evans Architects!

Date: April 22, 2019

Location: Holiday Inn Charlottesville, University Area

Registration: Please contact Mrs. McCowan if you are interested in attending.

- **2019 VSBA School Law Conference**

June 7, 2019

Short Pump Hilton

Your school division needs you, your superintendent, and your attorney to be at the 2019 VSBA School Law Conference. Why? Because many of the decisions you make have legal implications that will impact your school division for years to come. Hear school law updates from the national and local perspective as well as learn about the legal authority and your role as a school board. Be informed and be prepared!

More information on the meeting and the room block can be found in the attached meeting brochure and on the VSBA website. If you have any questions, please contact Tina Loccisano at Tina@vsba.org. Thank you to our sponsor, Sands Anderson.

Date: June 7th, 2019

Time: 8:15am - 2:00pm

Location: Short Pump Hilton, Richmond

Registration: Please contact Mrs. McCowan if you are interested in attending.

Conference on Education

July 23, 2019

Richmond Marriott

Richmond, VA

VSBA Annual Convention

Nov. 20 - 22, 2019

Williamsburg Lodge

Williamsburg, VA

Legislative Advocacy Conference

Sept. 24, 2019

Chesterfield Career and Tech Center

Chesterfield, VA

V. SUPERINTENDENT ROBINSON

e. Good News from Our Schools

January 2018 Enrollment and Attendance Report

Be Great with 8! Be a Hero: Here, Everyday, Ready, On-Time

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The student enrollment on Feb. 28, 2019 was 1968. Congratulations to Clintwood Elementary School, who has won the Attendance Banner with a 92.47% student attendance percentage for February, 2019. Overall the attendance percentage for February was 88.13% and the yearly total is 93.50%

2018 – 2019 Attendance Percentage per School:

Clintwood Elementary: 92.47%
Ervinton Elementary School: 85.55%
Sandlick Elementary School: 88.13%
Ridgeview High School: 89.89%
Ridgeview Middle School: 89.03%

Eighty-nine students are enrolled in our Pre- K program.

Clintwood Elementary School: 27
Ervinton Elementary School: 18
Sandlick Elementary School: 44

I. Ridgeview Girls Basketball Recognition

Team was 21-9
Region D Runner-Up
State Final Four

Nikole Counts

1st Team All-State
1st Team All-Mountain 7
2nd Team All Region D
2nd Team Kingsport Times All Southwest Virginia
Coalfield Leadership Award Winner

Bailey Frazier

VHSCA State Player of the Year
1st Team All-State
1st Team All Mountain 7
1st Team All Region D
VHSL 1st Team All State
1st Team Kingsport Times All Southwest VA
Kingsport Times All Southwest Player of the Year
Coalfield Overall Leadership Award Winner

Brooklyn Frazier 2nd Team All Mountain 7

Amber Taylor Honorable Mention Mountain 7

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Team Members

Shelby Rose	Shea Sutherland
Hunter Grant	Cassidy Thomas
Hannah Dotson	Hailey Sutherland
Camden Sykes	Kassidy Rasnick
Nikole Counts	Bailey Frazier
Brooklyn Frazier	Amber Taylor

f. Approval of the 2019-2020 School Operational Budget

We are requesting approval of the FY 20 DCPS Budget to present to the Board of Supervisors. This year's budget includes a \$572,203 increase in state funds. We are also projecting an increase in Federal funding of \$229,000, and increase in County funding of \$600,000. The State Budget includes a 5% salary increase for employees with an appropriation of \$451,871. Estimated cost for salary scale revision is \$721,270.00.

The 2019 - 2020 Budget Goals are:

1. To provide a quality education and enhance the instructional opportunities for all students of Dickenson County.
2. To provide competitive salaries and benefits to attract and retain high quality employees by the revision of all DCPS Salary Scales.
3. To provide a safe and secure environment for our students and staff that promotes learning.

Key points of the proposed DCPS FY 20 Budget are:

1. Revision of salary scales for all employees
2. Replacing all anticipated retirement positions
3. Proposed increase in salary scale for part-time employees
4. Purchase of two new buses
5. Hiring staff for Art/Music/Chorus at RHS and RMS; other essential instructional programs in K - 12
6. Proposed 5% increase in health insurance premiums.
7. Capital Project Requests for Sewer and Roof at EES
8. Capital Project Requests for classroom fixtures, lockdown system, ceiling tiles at CES.
9. Capital Project Request for future capital needs at Ridgeview
10. Using carryover Textbook funds to purchase Chromebooks for classroom and student use.

