

|  | 1 TO 4 | 5 TO 9  | 10 TO 14 | 15 TO 19 | 20+    | 1 TO 4 | 5 TO 9  | 10 TO 14 | 15 TO 19 | 20+    |
|--|--------|---|----------|----------|--------|--------|---------|----------|----------|--------|
|  | STEP I | STEP II   | STEP III | STEP IV  | STEP V | STEP 1 | STEP II | STEP III | STEP IV  | STEP V |
| <b>Child Nutrition Classification</b>            |        |   |          |          |        |        |         |          |          |        |
| Child Nutrition Cook/Baker                       | 22.04  | 24.07   | 24.66    | 25.18    | 25.69  | 0.89   | 1.46    | 1.99     | 2.52     | 2.57   |
| Child Nutrition Cook/Baker Lead                  | 23.32  | 25.34   | 25.92    | 26.42    | 26.95  | 0.94   | 1.54    | 2.09     | 2.64     | 2.69   |
| Child Nutrition Delivery Driver                  | 22.70  | 25.01   | 25.68    | 26.29    | 26.81  | 0.92   | 1.52    | 2.07     | 2.63     | 2.68   |
| Child Nutrition Kitchen Lead                     | 21.12  | 23.28   | 23.89    | 24.45    | 24.94  | 0.85   | 1.41    | 1.93     | 2.45     | 2.49   |
| Child Nutrition Kitchen Worker                   | 19.28  | 21.24   | 21.80    | 22.32    | 22.76  | 0.78   | 1.29    | 1.76     | 2.23     | 2.28   |
| <b>Custodial Classification</b>                  |        |   |          |          |        |        |         |          |          |        |
| Custodian  | 23.75  | 25.95   | 26.51    | 27.01    | 27.55  | 0.96   | 1.57    | 2.14     | 2.70     | 2.76   |
| Custodian, Swing Shift                           | 24.34  | 26.60   | 27.18    | 27.69    | 28.24  | 0.98   | 1.61    | 2.19     | 2.77     | 2.82   |
| Custodian/Courier/Warehouse                      | 24.31  | 26.57   | 27.12    | 27.63    | 28.18  | 0.98   | 1.61    | 2.19     | 2.76     | 2.82   |
| Custodian/Courier/Warehouse - Swing Shift        | 24.92  | 27.23   | 27.80    | 28.32    | 28.89  | 1.00   | 1.65    | 2.24     | 2.83     | 2.89   |
| Custodial/Grounds/Maintenance                    | 26.40  | 28.70   | 29.27    | 29.78    | 30.37  | 1.06   | 1.74    | 2.36     | 2.98     | 3.04   |
| District Custodial Lead - Day                    | 27.47  | 29.66   | 30.22    | 30.70    | 31.28  | 1.11   | 1.80    | 2.44     | 3.07     | 3.13   |
| District Custodial Lead - Swing Shift            | 28.15  | 30.40   | 30.97    | 31.46    | 32.06  | 1.14   | 1.84    | 2.50     | 3.15     | 3.21   |
| Lead Custodian, Day                              | 26.02  | 28.27   | 28.85    | 29.34    | 29.93  | 1.05   | 1.71    | 2.33     | 2.93     | 2.99   |
| Lead Custodian, Swing Shift, AHS                 | 26.67  | 28.98   | 29.57    | 30.07    | 30.68  | 1.08   | 1.76    | 2.38     | 3.01     | 3.07   |
| <b>Grounds Classification</b>                    |        |   |          |          |        |        |         |          |          |        |
| Grounds  | 28.08  | 30.29   | 30.90    | 31.52    | 32.15  | 1.13   | 1.84    | 2.49     | 3.15     | 3.22   |
| Grounds, Trash Truck Driver                      | 27.15  | 29.29   | 29.88    | 30.48    | 31.09  | 1.09   | 1.78    | 2.41     | 3.05     | 3.11   |
| <b>Individual Classification</b>                 |        |   |          |          |        |        |         |          |          |        |
| Attendance Officer                               | 23.87  | 26.07   | 26.65    | 27.15    | 27.69  | 0.96   | 1.58    | 2.15     | 2.71     | 2.77   |
