

# Dickenson County School Board Meeting – Summary Minutes

April 24, 2019

## I. ROLL CALL AND MEETING CALLED TO ORDER

- a. The meeting was called to order by Chairman, Susan Mullins followed by the Pledge of Allegiance and a Moment of Silence.
- b. **Members in Attendance:** Susan Mullins, Chairman; Rick Mullins, Vice-Chairman; Dr. Lurton Lyle; Shanghai Nickles; Haydee Robinson, Superintendent; Reba McCowan, Clerk and Scott Mullins, Board Attorney  
**Member Absent:** Rocky Barton
- c. **Approval of Agenda**  
Following a motion by Rocky Barton and second by Rick Mullins the agenda was approved.

*Vote Results*

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Aye:	4	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

## II. PUBLIC COMMENT

(Shanghai Nickles read the guidelines.)

- 1. Kathy Musick, VPE – Stated she knew this was a very busy time for the students, teachers, administrators with the end of school coming. My good wishes go out to everyone in Dickenson County Schools; hoping the students do well and the teachers are able to relax a little bit. Thank you.
- 2. Phyllis Mullins, DEA – Stated the DEA had 2 Professional Developments since the last Board Meeting for teachers and they went over real well. We of course went to Convention and we adopted some new business issues that will be put before the legislative committee that I will go work on. Some of the things we looked at where the reduction of SOL tests, State-wide health insurance, ESP living wages. VEA has started a new campaign called "Fund Our Future" and it's all about getting funding for Public Education. We had a good time at Convention and we behaved ourselves. Thank you.

## III. CONSENT AGENDA ITEMS

Following a motion by Dr. Lurton Lyle and second by Rick Mullins the consent agenda items were approved.

*Vote Results*

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Aye:	4	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

- a. Approval of Minutes
  - ❖ March 27, 2019
- b. Approval of Monthly Bills – School Operating Fund  
Monthly Bills: Check # 879669 - Check #879795.....\$334,165.04

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Monthly Payroll: Check #388810 – Check #388836.....\$1,697,752.51  
School Construction Bills.....\$9,126.81

c. School Activity Fund

- ❖ Informational Item

d. Field Trips

- ❖ Ridgeview High School

- 03/19 – Jettie Baker Center – Clintwood, VA – 9<sup>th</sup> – 12<sup>th</sup> Grade
- 04/06 – Fleming Farm – Pound, VA – 9<sup>th</sup> – 12<sup>th</sup> Grade
- 04/08 – Wal-Mart – Norton, VA – 10<sup>th</sup> – 12<sup>th</sup> Grade
- 04/11 – DMV – Clintwood, VA – 12<sup>th</sup> Grade
- 04/16 – Southwest VA Comm. College – Richlands, VA – 9<sup>th</sup> – 12<sup>th</sup> Grade
- 04/17 – The Attic – Clintwood, VA – 9<sup>th</sup> – PG
- 04/18 – Rockingham Co. Fairgrounds – Staunton, VA – 9<sup>th</sup> Grade
- 04-23 thru 04/28 – FRC World Championship – Detroit, MI – 10<sup>th</sup> – 11<sup>th</sup> Grade
- 04/24 & 04/25 – Mountain Empire Dialysis Center – Norton, VA – 11<sup>th</sup> – 12<sup>th</sup> Grade
- 04/25 – Harbor Freight Tools – Wise, VA – 10<sup>th</sup> – 12<sup>th</sup> Grade
- 04/26 – Southwest VA Comm. College – Richlands, VA – 8<sup>th</sup> – 12<sup>th</sup> Grade
- 05/07 – Wise County Career Center – 11<sup>th</sup> – 12<sup>th</sup> Grade
- 05/15 – The Attic – Clintwood, VA – 9<sup>th</sup> – PG
- 05/28 – Dollywood – Pigeon Forge, TN – 9<sup>th</sup> – 12<sup>th</sup> Grade
- 06/18 thru 06/26 – National BETA Convention – Oklahoma City, OK – 9<sup>th</sup> – 11<sup>th</sup> Grade
- 07/20 thru 07/23 – Annual Band Trip – Savannah, GA – 8<sup>th</sup> – 12<sup>th</sup> Grade