The Dickenson County School held a Budget Workshop on Monday, Mar. 18, 2019 and a Budget Hearing on Wednesday, Mar. 20, 2019 to receive Board and community input and feedback.

DCPS will present its budget to the Board of Supervisors on Tuesday, April 2, 2019 at 2:45 p.m. at the DCER. If you would like to attend, please let us know.

We recommend the approval of the DCPS FY20 budget for approval.

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Following a motion by Shanghai Nickles and second Dr. Lurton Lyle; the 2019-2020 School Operational Budget was approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

g. Update on the New Elementary School

On March 14, 2019, we sent a letter to the Board of Supervisors and we received a response from the Board of Supervisors in regards to the Feb. 19th letter. In summary, the Board of Supervisors affirmed that:

- the Board of Supervisors had rejected the proposed Addendum at its Feb. 22, 2018 meeting, and that the motion to include Sandlick in the PPEA was rescinded.

Rocky Barton: Mrs. Robinson, when you said the School Board sent that back, but the way I understand it; Mr. Mullins put that together. That didn't come from the School Board or it didn't come in front of me. I know Rick was gone and Susan was gone the day we saw it and I made mention that we didn't do that and you said that you did.

Scott Mullins: I think that the night we were here in an effort get and let me back up. Sandlick seems to be getting interest and the whole goal was to get Sandlick into the PPEA process and I just build on that a little further. There is no requirement that we do an addendum or anything else. Whenever we did the study, and when I say we I mean the Board of Supervisors and IDA, of the three sites; Clinchco, Upper Backbone and Ridgeview; that was the subject of big joint meeting. We were not asked to participate in that. It was strictly the Board of Supervisors and IDA and Thompson and Litton. My suggestion to the Board of Supervisors and to everyone involved is that if there is a belief that Sandlick is a viable site then that needs to be done and the Board of Supervisors can do it the same way they did before. They just need to go to Thompson and Litton. They studied three, use the same criteria they used before and bring the fourth one in. I don't think we or anyone else should reject anything having a group of people believing it's a viable site. I think that everything that's a viable site should be there. I would say that a couple of years ago we studied several sites, 6 or 7 sites. Sandlick was in then and so I never really understand how things change. None the less, if it's a viable site the Board of Supervisors can get it in and I would encourage you guys to work with them to have it such.

Rocky Barton: It was a site, sure, two sites at Sandlick. There were six sites that the site committee studied; 2 at Sandlick, 2 at Backbone, the Haysi High School site and the one at Ridgeview. There wasn't another site in the Haysi/Sandlick area. Then the reason we didn't look at Sandlick was; we were told by Lemman and T&L that you couldn't use the existing campus.

Superintendent Robinson: According to the Corps regulations at that time.

Rocky Barton: I don't know what they used but that's what they said. So, the Board of Supervisors has it in writing that it can be used.

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Superintendent Robinson: I think I shared that. I want to make sure that I clarify this; the evening that we discussed the addendum my understanding was and I know that Mr. Mullins wrote that but, my understanding and if I'm incorrect please tell me. My understanding was that I was directed to send that to the Board of Supervisors. Is that correct? I just want to make sure. I think Mrs. Mullins was out that day. I want to make sure. We discussed the addendum with the sites and I was asked by this Board to send it on to the Board of Supervisors for their input. Am I correct in that?

Rick Mullins: I think so.

Rocky Barton: I don't remember telling you to do that but I do remember thinking where it came from. I want to make sure that everyone knew that. The Board didn't put it together; the attorney did because we asked that question. Shanghai didn't know anything about it, Dr. Lyle didn't know anything about it and Rick you were on the phone.

Superintendent Robinson: I just wanted to clarify because if the Board had had any concerns about that going on the Board of Supervisors; that was not my understanding.

Susan Mullins: The addendum was to include Sandlick, right?

Superintendent Robinson: Yes, the addendum was to include Sandlick.

Rocky Barton: But there was also a lot of other stuff.

Superintendent Robinson: I just want to make certain the consensus was that it be sent on to the Board of Supervisors, which I did. I believe the Board could have said certainly, that night, please don't send this on and I hope I didn't misunderstand that. I didn't read more into that. Am I correct? Am I correct Rocky? I just want to make sure the clarification was.

Rocky Barton: Like I said, I don't remember telling you to send it on, but whatever.

Superintendent Robinson: Okay.