| Attendance Specialist                            | 26.10  | 28.50   | 29.06    | 29.57    | 30.16  | 1.05   | 1.73    | 2.34     | 2.96     | 3.02   |
| Campus Monitor                                   | 25.43  | 27.54   | 28.21    | 28.79    | 29.37  | 1.03   | 1.67    | 2.27     | 2.88     | 2.94   |
| ECEAP Family Serv Specialist: AA Degree          | 29.69  | 32.42   | 33.06    | 33.64    | 34.31  | 1.20   | 1.96    | 2.67     | 3.36     | 3.43   |
| ECEAP Family Serv Specialist: BA Degree          | 31.67  | 34.54   | 35.12    | 35.62    | 36.33  | 1.28   | 2.09    | 2.83     | 3.56     | 3.63   |
| ECEAP Family Serv Specialist: MA Degree          | 32.62  | 35.62   | 36.17    | 36.68    | 37.41  | 1.32   | 2.16    | 2.92     | 3.67     | 3.74   |
| ECEAP Family Services Specialist/Interpreter     | 32.62  | 35.62   | 36.17    | 36.68    | 37.41  | 1.32   | 2.16    | 2.92     | 3.67     | 3.74   |
| ECEAP Lead Teacher: AA Degree                    | 26.76  | 29.22   | 29.79    | 30.32    | 30.93  | 1.08   | 1.77    | 2.40     | 3.03     | 3.09   |
| ECEAP Lead Teacher: BA Degree                    | 31.57  | 34.44   | 35.01    | 35.51    | 36.22  | 1.27   | 2.09    | 2.82     | 3.55     | 3.62   |
| Facility Monitor                                 | 21.89  | 22.43   | 22.98    | 23.52    | 23.99  | 0.88   | 1.36    | 1.85     | 2.35     | 2.40   |
| Interpreter/Braillist/Visually Impaired          | 28.76  | 31.39   | 32.09    | 32.69    | 33.34  | 1.16   | 1.90    | 2.59     | 3.27     | 3.33   |
| Interpreter/ELL                                  | 27.31  | 29.82   | 30.48    | 31.04    | 31.66  | 1.10   | 1.81    | 2.46     | 3.10     | 3.17   |
| Interpreter/Sign Language/Hearing Impaired       | 28.76  | 31.39   | 32.09    | 32.69    | 33.34  | 1.16   | 1.90    | 2.59     | 3.27     | 3.33   |
| Intervention Specialist                          | 38.32  | 41.87   | 42.42    | 42.93    | 43.79  | 1.55   | 2.54    | 3.42     | 4.29     | 4.38   |
| Job Coach  | 23.88  | 25.12   | 25.69    | 26.20    | 26.72  | 0.96   | 1.52    | 2.07     | 2.62     | 2.67   |
| Occupational/Physical Therapist Assistant        | 26.39  | 28.81   | 29.39    | 29.89    | 30.49  | 1.06   | 1.75    | 2.37     | 2.99     | 3.05   |
| School-to-work Coordinator                       | 26.33  | 28.74   | 29.31    | 29.83    | 30.43  | 1.06   | 1.74    | 2.36     | 2.98     | 3.04   |
| Seasonal Labor                                   | 17.44  | 18.98   | 19.61    | 20.17    | 20.57  | 0.70   | 1.15    | 1.58     | 2.02     | 2.06   |
| Speech Language Pathologist Assistant            | 29.47  | 32.18   | 32.82    | 33.39    | 34.05  | 1.19   | 1.95    | 2.65     | 3.34     | 3.41   |
| Student Support Advocate**                       | 38.32  | 41.87   | 42.42    | 42.93    | 43.79  | 1.55   | 2.54    | 3.42     | 4.29     | 4.38   |
| Work-based Learning Coordinator                  | 25.59  | 27.93   | 28.48    | 28.99    | 29.57  | 1.03   | 1.69    | 2.30     | 2.90     | 2.96   |
| <b>Maintenance Classification</b>                |        |   |          |          |        |        |         |          |          |        |
| Maintenance Worker                               | 28.07  | 30.63   | 31.21    | 31.71    | 32.35  | 1.13   | 1.86    | 2.52     | 3.17     | 3.23   |
