

CAMBRIDGE PUBLIC SCHOOLS

159 THORNDIKE STREET, CAMBRIDGE, MASSACHUSETTS 02141

19-207



September 3, 2019

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Agreement between the Cambridge School Committee and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 1611 Regarding Rate of Pay for Custodians Who Work Overtime

- Recommendation:** That the School Committee approves the Agreement between the Cambridge School Committee and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 1611 as detailed in the attached agreement.
- Description:** This Agreement addresses concerns regarding the rate of pay for custodians who work overtime, in excess of eight (8) hours in one (1) day and forty (40) hours in one (1) week.
- Supporting Data:** Attached is the Agreement between the Cambridge School Committee and American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 1611.

Respectfully submitted,

A handwritten signature in black ink, appearing to be "KS", written over a faint circular stamp.

Kenneth N. Salim, Ed.D.
Superintendent of Schools

2

SETTLEMENT AGREEMENT
BETWEEN
THE CAMBRIDGE SCHOOL COMMITTEE
AND
THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO, COUNCIL 93, LOCAL 1611

This Settlement Agreement is entered into between the Cambridge School Committee ("Committee"), the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 1611 ("Local 1611") and Marquis K. Aiguier, an individual with a principal place of residence at [REDACTED]; Eric Berggren, an individual with a principal place of residence at [REDACTED]

[REDACTED] Gregory Michael Bilikas, an individual with a principal place of residence at [REDACTED]; Francis Brew-Smith, an individual with a principal place of residence at [REDACTED]; Jose M. Brioso, an individual with a principal place of residence at [REDACTED]

[REDACTED] Robert M. Cataldo, an individual with a principal place of residence at [REDACTED]; Todd E. Clark, an individual with a principal place of residence at [REDACTED]; Tevis M. Colon, an individual with a principal place of residence at [REDACTED]

[REDACTED]; Richard Paul Corcione, an individual with a principal place of residence at [REDACTED]; Patrick Donovan, an individual with a principal place of residence at [REDACTED]; Donald S. Down, Jr., an individual with a principal place of residence at [REDACTED]

[REDACTED]; Stephen Edmonds, an individual with a principal place of residence at [REDACTED]; Jerome Gregory Ellcock-Miller, an individual with a principal place of residence at [REDACTED]; Jesus Esquivel, an individual with a principal place of residence at [REDACTED]

[REDACTED]; Gregory Edward Figueroa, an individual with a principal place of residence at [REDACTED]; Robert W. Foley, an individual with a principal place of residence at [REDACTED]; Kevin Gannon, an individual with a principal place of residence at [REDACTED]

[REDACTED]; Robert David Goodwin, an individual with a principal place of residence at [REDACTED]; Christopher Charles Grassia, an individual with a principal place of residence at [REDACTED]; Anthony Green, an individual with a principal place of residence at [REDACTED]

[REDACTED]; Thomas Griffin, an individual with a principal place of residence at [REDACTED]; Steven Harkins, an individual with a principal place of residence at [REDACTED]; Paul F. Hinds, an individual with a principal place of residence at [REDACTED]

[REDACTED]; Juan A. Jimenez, an individual with a principal place of residence at [REDACTED]; James A. Jones, an individual with a principal place of residence at [REDACTED]; H. Korecki, an individual with a principal place of residence at [REDACTED]

[REDACTED]; Claude Lathan, an individual with a principal place of residence at [REDACTED]; Joseph A. Leonard, an individual with a [REDACTED]