Rocky Barton: You can find it in the minutes.

Susan Mullins: Maybe it was more like telling her not to send it.

Rocky Barton: I do remember asking who put it together, where it came from.

Scott Mullins: Just let me say that I put it together in an effort to sort of break the deadlock. I say again if Sandlick in a contender then we need to get it studied.

Rocky Barton: I don't think Sandlick was at all why the Board of Supervisors rescinded. That wasn't it. It was the other stuff that was with it why the Board of Supervisors rescinded.

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Scott Mullins: All I can say is that it was written in paper not stone and anything we can do to work out an agreement that keeps us moving forward and looking at sites and if the Haysi community thinks that Sandlick is a better site than Backbone; it ought to be studied. The people that did this at T&L did it for the Board of Supervisors before and they can do it again. That should be brought into focus before we do a mediation.

Superintendent Robinson: Any questions or clarifications? That motion to include Sandlick has been rescinded and rejected also the addendum.

- In regards to the School Board's request from July 31, 2018 for a financial plan of how the Board of Supervisors intended to fund repair costs for three elementary schools along with the operational costs. The Board of Supervisors response was: "The Board of Supervisors has in the past expressed its commitment to the three elementary school model". The response went to state that: "The County approves its budgets on a year to year basis and is unable to accurately speculate beyond that schedule. In addition, the County cannot make long-term financial commitments because the County's financial outlook is dependent on tax revenues, and those cannot be predicted with sufficient accuracy to enable the County to commit to your requested funding commitments." The response went to state: "The County intends to assist with school repairs and operational costs, if financially possible." The letter further stated that the "County understands that the three elementary school model may not be sustainable in perpetuity."
- When asked if the funding for the construction is limited to the \$24,561.867 in Corps monies, the response was the BOS has never taken a vote on this issue, but it was highly unlikely that the BOS would approve an elementary school construction budget beyond the \$24,561,867 in Corps funds.
- When asked for clarification on whether the County Administration and the IDA Director are authorized to sign checks from the construction fund to evaluate Ridgeview and Clinchco exclusively, there has been no vote by the Board of Supervisors to instruct the County Administrator not to sign checks.
- When the School Board requested details whether the BOS will agree to fund any work form the Construction Project Account that is associated with the new elementary school, the response was: "The County is committed to completing the construction of a new elementary school within the Corps budget, pursuant to the Facilities Development Agreement.
- To our last inquiry regarding Mediation, the response was that the Board of Supervisors has voted to participate in mediation.

h. Approval of the 2019-2020 School Calendar

Each year a primary goal in the development of the school calendar is to plan 90 school days prior to the Christmas/Winter Break. This allows our high school to administer 1st semester SOL tests before students leave for Christmas.

In discussing with school administrators, we drafted a calendar that was very similar to the school calendar which has been approved for the last several years. The summary of that calendar is below. We asked Principals to share this draft with their staff and to bring back any comments or other

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recommendations they received. At the March Principal and administrator meeting, all Principals reported that their schools were fine with the proposed calendar for next year. There were only a few minor suggestions such as scheduling a longer Spring Break or that schools are Closed on the Monday before Election Day. Those suggestions were considered but were not included in the final draft.

We ask for approval of the 2019-2020 School Calendar as presented.

2019-2020 School Calendar Draft

Monday, August 5th- Wednesday, August 7th – Teacher Preschool Workdays (3 workdays)
Thursday, August 8th - First Day of School – Full Day Schedule
Monday, September 2nd – Labor Day – Schools Closed
Thursday, October 10th – End 1st Nine weeks – Early Dismissal for Students
Tuesday, November 5th – Election Day – Schools Closed
Monday, November 25th – Friday, November 29th – Thanksgiving/Fall Break (5 days)
Thursday, December 19th – Exam Day
Friday, December 20th – End 1st Semester, Day 90 – Early Dismissal for Students
Monday, December 23rd – Friday, January 3rd – Christmas Break
Friday, January 3rd – Teacher Workday
Monday, January 6th – Students Return for 2nd Semester
Thursday, March 5th – End 3rd Nine weeks – Early Dismissal for Students
Friday, March 6th and Monday, March 9th – Spring Break
Friday, April 10th and Monday, April 13th – Easter Break
Wednesday, May 13th – Exam Day
Thursday, May 14th – Exam Day - Last Day of School – Early Dismissal for Students

The calendar includes the statement:

- Spring Break and Easter Break days may be used as School Make Up Days if 10 or more days have been missed due to inclement weather.

