

CAMBRIDGE PUBLIC SCHOOLS

19-218



159 THORNDIKE STREET, CAMBRIDGE, MASSACHUSETTS 02141

September 3, 2019

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

GRANT AWARD: **NOVO Foundation SEL/Transgender PD (SC20149)**

RECOMMENDATION: That the School Committee accept and approve the grant award below in the amount and for the period indicated.

Amount: \$50,000.00 Period: 9/1/2019 to 6/30/2021
Source: Private Administrator: Michelle Madera

| Expense Category | FY19 Budget | FY19 FTE | FY20 Budget | FY20 FTE |
|-------------------------------|-------------------|----------|-----------------|----------|
| Permanent Salaries & Benefits | - | - | - | - |
| Temporary Salaries | \$4,000.00 | - | \$35,600 | - |
| Other Expenses | \$1,000.00 | - | \$14,400 | - |
| Total | \$5,000.00 | - | \$50,000 | - |

Description:

This grant will build on the first NOVO grant that created the 10-hour Professional Learning course on “Effective Practices for Serving Gender Expansive and Transgender Students”, which will now be offered on an ongoing basis. Over the next two years, CPS will use these grant funds to develop and implement a professional development model on how to create a welcoming and supportive school environment for people of all genders. Teacher Leaders for Gender Identity Support, to be designated by individual schools, will receive in-depth training to prepare for and deliver to staff at their schools a 2-hour session on gender identity, and will provide ongoing support for a gender inclusive community. The grant will also support working with the Library Media department to create grade-span collections of inclusive materials in print and digital media.

SUPPORTING DATA: RULES OF THE SCHOOL COMMITTEE: Chapter III, Section 19, Acceptance of Grants for Expenditure. Pursuant to the provisions of M.G.L.c.44 & 53A, the Superintendent or his/her designee may submit applications for grants or gifts from federal, state, charitable foundation, private corporation or individual. Grant or gift awards for educational purposes must be submitted to the School Committee for acceptance and approval prior to expenditure.

Respectfully submitted,

Kenneth N. Salim, Ed.D.
Superintendent of Schools