- ❖ Ridgeview Middle School

- 04/08 – UVA @ Wise – RMS/RHS Band – 8<sup>th</sup> – 12<sup>th</sup> Grade
- 04/17 – Norton Cinema – Norton, VA – 6<sup>th</sup> – 8<sup>th</sup> Grade

- ❖ Clintwood Elementary School

- 04/11 – William King Art Center – Abingdon, VA – 4<sup>th</sup> Grade
- 04/18 – Ridgeview Middle School – 5<sup>th</sup> Grade
- 04/26 – Ridgeview Middle School – K – 5<sup>th</sup> Grade
- 04/26 or 04/29 – Ridgeview Middle School – Pre K – K Grade
- 05/17 – Creation Kingdom – Gate City, VA – K – 5<sup>th</sup> Grade
- 05/30 – Creation Kingdom – Gate City, VA – 3<sup>rd</sup> Grade

- ❖ Ervinton Elementary School

- 04/26 – Ridgeview Middle School – Pre K – 5<sup>th</sup> Grade
- 05/10 – Norton Cinema – Norton, VA – Pre K – 1<sup>st</sup> Grade
- 05/17 – Norton Cinema – Norton, VA – 1<sup>st</sup> – 5<sup>th</sup> Grade

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05/17 – McClure Kiwanis Park – McClure, VA – K  
05/23 – Dollywood – Pigeon Forge, TN – 5<sup>th</sup> Grade  
05/28 – Barter Theatre – Abingdon, VA – 2<sup>nd</sup> – 3<sup>rd</sup> Grade  
05/31 – Kiwanis Park – McClure, VA – Pre K – 5<sup>th</sup> Grade

❖ Sandlick Elementary School

04/11 – Theatre and Poplar Gap Park – Grundy, VA – 2<sup>nd</sup> Grade  
04/12 – Grundy Community Center – Grundy, VA – Pre K  
04/18 – Breaks Park – Breaks, VA – 1<sup>st</sup> Grade  
04/26 – Ridgeview Middle School - Pre K – 5<sup>th</sup> Grade  
05/10 – Theatre and Poplar Gap Park – Grundy, VA – 1<sup>st</sup> Grade  
05/24 – Council Park – Council, VA – 1<sup>st</sup> Grade

#### **IV. INFORMATION FOR THE BOARD**

- **Terrazzo Floors**

At the April IDA Meeting, the IDA voted to not pay the repairs for the terrazzo floors at Ridgeview from the Ridgeview Construction Funds. The bid for the floor repairs was \$14,900. The reasons given by the IDA for their vote was that they believe that the school division should allocate funds from the Operation/Capital Project for these type of repairs. The School Board approved the repairs of the floors to be paid from the Ridgeview Construction account at its March meeting. The BOS had not yet voted.

As per Mr. Elswick, these repairs are not related to the maintenance or misuse of the building, but it was work that was under warranty for one year after the opening of the building. Since this is work that must be done when students are not in school, we were trying to schedule in April. Funds are available in the Ridgeview Construction accounts which will be discussed in more detail later in the agenda.

After consultation with Mr. Barton, funds cannot be committed to the repairs of the terrazzo floors at this time. The IDA and BOS were informed of the matter. Therefore this matter has been tabled for this year. I will keep you informed of this issue.

- **2019 VSBA Southwest Region Spring Network Forum**

April 25, 2019

Bristol Virginia Public Schools

Administration Building

220 Lee Street

Bristol, VA 24201

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- **Superintendent Evaluation Workshop**

April 10, 2019

What are the new requirements? What is the difference between standards and indicators, and how will they be measured? Who establishes the cut scores for performance ratings? This workshop is designed to provide small group support to superintendents and board members responsible for updating their evaluation model. Participants will have the opportunity to review the guidelines in detail and then use them as they draft their own models. Consultation and support will be provided throughout the session as participants work on their revisions, and Dr. Crawley will be available until 3:00pm for individual consultation.

Register now- space is limited! Please see the attached brochure for more information.

Presenter: Dr. Janet Crawley

Location: VSBA Offices (200 Hansen Road, Charlottesville, VA 22911)

Time: 9:00am-1:00pm

Registration: Please contact Mrs. McCowan if you are interested in attending.