Following a motion by Dr. Lurton Lyle and second Rick Mullins; the 2019-2020 School Calendar was approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

i. VSBA Policy Revisions

We are recommending the approval of the revised VSBA policies as presented with the exception of GBC; pulling for further review. Mike Setser reviewed policy DLC – Expense Reimbursements Regulations with the Board.

Attachment #1 – Explanation of VSBA Policy Revisions

Attachment #2 – File: DLC Expense Reimbursements

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Following a motion by Rick Mullins and second by Rocky Barton; File: DLC – Expense Reimbursements’ revisions were approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second by Dr. Lurton Lyle; VSBA Policy revisions were approved with the exception of GBC.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

j. Request for Proposal for the Mitigation Project at Spring Fork

Superintendent Haydee Robinson and Attorney Scott Mullins recapped the history of Spring Fork property being used for mitigation of wetlands for the construction of Ridgeview. Mr. Mullins requested approval of a Request for Proposal for the mitigation project at Spring Fork.

Following a motion by Rick Mullins and second Shanghai Nickles; Request for Proposal for the mitigation project at Spring Fork was approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

k. Approval of the Bid for Repairs of the Terrazzo Floors at Ridgeview

During our weekly Skanska calls, a consistent agenda item has been the repairs of the terrazzo floor at Ridgeview. There are cracks in the terrazzo floor that were identified after the warranty period expired, approximately one year ago. Working through Skanska, there have been several attempts to find a reputable company that will do the necessary repairs. Finally, Mr. Elswick received a bid from Stafford Systems, Inc. to repair the terrazzo floors, and he has recommended this company to us to complete the work.

The bid to repair the terrazzo is \$14,900.000. Since these repairs must be done when students are not in the building, we are scheduling the work during June and July. With the approval of this bid by the Boards next week, we can have the work completed before school begins in August.

We are requesting approval to pay for the repairs of the terrazzo floors from the Ridgeview construction funds. The School Board will discuss and likely approve these repairs at their March 27th meeting. I understand that both Mrs. Sykes and Mr. Moore will discuss this matter with their respective boards next week for their approval.

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The email below from Mr. Elswick provides an explanation for the repairs and the construction cost:

- The terrazzo repairs are necessary to fix the cracks that have occurred in the terrazzo tile after the warranty period expired and are not considered routine maintenance. We had Branch correct similar cracks that were identified within the one year warranty period but these new cracks occurred since that time. In lieu of pursuing a legal battle with Branch, it will be more cost-effective to move forward with DCPS procuring the services of a flooring contractor to correct the issues.

We recommend the approval of the bid from Stafford Systems, Inc. for \$14,900.00 to repair the terrazzo floors at Ridgeview and to be paid by the Ridgeview Construction Funds.

Following a motion by Dr. Lurton Lyle and second Rick Mullins; bid for repairs of the Terrazzo floors at Ridgeview was approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

VI. BOARD COMMENT

Shanghai Nickles

- When you read what was sent to the Board of Supervisors; are you going to fund these schools? They like the three school model and I think everybody else does. I think that is the consensus of everybody. The response was: "The County approves its budgets on a year to year basis and is unable to accurately speculate beyond that schedule. In addition, the County cannot make long-term financial commitments because the County's financial outlook is dependent on tax revenues, and those cannot be predicted with sufficient accuracy to enable the County to commit to your requested funding commitments." The response went to state: "The County intends to assist with school repairs and operational costs, if financially possible." The letter further stated that the "County understands that the three elementary school model may not be sustainable in perpetuity."

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- We've got a building that is closer to 100 years old than it is 50 years old. Then you've got the sewer system, the roof and I'm afraid that when we send our budget there's not going to be enough money to do one of the two, the roof or the sewer. That concerns me. I think that if they are going to make this decision I think they should have lived in the community, gone to that school and see what that school stands for. There is nothing that has been put down solid that we are ever going to be able to take care of three schools. I hope they do, because Ervinton Elementary is a big part of that small community. However, that small community is a lot larger than you think it is. That small community at one time did Hale Mountain, Hill Ridge, Rose Ridge, a part of Big Ridge, West Dante, Carico Ridge, Long Ridge, and the Ridge that is the Wise County border and if you go far enough you can look down and see the St. Paul Power Plant. It's not a small community; it's a large community. I agree that every community deserves their school. I just don't know if this right here is ever going to allow them to have that.

