

CAMBRIDGE PUBLIC SCHOOLS

19-226



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159 THORNDIKE STREET CAMBRIDGE, MASSACHUSETTS 02141

September 17, 2019

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

CONTRACT AWARD: Professional Development

RECOMMENDATION: That the School Committee award a contract to the following vendor for professional development; funds to be provided from the General Fund. Procurement procedures for this contract have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

<u>Contractor</u>	<u>Period of Contract</u>	<u>Amount</u>
Everfi, Inc.	10/1/19 – 9/30/20	\$20,000.00
3299 K Street NW, 4 th Floor	10/1/20 – 9/30/21	\$20,000.00
Washington, DC 20007	10/1/21 – 9/30/22	\$20,000.00
		<u>\$60,000.00</u>


DESCRIPTION: This contract is for the purchase of on line online software that provides interactive training and compliance in the areas of the harassment and discrimination.

SUPPORTING DATA: RULES OF THE SCHOOL COMMITTEE: Chapter III, Section 12..."motions calling for the appropriation or expenditure of money shall require the affirmative vote of four members."

BUDGET REFERENCES:

ACCOUNT: 55804 Computer Software
FUND: 15000 General Fund
ORG: 898660 Human Resources/Professional Development
PROJ:

Respectfully Submitted,


Kenneth N. Salim, Ed.D.
Superintendent of Schools

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SUPPLEMENTAL INFORMATION: Everfi

Purpose: To purchase online software that provides interactive training and compliance in the areas of the Harassment and Discrimination aimed at ensuring a common baseline of ethical workplace behaviors for all CPS staff members as part of the school district's Dynamic Diversity Development initiative and overall Human Resources objectives.

Amount of Contract: \$60,000 (\$20,000 annually for each of 3 years)

Description/Scope of Services:

This software consists of five online training models that can be interactively engaged with by both individual and groups of educators and other employees, with each module ranging from 30 minutes to 2 hours in length:

- 1) Harassment & Discrimination Prevention for Supervisors
- 2) Harassment & Discrimination Prevention for Non-Supervisors
- 3) Diversity & Inclusion in the Modern Workplace
- 4) Managing Bias
- 5) Equity, Acceptance and Respect: Global Harassment Discrimination Prevention

The trainings will teach our staff how to prevent unlawful harassment and discrimination, encourage bystander intervention, and reduce organizational risk of inappropriate or unlawful behaviors.