- **VSBA Hot Topic Conference**

April 22, 2019

Holiday Inn Charlottesville, University Area

Join us for the 2019 VSBA Hot Topic Conference in Charlottesville, VA. This conference brings together dynamic speakers addressing issues that are important and relevant to every school division.

Attendees will hear from topic professionals about the importance of school safety. Whether it's online, in the classroom, or in the community, safety is one of the leading topics of today's conversations. We will hear first-hand experiences of handling a crisis in the community to counseling in schools, as well as designing buildings to promote safe and healthy learning. Attendees will learn about practical integration of technology as well as a discussion on school network security. Lastly, attendees will hear from an insurance professional about security risk management for school safety and insurance. We hope you will be able to join us for this exciting conference!

More information on the meeting and the room block can be found in the attached meeting brochure and on the VSBA website. If you have any questions, please contact Tina Loccisano, Coordinator of Board Development, at [tina@vsba.org](mailto:tina@vsba.org)

Thank you to our sponsor, Quinn Evans Architects!

Date: April 22, 2019

Location: Holiday Inn Charlottesville, University Area

Registration: Please contact Mrs. McCowan if you are interested in attending.

- **2019 VSBA School Law Conference**

April 24, 2019

June 7, 2019

Short Pump Hilton

Your school division needs you, your superintendent, and your attorney to be at the 2019 VSBA School Law Conference. Why? Because many of the decisions you make have legal implications that will impact your school division for years to come. Hear school law updates from the national and local perspective as well as learn about the legal authority and your role as a school board. Be informed and be prepared!

More information on the meeting and the room block can be found in the attached meeting brochure and on the VSBA website. If you have any questions, please contact Tina Loccisano at Tina@vsba.org. Thank you to our sponsor, Sands Anderson.

Date: June 7th, 2019

Time: 8:15am - 2:00pm

Location: Short Pump Hilton, Richmond

Registration: Please contact Mrs. McCowan if you are interested in attending.

**Conference on Education**

July 23, 2019

Richmond Marriott

Richmond, VA

**VSBA Annual Convention**

Nov. 20 - 22, 2019

Williamsburg Lodge

Williamsburg, VA

**Legislative Advocacy Conference**

Sept. 24, 2019

Chesterfield Career and Tech Center

Chesterfield, VA

**V. SUPERINTENDENT ROBINSON**

**e. Good News from Our Schools**

**Presentation: "DCPS Celebrates Its 2018-2019 Students and Staff**

Tony Robinson, Supervisor of Instruction presented the accomplishments of the division for the 2018-2019 school year.

**March 2019 Enrollment and Attendance Report**

**Be Great with 8! Be a Hero: Here, Everyday, Ready, On-Time**

The student enrollment on March 31, 2019 was 1969. Congratulations to Clintwood Elementary School, who has won the Attendance Banner with a 94.31% student attendance percentage for March 2019. Overall the attendance percentage for March was 91.83% and the yearly total is 93.30%

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**2018 – 2019 Attendance Percentages per School:**

Clintwood Elementary: 94.31% K – 5 Enrollment - 420  
Ervinton Elementary School: 88.41%: K – 5 Enrollment - 118  
Sandlick Elementary School: 93.65%: K – 5 Enrollment - 398  
Ridgeview High School: 88.06%: 9 – 12 Enrollment - 556  
Ridgeview Middle School: 93.39%: 6 – 8 Enrollment: 467

**Eighty-nine students are enrolled in our Pre- K program:**

Clintwood Elementary School: 28  
Ervinton Elementary School: 18  
Sandlick Elementary School: 43

**Ridgeview Middle School has won the Virginia Breakfast Challenge in its category!**

School divisions were placed into one of four categories based on the division's enrollment. One elementary and one secondary school in each category won, based on breakfast participation growth over the past school year. Breakfast participation from October through December 2018 was compared to breakfast participation from October through December 2017.

Your hard work and dedication to ensuring your students have breakfast every school day morning has paid off! School winners will receive some very exciting prizes in the next few weeks.