Rocky Barton

- I want to congratulate the girls that made All District Teams. I think this is 3 out of 4 years that we've had a female Player of the Year for the State of Virginia. I think that's unreal. I think that shows just what kind of athletes we have.
- I know what Shanghai is talking about and I do think the Board of Supervisors is interested in doing the upgrades at the other two schools.
- The thing that we've kind of forgot about and I want to remind everybody; this has been 10 years now and not the first thing has been done at Sandlick Elementary. If you are looking at conditions of schools, just go by and look. If it wasn't for VDOT paving the parking lot..it was getting in pretty poor shape.
- Just to remind everybody that if you count our Pre K students Sandlick is the biggest school in the County. To remind everybody, you are talking about a population hub there that you are going to jeopardize if you move that school anywhere. You will be losing students and not just a few. If we are interested in keeping people in our County, we need to go by the agreement. I'm interested in doing all we can at Clintwood and Ervinton, but neither one of those schools were mentioned at all in the flood plan. I think it states in one place of the Facilities Agreement that it is a consolidated elementary school with Sandlick and parts of Clinchco. I just want to remind everybody of where the students are and they're not at Clinchco.

Rick Mullins

- I think if you think about the consolidation aspect and how everything has come together from SOL scores, academics, the sports programs; it's been phenomenal what our communities have been able to do. I'd like to voice my opinion of how thankful I am to be a part of that.

Dr. Lurton Lyle

- I mentioned earlier that I'm just a little frustrated at the pace of the progress.

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Susan Mullins

- I would like to say that I think this elementary school is a tough decision for all of us. I think if we had the money every one of us sitting here wants to have three schools. Three elementary schools, one in each community. If there was a strong commitment to have that, I think the current Board is committed to having three schools, but I don't know about the Boards five years from now.
- For me, it's all about equity. I think every student in these schools deserve the same opportunity to have the same education. I think small classrooms are great but I think some of those kids are missing out on what some of the things some of the other schools have.
- I don't know how we do that and keep three schools open because we are stretching our resources thinner than we can afford. Having said that, I don't know what the right answer is but where I am; I'm about equity.

VII. CLOSED SESSION, PURSUANT TO Section 2.2-3711, Paragraph A of the Code of Virginia, there will be a closed meeting for the purpose of discussing: (1. Student appeal of disciplinary decision. (2. Employment issues relating to FMLA requests, resignations, employment recommendations, substitutes, coaches and to consult with legal counsel pursuant to Virginia Code Section 2.2-3711 (A) (1) and (7).

Following a motion by Susan Mullins and second by Dr. Lurton Lyle the Board convened in closed session.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Rocky Barton and second Dr. Lurton Lyle; the Board returned to open session.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Pursuant to Section 2.2-3712(a) of the Code of Virginia, I certify and second by Dr. Lurton Lyle; that during the closed meeting just concluded the Dickenson County School Board discussed only matters lawfully exempt from the open meeting requirements under Section 2.2-3711 of the Code and identified in the motion convening the closed meeting.

Certification of Closed Session

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	

VIII. BOARD ACTION

Following a motion by Susan Mullins and second by Dr. Lurton Lyle; FMLA request was approved for Crystal Robinson, Cook - SES.

Vote Results

March 27, 2019

Aye: 5 Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No: 0
Abstain: 0
Not Cast: 0

Following a motion by Susan Mullins and second Rocky Barton; employment recommendations were approved: Employment: Whitney Atkins, Custodian – RHS; Kaitlyn Smith and Madison Beavers, PK – 6 Teachers for the 2019-2020 school year.

Vote Results

Aye: 5 Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No: 0
Abstain: 0
Not Cast: 0

Following a motion by Susan Mullins and second by Dr. Lurton Lyle; substitutes were approved pending meeting all requirements.

Vote Results

Aye: 5 Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No: 0
Abstain: 0
Not Cast: 0

Approved: Ronnie Abshire – Bus Driver; Tiffany Davis – Teacher; Sydney Doyle – Teacher; Valerie Edwards – Teacher; Kelly McCoy – Teacher; Michael Osborne – Bus Driver; Wesley Slone – Teacher; Jerry Stamper – Bus Driver

IX. ADJOURNMENT: 7:10 p.m.

Following a motion by Susan Mullins and second by Rick Mullins the meeting was adjourned. All votes aye.

Susan Mullins

Chairman, Susan Mullins

Approved: April 24, 2019

Reba McCowan

Reba McCowan, Clerk