| Maintenance Worker/Swing Shift                   | 28.77  | 31.40   | 31.99    | 32.51    | 33.16  | 1.16   | 1.90    | 2.58     | 3.25     | 3.32   |
| Maintenance Worker/HVAC Technician/Journey Level | 37.67  | 41.11   | 41.73    | 42.27    | 43.11  | 1.52   | 2.49    | 3.37     | 4.23     | 4.31   |
| Maintenance Worker/Journey Level                 | 34.60  | 37.81   | 38.37    | 38.88    | 39.66  | 1.40   | 2.29    | 3.09     | 3.89     | 3.97   |
| Maintenance Worker/Journey Level Swing Shift     | 35.46  | 38.75   | 39.33    | 39.86    | 40.65  | 1.43   | 2.35    | 3.17     | 3.99     | 4.07   |
| Painter  | 20.03  | 22.00   | 22.58    | 23.07    | 23.53  | 0.81   | 1.33    | 1.82     | 2.31     | 2.35   |
| <b>Non-certificated Classification</b>           |        |   |          |          |        |        |         |          |          |        |
| Non-Cert Instructor                              | 26.10  | 28.50   | 29.06    | 29.57    | 30.16  | 1.05   | 1.73    | 2.34     | 2.96     | 3.02   |
| <b>Nurse Classification</b>                      |        |   |          |          |        |        |         |          |          |        |
| Health Room Assistant                            | 22.91  | 24.85   | 27.99    | 31.09    | 31.71  | 0.92   | 1.51    | 2.26     | 3.11     | 3.17   |
| Licensed Practical Nurse                         | 26.82  | 29.76   | 31.10    | 34.54    | 35.24  | 1.08   | 1.80    | 2.51     | 3.45     | 3.52   |
| Registered Nurse                                 | 36.10  | 39.32   | 42.82    | 46.25    | 47.18  | 1.46   | 2.38    | 3.45     | 4.63     | 4.72   |
| <b>Paraeducator Classification</b>               |        |   |          |          |        |        |         |          |          |        |
| Para Educator                                    | 21.37  | 23.24   | 23.83    | 24.35    | 24.84  | 0.86   | 1.41    | 1.92     | 2.44     | 2.48   |
| Para Educator - ECEAP                            | 21.75  | 23.65   | 24.26    | 24.79    | 25.28  | 0.88   | 1.43    | 1.96     | 2.48     | 2.53   |
| Para Educator - ELL                              | 21.69  | 23.59   | 24.19    | 24.72    | 25.21  | 0.87   | 1.43    | 1.95     | 2.47     | 2.52   |
| Para Educator - Special Needs/ERC/RR             | 22.42  | 24.37   | 24.99    | 25.53    | 26.04  | 0.90   | 1.48    | 2.02     | 2.55     | 2.60   |
| Para Educator - Dev. Preschool/Assist            | 22.53  | 24.47   | 25.09    | 25.63    | 26.14  | 0.91   | 1.48    | 2.02     | 2.56     | 2.61   |
| Para Educator - Journey Level                    | 21.60  | 23.61   | 24.16    | 24.67    | 25.16  | 0.87   | 1.43    | 1.95     | 2.47     | 2.52   |
| Para Educator - Life Skills/EBD/Transitions      | 23.11  | 25.00   | 25.60    | 26.13    | 26.65  | 0.93   | 1.52    | 2.06     | 2.61     | 2.66   |
| <b>Secretarial-Clerical Classification</b>       |        |   |          |          |        |        |         |          |          |        |
| Administrative Assistant                         | 27.03  | 29.53   | 30.13    | 30.68    | 31.29  | 1.09   | 1.79    | 2.43     | 3.07     | 3.13   |
| Secretary I                                      | 27.11  | 29.07   | 29.66    | 30.27    | 30.88  | 1.09   | 1.76    | 2.39     | 3.03     | 3.09   |
| Secretary II                                     | 25.55  | 27.91   | 28.53    | 29.06    | 29.64  | 1.03   | 1.69    | 2.30     | 2.91     | 2.96   |