A Virginia Breakfast Challenge banner that can be used to celebrate your big win while promoting school breakfast

\$1,000 to support technological enhancements, field trips or playground equipment  
SWAG and recognition for your school's hardworking cafeteria staff

Ridgeview Middle School demonstrated how they go above and beyond to serve school breakfast through improved meal quality, innovative delivery options, creative marketing tactics, and more. As we see school breakfast expand throughout the state, we look forward to seeing schools take their program to the next level.

Congratulations to each of the winners and thank you to all participants who work tirelessly to ensure that all students can start their day with a healthy meal! The Challenge may be over but the need to expand school breakfast participation remains. In Virginia, 1 in 7 kids live in families that struggle with hunger. Many of these children spend the first half of their day sitting in class without the fuel they need to focus and learn. Over the last several years, Virginia has made great progress in expanding school breakfast participation and ensuring that all Virginia kids start their day with a healthy, balanced breakfast. By being a part of the Virginia Breakfast Challenge, you have been a part of this progress.

The state-wide announcement of winners occurred on Tuesday, April 2nd through No Kid Hungry Virginia's social media platforms.

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Kudos! Keep up the awesome work. Thank you; for helping us achieve a “no kid hungry” Virginia.

Ridgeview Food Service Staff was in attendance and recognized by Superintendent Robinson and the School Board Members.

Debbie Bolling, Cook

Pamela Boyd, Cook

Rebecca Boyd, Cook

Michelle Edwards, Cook

Ann Mock, Cook

Patricia O’Quinn, Cook

Linda Salyer, Clerk/Manager

Deborah Compton, Food Service Coordinator

**f. Update of the 2019-2020 State Budget**

DCPS presented its budget request to the Board of Supervisors on Tuesday, April 2, 2019. Mrs. Mullins, Dr. Lyle, Phyllis Mullins, DEA President, Larry Barton and I were in attendance. We were informed by the Board of Supervisors that by Tuesday, May 14, 2019, we should receive notification of the appropriation request.

We shared with the Board of Supervisors that this year’s budget includes a \$572,203 increase in state funds. We are also projecting an increase in Federal funding of \$229,000, and increase in County funding of \$500,000. The State Budget includes a 5% salary increase for employees with an appropriation of \$451,871. Estimated cost for salary scale revision is \$721,270.00.

**Key points of the proposed DCPS FY 20 Budget are:**

1. Revision of salary scales for all employees
2. Replacing all anticipated retirement positions
3. Proposed increase in salary scale for part-time employees
4. Purchase of two new buses
5. Hiring staff for Art/Music/Chorus at RHS and RMS; other essential instructional programs in K - 12
6. Proposed 5% increase in health insurance premiums.
7. Capital Project Requests for Sewer and Roof at EES
8. Capital Project Requests for classroom fixtures, lockdown system, ceiling tiles at CES.
9. Using carryover Textbook funds to purchase Chromebooks for classroom and student use.
10. Replacing all anticipated retirement positions

**g. Update on the New Elementary School**

The Dickenson County School Board along with the Industrial Authority Board and the Board of Supervisors will meet for its mediation process as stated in the Facility Development Agreement on

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Tuesday, April 30, 2019 at the Dickenson County Education and Research Center.

All three Boards will convene a Special Closed Called Meeting on Tuesday, April 30, 2019 at 9:00 a.m. and immediately go into Closed Session for the Mediation process. The three Boards will go to separate areas to meet with the Mediator. The mediation procedure will likely be a day long process.

By the end of the mediation process and with the assistance of the Mediator, hopefully, the three Boards will have reached a consensus on the school site.

**h. Update on the DCPS Construction Budgets**

In late March, Larry Barton and Curtis Elswick reconciled the Construction Accounts and determined the Working Project Budgets for Ridgeview and the new elementary school.