principal place of residence at [REDACTED]
 Roger Levesque, an individual with a principal place of residence at [REDACTED]
 [REDACTED]; Paul Magliozzi, an individual with a principal place of
 residence at [REDACTED]; Robert Medeiros, Jr., an
 individual with a principal place of residence at [REDACTED]
 William J. Megan, an individual with a principal place of residence at [REDACTED]
 [REDACTED]; John Meucci, an individual with a principal place of residence
 at [REDACTED]; Erich W. Munsey, an individual with a
 principal place of residence at [REDACTED]; James
 Michael Neirch, an individual with a principal place of residence at [REDACTED]
 [REDACTED]; Corey L. Normile, an individual with a principal place of residence at [REDACTED]
 [REDACTED]; Jose M. Picanco, an individual with a principal
 place of residence at [REDACTED]; Jean Angelo
 Poisson, an individual with a principal place of residence at [REDACTED]
 [REDACTED]; Bernard Powell, an individual with a principal place of
 residence at [REDACTED]; James Ravanis, an individual
 with a principal place of residence at [REDACTED]; Alan
 Resmini, an individual with a principal place of residence at [REDACTED]
 [REDACTED]; Cecil Sinclair, an individual with a principal place of residence at [REDACTED]
 [REDACTED]; Edward J. Sorey, an individual with a
 principal place of residence at [REDACTED]; Matthew S.
 Sousa, an individual with a principal place of residence at [REDACTED]
 [REDACTED]; Francisco Manuel Vicente, [REDACTED]
 [REDACTED]; Francisco Monteiro Vicente, an individual with a principal place of
 residence at [REDACTED]; Jesse M. Vicente, an
 individual with a principal place of residence at [REDACTED]
 [REDACTED]; Lance F. Walker, an individual with a principal place of residence at [REDACTED]
 [REDACTED]; Worrell Walker, an individual with a principal place of
 residence at [REDACTED]; Daniel O. Wright, an individual
 with a principal place of residence at [REDACTED]
 and Michael Nathaniel Wyche, an individual with a principal place of residence at [REDACTED]
 [REDACTED] as a resolution of the Local
 1611's Grievance dated December 21, 2018.

WHEREAS, the Local 1611 filed a grievance dated December 21, 2018 against the
 Cambridge School Committee on behalf of its members alleging a violation of Article 21,
 section 9 of the collective bargaining agreement as well as other provisions of the collective
 bargaining agreement between the parties;

WHEREAS the Local 1611 and the Committee have met in an effort to resolve this
 grievance at Level II of the grievance process;

NOW THEREFORE, in consideration of mutual promises and covenants, the receipt and
 sufficiency of which are hereby acknowledged, the Local 1611, the Committee, Marquis K.
 Aiguier, Eric Berggren, Gregory Michael Bilikas, Francis Brew-Smith, Jose M. Brioso, Robert
 M. Cataldo, Todd E. Clark, Tevis M. Colon, Richard Paul Corcione, Patrick Donovan, Donald S.

4

Down, Jr., Stephen Edmonds, Jérôme Gregory Ellcock-Miller, Jesus Esquivel, Gregory Edward Figueroa, Robert W. Foley, Kevin Gannon, Robert David Goodwin, Christopher Charles Grassia, Anthony Green, Thomas Griffin, Steven Harkins, Paul F. Hinds, Juan A. Jimenez, James A. Jones, William H. Korecki, Claude Lathan, Joseph A. Leonard, Roger Levesque, Paul Magliozzi, Robert Medeiros, Jr.; William J. Megan, John Meucci, Erich W. Munsey, James Michael Neirch, Corey L. Normile, Jose M. Picanco, Jean Angelo Poisson, Bernard Powell, James Ravanis, Alan Resmini, Cecil Sinclair, Edward J. Sorey, Matthew S. Sousa, Francisco Manuel Vicente, Francisco Monteiro Vicente, Jesse M. Vicente, Lance F. Walker, Worrell Walker, Daniel O. Wright, and Michael Nathaniel Wyche hereby agree to settle the grievance as follows:

1. The Local 1611 agrees to withdraw, with prejudice, grievance dated December 21, 2018.

2. The Local 1611 and the Committee agree that effective as of the date of the approval of this Agreement by the School Committee that the first five (5) paragraphs of the current Article 8 of the collective bargaining agreement between the Local 1611 and the Committee will be deleted in its entirety and the following inserted in its place:

Employees covered by this Agreement shall be paid overtime at the rate of one and one-half (1½) times their regular rate of pay for work in excess of eight (8) hours in one (1) day and forty (40) hours in one (1) week.

Any Employee called back to work on the same day after having completed his assigned work and left his place of employment and before his next regular scheduled starting time shall be paid at the rate of time and one-half (1 ½) for all hours worked on recall. The Employee will be guaranteed a minimum of three (3) hours pay at time and one-half (1½) rate for the regular overtime and double time for Sunday and holidays, except in the case of an outside user paid detail.

In the case of outside user paid detail, the Employee shall be guaranteed a minimum of two (2) hours pay. Effective January 1, 2017 through July 8, 2019, outside user details will be paid at the rate of time and one-half (1 ½). Effective July 9, 2019 outside user details will be paid at the rate of time and one-half (1 ½) and at the rate of double-time for holidays.