| Secretary III                                    | 23.75  | 25.92   | 26.52    | 27.04    | 27.58  | 0.96   | 1.57    | 2.14     | 2.70     | 2.76   |
| <b>Technology Classification</b>                 |        |   |          |          |        |        |         |          |          |        |
| Network Engineer                                 | 39.43  | 40.74   | 41.61    | 42.34    | 43.18  | 1.59   | 2.47    | 3.36     | 4.23     | 4.32   |
| Technology Technician                            | 32.23  | 33.38   | 34.05    | 34.75    | 35.45  | 1.30   | 2.02    | 2.75     | 3.48     | 3.54   |
| <b>Transportation Classification</b>             |        |   |          |          |        |        |         |          |          |        |
| Bus Driver & Dvr/Trainer & Dvr/Dispatcher        | 26.12  | 28.46   | 29.02    | 29.53    | 30.12  | 1.05   | 1.72    | 2.34     | 2.95     | 3.01   |
| Bus Driver/Trainer while training Only           | 29.95  | 32.41   | 33.00    | 33.53    | 34.20  | 1.21   | 1.96    | 2.66     | 3.35     | 3.42   |
| Bus Monitor                                      |        | Paid at Para Educator Classification, level to be determined by SpEd Director |          |          |        |        |         |          |          |        |
| Bus Washer                                       | 26.12  | 28.46   | 29.02    | 29.53    | 30.12  | 1.05   | 1.72    | 2.34     | 2.95     | 3.01   |
| Lead Mechanic                                    | 34.01  | 36.67   | 37.24    | 37.76    | 38.47  | 1.37   | 2.22    | 3.00     | 3.78     | 3.85   |
| Mechanic/Driver                                  | 31.29  | 33.93   | 34.50    | 35.02    | 35.72  | 1.26   | 2.06    | 2.78     | 3.50     | 3.57   |
| Preventative Maint Tech                          | 28.98  | 30.51   | 31.07    | 31.31    | 31.93  | 1.17   | 1.85    | 2.51     | 3.13     | 3.19   |
| <b>Byrnes Performing Arts Center</b>             |        |   |          |          |        |        |         |          |          |        |
| BPAC Lead Stage Manager                          | 22.47  | 23.37   | 23.83    | 24.31    | 24.80  | 0.91   | 1.42    | 1.92     | 2.43     | 2.48   |
| BPAC Stage Manager                               | 20.02  | 20.82   | 21.23    | 21.66    | 22.10  | 0.81   | 1.26    | 1.71     | 2.17     | 2.21   |
| BPAC Sound Technician                            | 20.02  | 20.82   | 21.23    | 21.66    | 22.10  | 0.81   | 1.26    | 1.71     | 2.17     | 2.21   |
| BPAC Lighting Technician                         | 20.02  | 20.82   | 21.23    | 21.66    | 22.10  | 0.81   | 1.26    | 1.71     | 2.17     | 2.21   |
| BPAC House Manager                               | 20.02  | 20.82   | 21.23    | 21.66    | 22.10  | 0.81   | 1.26    | 1.71     | 2.17     | 2.21   |
| BPAC Ticket Seller                               | 20.02  | 20.82   | 21.23    | 21.66    | 22.10  | 0.81   | 1.26    | 1.71     | 2.17     | 2.21   |
| BPAC Stage Crew                                  |        | *STEP 1 WILL BE AT CURRENT MINIMUM WAGE                                       |          |          |        |        |         |          |          |        |
| BPAC Usher                                       |        | *STEP 1 WILL BE AT CURRENT MINIMUM WAGE                                       |          |          |        |        |         |          |          |        |