Summary:

- A. June, 2016: Ridgeview Complex completely paid for. (Note burning took place June 2016)
- B. As of March, 2019, the local County contribution paid to the Corps directly for project is \$427,267.93 (This does not include the road to Ridgeview which was a partnership with VDOT).
- C. Budget Balance as of March, 2019: Ridgeview: \$540,113 (Minus Mitigation
  - 1. Cost for Spring Fork of \$275,000) = \$265,113.00
    - \*\*\$389,654 from this account was used for the County's 5% Match for other 202 Projects.
  - 2. Financing: \$387,175
  - 3. Ridgeview and Financing: \$927,788
  - 4. Elementary School: \$24,434,528
    - \*\* \$210,346 from this account was used for the County's 5% match for other 202 Project
  - 5. Demolition: \$1,436,920
  - 6. Total: \$26,798,736.00

Using the funds in the Ridgeview Account, the PCT has discussed these projected projects for the Ridgeview Campus:

- 1. Restrooms on the Visitors side of the Stadium
- 2. Dressing Rooms on the Visitors Side of the Stadium
- 3. Tennis Shed
- 4. Outdoor Furniture

**i. VSBA Policy Revision – Support Staff Grievance: GBMA**

Item tabled to allow further review by Board Attorney.

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**j. Approval of the 2019-2020 Special Education Plan & Budget**

The Part B, Section 611, Flow-Through Special Education grant budget and application for 2019-20 was prepared based upon last year allocation of \$527,671.00. The Part B, Section 619, Preschool Special Education budget and application for 2019-20 was also prepared based upon last year allocation of \$30,517.00. Final notification of the 2019-20 allocations will occur in July, 2019.

We are requesting approval of the Part B, Section 611, Flow-Through Special Education and Part B, section 619 Preschool grant applications and budgets for the 2019-20 school year as presented.

Following a motion by Rick Mullins and second Shanghai Nickles; 2019-2020 Special Education Plan & Budget was approved.

*Vote Results*

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Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

**k. Approval of the 2019-2020 Career Technical/Carl Perkins Plan & Budget**

The allocation for the 2019-20 Career and Technical Education (CTE) Perkins Plan and Budget is \$60,873.16 which is an increase of \$7,293.07 from last school year.

We are asking for your approval of the Carl D. Perkins Career and Technical Education Plan and Budget for 2019-20 as presented.

Following a motion by Shanghai Nickles and second Rick Mullins; 2019-2020 Career Technical/Carl Perkins Plan & Budget was approved.

*Vote Results*

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Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Denechia Edwards, Supervisor of Special Ed/CTE presented the following to the Board:

**Celebrating Career Technical Education Dickenson County Public Schools  
2018 - 2019**

*Career and technical education programs in Dickenson County Public schools serve more than 1,038 students in grades 6-12. These programs are designed to prepare young people for productive futures while meeting the commonwealth's need for well-trained and industry- certified technical workers.*

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**CTE Programs offered in Dickenson County:**

**Ridgeview High School**-Agriculture, Automotive Technology, Auto Collision Technology, Business and Information Technologies, Carpentry, Cosmetology, Criminal Justice, Culinary Arts, Drafting, Family and Consumer Sciences, IT/Cyber Security, Marketing, Nursing, Sustainable Renewable Technology Pre-Engineering/Robotics, Welding

**Ridgeview Middle School**-Career Exploration, Keyboarding, and other exploratory options as available

*Virginia acknowledges the importance of career and technical education to students by awarding diploma seals and by recognizing industry credentialing in its' diploma requirements.*

**Credentials available in Dickenson County Public Schools included:**

Workplace Readiness Skills Assessment, National Career Readiness Certificate, Microsoft Office Certifications, NRF Customer Service and Sales Certifications, ASK Fundamental Marketing Concepts Examination, Welding Assessment, Virginia Board of Nursing National Nurse Aide Assessment Examination, Virginia Board of Nursing Practical Nursing Exam, Hospitality Management Lodging Option Assessment, ASK Fundamental Marketing Concepts Examination, Carpentry Assessment, Beef Quality Assurance Certification, Natural Resource Systems Assessment, Virginia Board of Barbers and Cosmetology Licensure Examination:, ASE Student Certification Examinations, CAD Assessment, WISE Financial Literacy Certification, and National Occupational Competency Testing Institute (NOCTI). Our CTE enrollment at the former Career Technical School was 1209.

2016-17 enrollment	1541
2017-18 enrollment	1563
2018-19 enrollment	1582

We continue to review and adjust Career and Technical Education offerings and compare our programs and offering with local, regional and state workforce needs. One example- According to the 2018 Overview of the Southwest Virginia Workforce report quarter four, the 10 largest occupations in the region for 2017 are office administration support; sales and related occupations; food preparation and serving; education, training, and library; construction and extraction, transportation and material moving; healthcare; installation, maintenance, and repair; production occupations; personal care and serve. Of those top 10 largest occupations in the region, Career and Technical Education in Dickenson County offers programs, pathways, and training which supports 8 of the 10 occupations.

