

## Notice of Non-Discrimination

The Dickenson County School Board is an equal opportunity employer, committed to nondiscrimination in recruitment, selection, hiring, pay, promotion, retention or other personnel actions affecting employees or candidates for employment. Therefore, discrimination in employment against any person on the basis of race, color, creed, religion, national origin, ancestry, political affiliation, sex, sexual orientation, gender, gender identity, age, pregnancy, childbirth or related medical conditions, marital status, status as a veteran, genetic information or disability is prohibited.

Equal educational opportunities shall be available for all students, without regard to sex, sexual orientation, race, creed, color, national origin, gender, gender identity ethnicity, religion, disability, ancestry, marital or parental status or any other unlawful basis.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Mr. Mike Setser  
Director of Compliance  
PO Box 1127 Clintwood, Virginia 24228  
(276) 926-4643  
msetser@dcps.k12.va.us

Mrs. Denechia Edwards  
Director of Special Education  
PO Box 1127 Clintwood, Virginia 24228  
(276) 926-4643  
dedwards@dcps.k12.va.us