Members of the bargaining unit agree to take and successfully complete twenty (20) hours of professional development courses in the areas of cleaning techniques and safety annually. Such courses will be selected by the Director of Facilities and at least ten (10) hours of such courses will be in the area of safety. The safety courses will be selected by the Director of Facilities after consultation with the Safety Committee. The time and location of all professional development courses shall be determined by the Director of Facilities.

All members of the bargaining unit will need to take and complete ten (10) hours of professional development in the area of cleaning techniques and safety

5

annually and all individuals hired as members of the bargaining unit will have to take and complete twenty (20) hours of professional development courses. If courses are held outside of their regular shift the bargaining unit member will be paid at his/her time and a half overtime rate.

3. The Local 1611 acknowledges and agrees that the second last paragraph of Section 9 of Article 21 of the collective bargaining agreement between the parties, which states, in pertinent part, that:

A person on detail shall perform regular work duties when reasonable to do so. The Senior shall lay out a work schedule in advance for any person who is to be on a detail.

means that a custodian is expected to perform any and all regular work duties that the custodian is expected to perform and that such work is not limited to any specific location within a building and need not be assigned in the same area as where a detail is occurring.

4. Effective as of the date that this Agreement is approved by the School Committee, that there shall be a pilot program, in all Cambridge Public Schools, for permitting members of the Local 1611 to flex their regular schedule by up to two hours if the member is also working a paid detail on the same day. The parties acknowledge and agree that a custodian may, with prior approval of the Director of Facilities or Custodial Operations Manager or their designee, flex their regular schedule by up to two hours if the custodian is also working a paid detail on the same day so long as the flexing of the regular schedule does not impact the cleanliness of the building or have an impact on the educational process of students and the educational mission at the Cambridge Public Schools as determined in the sole discretion of the Director of Facilities or Custodial Operations Manager or their designee. The parties further agree that after the first year of operation of the pilot program that a review of the effectiveness of the pilot program shall be conducted, including surveying principals/heads of upper schools and district administrators to assess the impact and effectiveness of the pilot program, including its impact on the cleanliness of the building or its impact on the educational process of students and the educational mission at the Cambridge Public Schools. The parties acknowledge and agree that this pilot program shall sunset on June 30, 2021 unless the parties mutually agree in writing to include it in the Collective Bargaining Agreement between the parties.

5. Without the admission of fault or liability the Committee agrees, for the purposes of settlement only, to pay each of the Local 1611 members who worked details during the period of January 1, 2017 through July 8, 2019 the amounts detailed in the chart attached hereto as **Attachment A**, less appropriate federal and state tax withholdings. The School Committee and the Local 1611 agree that the payment of the amounts set forth in Attachment A will be paid on September 16, 2019. The School Committee and Local 1611 further agree that any Local 1611 members who worked details for the period of July 8, 2019 through the date on which this Agreement is approved by the School Committee will be paid for such details on September 23, 2019.

6. AFSCME Local 1611 and Marquis K. Aiguier, Eric Berggren, Gregory Michael

4

Down, Jr., Stephen Edmonds, Jerome Gregory Ellcock-Miller, Jesus Esquivel, Gregory Edward Figueroa, Robert W. Foley, Kevin Gannon, Robert David Goodwin, Christopher Charles Grassia, Anthony Green, Thomas Griffin, Steven Harkins, Paul F. Hinds, Juan A. Jimenez, James A. Jones, William H. Korecki, Claude Lathan, Joseph A. Leonard, Roger Levesque, Paul Magliozzi, Robert Medeiros, Jr.; William J. Megan, John Meucci, Erich W. Munsey, James Michael Neirch, Corey L. Normile, Jose M. Picanco, Jean Angelo Poisson, Bernard Powell, James Ravanis, Alan Resmini, Cecil Sinclair, Edward J. Sorey, Matthew S. Sousa, Francisco Manuel Vicente, Francisco Monteiro Vicente, Jesse M. Vicente, Lance F. Walker, Worrell Walker, Daniel O. Wright, and Michael Nathaniel Wyche hereby agree to settle the grievance as follows:

1. The Local 1611 agrees to withdraw, with prejudice, grievance dated December 21, 2018.

2. The Local 1611 and the Committee agree that effective as of the date of the approval of this Agreement by the School Committee that the first five (5) paragraphs of the current Article 8 of the collective bargaining agreement between the Local 1611 and the Committee will be deleted in its entirety and the following inserted in its place:

Employees covered by this Agreement shall be paid overtime at the rate of one and one-half (1½) times their regular rate of pay for work in excess of eight (8) hours in one (1) day and forty (40) hours in one (1) week.