We have submitted 3 applications to the Department of Education for new courses for next school year

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-Greenhouse Plant Production & MGT, Outdoor Recreation Parks and Tourism, Electronics Systems Technology

Partnering with Dickenson County to become a Work Ready Community

Partnering with United Way to develop internships for students (94 available in the region-5 in DC)

We hosted the first ever combined local and district CTE advisory committee meeting in March. We had approximately 60 people in attendance. Our teachers presented news and updates from their individual programs and shared numerous student accomplishments.

**To mention a few:**

Our nursing programs have earned full accreditation by the SBN. 100 percent pass rates for both LPN and CNA.

Continuing to explore options to offer the LPN/RN program in DC

Virginia Board of Barbers and Cosmetology approved program serving approximately 30 COS I students ASE certified auto mechanics technology and auto collision programs for 25 years; just received another 3 year accreditation; 100 percent pass rate on the ASE/ NATEF for completers

Added solar education to our Renewable energy course/pre-engineering classes-Through a grant from DMME-added solar panels to greenhouse. We are also in the process of adding a small solar array at RHS made possible through the Dominion Energy, the Dominion Energy Educational Foundation and the NEED project.

The agriculture program is thriving at RHS and has made many accomplishments. We are currently in the process of adding a hoop house at RHS and the plant growth is underway.

Some really cool things are happening in drafting including virtual reality, 3D printing, and exploration using drones.

We are very proud of our robotics team and their many accomplishments. Students are competing at the World Competition this week.

The marketing and Information Technology programs continue to prosper and excel in local and regional competitions and provide community support.

Our enrollment in Carpentry I and welding I classes have increased and those students are doing some really amazing things- Creativity at work.

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Culinary Arts students participated in a 6 weeks "Eat Smart Move More", Virginia Family Nutrition Program sponsored by the Virginia Cooperative Extension.

We are on track to becoming a nationally recognized Blue Star school for financial literacy. We have added a Careers Investigation class to the middle school rotation.

Hosted Health Careers Expo for 8th grades -36 participants.

Middle school students participated in the first Energy Bowl competition. Continue have success with the middle school robotics team in competitions. We are building exploratory options at the middle school.

We have a very hard working and dedicated staff that continues to support our students. Our students are truly showcasing excellence.

**I. Approval for an RFP for Health Insurance Carrier**

We have been advised by our Insurance Consultant to submit an RFP for Health Insurance coverage for our employees for the 2019 – 2020 school year. As you recall, the School Board approved several significant modifications to the DCPS health insurance plan last year, which hopefully has helped the school division to reach its goal of significant savings in health insurance costs.

With these potential savings, DCPS is in a better situation to negotiate with health insurance companies for the same coverage as our employees now have but at a lower cost. We are advised that with the Board's approval of this RFP, the school division will have an opportunity to review options from a variety of health insurance companies to make the best decisions for our employees.

The timeline for the RFP is as follows:

1. Publish RFP: Thursday, April 25, 2019
2. RFP's due: May 22, 2019
3. Review from all Proposers
4. Recommendation to the School Board: June

The recommendation to the School Board in June may be to remain with The Health Plan, our current insurance carrier, or to move coverage to another insurance carrier.

Following a motion by Dr. Lurton Lyle and second Rick Mullins; RFP for Health Insurance Carrier was approved.

*Vote Results*

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Aye: 4 Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles

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No: 0  
Abstain: 0  
Not Cast: 0

## **VI. BOARD COMMENT**

Dr. Lurton Lyle

- Commended Larry Barton on the work he's done reconciling the Ridgeview Project. I know that was tremendous and how much it helped.
- Commended the Food Service Personnel for the work they've done; I think they are both tremendous assets.

Rick Mullins

- Commended the Food Service Staff for all the work they've done.
- Then to sees Tony's presentation; accomplishments and successes of the school system is to be admired. I'm just so proud to come from Dickenson County. Ridgeview is a wonderful thing and I'm so proud of it. I'm proud of our teachers.