Any Employee called back to work on the same day after having completed his assigned work and left his place of employment and before his next regular scheduled starting time shall be paid at the rate of time and one-half (1 ½) for all hours worked on recall. The Employee will be guaranteed a minimum of three (3) hours pay at time and one-half (1½) rate for the regular overtime and double time for Sunday and holidays, except in the case of an outside user paid detail.

In the case of outside user paid detail, the Employee shall be guaranteed a minimum of two (2) hours pay. Effective January 1, 2017 through July 8, 2019, outside user details will be paid at the rate of time and one-half (1 ½). Effective July 9, 2019 outside user details will be paid at the rate of time and one-half (1 ½) and at the rate of double-time for holidays.

Members of the bargaining unit agree to take and successfully complete twenty (20) hours of professional development courses in the areas of cleaning techniques and safety annually. Such courses will be selected by the Director of Facilities and at least ten (10) hours of such courses will be in the area of safety. The safety courses will be selected by the Director of Facilities after consultation with the Safety Committee. The time and location of all professional development courses shall be determined by the Director of Facilities.

All members of the bargaining unit will need to take and complete ten (10) hours of professional development in the area of cleaning techniques and safety

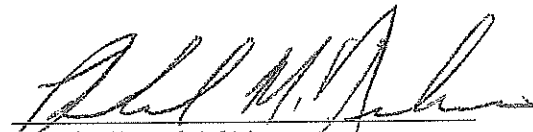
Bilikas, Francis Brew-Smith, Jose M. Brioso, Robert M. Cataldo, Todd E. Clark, Tevis M. Colon, Richard Paul Corcione, Patrick Donovan, Donald S. Down, Jr., Stephen Edmonds, Jerome Gregory Ellcock-Miller, Jesus Esquivel, Gregory Edward Figueroa, Robert W. Foley, Kevin Gannon, Robert David Goodwin, Christopher Charles Grassia, Anthony Green, Thomas Griffin, Steven Harkins, Paul F. Hinds, Juan A. Jimenez, James A. Jones, William H. Korecki, Claude Lathan, Joseph A. Leonard, Roger Levesque, Paul Magliozzi, Robert Medeiros, Jr.; William J. Megan, John Meucci, Erich W. Munsey, James Michael Neirch, Corey L. Normile, Jose M. Picanco, Jean Angelo Poisson, Bernard Powell, James Ravanis, Alan Resmini, Cecil Sinclair, Edward J. Sorey, Matthew S. Sousa, Francisco Manuel Vicente, Francisco Monteiro Vicente, Jesse M. Vicente, Lance F. Walker, Worrell Walker, Daniel O. Wright, and Michael Nathaniel Wyche, jointly and severally, hereby unconditionally and irrevocably release and forever discharge the City of Cambridge, Cambridge Public Schools and Cambridge School Committee and each of their officers, directors, employees, servants, members and agents from and against all debts, demands, actions, causes of action, suits, liabilities, claims of procedural violations, any and all claims of any kind, nature and description, both in law and in equity, including all claims and causes of action based upon, arising out of or in any manner related to the events and issues referred to in the grievance filed on December 21, 2018, including all claims under the federal Fair Labor Standards Act, 29 U.S.C. §2-1 *et seq.* and regulations promulgated thereunder and the Massachusetts Wage & Hour Act, M.G.L.c. 149, §§148 & 150 and regulations promulgated thereunder. This release excludes claims to enforce this Agreement.

7. Marquis K. Aiguier, Eric Berggren, Gregory Michael Bilikas, Francis Brew-Smith, Jose M. Brioso, Robert M. Cataldo, Todd E. Clark, Tevis M. Colon, Richard Paul Corcione, Patrick Donovan, Donald S. Down, Jr., Stephen Edmonds, Jerome Gregory Ellcock-Miller, Jesus Esquivel, Gregory Edward Figueroa, Robert W. Foley, Kevin Gannon, Robert David Goodwin, Christopher Charles Grassia, Anthony Green, Thomas Griffin, Steven Harkins, Paul F. Hinds, Juan A. Jimenez, James A. Jones, William H. Korecki, Claude Lathan, Joseph A. Leonard, Roger Levesque, Paul Magliozzi, Robert Medeiros, Jr.; William J. Megan, John Meucci, Erich W. Munsey, James Michael Neirch, Corey L. Normile, Jose M. Picanco, Jean Angelo Poisson, Bernard Powell, James Ravanis, Alan Resmini, Cecil Sinclair, Edward J. Sorey, Matthew S. Sousa, Francisco Manuel Vicente, Francisco Monteiro Vicente, Jesse M. Vicente, Lance F. Walker, Worrell Walker, Daniel O. Wright, and Michael Nathaniel Wyche each acknowledge and agree that all tax liability each may incur, if any, or that may become due to any governmental authority or taxing agency because of the payment of the sums provided for herein is solely their own responsibility, and that each will pay all such taxes. Marquis K. Aiguier, Eric Berggren, Gregory Michael Bilikas, Francis Brew-Smith, Jose M. Brioso, Robert M. Cataldo, Todd E. Clark, Tevis M. Colon, Richard Paul Corcione, Patrick Donovan, Donald S. Down, Jr., Stephen Edmonds, Jerome Gregory Ellcock-Miller, Jesus Esquivel, Gregory Edward Figueroa, Robert W. Foley, Kevin Gannon, Robert David Goodwin, Christopher Charles Grassia, Anthony Green, Thomas Griffin, Steven Harkins, Paul F. Hinds, Juan A. Jimenez, James A. Jones, William H. Korecki, Claude Lathan, Joseph A. Leonard, Roger Levesque, Paul Magliozzi, Robert Medeiros, Jr.; William J. Megan, John Meucci, Erich W. Munsey, James Michael Neirch, Corey L. Normile, Jose M. Picanco, Jean Angelo Poisson, Bernard Powell, James Ravanis, Alan Resmini, Cecil Sinclair, Edward J. Sorey, Matthew S. Sousa, Francisco Manuel Vicente, Francisco Monteiro Vicente, Jesse M. Vicente, Lance F. Walker, Worrell Walker, Daniel O. Wright, and Michael Nathaniel Wyche each further agree to hold harmless the City of Cambridge, Cambridge Public

Schools and Cambridge School Committee and any Releasees identified in paragraph 5 from any liability they might incur to any taxing authority arising out of any failure by Marquis K. Aiguier, Eric Berggren, Gregory Michael Bilikas, Francis Brew-Smith, Jose M. Briosò, Robert M. Cataldo, Todd E. Clark, Tevis M. Colon, Richard Paul Corcione, Patrick Donovan, Donald S. Down, Jr., Stephen Edmonds, Jerome Gregory Ellcock-Miller, Jesus Esquivel, Gregory Edward Figueroa, Robert W. Foley, Kevin Gannon, Robert David Goodwin, Christopher Charles Grassia, Anthony Green, Thomas Griffin, Steven Harkins, Paul F. Hinds, Juan A. Jimenez, James A. Jones, William H. Korecki, Claude Lathan, Joseph A. Leonard, Roger Levesque, Paul Magliozzi, Robert Medeiros, Jr.; William J. Megan, John Meucci, Erich W. Munsey, James Michael Neirch, Corey L. Normile, Jose M. Picanco, Jean Angelo Poisson, Bernard Powell, James Ravanis, Alan Resmini, Cecil Sinclair, Edward J. Sorey, Matthew S. Sousa, Francisco Manuel Vicente, Francisco Monteiro Vicente, Jesse M. Vicente, Lance F. Walker, Worrell Walker, Daniel O. Wright, and Michael Nathaniel Wyche, or anyone acting on each of their behalves, to pay taxes incurred or due because of the payments made under this Agreement.

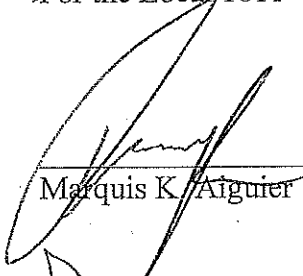
8. This Agreement does not constitute an admission of liability or wrongdoing on the part of any party.

WHEREFORE, the Local 1611 and the Committee have caused this Agreement to be executed by their duly authorized representatives this ___ of August 2019.