Shanghai Nickles

- A lot of great things happening in our entire area; no doubt about that.
- Karen Martin was recognized for doing some great things at Ervinton Elementary School; those folks up there are special.
- Our teachers are second to none.
- I went by today and Mr. Mooney, Rick and Anthony was asking about some mulch at to go at the Fieldhouse. We got the trees and then we've just got bare. I thought maybe we could take some of the fern looking trees down at Clinchco, there's about 7 of them around the doublewide, and move them to Ridgeview.
- Also expressed concern about the mower going across the track and the damage that may cause. Talked about the possibility of putting up a gate; Rick asked me to talk you all about that; Coach Mullins.
- Inquired if it would be feasible to feed the Janitors at night. Those guys are continually asking me that question and I don't know what the guidelines are for that.  
*Deborah Compton: stated that the guidelines from the State was: they have to be involved in the breakfast/lunch cleanup. Meals are not funded in our program unless they are an earned meal. The administration, the office, may cover those meals if they want to.*
- We got a lot of great people doing some great things in Dickenson County School System.
- On May 18<sup>th</sup> there will be a Car Show at the Career Center. That is for the Career Tech kids; they do a great job with this Car Show.

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Susan Mullins

- We started with Good News on item E and it flowed all the way through this meeting; it reminded me why I wanted to be a School Board Member. We've received a lot of undeserved criticism these meetings lately and this really brings back why I wanted to be a School Board Member. I appreciate you guys.

**VII. CLOSED SESSION,** PURSUANT TO Section 2.2-3711, Paragraph A of the Code of Virginia, there will be a closed meeting for the purpose of discussing: (1. Employment issues relating to FMLA requests, resignations, retirements, employment recommendations, substitute, coach and to consult with legal counsel pursuant to Virginia Code Section 2.2-3711 (A) (1) and (7).

Following a motion by Susan Mullins and second by Dr. Lurton Lyle the Board convened in closed session.

*Vote Results*

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Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Rocky Barton and second Dr. Lurton Lyle; the Board returned to open session.

*Vote Results*

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Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Pursuant to Section 2.2-3712(a) of the Code of Virginia, I move to certify and second by Dr. Lurton Lyle; that during the closed meeting just concluded the Dickenson County School Board discussed only matters lawfully exempt from the open meeting requirements under Section 2.2-3711 of the Code and identified in the motion convening the closed meeting.

*Certification of Closed Session*

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Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	

**VIII. BOARD ACTION**

Following a motion by Susan Mullins and second Shanghai Nickles; Holly Fleming, Head Volleyball Coach for RHS was approved.

*Vote Results*

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Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second Rick Mullins; FMLA requests were approved: Deanna Fields, Teacher – RMS; Pamela Fields, Teacher – SES; Jeannie O'Quinn, Teacher – RMS.

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*Vote Results*

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second by Dr. Lurton Lyle; resignation requests were approved: Larry Phillips, Custodian – EES; Cynthia Kiser, Student Information Data Analyst – Central Office; Crystal Robinson, Cook – SES.

*Vote Results*

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second Shanghai Nickles; retirements were approved: Vickie Barton, Librarian – RMS; Emily Lowery, Teacher – SES; Glenda Wampler, Teacher - CES.

*Vote Results*

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second by Shanghai Nickles; employment recommendation was approved: Noal Jason Edwards, Middle School History Teacher - RMS.

*Vote Results*

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second by Dr. Lurton Lyle; permission to post/advertise was approved: Data Information Systems Coordinator/Technology Assistant; Special Education Teacher; Head Custodian and Custodian.

*Vote Results*

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second by Dr. Lurton Lyle; substitute was approved pending meeting all requirements.

*Vote Results*

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	

April 24, 2019

Abstain: 0  
Not Cast: 0

Approved: Latisha Brett – Teacher/Cook/Janitor

**IX. ADJOURNMENT: 8:15 p.m.**

Following a motion by Susan Mullins and second by Shanghai Nickles the meeting was adjourned. All votes aye.

*Susan Mullins*

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Chairman, Susan Mullins

**Approved: May 22, 2019**

*Reba McCowan*

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Reba McCowan, Clerk