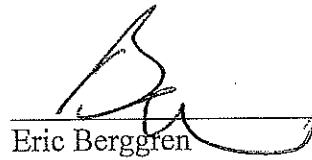


For the Local 1611

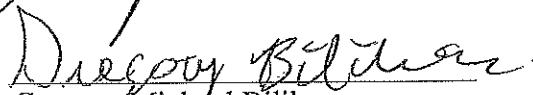
For the Committee



Marquis K. Aiguier



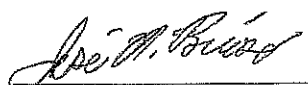
Eric Berggren



Gregory Michael Bilikas



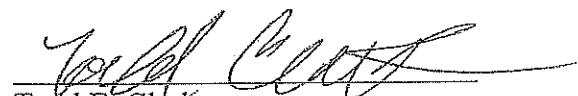
Francis Brew-Smith



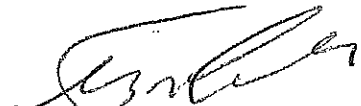
Jose M. Briosò



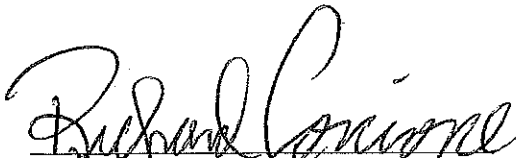
Robert M. Cataldo





Todd E. Clark

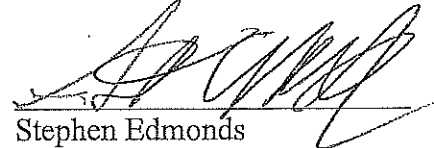



Tevis M. Colon



Richard Paul Coreione

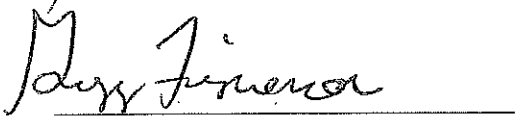

Patrick Donovan



Donald S. Down, Jr.


Stephen Edmonds


Jerome Gregory Ellcock-Miller

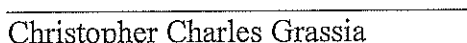

Jesus Esquivel



Gregory Edward Figueroa

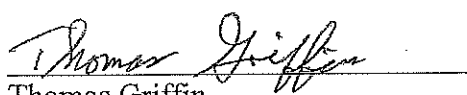

Robert W. Foley

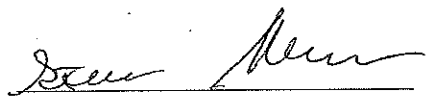

Kevin Gannon

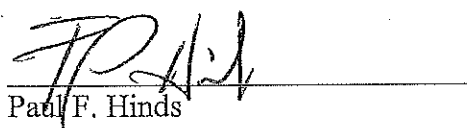

Robert David Goodwin

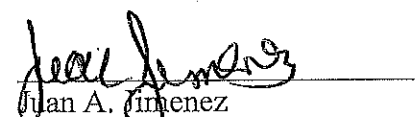

Christopher Charles Grassia


Anthony Green

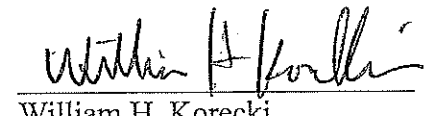

Thomas Griffin

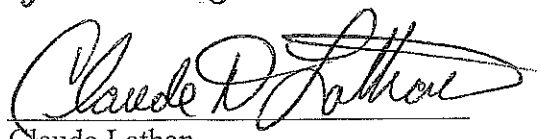

Steven Harkins

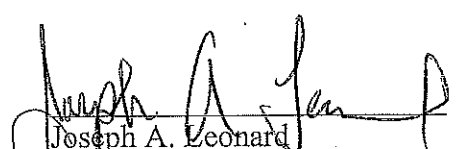

Paul F. Hinds

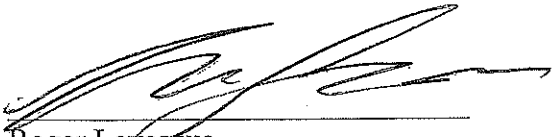

Juan A. Jimenez

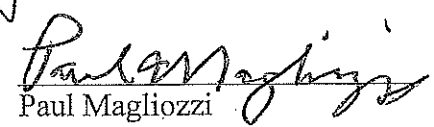

James A. Jones



William H. Korecki


Claude Lathan

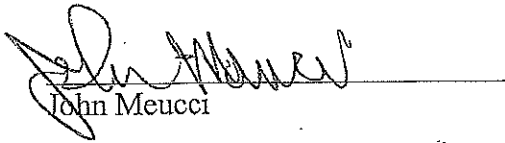

Joseph A. Leonard


Roger Levesque


Paul Magliozzi

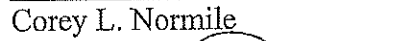

Robert Medeiros, Jr.


William J. Megan

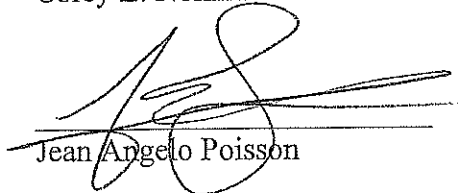

John Meucci

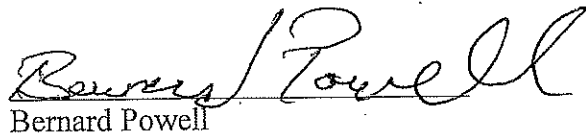

Erich W. Munsey

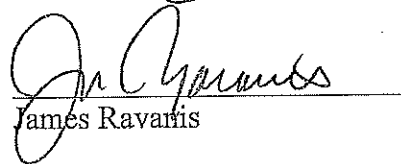

James Michael Neirch

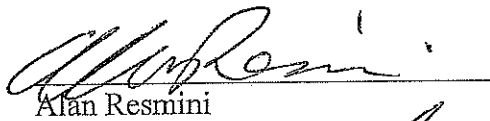

Corey L. Normile

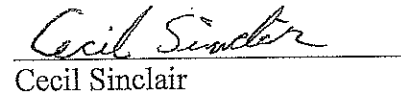

Jose M. Picanco

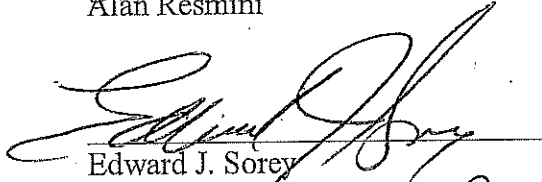

Jean Angelo Poisson

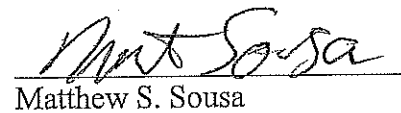

Bernard Powell

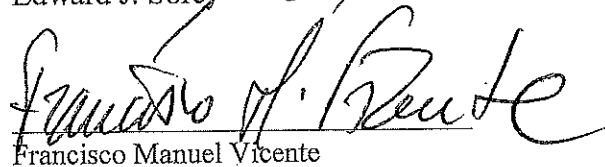

James Ravaris


Alan Resmini

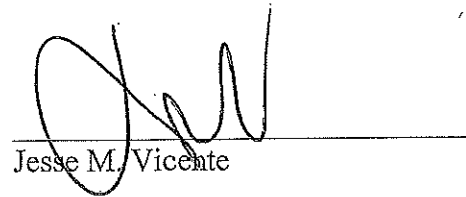

Cecil Sinclair


Edward J. Sorey

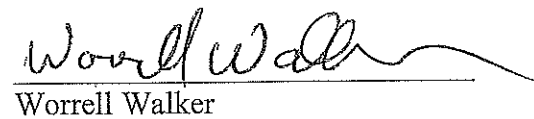

Matthew S. Sousa

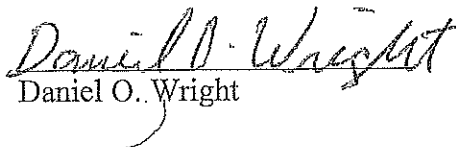

Francisco Manuel Vicente

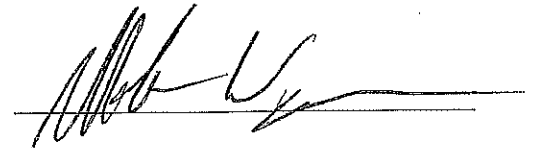

Francisco Monteiro Vicente


Jesse M. Vicente

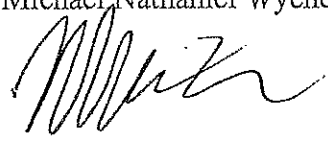

Lance F. Walker


Worrell Walker


Daniel O. Wright



Michael Nathaniel Wyche



CITY OF CAMBRIDGE

Louis A. DePasquale
City Manager

Approved as to form:

Nancy E. Glowa
City Solicitor

11

Richard Paul Corcione

Patrick Donovan

Donald S. Down, Jr.

Stephen Edmonds

Jerome Gregory Elcock-Miller

Jesus Esquivel

Gregory Edward Figueroa

Robert W. Foley

Kevin Gannon

Robert David Goodwin


Christopher Charles Grassia

Anthony Green

Thomas Griffin

Steven Harkins

Paul F. Hinds

Juan A. Jimenez

James A. Jones

William H. Korcecki

Claude Lathan

Joseph A. Leonard

Roger Levesque

Paul Magliozzi

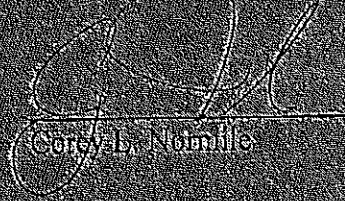
Robert Mendonça, Jr.

William J. Moran

John Niccoli

Richard W. Minsey

James Michael North


Cory L. Nunnally

José M. Pizarro

Jean-Angelo Polsson

Bernard Powell

James Ravans

Alan Resmitt

Cecil Sinclair

Edward J. Sorey

Matthew S. Sousa

Francisco Manuel Vicente

Francisco Manuel Vicente

Jesse M. Vicente

Lance B. Walker

Worrell Walker

Daniel O. Wright

ATTACHMENT A

14

Custodian Detail Settlement By Name

<u>Employee Name</u>	<u>Amount Due</u>
Aiguier, Marquis K	\$ 5,344.15
Berggren, Eric	\$ 1,639.94
Billkas, Gregory Michael	\$ 627.99
Brew-Smith, Francis	\$ 2,038.14
Brioso, Jose M	\$ 1,369.26
Cataldo, Robert M	\$ 5,322.01
Clark, Todd E	\$ 2,379.32
Colon, Tevis M	\$ 79.41
Corclone, Richard Paul	\$ 583.56
Donovan, Patrick	\$ 17,320.74
Down Jr, Donald S	\$ 110.79
Edmonds, Stephen	\$ 12,689.18
Elcock-Miller, Jerome Gregory	\$ 463.86
Esquivel, Jesus	\$ 59.33
Figueroa, Gregory Edward	\$ 41.88
Foley, Robert W	\$ 771.61
Gannon, Kevin	\$ 2,386.89
Goodwin, Robert David	\$ 3,001.54
Grassia, Christopher Charles	\$ 1,112.70
Green, Anthony	\$ 90.00
Griffin, Thomas	\$ 1,262.60
Harkins, Steven	\$ 6,317.21
Hinds, Paul F	\$ 10,788.93
Jimenez, Juan A	\$ 19.14
Jones, James A	\$ 236.48
Korecki, William H.	\$ 3,501.94
Lathan, Claude	\$ 2,034.84
Leonard, Joseph A	\$ 4,005.28
Levesque, Roger	\$ 2,944.69
Magliozzi, Paul	\$ 868.57
Medeiros Jr, Robert	\$ 301.85
Megan, William J	\$ 388.10
Meucci, John	\$ 6,921.73
Munsey, Erich W	\$ 7,684.04
Nerich, James Michael	\$ 4,990.76
Normile, Corey L	\$ 711.99
Picanco, Jose M	\$ 6,016.79
Poisson, Jean Angelo	\$ 23.50
Powell, Bernard	\$ 3,421.39
Ravanis, James	\$ 31.31
Resmini, Alan	\$ 6,540.42
Sinclair, Cecil	\$ 222.40
Sorey, Edward J	\$ 45.38
Sousa, Matthew S	\$ 21.39
Vicente, Francisco Manuel	\$ 17,475.56

Custodian Detail Settlement By Name

Vicente, Francisco Monteiro	397.01
Vicente, Jesse M	71.75
Walker, Lance F	974.20
Walker, Worrell	3,963.63
Wright, Daniel	6,496.22
<u>Wyche, Michael Nathaniel</u>	10.81